



Mike Balkman
Council Chambers
9770 Culver Blvd.
Culver City, CA 90232
(310) 253-5851



EQUITY & HUMAN RELATIONS ADVISORY COMMITTEE

Regular Meeting
Dan Patacchia Room

Chair Carlos Valverde
Vice Chair Samia Bano
Member Ifunanyachukwu Nweke
Member Haifaa Moammar
Member Rebecca Rona-Tuttle
Member Denice Renteria
Member London McBride
Member Jezenia Aguirre
Member Ayla Moses

7:00 PM

Tuesday, January 23, 2024

MEETING INFORMATION

Indoor masking is highly recommended, but not required, at City Council, Commission, Board, and Committee meetings.

Complete information on how to attend and participate in a City meeting and provide public comment can be found at www.culvercity.org/agendas.

In addition to attending meetings in person, all meetings may be viewed via Webex. Find the link to join a meeting via Webex, once in progress, at www.culvercity.org/agendas. Please note that virtual attendance is a courtesy offering and that technical difficulties shall not require that a meeting be postponed.

City Council and Commission meetings may also be viewed live online at www.culvercity.org/meetings by clicking "In Progress"; on the Culver City YouTube channel or on Culver City cable: Channel 35 (Spectrum subscribers), Channel 37 (Frontier subscribers), and Channel 99 (AT&T U-Verse subscribers). Please check channel guide listings for your provider.

Any person needing reasonable accommodation related to disabilities, including assisted listening devices, is welcome to contact the City Clerk's Office at (310) 253-5851 or via email at city.clerk@culvercity.org.

PUBLIC COMMENT

The meeting body will receive comments from the public on any item of interest to the public (not listed on the agenda) that is within the subject matter jurisdiction of the specific meeting body. The body cannot legally take action on any item not appearing on the agenda. Such items may be referred for administrative action or scheduled on a future agenda.

Go to www.culvercity.org/agendas for complete information on how to provide written and oral comments.

WRITTEN COMMENTS: Please provide comments via eComment at www.culvercity.org/meetings. Locate the appropriate meeting and click on the highlighted eComment link. You may need to register once. Those comments received 4 hours in advance of the start time will be provided to the body members and become part of the official record through a motion to receive and file correspondence. Please be advised, written comments WILL NOT be read aloud during the meeting.

ORAL COMMENTS: Speakers must register to speak online at www.culvercity.org/agendas. Please indicate how you will attend (in-person or virtually) and the agenda item(s) for which you wish to make a comment. Speakers will be called in chronological order, based on when they registered. At the start of each agenda item, staff will read aloud the names of those who have requested to speak on an agenda item. Requests to speak must be received before the start of the public comment period for that agenda item or will not be considered. A QR code will be available for those wishing to sign up once they arrive to the meeting. Requests to speak will no longer be accepted through Webex chat, only by completing the online form. Those without internet should contact 310.253.5851 during business hours for help signing up to speak in advance or by speaking to staff upon arrival to the meeting room.

AUTHORITY OF PRESIDING OFFICER:

Section 611 of the City Charter provides that during any public meeting, all persons shall have the right to address the City Council, and any City commission, board, or committee, subject to reasonable rules of decorum and time limits established by ordinance or the presiding officer. Therefore, the presiding officer may, from time to time, establish different time limits than those listed in this Agenda in order to effectively conduct City business. The presiding officer may also, from time to time, re-order the items on the agenda in order to effectively conduct the meeting.

AVAILABILITY OF AGENDA PACKETS AND CONSERVATION OF RESOURCES:

The Agenda, staff reports and attachments are available online at www.culvercity.org/meetings. Members of the public may inspect (at no cost) and/or obtain copies (upon payment of the City's current copying fee) of any

regular session item by contacting the City Clerk's Office at City Hall via phone at (310) 253-5851 or email at city.clerk@culvercity.org.

