

Culver CITY

MEMORANDUM

DATE: August 30, 2022

TO: HONORABLE MAYOR LEE AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

FROM: Chair Carlos Valverde and Members of the Equity and Human Relations Advisory Committee (EHRAC)

SUBJECT: **2022 Accomplishments and 2023 Work Plans**

CC: John Nachbar, City Manager

The Equity and Human Relations Advisory Committee (EHRAC) was first appointed by City Council on June 8, 2020 and held its first meeting on July 28, 2020. The EHRAC created and developed its first 2020-21 approved work plan that was approved by the EHRAC in December 2020 and approved by City Council at the January 25, 2021 City Council meeting.

The EHRAC is currently working on creating a new 2022-23 fiscal year work plan during their September 27, 2022 regular meeting for approval by the EHRAC and the City Council.

Equity and Human Relations Advisory Committee (EHRAC) **January 2022 - August 2022 Accomplishments**

- Established and appointed committee members to various Ad Hoc Subcommittees to implement the tasks of the work plan created by the Equity and Human Relations Advisory Committee (EHRAC)
- Selected and distributed the Equity and Human Relations Award to two categories including an individual award and a non-profit award. The award medallions were presented during a City Council meeting to the award recipient(s)
- Held an Asian American Storytelling event to appreciate Asian Americans through storytelling. The event featured storytelling and a Q&A facilitated discussion with members of the audience
- Celebrated Juneteenth as a community through storytelling, music, and brief history about Juneteenth. The EHRAC worked closely with the City Council to develop and implement the Juneteenth event for Culver City

Equity and Human Relations Adviosry Committee (EHRAC) 2023 Work Plans:

The Equity and Human Relations Advisory Committee is working on a work plan for the next fiscal year (2022- 23), with the following broad principles in mind:

- Hold additional special public meetings and events on community-wide problems arising in the City that could result in intergroup tensions or discrimination because of actual or perceived biases. 2. Continue to prepare and disseminate educational and informational material relating to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues
- Continue to prepare and disseminate educational and informational material relating to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues
- Continue to work on Diversity Awareness projects developed by the Diversity Awareness Ad Hoc Subcommittee
- Distribute the Recommended Civil Discourse Guidelines created by the Civil Discourse Ad Hoc Subcommittee once approved by City Council
- Continue to track and publicly report on existing and emerging related issues stemming from complaints from individuals and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers
- Continue to receive community feedback through a community survey offered in English and Spanish, for the Spanish speaking community to better understand how the City may serve the community. The survey will be posted electronically posted to the City's website. The goal of the survey is to gain information on the Spanish speaking community preferences regarding various City departments' function, available services, and how to access such services
- Collaborate with other Culver City Commissions, Boards and Committees on issues/areas of mutual concern and overlapping jurisdiction, as deemed appropriate by the City Council

The new/updated work plan will be presented to City Council for approval.