

INTEROFFICE MEMORANDUM

DATE:

January 3, 2022

TO:

John Nachbar, City Manager

THROUGH: Yanni Demitri, Public Works Director and City Engineer

FROM:

James Pledger Environmental Programs & Operations

Acting Manager

SUBJECT: Public Works Department- Environmental Programs &

Operations Employee of the Half- Merit Day Award

I will be presenting to Mark Kalvin, the Public Works Department/ Environmental Programs and Operations Division, Employee of the Half-Year award. Mark's position is Sanitation Dispatcher and has worked for the Public Works Department, Environmental Programs & Operations Division since June of 2019. Mark has been a reliable addition to the team and has great passion for providing customer service to the City Residents and Business customers. Mark has been previously recognized by the Division for his outstanding attendance and safety performance since joining the team. In the last half of the year Mark has played a vital role for the division by volunteering to cover for an employee out on leave. During this time Mark was tasked with learning new processes to fulfill the Division reporting task which are required by the County agencies that oversee our operations.

For these reasons I have selected Mark Kalvin as the Division Employee of the Half Year. He is relentless when it comes to ensuring the customers' needs are being met daily while having a positive impact on the employees by always having a great attitude and a smile on his face. In recognition of Mark's outstanding effort over the past half year, I recommend he receives one (1) day off with pay, pursuant to Civil Service Rule 15.

Approved.

John Nachbar, City Manager