

1 **RESOLUTION NO. 2022-R_____**

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR EXECUTIVE
6 MANAGEMENT CITY EMPLOYEES EFFECTIVE AUGUST
7 1, 2022.

8 NOW, THEREFORE, the City Council of the City of Culver City, DOES
9 RESOLVE as follows:

10 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
11 incorporated herein by this reference, is hereby adopted effective August 1, 2022.

12 2. The Classification and Salary Plan attached hereto as Exhibit "A" shall
13 supersede and replace all previously adopted salary plans for Executive Management City
14 employees.

15 3. The City Manager and Chief Financial Officer are hereby authorized to
16 adjust and pay salaries of the City employees in accordance with the Classification and
17 Salary Plan adopted and approved by this Resolution, effective August 1, 2022.

18
19 APPROVED and ADOPTED this _____ day of _____ 2022.

20
21 _____
22 DR. DANIEL LEE, Mayor
23 City of Culver City, California

24
25 ATTEST:

26 APPROVED AS TO FORM:

27 _____
28 JEREMY BOCCHINO
City Clerk

HEATHER S. BAKER
City Attorney

Culver CITY

Salary Schedule

As of 8/1/2022

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ADMIN SERVICES DIRECTOR (911)	1	88.3093	15,306.94	183,683.24
EXEC	ADMIN SERVICES DIRECTOR (911)	2	92.8197	16,088.76	193,065.08
EXEC	ADMIN SERVICES DIRECTOR (911)	3	97.5635	16,911.01	202,932.08
EXEC	ADMIN SERVICES DIRECTOR (911)	4	102.5479	17,774.97	213,299.58
EXEC	ADMIN SERVICES DIRECTOR (911)	5	107.7901	18,683.62	224,203.46
EXEC	ASSISTANT CITY MANAGER (908)	1	95.2936	16,517.56	198,210.74
EXEC	ASSISTANT CITY MANAGER (908)	2	100.1636	17,361.70	208,340.34
EXEC	ASSISTANT CITY MANAGER (908)	3	105.2810	18,248.71	218,984.48
EXEC	ASSISTANT CITY MANAGER (908)	4	110.6614	19,181.31	230,175.66
EXEC	ASSISTANT CITY MANAGER (908)	5	116.3157	20,161.40	241,936.76
EXEC	ASSTANT TO CITY MANAGER (900)	1	58.7726	10,187.26	122,247.06
EXEC	ASSTANT TO CITY MANAGER (900)	2	61.7760	10,707.84	128,494.08
EXEC	ASSTANT TO CITY MANAGER (900)	3	64.9326	11,254.99	135,059.86
EXEC	ASSTANT TO CITY MANAGER (900)	4	68.2507	11,830.13	141,961.56
EXEC	ASSTANT TO CITY MANAGER (900)	5	71.7378	12,434.54	149,214.52
EXEC	CHIEF FINANCIAL OFFICER (907)	1	91.5804	15,873.93	190,487.18
EXEC	CHIEF FINANCIAL OFFICER (907)	2	96.2607	16,685.20	200,222.36
EXEC	CHIEF FINANCIAL OFFICER (907)	3	101.1785	17,537.61	210,451.28
EXEC	CHIEF FINANCIAL OFFICER (907)	4	106.3497	18,433.96	221,207.48
EXEC	CHIEF FINANCIAL OFFICER (907)	5	111.7841	19,375.92	232,510.98
EXEC	CHIEF INFO OFFICER (905)	1	82.8916	14,367.88	172,414.58
EXEC	CHIEF INFO OFFICER (905)	2	87.1264	15,101.91	181,222.86
EXEC	CHIEF INFO OFFICER (905)	3	91.5804	15,873.93	190,487.18
EXEC	CHIEF INFO OFFICER (905)	4	96.2607	16,685.20	200,222.36
EXEC	CHIEF INFO OFFICER (905)	5	101.1785	17,537.61	210,451.28
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	82.8391	14,358.78	172,305.38
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	87.0716	15,092.42	181,108.98
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	91.5203	15,863.51	190,362.12
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	96.1968	16,674.10	200,089.24
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	101.1131	17,526.28	210,315.30
EXEC	CITY ATTORNEY (909)	1	109.5078	18,981.34	227,776.12
EXEC	CITY ATTORNEY (909)	2	115.1034	19,951.25	239,415.02
EXEC	CITY ATTORNEY (909)	3	120.9854	20,970.80	251,649.58
EXEC	CITY ATTORNEY (909)	4	127.1680	22,042.45	264,509.44
EXEC	CITY ATTORNEY (909)	5	133.6663	23,168.82	278,025.80
EXEC	CITY MANAGER (910)	1	128.0027	22,187.14	266,245.72
EXEC	CITY MANAGER (910)	2	134.5420	23,320.61	279,847.36
EXEC	CITY MANAGER (910)	3	141.4181	24,512.48	294,149.70
EXEC	CITY MANAGER (910)	4	148.6451	25,765.16	309,181.86
EXEC	CITY MANAGER (910)	5	156.2406	27,081.71	324,980.50
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	82.0703	14,225.51	170,706.12

Culver CITY

Salary Schedule

As of 8/1/2022

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	86.2633	14,952.30	179,427.56
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	90.6741	15,716.85	188,602.18
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	95.3073	16,519.92	198,239.08
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	100.1779	17,364.17	208,369.98
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	82.5320	14,305.55	171,666.56
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	86.7472	15,036.19	180,434.28
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	91.1808	15,804.66	189,655.96
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	95.8391	16,612.12	199,345.38
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	100.7385	17,461.34	209,536.08
EXEC	PRCS DIRECTOR (901)	1	76.8953	13,328.51	159,942.12
EXEC	PRCS DIRECTOR (901)	2	80.8235	14,009.41	168,112.88
EXEC	PRCS DIRECTOR (901)	3	84.9536	14,725.30	176,703.54
EXEC	PRCS DIRECTOR (901)	4	89.2966	15,478.08	185,736.98
EXEC	PRCS DIRECTOR (901)	5	93.8590	16,268.89	195,226.72
EXEC	PUBLIC WORKS DIRECTOR (906)	1	87.1264	15,101.91	181,222.86
EXEC	PUBLIC WORKS DIRECTOR (906)	2	91.5804	15,873.93	190,487.18
EXEC	PUBLIC WORKS DIRECTOR (906)	3	96.2607	16,685.20	200,222.36
EXEC	PUBLIC WORKS DIRECTOR (906)	4	101.1785	17,537.61	210,451.28
EXEC	PUBLIC WORKS DIRECTOR (906)	5	106.3497	18,433.96	221,207.48