NOTE: AT OR ABOUT 11:00 P.M., MEMBERS MAY DETERMINE WHETHER TO CONTINUE WITH DISCUSSION OF REMAINING ITEMS ON THE AGENDA OR TO CARRY SOME/ALL OF THE ITEMS OVER TO A FUTURE MEETING DATE

CALL TO ORDER AND ROLL CALL

REGULAR SESSION

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT - Items NOT On The Agenda

Note: All requests to address the meeting body on items of interest to the public that are within the subject matter jurisdiction of the meeting body and NOT on the agenda must be submitted to staff prior to the calling of this item by the presiding officer. This public comment period shall have an aggregate duration of up to 20 minutes for all bodies in session. Each comment may be up to three minutes in length.

RECEIPT OF CORRESPONDENCE

ITEMS FROM MEMBERS/STAFF

ORDER OF THE AGENDA

Note: At any time, the presiding officer may consider reordering the sequence in which items appearing on the agenda.

CONSENT CALENDAR ITEMS

C-1. [24-586](#) APPROVAL OF MINUTES FOR THE SPECIAL MEETING ON AUGUST 22, 2023

Attachments: [EHRAC Draft Minutes 08.22.2023](#)

C-2. [24-587](#) APPROVAL OF MINUTES FOR THE SPECIAL MEETING ON SEPTEMBER 26, 2023

Attachments: [23-09-26 CCEHRAC Draft Minutes](#)

C-3. [24-588](#) APPROVAL OF MINUTES FOR THE SPECIAL MEETING ON OCTOBER 10, 2023

Attachments: [10.10.2023 EHRAC Special Meeting Minutes](#)

ACTION ITEMS

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- A-1. [24-640](#) (1) RECEIVE A VERBAL REPORT ON THE LAND ACKNOWLEDGEMENT PROJECT FROM STAFF; (2) APPROVE THE ADDITION OF THE LAND ACKNOWLEDGEMENT PROJECT TO THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE 2023-2024 WORKPLAN; (3) DISCUSS AND DETERMINE NEXT STEPS AS DEEMED APPROPRIATE; AND (4) IF SO DESIRED, PROVIDE FEEDBACK AND/OR RECOMMENDATIONS TO STAFF.

Attachments: [Staff Report 24-460 - Land Acknowledgement Statement-12.11.23](#)
[Approved CCCC Meeting Minutes 12.11.13](#)

- A-2. [24-589](#) (1) DISCUSSION AND APPROVAL: DRAFT WRITTEN REPORT TO CITY COUNCIL REGARDING 2023 ACCOMPLISHMENTS AND 2024 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT SIX MONTHS; (2) AUTHORIZE TRANSMITTAL TO CITY

Attachments: [EHRAC Bi-Annual Report- January 2024](#)
[EHRAC Bi-annual Report and Work Plan July 2023](#)

- A-3. [24-642](#) (1) RECEIVE A VERBAL REPORT FROM THE OUTREACH AND COMMUNICATIONS AD HOC SUBCOMMITTEE; (2) DISCUSS AND CONSIDER APPROVAL OF THE REPORT'S RECOMMENDATIONS; AND (3) DETERMINE NEXT STEPS AS DEEMED APPROPRIATE; AND (4) PROVIDE FEEDBACK AND/OR RECOMMENDATIONS TO STAFF AS DEEMED NECESSARY.

- A-4. [24-644](#) (1) RECEIVE A REPORT FROM THE DIVERSITY AWARENESS PROJECTS AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, CONSIDER APPROVAL OF THE REPORT'S RECOMMENDATIONS AND; (3) DETERMINE THE NEXT STEPS AS DEEMED APPROPRIATE.

Attachments: [Diversity Awareness Project Report 1.12.24](#)

A-5. [24-645](#) RECEIVE A VERBAL REPORT FROM THE EDUCATIONAL MATERIALS AD HOC SUBCOMMITTEE; AND (1) DISCUSS THE REPORT FROM THE EDUCATIONAL MATERIALS AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, APPROVE OF THE REPORT'S RECOMMENDATIONS; AND (3) DETERMINE NEXT STEPS.

A-6. [24-646](#) (1) RECEIVE A REPORT FROM THE COURAGEOUS CONVERSATIONS AD HOC SUBCOMMITTEE; AND (2) DISCUSS AND CONSIDER APPROVAL OF THE REPORT'S RECOMMENDATIONS; AND (3) IF SO DESIRED, DETERMINE NEXT STEPS; AND (4) PROVIDE FEEDBACK AND/OR RECOMMENDATIONS TO STAFF AS DEEMED APPROPRIATE.

