



Mike Balkman  
Council Chambers  
9770 Culver Blvd.  
Culver City, CA 90232  
(310) 253-5851



## EQUITY & HUMAN RELATIONS ADVISORY COMMITTEE

Regular Meeting  
Virtually Held

Chair Rebecca Rona  
Vice Chair Carlos Valverde  
Member Samia Bano  
Member Michelle Dennis  
Member Kira Grimes  
Member Luis Martinez  
Member London McBride  
Member Haifaa Moammar  
Member Jared Morgan

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**7:00 PM**

**Tuesday, October 27, 2020**

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### MEETING INFORMATION

To combat the spread of COVID-19, the City proclaimed a local emergency on March 14, 2020 and issued subsequent public orders beginning March 16, 2020. In accordance with such orders City Hall has been closed to the public and in-person meetings have been discontinued until further notice.

The City will provide the following ways for Members of the Public to participate in the meeting remotely: Commission meetings and other meetings that are normally held in the Council Chambers can be viewed live in Culver City on Channel 35 by Time Warner subscribers, on Channel 37 by Frontier FIOS subscribers and, for AT&T Uverse subscribers, by going to Channel 99. These meetings can also be viewed live online at 1) <http://www.culvercity.org/meetings> and clicking on the "In Progress" meeting, 2) the Culver City youtube channel: [Youtube.com/CityofCulverCityGov](https://www.youtube.com/CityofCulverCityGov) or 3) Via the Webex App, which requires registration at [www.culvercity.org/agendas](http://www.culvercity.org/agendas).

To attend or participate in meetings of all other boards and committees that do not normally meet in the Council Chambers, please register at [www.culvercity.org/agendas](http://www.culvercity.org/agendas) to for the meeting, which will occur via the Webex app.

Any person needing reasonable accommodation related to disabilities, including assisted listening devices, is welcome to contact the City Clerk's Office at 310-253-5851 or via email at <mailto:city.clerk@culvercity.org>.

\*For complete information on how to attend and participate in a City Council meeting and provide public comment, please visit [www.culvercity.org/agendas](http://www.culvercity.org/agendas).

## **PUBLIC COMMENT**

For those who wish to speak and provide oral public comment during a meeting, please register to attend the meeting via Webex at [culvercity.org/agendas](https://culvercity.org/agendas) and indicate the agenda item(s) for which you wish to make a comment. This will serve as a virtual speaker card. Speakers will be called in chronological order, based on when they registered to attend. A tutorial on Webex Registration is available at Culver City's YouTube page (<https://youtube.com/watch?v=q3NX-9lhSoU>.)

Members of the public may submit written comments in advance on the City's website via eComment. To submit, go to [www.culvercity.org/meetings](http://www.culvercity.org/meetings), locate the appropriate meeting and click on the highlighted eComment link. As a new user you may need to register once. There is a new user tutorial at the City of Culver City's YouTube page (<https://youtu.be/ckjtduK9B9s>). Written comments, received by 3:00 PM on the day of the meeting, will be compiled and provided to Members to ensure sufficient time for review. These comments will become part of the official record through a motion to receive and file correspondence. Please be advised, written comments WILL NOT be read aloud during the meeting.

The meeting body will receive comments from the public on any item of interest to the public (not listed on the agenda) that is within the subject matter jurisdiction of the meeting body. The body cannot legally take action on any item not appearing on the agenda. Such items may be referred for administrative action or scheduled on a future agenda.

Each speaker may address the members of the body for up to three minutes. Public comments on items on the agenda are taken at the time that particular agenda item is considered by the meeting body.

**AUTHORITY OF PRESIDING OFFICER:**

Section 611 of the City Charter provides that during any public meeting, all persons shall have the right to address the members of the City commission, board or committee, subject to reasonable rules of decorum and time limits established by ordinance or the presiding officer. Therefore, the presiding officer may, from time to time, establish different time limits than those listed in this Agenda in order to effectively conduct City business. The presiding officer may also, from time to time, re-order the items on the agenda in order to effectively conduct the meeting.

**AVAILABILITY OF AGENDA PACKETS AND CONSERVATION OF  
RESOURCES:**

The Agenda, staff reports and attachments are available online at [www.culvercity.org/meetings](http://www.culvercity.org/meetings). Members of the public may inspect (at no cost) and/or obtain copies (upon payment of the City's current copying fee) of any regular session item by contacting the City Clerk's Office at City Hall via phone at (310) 253-5851 or email at [city.clerk@culvercity.org](mailto:city.clerk@culvercity.org).

