

RESOLUTION NO. 2023-R_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, RESCINDING CITY COUNCIL POLICY STATEMENT 4001 (ANTI-NEPOTISM) DUE TO REDUNDANCY WITH CULVER CITY MUNICIPAL CODE SECTION 3.05.070.

WHEREAS, City Council policies are developed for the purpose of establishing standard practices and procedures for the City Council, City commissions, boards, and committees, and City staff to follow; and

WHEREAS, these policies are updated from time to time to ensure that they are legally compliant and reflect current City practices; however, it has been many years since there has been a comprehensive review of all City Council policies; and

WHEREAS, an Ad Hoc City Council Policies Subcommittee (“Subcommittee”) was created for the purpose of working with staff to conduct a comprehensive review of existing City Council policies and make recommendations to City Council as appropriate (“Project”); and

WHEREAS, Current City Council Policy 4001 (Anti-Nepotism), adopted in 1995, established a policy regarding the employment of members of the immediate family of elected officials, commissioners and exempt City employees in certain positions; and

WHEREAS, Policy 4001 is redundant of Culver City Municipal Code (CCMC) Section 3.05.070, which was adopted in 1965 and updated in 1988 and 2006, and prohibits the employment of immediate family members in the direct line of supervision of one another; and

WHEREAS, the CCMC controls over any adopted policy; therefore, the utility of Council Policy 4001 is redundant and has become obsolete; and

1 WHEREAS, it is the recommendation of City staff, with the concurrence of the
2 Subcommittee, that Council Policy 4001 be rescinded.

3 NOW, THEREFORE, the City Council of the City of Culver City, California,
4 DOES RESOLVE as follows:

5 The City Council hereby rescinds City Council Policy entitled "Anti-Nepotism"
6 due to its redundancy with Culver City Municipal Code Section 3.05.070.
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9 APPROVED and ADOPTED this _____ day of _____ 2023.
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11 _____
12 ALBERT VERA, Mayor
13 City of Culver City, California

14 ATTEST:

15 APPROVED AS TO FORM:

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17 JEREMY BOCCHINO, City Clerk

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19 _____
20 HEATHER BAKER, City Attorney
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