

Culver City Equity and Human Relations Advisory Committee
Proposed Public Events for Fiscal Year 2022-2023
Report for August 23, 2022 Meeting

Members of the Public Events Ad Hoc Subcommittee for Fiscal Year 2022-2023 are Samia Bano, Haifaa Moammar and Rebecca Rona.

Recommendation only: Incorporating Courageous Conversations

Subcommittee members encourage those planning events to consider incorporating “Courageous Conversations into the event” when feasible and appropriate.

We envision Courageous Conversations as dialogue-focused events (or portions of events) where attendees will have the opportunity to:

1. Participate in facilitated dialogue about critical issues related to equity and human relations
2. Learn and practice the skills needed to use the Equity and Human Relations Advisory Committee’s recommended Civil Discourse Guidelines

Strengthening Civil Discourse Skills

Even when people agree in principle with the idea of engaging in civil discourse, they can struggle to actually implement the guidelines during high-stakes and/or already heated conversations. Therefore it would be valuable for the Committee to create safe/brave spaces where our community members can practice and strengthen their civil discourse skills.

Professional Trainer

During an event that incorporates Courageous Conversations, a professional trainer could assist the audience to practice a particular civil discourse skill, such as a specific deep listening technique, or a specific technique to respond to charged comments. Participants would practice in small groups or pairs by engaging in dialogue with each other. Participants would be provided a topic such as transgender rights, or disability justice, or preventing the abuse of seniors.

Organizations as resources

Organizations to assist the Committee hold a Courageous Conversation:

- NewGround (<https://mjnewground.org/>)
- Resetting The Table (<https://www.resettingthetable.org/>)
- The Center For Nonviolent Communication (<https://www.cnvc.org/>)
- Compassionate Integrity Training (<https://www.compassionateintegrity.org/>)