

Culver CITY

MEMORANDUM

DATE: January 24, 2023

TO: HONORABLE MAYOR VERA AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

FROM: Chair Carlos Valverde and Members of the Equity and Human Relations Advisory Committee

SUBJECT: **2022 ACCOMPLISHMENTS AND 2023 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT 6 MONTHS**

CC: John Nachbar, City Manager

The Equity and Human Relations Advisory Committee (EHRAC) was first appointed by City Council on June 8, 2020, and held its first meeting on July 28, 2020. The EHRAC will be developing its 2023-24 work plan for the duration of this fiscal year.

Equity and Human Relations Advisory Committee (EHRAC) June 2022 – December 2022 Accomplishments

- Established and appointed committee members to various Ad Hoc Subcommittees to implement the tasks of the work plan created by the Equity and Human Relations Advisory Committee (EHRAC).
- After a successful Civil Discourse Workshop in 2022, the EHRAC and participants developed civil discourse guidelines for the community. These guidelines were presented to and approved by the City Council. Guidelines were distributed to other commissions, boards, and committees.
- Held several special event meetings, as follows:
 - In June, celebrated Juneteenth as a community through storytelling, music, and brief history about Juneteenth. The EHRAC worked closely with the City Council to develop and implement the Juneteenth event for Culver City.
 - In September, celebrated Latino Heritage Month Event as a community through storytelling, music, art, interactive dances, and a brief history about Latinos in Culver City.
 - In November, observed International Transgender Day of Remembrance to honor the memories of transgender lives lost to acts of hate and violence.

- In December, screened the Paper Tigers Documentary and held a community conversation about trauma-sensitive programming for young people in schools.
- Received community feedback through a community survey offered in English and Spanish that was aimed to better understand how to better serve the community and to share information on various City departments' function, available services, and how to access such services.

Scheduled Activities Plan:

Over the next six months, the EHRAC will:

- Select and distribute the Community Contributions Awards Medallion to four recipients who have embodied inclusiveness, altruism, and giving through volunteerism and public service to make Culver City a better place for all people to live.
- Hold a Nonviolence Workshop facilitated by Common Peace
- Hold an event to honor seniors

Equity and Human Relations Advisory Committee (EHRAC) 2023-2024 Work Plans

The Equity and Human Relations Advisory Committee is working on the work plan for the next fiscal year with the following broad principles in mind:

- Hold additional special public meetings and events on community-wide problems arising in the City that could result in intergroup tensions or discrimination because of actual or perceived biases.
- Continue to prepare and disseminate educational and informational material relating to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues.
- Continue to work on Diversity Awareness projects developed by the Diversity Awareness Ad Hoc Subcommittee
- Continue to track and publicly report on existing and emerging related issues stemming from complaints from individuals and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers.
- Review committee initiatives to align with City Council objectives and priorities for FY 23-24.

The new/updated work plan will be presented to City Council for approval.