

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: 05/15/2024
TO: JOHN NACHBAR, CITY MANAGER
FROM: Tevis Barnes, Housing and Human Services Director
SUBJECT: **Outstanding Job Performance Recognition from Housing and Human Services Department, Code Enforcement for Marian Aspnes, Enforcement Services Manager**

BACKGROUND

I am pleased to extend my heartfelt congratulations and sincere appreciation for the 2024 outstanding job performance recognition as our Enforcement Services Manager, Marian Aspnes.

Marian has shown exemplary leadership, dedication, and commitment to excellence. This has not gone unnoticed. Under Marian's guidance, our Enforcement Services Division has achieved new heights of efficiency, effectiveness, and professionalism.

Marian's strategic vision and proactive approach to addressing challenges have been instrumental in driving positive change and achieving the goals of the Enforcement Services Division. Her ability to inspire and motivate the Enforcement Services team to excel, coupled with strong communication skills and sound decision-making, have created a culture of excellence and collaboration within the department.

Marian is tireless to streamline processes, implement best practices, and foster innovation have resulted in significant improvements in service delivery and customer satisfaction. Her unwavering commitment to upholding the highest standards of integrity, fairness, and accountability serves as an inspiration to us all. Marian is the only Enforcement Services Manager I know that have the public thanking her after they are asked to make corrections.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

Outstanding Job Performance
Marian Aspnes, Enforcement Services Manager
May 15, 2024

RECOMMENDATION TO APPROVE

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Marian Aspnes to receive a cash award of \$1,000.

Approved by,



John Nachbar, City Manager

05/20/2024

Date