

CULVER CITY

CIVIL DISCOURSE GUIDELINES

(Draft for 03/22/22 meeting)

Before people can reach a common resolution in a group setting, such as a meeting, they need to sense that the other participants respect them, value their needs and are open to their ideas, whether they ultimately agree or disagree. If everyone present respects each other, they will be more effective and productive and enjoy their interactions. This could lead to even more effective meetings or community conversations in the future.

- **TO PREPARE FOR A MEETING OR COMMUNITY CONVERSATION**

- Determine to follow these guidelines to the extent possible.
- Anticipate listening to one another to reach a common resolution.
- Park any anger you may have at the door.
- Focus on treating all people equally regardless of their circumstances.
- Determine to treat others as you would like to be treated.
- Focus on showing all participants respect.

- **TO BE A VALUABLE MEMBER**

- Be open to other's ideas and focus on the participants as they speak.
- Be patient.
- Honor the need for others to express themselves by not interrupting.
- Keep remarks relatively brief so that others will have time to speak.
- Acknowledge other participants' contributions to the discussion.

- **TO LISTEN TO OTHERS AND BE LISTENED TO**

- Respect the right of everyone to be heard
- Focus on speakers' remarks, not on your impressions of these individuals.
- Presume that others have good intentions.
- Avoid being defensive
- Think before you speak
- Be sensitive to the impacts of your words and behavior.
- Debate the policy not the person.

- **TO REACH A COMMON RESOLUTION**

- Support one another
- Look for common ground
- Be willing to compromise
- Be willing to change your mind.
- Congratulate each other for having reached the resolution.