
INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: July 29, 2026
TO: Odis Jones, City Manager
THROUGH: Anissa Di Vincente, Acting Systems Support Manager
FROM: Johnnie Griffing, Acting Chief Information Officer
SUBJECT: Employee Recognition for Outstanding Job Performance – **Greg La Manna**

BACKGROUND

Greg LaManna is an exceptional member of our IT team whose expertise, collaborative spirit, and dedication have made him an invaluable asset to the City of Culver City. Through his work on the Accela Permitting System, Greg consistently demonstrates a commitment to excellence by not only resolving issues but also identifying opportunities to improve functionality that benefit staff across departments. Greg exemplifies the value of teamwork in every aspect of his work. He is always open to the ideas of others and works collaboratively to develop practical solutions. Even under pressure, he remains calm, approachable, and quick to lighten the atmosphere with his good nature and sense of humor. Greg's willingness to support his colleagues, his focus on continuous improvement, and his commitment to a job well done embody the City of Culver City's values of integrity, respect, and excellence.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

RECOMMENDATION TO APPROVE

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Greg La Manna to receive an award of two (2) working days off with pay and a cash award of \$1,000.

Approved By

Odis Jones

Odis Jones, City Manager

07/21/2026

Date