



Mike Balkman
Council Chambers
9770 Culver Blvd.
Culver City, CA 90232
(310) 253-5851

Culver CITY

EQUITY & HUMAN RELATIONS ADVISORY COMMITTEE

Regular Meeting
Dan Patacchia Room

Chair Carlos Valverde
Vice Chair Anissa Di Vincente
Member Samia Bano
Member Michelle Dennis
Member London McBride
Member Haifaa Moammar
Member Jared Morgan
Member Rebecca Rona-Tuttle
Member Raven Bradley

7:00 PM

Tuesday, January 24, 2023

MEETING INFORMATION

Indoor masking is highly recommended, but not required, at City Council, Commission, Board, and Committee meetings.

Complete information on how to attend and participate in a City meeting and provide public comment can be found at www.culvercity.org/agendas.

In addition to attending meetings in person, all meetings may be viewed via Webex. Find the link to join a meeting via Webex, once in progress, at www.culvercity.org/agendas. Please note that virtual attendance is a courtesy offering and that technical difficulties shall not require that a meeting be postponed.

City Council and Commission meetings may also be viewed live online at www.culvercity.org/meetings by clicking "In Progress"; on the Culver City YouTube channel or on Culver City cable: Channel 35 (Spectrum subscribers), Channel 37 (Frontier subscribers), and Channel 99 (AT&T U-Verse subscribers). Please check channel guide listings for your provider.

Any person needing reasonable accommodation related to disabilities, including assisted listening devices, is welcome to contact the City Clerk's Office at (310) 253-5851 or via email at city.clerk@culvercity.org.

PUBLIC COMMENT

The meeting body will receive comments from the public on any item of interest to the public (not listed on the agenda) that is within the subject matter jurisdiction of the specific meeting body. The body cannot legally take action on any item not appearing on the agenda. Such items may be referred for administrative action or scheduled on a future agenda.

Go to www.culvercity.org/agendas for complete information on how to provide written and oral comments.

WRITTEN COMMENTS: Please provide comments via eComment at www.culvercity.org/meetings. Locate the appropriate meeting and click on the highlighted eComment link. You may need to register once. Those comments received 4 hours in advance of the start time will be provided to the body members and become part of the official record through a motion to receive and file correspondence. Please be advised, written comments WILL NOT be read aloud during the meeting.

ORAL COMMENTS: Speakers must register to speak online at www.culvercity.org/agendas. Please indicate how you will attend (in-person or virtually) and the agenda item(s) for which you wish to make a comment. Speakers will be called in chronological order, based on when they registered. At the start of each agenda item, staff will read aloud the names of those who have requested to speak on an agenda item. Requests to speak must be received before the start of the public comment period for that agenda item or will not be considered. A QR code will be available for those wishing to sign up once they arrive to the meeting. Requests to speak will no longer be accepted through Webex chat, only by completing the online form. Those without internet should contact 310.253.5851 during business hours for help signing up to speak in advance or by speaking to staff upon arrival to the meeting room.

AUTHORITY OF PRESIDING OFFICER:

Section 611 of the City Charter provides that during any public meeting, all persons shall have the right to address the City Council, and any City commission, board, or committee, subject to reasonable rules of decorum and time limits established by ordinance or the presiding officer. Therefore, the presiding officer may, from time to time, establish different time limits than those listed in this Agenda in order to effectively conduct City business. The presiding officer may also, from time to time, re-order the items on the agenda in order to effectively conduct the meeting.

**AVAILABILITY OF AGENDA PACKETS AND CONSERVATION OF
RESOURCES:**

The Agenda, staff reports and attachments are available online at www.culvercity.org/meetings. Members of the public may inspect (at no cost) and/or obtain copies (upon payment of the City's current copying fee) of any regular session item by contacting the City Clerk's Office at City Hall via phone at (310) 253-5851 or email at city.clerk@culvercity.org.

NOTE: AT OR ABOUT 11:00 P.M., MEMBERS MAY DETERMINE WHETHER TO CONTINUE WITH DISCUSSION OF REMAINING ITEMS ON THE AGENDA OR TO CARRY SOME/ALL OF THE ITEMS OVER TO A FUTURE MEETING DATE

CALL TO ORDER AND ROLL CALL

REGULAR SESSION

PLEDGE OF ALLEGIANCE

ITEMS FROM EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

MEMBERS

Note: Equity and Human Relations Advisory Committee Members will have up to two minutes each to provide announcements (not including request to "adjourn in memory".) Any additional announcements and/or requests to place items on a future agenda may be held to the end of the Equity and Human Relations Advisory Committee Meeting, after all other business appearing on the agenda have been completed.

ITEMS FROM STAFF

PUBLIC COMMENT - Items NOT On The Agenda

Note: All requests to address the meeting body on items of interest to the public that are within the subject matter jurisdiction of the meeting body and NOT on the agenda must be submitted to staff prior to the calling of this item by the presiding officer. This public comment period shall have an aggregate duration of up to 20 minutes for all bodies in session. Each comment may be up to three minutes in length.

RECEIPT OF CORRESPONDENCE

Note: The Equity and Human Relations Advisory Committee shall consider a motion to receive and file all written correspondence related to agenda items appearing on this evening's agenda and for all other written documents (including e mails) on subjects not appearing on the agenda that were received by the City Clerk's Office no later than 4:00 PM on the day of the meeting. Comments received in writing will be distributed to the Equity and Human Relations Advisory Committee Members before consideration of an item on the agenda and become part of the official record of the meeting.

CONSENT CALENDAR ITEMS

Note: Consent Calendar items are considered to be routine in nature and may be approved by one motion. Public requests to discuss Consent Calendar items must be filed with the Clerk before the Consent Calendar is called.

