

Federal law (5 U.S.C. 6103) establishes the following public holidays for Federal employees. Please note that most Federal employees work on a Monday through Friday schedule. For these employees, when a holiday falls on a non-workday – Saturday or Sunday – the holiday usually is observed on Monday (if the holiday falls on Sunday) or Friday (if the holiday falls on Saturday).

DATE	FEDERAL HOLIDAY	CITY OF CULVER CITY HOLIDAY?
Thursday, January 1	New Year's Day	YES
Monday, January 19	Birthday of Martin Luther King, Jr.	YES
Monday, February 16*	Washington's Birthday	NO
Monday, May 25	Memorial Day	YES
Friday, July 3**	Independence Day	YES
Monday, September 7	Labor Day	YES
Monday, October 12	Columbus Day	NO
Wednesday, November 11	Veterans Day	NO
Thursday, November 26	Thanksgiving Day	YES
Friday, December 25	Christmas Day	YES

NOTE: Inauguration Day, January 20, 2009, falls on a Tuesday. An employee who works in the District of Columbia, Montgomery or Prince George's Counties in Maryland, Arlington or Fairfax Counties in Virginia, or the cities of Alexandria or Falls Church in Virginia, and who is regularly scheduled to perform non-overtime work on Inauguration Day, is entitled to a holiday. (See 5 U.S.C. 6103(c).) There is no in-lieu-of-holiday for employees who are not regularly scheduled to work on Inauguration Day.

* This holiday is designated as "Washington's Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.

** July 4, 2009 (the legal public holiday for Independence Day), falls on a Saturday. For most Federal employees, Friday, July 3, will be treated as a holiday for pay and leave purposes. (See 5 U.S.C. 6103(b).)