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CULVER CITY EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

SPECIAL MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

May 23, 2023
6:00 P.M.

Call To Order & Roll Call

Vice Chair Di Vincente called the special meeting of the Culver City Equity and Human Relations Advisory Committee to order at 6:00 P.M. in the Senior Center.

Members Present: Carlos Valverde, Chair*
Anissa Di Vincente, Vice Chair
Samia Bano, Member
Raven Bradley, Member
Michelle Dennis, Member
London McBride, Member**
Haifaa Moammar, Member
Jared Morgan, Member
Rebecca Rona-Tuttle, Member

*Chair Valverde arrived at 6:13 P.M.

**Member McBride arrived at 8:12 P.M.

Staff Present: Michele Hamilton, Senior Human Resources and
Equity Manager
Helen Chin, Equity Analyst
Josseline Ponce, Human Resources Technician
Lisa Vidra, Assistant City Attorney

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Pledge of Allegiance

Member Rona led the Pledge of Allegiance.

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Recess/Reconvene

The Equity and Human Relations Advisory Committee recessed from 6:02 P.M. to 8:01 P.M. for a Community Conversation on Ageism.

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Items from Members/Staff

Helen Chin, Equity Analyst, provided a budget update and discussed the webpage for the Historical Context study.

Michele Hamilton, Senior Human Resources and Equity Manager, discussed distribution of the Civil Discourse Guidelines; outstanding questions; unsolicited emails; additional updates; the Bystander Intervention training document; the Anti-Hate series; the Ad Hoc Equity Committee; the LGBTQIA flags; the Brown Act and collaboration with other bodies; and additional information available at the next meeting.

Discussion ensued between staff and Committee Members regarding discussion about the role of the EHRAC in promoting the Historical Context study at the next meeting.

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Order of the Agenda

No changes were made.

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Consent Calendar Items

Item C-1

Approval of Minutes for the Regular Meeting of April 25, 2023

MOVED BY MEMBER DENNIS AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES FOR THE REGULAR MEETING OF APRIL 25, 2023 AS WRITTEN.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

May 23, 2023

AYES: BRADLEY, BANO, DENNIS, DI VINCENTE, MOAMMAR,
MORGAN, RONA, VALVERDE
NOES NONE
ABSENT: MCBRIDE

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Action Items

Item A-1

1) Approval of Holding an Equity and Human Relations Advisory Committee Special Meeting on June 27, 2023; and 2) Provide Direction to Staff as Deemed Appropriate

Discussion ensued between staff and Members regarding Member availability.

MOVED BY MEMBER DENNIS AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE A SPECIAL MEETING TO BE HELD ON JUNE 27, 2023.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BRADLEY, BANO, DENNIS, DI VINCENTE, MOAMMAR,
MORGAN, RONA, VALVERDE
NOES NONE
ABSENT: MCBRIDE

Council Member McBride joined the meeting.

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Item A-2

1) Discussion of a Proposed Presentation from Member London McBride about a Revised Curriculum of Training Police Officer Cadets at the June 27, 2023 Special Meeting; 2) Consider Approval and Determine Next Steps, and 3) Provide Direction to Staff as Deemed Appropriate

Member McBride discussed the goal to do better for marginalized communities; writing curriculum for the entire state of California; how not to racial and identity profile; the Racial and Identity Profiling Act (RIPA); and integration of the curriculum into the academies.

Discussion ensued between staff and Committee Members regarding the broader audience; presentations to educate the Committee; the goal to create greater equity; letting the community know that the EHRAC is working to make things better; work to change the culture; having the City adopt the principles; and the timeline.

MOVED BY MEMBER RONA, SECONDED BY MEMBER DENNIS AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE THE PROPOSED PRESENTATION FROM MEMBER LONDON MCBRIDE ABOUT A REVISED CURRICULUM OF TRAINING POLICE OFFICER CADETS AT THE JUNE 27, 2023 SPECIAL MEETING.

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Item A-3

1) Discussion of a Proposed Statement by the Equity and Human Relations Advisory Committee Honoring LGBTQAI+ People and Celebrating Progress Pride Month and the 50th Anniversary of the Stonewall Riots, 2) Discuss Recommendations for Next Steps; and 3) Provide Direction to Staff as Deemed Appropriate

Member Dennis read the statement that she drafted.

Discussion ensued between staff and Committee Members regarding approval of the statement for reading at the June 12, 2023 City Council meeting for LGBTQIA+ Progress Pride month; Council Member Puza's acknowledgement of Harvey Milk's birthday on May 22; incorporation of the statement into the proclamation; and receipt of the proclamation on behalf of the Committee.

MOVED BY MEMBER DENNIS, SECONDED BY MEMBER RONA AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: ADOPT THE STATEMENT AND AUTHORIZE MEMBER DENNIS TO RECEIVE THE PROCLAMATION ON BEHALF OF THE COMMITTEE ON JUNE 21, 2023.

Chair Valverde encouraged others to attend the meeting to receive the proclamation.

Discussion ensued between staff and Committee Members regarding appointment of new members for Committees, Boards and Commissions (CBCs); reappointment of Committee Members; and the process.

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Item A-4

1) Receive a Report from Staff about the Diversity Awareness Projects Ad Hoc Subcommittee's Kiosk Project; and 2) Discuss Report and Determine Next Steps

Michele Hamilton, Senior Human Resources and Equity Manager, provided background on the project; discussed status of the kiosk project; and figuring out next steps.

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Public Comment - Items NOT On the Agenda

None.

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Items from Equity and Human Relations Advisory Committee Members

Discussion ensued between staff and Committee Members regarding questions from the April discussion; appreciation to staff for their efforts; items for the June meeting; ad hoc subcommittee dissolutions and development of applicable subcommittees; discussion of staff report on questions posed by EHRAC related to the Brown Act; creation of checklist items for special events; the police community center proposal; staff updates on the distribution of Civil Discourse Guidelines and Recognizing and Preventing Harassment and Discrimination; the antisemitism statement; the update on unsolicited emails; community businesses; making it clear that emails are not solicitations; ensuring that people are not being spammed; distribution of information regarding the awards; presentation of the awards at the May 22 City Council meeting; and encouragement for people to nominate others.

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Adjournment

There being no further business, at 8:50 P.M., the Equity and Human Relations Advisory Committee adjourned.

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Helen Chin
SECRETARY of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

APPROVED

Carlos Valverde
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

Jeremy Bocchino
CITY CLERK

Date