

RESOLUTION NO. 2023-R

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, AMENDING THE SETTLEMENT AUTHORITY STRUCTURE FOR WORKERS' COMPENSATION CLAIMS AND LITIGATION, AND RESCINDING RESOLUTION NO. 2001-R001.

WHEREAS, pursuant to Resolution No. 2001-R001 adopted on January 8, 2001, the City Attorney's current authority to settle workers' compensation claims and litigation is up to the amount of \$100,000, in consultation with the Risk Manager; and settlement of matters exceeding \$100,000 must be approved by the City Council; and

WHEREAS, currently, there is no lower tier authority for the Human Resources Director; and

WHEREAS, claims that fall within a \$25,000 exposure are most often benign and non-complex cases where the claim value would ultimately be determined by medical reporting; and

WHEREAS, providing the Human Resources Director with authority to settle these types of claims, in consultation with the Risk Manager, would assist with swiftly resolving these matters.

NOW, THEREFORE, the City Council of the City of Culver City, DOES RESOLVE as follows:

- 1. The Human Resources Director, in consultation with the Risk Manager, is authorized to settle workers' compensation claims in amounts up to \$25,000. Such authority shall only apply to claims and shall not apply to litigation against the City.
- 2. The City Attorney is hereby authorized to settle workers' compensation claims over \$25,000 up to \$100,000, in consultation with the Risk Manager; and settle

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| 1 | workers' compensation litigation against the City in amounts up to \$100,000, in consultation | | | |
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| 2 | with the Risk Manager. | | | |
| 3 | 3. Settlement of all workers' compensation claims and litigation against the | | | |
| 4 | City in amounts over \$100,000 must be approved by City Council. | | | |
| 5 | 4. Resolution No. 2001-R001 is hereby rescinded. | | | |
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| 7 | APPROVED and ADOPTED this | day of 2023. | | |
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| 12 | C | _BERT VERA, Mayor ity of Culver City, California | | |
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| 14 | ATTEST: AI | PPROVED AS TO FORM: | | |
| 15 | | de Salas Bakas | | |
| 16 | JEREMY BOCCHINO H | EATHER BAKER | | |
| 17 | | ty Attorney | | |
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