Attachments: [Flyer courageous conversations V1](#)
[01.11.24 Report Courageous Conversations](#)

A-7. [24-647](#) (1) RECEIVE A REPORT FROM THE RACE RELATIONS AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, DISCUSS AND APPROVE THE RACE RELATIONS AD HOC SUBCOMMITTEE'S REPORT RECOMMENDATIONS; AND (3) DETERMINE NEXT STEPS AS DEEMED APPROPRIATE; AND (4) PROVIDE FEEDBACK AND/OR RECOMMENDATIONS TO STAFF AS DEEMED NECESSARY.

Attachments: [01.12.24 Report Race Relations Ad Hoc Subcommittee](#)

A-8. [24-648](#) RECEIVE A VERBAL REPORT FROM THE PUBLIC EVENTS AD HOC SUBCOMMITTEE; AND (1) DISCUSS REPORT FROM THE PUBLIC EVENTS AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, APPROVE OF THE REPORT'S RECOMMENDATION/S; AND (3) DETERMINE NEXT STEPS AS DEEMED APPROPRIATE.

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- A-9. [24-649](#) (1) RECEIVE A VERBAL REPORT FROM THE BUDGET AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, DISCUSS AND CONSIDER APPROVAL OF THE REPORT'S RECOMMENDATIONS; AND (3) DETERMINE NEXT STEPS AS DEEMED APPROPRIATE.
- A-10. [24-654](#) (1) RECEIVE A REPORT FROM THE EQUITY AND HUMAN RELATIONS AWARDS AD HOC SUBCOMMITTEE; AND (2) IF SO DESIRED, APPROVE THE EQUITY AND HUMAN RELATIONS AWARDS AD HOC SUBCOMMITTEE'S REPORT RECOMMENDATIONS; AND (3) DETERMINE NEXT STEPS AS DEEMED APPROPRIATE; AND (4) PROVIDE FEEDBACK AND/OR RECOMMENDATIONS TO STAFF AS DEEMED NECESSARY.

Attachments: [01.12.24 Report EHR Awards Ad Hoc Subcommittee](#)
[EHR Awards webpage and talking points text](#)
[EHR Award Medallion](#)
[EHR Awards Flyer](#)

- A-11. [24-641](#) REVIEW OF THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE'S CURRENT AD HOC SUBCOMMITTEES AND OBJECTIVES AS OF THE SEPTEMBER 26, 2023 SPECIAL MEETING; AND (1) CONSIDER DISSOLVING EXISTING AD HOC SUBCOMMITTEES WHOSE OBJECTIVE HAS BEEN MET; AND (2) DISCUSS, CONSIDER AND THE COMBINING OF AD HOC SUBCOMMITTEES WITH OVERLAPPING OBJECTIVES, AS DEEMED APPROPRIATE; AND (3) ADD ADDITIONAL EHRAC MEMBERS TO EXISTING AD HOC SUBCOMMITTEES, IF DEEMED NECESSARY; AND (4) FORM NEW AD HOC SUBCOMMITTEES FOR PROJECTS OR EVENTS FOR FY 2023-24, AS DEEMED APPROPRIATE; AND (5) APPOINT MEMBERS THERETO.

Attachments: [Copy of LIST OF AD HOC SUBCOMMITTEES AS OF 9.26.23](#)

A-12. [24-655](#) (1) REVIEW EHRAC POSTING MEETING CALENDAR;
AND (2) IN ACCORDANCE WITH MEETING DATES AND
PROPOSED EVENT DATES DETERMINE POTENTIAL
SPECIAL MEETING DATES FOR FEBRUARY AND
MARCH 2024; AND (3) IF SO, DESIRED APPROVE
SPECIAL MEETING DATES FOR FEBRUARY AND
MARCH.

Attachments: [EHRAC POSTING Schedule AND IMPORTANT DATES AND DEADLINES 10.18.23](#)

PUBLIC COMMENT - Items NOT On The Agenda (Continued)

ITEMS FROM MEMBERS/STAFF (Continued)

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