

Culver CITY

INTEROFFICE MEMORANDUM

DATE: January 11, 2023
TO: John Nachbar, City Manager
THROUGH: Yanni Demitri, Public Works Director and City Engineer
FROM: Sean Singletary, Environmental Programs & Operations Manager
SUBJECT: Public Works Department- Environmental Programs & Operations Employee of the Half- Merit Day Award

Damien Wills is a Sanitation Driver who has worked for the Division for 4 years. Damien continues to perform at a high level and was recently acknowledged as one of the Division's Outstanding Performers for fiscal year 2021/2022. This award is given to employees that had zero safety incidents, and outstanding attendance for the fiscal year, Damien has won this award for two consecutive years. Some of Damien's key attributes are his ability to effectively complete his work in an efficient manner, proactively communicating customer issues while on route, and completing his paperwork in a detailed manner. Damien has been a team player; consistently volunteering to work overtime when needed. Damien is very responsive to the requests of his superiors and coworkers and has a positive attitude which has a positive impact on the Division.

For these reasons I have selected Damien Wills as the Division Employee of the Half Year. In recognition of Damien's outstanding effort over the past half year, I recommend he receives one (1) day off with pay, pursuant to Civil Service Rule 15.



Approved,
John Nachbar, City Manager