**NOTE: AT OR ABOUT 11:00 P.M., MEMBERS MAY DETERMINE WHETHER TO CONTINUE WITH DISCUSSION OF REMAINING ITEMS ON THE AGENDA OR TO CARRY SOME/ALL OF THE ITEMS OVER TO A FUTURE MEETING DATE**

**CALL TO ORDER AND ROLL CALL**

**REGULAR SESSION**

**PLEDGE OF ALLEGIANCE**

**ITEMS FROM EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE  
MEMBERS**

Note: At this time, Equity and Human Relations Advisory Committee Members may: (1) make individual comments on matters not on the agenda, (2) request the Human Resources and Equity Manager to report back to the Equity and Human Relations Advisory Committee concerning a particular matter, (3) provide brief reports on official travel taken since the last Equity and Human Relations Advisory Committee meeting or other activities, or (4) provide direction to the Human Resources and Equity Manager to place items on a future agenda for consideration by the Equity and Human Relations Advisory Committee.

**PUBLIC COMMENT - Items NOT On The Agenda**

Note: All requests to address the City Council (and all other bodies in session) on items of interest to the public that are within the subject matter jurisdiction of the City Council (and all other bodies in session) and NOT on the agenda must be submitted to the City Clerk prior to the calling of this item by the presiding officer. This public comment period shall have an aggregate duration of up to 20 minutes for all bodies in session. Each comment may be up to three minutes in length. Speakers who have filed a speaker's card requesting to speak but are unable to be accommodated at this time may be accommodated at a second public comment period at the end of the meeting announced by the presiding officer.

## RECEIPT OF CORRESPONDENCE

Note: The Equity and Human Relations Advisory Committee shall consider a motion to receive and file all written correspondence related to agenda items appearing on this evening's agenda and for all other written documents (including e mails) on subjects not appearing on the agenda that were received by the City Clerk's Office no later than 4:00 PM on the day of the meeting. Comments received in writing will be distributed to the Equity and Human Relations Advisory Committee Members before consideration of an item on the agenda and become part of the official record of the meeting.

## CONSENT CALENDAR ITEMS

Note: Consent Calendar items are considered to be routine in nature and may be approved by one motion. Public requests to discuss Consent Calendar items must be filed with the Clerk before the Consent Calendar is called.

### C-1     [21-393](#)     **APPROVAL OF MINUTES FOR THE REGULAR MEETING OF SEPTEMBER 22, 2020**

**Attachments:** [2020-10-27 Minutes of Regular Meeting of September 22, 2020.docx](#)

## ORDER OF THE AGENDA

Note: The Equity and Human Relations Advisory Committee may consider reordering the sequence in which items appearing on this evening's agenda will be considered by the Equity and Human Relations Advisory Committee.

## ACTION ITEMS

- A-1     [21-391](#)     (1) DISCUSS ADDITIONAL OUTREACH AND CONTINUED DISTRIBUTION OF THE COMMUNITY SURVEY IN SPANISH; (2) REVIEW AND DISCUSS THE AD HOC SUBCOMMITTEE'S DRAFT WORK PLAN; (3) (IF DESIRED) FORM SUBCOMMITTEES IF NEEDED BASED ON THE PROPOSED WORK PLAN, AND APPOINT MEMBERS THERETO; (4) MAKE RECOMMENDATIONS TO CITY COUNCIL ON PROPOSED WORK PLAN FOR FISCAL YEAR 2020-2021; AND (5) PROVIDE DIRECTION TO STAFF IF DEEMED APPROPRIATE.

**Attachments:** [EHRAC Work Plan Draft I 10-27-20.docx](#)

- A-2     [21-432](#)     (1) DISCUSS THE CITY COUNCIL OCTOBER 26, 2020 AMENDMENTS TO THE EHRAC BYLAWS REGARDING THE SELECTION OF THE LABOR REPRESENTATIVE SEAT; (2) (IF DESIRED) DISCUSS FURTHER AMENDMENTS TO THE LABOR SEAT SELECTION PROCESS AND RECOMMEND ANY CHANGES TO CITY COUNCIL; AND (3) PROVIDE DIRECTION TO STAFF IF DEEMED APPROPRIATE.

**Attachments:** [2020-10-27 ATT Amended EHRAC Bylaws Redlined \(1\).pdf](#)

**PUBLIC COMMENT - Items NOT On The Agenda (Continued)**

Note: All requests to address the City Council (and all other bodies in session) on items of interest to the public that are within the subject matter jurisdiction of the City Council (and all other bodies in session) and NOT on the agenda must be submitted to the City Clerk prior to the calling of this item by the presiding officer. This public comment period shall have an aggregate duration of up to 20 minutes for all bodies in session. Each comment may be up to three minutes in length.

**ITEMS FROM STAFF**

Mandatory Diversity, Equity, and Inclusion Training

**ADJOURN**

Note: At this time, the Equity and Human Relations Advisory Committee shall consider adjourning the meeting. In the case a date and time is not included as part of the motion of adjournment, then the next meeting of the Equity and Human Relations Advisory Committee shall be held at the date and time and in the place specified in the agenda posted for that meeting.