

INTEROFFICE MEMORANDUM

DATE: January 11, 2023

TO: John M. Nachbar, City Manager

FROM: Randy Ludeke, Street Maintenance Supervisor **THROUGH:** Yanni Demitri, Public Works Director/City Engineer

SUBJECT: Public Works Department – Maintenance Operations Division

"Employee of the 2nd Half – Year" Merit Day Award to George Gutierrez

CC: Dana Anderson, Human Resources Director - (for inclusion in George

Gutierrez's personnel file)

Public Works, Maintenance Operation Division semi-annual recognition was announced on December 15, 2022. I presented George Gutierrez, Traffic Painter with the Public Works Department, Maintenance Operations Division Employee of the Half – Year award. This award was given in acknowledgement to Mr. Gutierrez's exemplary work performance during the period of May 2022 – November 2022.

Mr. Gutierrez's duties as the Traffic Painter place him in the center of the daily operations of the Traffic Sign and Painting crew. He is part of a crew that maintains all of the street/traffic signs, street striping, and red curb painting throughout the City. He is reliable, hardworking, efficient and safety-conscious during his workday in the busy streets of Culver City.

Mr. Gutierrez has also become invaluable while acting as our Facilities Maintenance Crew Leader of the graffiti crew. In this capacity, He brings the same qualities that make him a stand-out on the Traffic Sign crew to graffiti maintenance. Graffiti maintenance requires him to begin work two hours earlier than his regular job and to be available for weekend work. George accepts the new work schedule without complaint.

Mr. Gutierrez is a very cordial and hardworking employee that never hesitates to assist staff. Most importantly, George is a humble employee that does not take his job with the City for granted and has always demonstrated an appreciation for his opportunity to provide exemplary service to the constituency of Culver City.

Approved

Jesse Mays, Assistant City Manager For John M. Nachbar, City Manager