1	RESOLUTION NO. 2023-R						
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3	A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE						
4	CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY EMPLOYEES RETROACTIVE TO JULY 1, 2022						
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6	WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the						
7	electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,						
8 9	salary adjustments are required for certain safety employees; and,						
9 10	WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,						
11	various changes were made to the salaries and benefits paid to fire safety employees						
12	retroactive to July 1, 2022.						
13	NOW, THEREFORE, the City Council of the City of Culver City, DOES						
14	RESOLVE as follows:						
15	1. The Classification and Salary Plan, attached hereto as Exhibit "A" and						
16	incorporated herein by this reference, is hereby adopted retroactive to July 1, 2022.						
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18	2. The Classification and Salary Plan attached hereto as Exhibit "A" shall						
19	supersede and replace all previously adopted salary plans for fire safety employees.						
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	-1- 2023-R						

1	3. The City Manager and Chief Financial Officer are hereby authorized to						
2	adjust and pay salaries of the City employees in accordance with the Classification and						
3	Salary Plan adopted and approved by this Resolution, retroactive to July 1, 2022.						
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5	APPROVED and ADOPTED this	day of 2023.					
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9		BERT VERA, Mayor of Culver City, California					
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11	ATTEST: APP	PROVED AS TO FORM:					
12	d	SAAA Baba					
13		en Call, Saker					
14	City Clerk City	ATHER S. BAKER					
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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	66.8574	11,588.62	139,063.43
FIRE	FIRE ENGINEER (502/503)	1	58.1369	10,077.06	120,924.66
FIRE	FIREFIGHTER (500/501)	0	34.8136	6,034.36	72,412.34
FIRE	FIREFIGHTER (500/501)	1	38.8408	6,732.40	80,788.85
FIRE	FIREFIGHTER (500/501)	2	39.8243	6,902.87	82,834.44
FIRE	FIREFIGHTER (500/501)	3	43.4986	7,539.76	90,477.15
FIRE	FIREFIGHTER (500/501)	4	45.9515	7,964.93	95,579.20
FIRE	FIREFIGHTER (500/501)	5	48.5498	8,415.28	100,983.37
FIRE	FIREFIGHTER (500/501)	6	50.5538	8,762.66	105,151.89



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	96.7865	16,776.33	201,315.91
FMGT	BATTALION CHIEF (506/507)	1	80.1540	13,893.35	166,720.23
FMGT	FIRE CHIEF (510)	1	112.4178	19,485.75	233,828.94
FMGT	FIRE MARSHAL (508)	1	92.1776	15,977.45	191,729.42