

1 **RESOLUTION NO. 2023-R\_\_\_\_\_**

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
4 CULVER CITY, CALIFORNIA, ADOPTING THE  
5 CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY  
6 EMPLOYEES RETROACTIVE TO JANUARY 1, 2023

7 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the  
8 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,  
9 salary adjustments are required for certain safety employees; and,

10 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,  
11 various changes were made to the salaries and benefits paid to fire safety employees  
12 retroactive to January 1, 2023.

13 NOW, THEREFORE, the City Council of the City of Culver City, DOES  
14 RESOLVE as follows:

15 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and  
16 incorporated herein by this reference, is hereby adopted retroactive to January 1, 2023.

17 2. The Classification and Salary Plan attached hereto as Exhibit "A" shall  
18 supersede and replace all previously adopted salary plans for fire safety employees.

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1                   3.     The City Manager and Chief Financial Officer are hereby authorized to  
2 adjust and pay salaries of the City employees in accordance with the Classification and  
3 Salary Plan adopted and approved by this Resolution, retroactive to January 1, 2023.

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5                   APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2023.  
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9                   \_\_\_\_\_  
10                  ALBERT VERA, Mayor  
11                  City of Culver City, California

12                  ATTEST:

13                  APPROVED AS TO FORM:



14                  \_\_\_\_\_  
15                  JEREMY BOCCHINO  
16                  City Clerk

17                  \_\_\_\_\_  
18                  HEATHER S. BAKER  
19                  City Attorney

# Culver CITY

## Salary Schedule

### As of 1/1/2023

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	68.3618	11,849.36	142,192.36
FIRE	FIRE ENGINEER (502/503)	1	59.4449	10,303.79	123,645.46
FIRE	FIREFIGHTER (500/501)	0	35.5969	6,170.14	74,041.62
FIRE	FIREFIGHTER (500/501)	1	39.7148	6,883.88	82,606.60
FIRE	FIREFIGHTER (500/501)	2	40.7203	7,058.18	84,698.21
FIRE	FIREFIGHTER (500/501)	3	44.4774	7,709.41	92,512.89
FIRE	FIREFIGHTER (500/501)	4	46.9855	8,144.14	97,729.73
FIRE	FIREFIGHTER (500/501)	5	49.6421	8,604.63	103,255.50
FIRE	FIREFIGHTER (500/501)	6	51.6913	8,959.82	107,517.81

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	98.9643	17,153.79	205,845.52
FMGT	BATTALION CHIEF (506/507)	1	81.9574	14,205.95	170,471.44
FMGT	FIRE CHIEF (510)	1	114.9471	19,924.17	239,090.09
FMGT	FIRE MARSHAL (508)	1	94.2516	16,336.94	196,043.33