C-1 [23-559](#) APPROVAL OF MINUTES FOR THE SPECIAL MEETING
OF DECEMBER 13, 2022

Attachments: [January 24, 2023 Meeting Minutes of December 13, 2022
Special Meeting .docx](#)

ORDER OF THE AGENDA

Note: At any time, the presiding officer may consider reordering the sequence in which items appearing on the agenda.

ACTION ITEMS

A-1 [23-535](#) 1) DISCUSSION OF DRAFT WRITTEN REPORT TO CITY
COUNCIL REGARDING 2022 ACCOMPLISHMENTS AND
2023 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS
FOR THE NEXT SIX MONTHS; AND 2) AUTHORIZE
TRANSMITTAL TO CITY COUNCIL

Attachments: [EHRAC Final Work Plan Submitted to City Council FY22-23](#)

A-2 [23-529](#) 1) DISCUSSION OF THE REPORT FROM THE PUBLIC
EVENTS AD HOC SUBCOMMITTEE TO PLAN PUBLIC
EVENTS FOR THE FISCAL YEAR 2023-2024 WORKPLAN;
(2) DETERMINE NEXT STEPS INCLUDING SUBMITTING
TO COUNCIL AS PART OF THE EHRAC WORKPLAN; AND
(3) PROVIDE DIRECTION TO STAFF AS DEEMED
APPROPRIATE.

Attachments: [Report from the Public Events FY 23-24 Ad Hoc
Subcommittee .pdf](#)
[Report from the Public Events Ad Hoc Subcommittee on the
Recommended Programs for FY 2023-2024.pdf](#)

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- A-3 [23-524](#) 1) RECEIVE A REPORT FROM THE EDUCATIONAL MATERIALS AD HOC SUBCOMMITTEE ABOUT A COMMUNICATIONS AND DISTRIBUTION PLAN FOR AN EDUCATIONAL DOCUMENT FOR THE PUBLIC ON RECOGNIZING AND PREVENTING HARASSMENT AND DISCRIMINATION; 2) CONSIDER APPROVAL OF THE PLAN AND DETERMINE NEXT STEPS; AND 3) PROVIDE DIRECTION TO STAFF AS DEEMED APPROPRIATE.

Attachments: [Bystander Intervention Training Document Distribution Plan Recognizing and Preventing Harassment and Discrimination Educational Document](#)

- A-4 [23-527](#) (1) RECEIVE A REPORT FROM STAFF ABOUT THE CITY'S SOFTWARE ACQUISITION POLICY REGARDING EHRAC'S REQUEST TO PURCHASE A CANVA SUBSCRIPTION FOR USE; AND (2) DISCUSS THE ALTERNATIVE NO-COST GRAPHICS PROGRAMS AVAILABLE FOR THE COMMITTEE'S USE FOR FLYERS AND ANNOUNCEMENTS.

- A-5 [23-530](#) 1) DISCUSS AND CONSIDER APPROVAL OF THE RECOMMENDATIONS IN THE REPORT FROM THE NONVIOLENCE WORKSHOP AD HOC SUBCOMMITTEE ABOUT THE UPCOMING NONVIOLENCE WORKSHOP BY COMMON PEACE; 2) DETERMINE NEXT STEPS; AND 3) PROVIDE DIRECTION TO STAFF AS DEEMED APPROPRIATE.

Attachments: [Report from Nonviolence Workshop Event Ad Hoc Subcommittee](#)

- A-6 [23-531](#) 1) RECEIVE A REPORT FROM THE UNDERSTANDING AND RESPONDING TO AUTISM EVENT AD HOC SUBCOMMITTEE; 2) CONSIDER APPROVAL OF ANY RECOMMENDATIONS OF THE SUBCOMMITTEE AND DETERMINE NEXT STEPS; AND 3) PROVIDE DIRECTION TO STAFF AS DEEMED APPROPRIATE.

Attachments: [Report from Autism Event Ad Hoc Subcommittee Event](#)

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- A-7 [23-533](#) 1) DISCUSSION OF INFORMATION FROM THE COMMUNICATIONS AD HOC SUBCOMMITTEE ABOUT A PROPOSED PROCESS FOR EHRAC TO COMMUNICATE TO THE COMMUNITY ABOUT UPCOMING EVENTS; 2) DETERMINE NEXT STEPS; AND 3) PROVIDE DIRECTION TO STAFF AS DEEMED APPROPRIATE.
- A-8 [23-534](#) DISSOLUTION OF FOUR AD HOC SUBCOMMITTEES OF THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE THAT HAVE COMPLETED THEIR ASSIGNMENTS.

Attachments: [EHRAC List of Subcommittees](#)

PUBLIC COMMENT - Items NOT On The Agenda (Continued)

Note: All requests to address the City Council (and all other bodies in session) on items of interest to the public that are within the subject matter jurisdiction of the City Council (and all other bodies in session) and NOT on the agenda must be submitted to the City Clerk prior to the calling of this item by the presiding officer. This public comment period shall have an aggregate duration of up to 20 minutes for all bodies in session. Each comment may be up to three minutes in length.

ITEMS FROM EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

MEMBERS

Note: Equity and Human Relations Advisory Committee Members will have up to two minutes each to provide announcements (not including requests to "adjourn in memory".) Any additional announcements and/or requests to place items on a future agenda may be held to the end of the Equity and Human Relations Advisory Committee Meeting, after all other business appearing on the agenda has been completed.

ADJOURN

Note: At this time, the Equity and Human Relations Advisory Committee shall consider adjourning the meeting. In the case a date and time is not included as part of the motion of adjournment, then the next meeting of the Equity and Human Relations Advisory Committee shall be held at the date and time and in the place specified in the agenda posted for that meeting.