

1 **RESOLUTION NO. 2023-R_____**

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR EXECUTIVE
6 MANAGEMENT CITY EMPLOYEES EFFECTIVE
7 DECEMBER 4, 2022.

8 NOW, THEREFORE, the City Council of the City of Culver City, DOES
9 RESOLVE as follows:

10 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
11 incorporated herein by this reference, is hereby adopted effective December 4, 2022.

12 2. The Classification and Salary Plan attached hereto as Exhibit "A" shall
13 supersede and replace all previously adopted salary plans for Executive Management City
14 employees.

15 3. The City Manager and Chief Financial Officer are hereby authorized to
16 adjust and pay salaries of the City employees in accordance with the Classification and
17 Salary Plan adopted and approved by this Resolution, effective December 4, 2022.

18
19 APPROVED and ADOPTED this _____ day of _____ 2023.

20
21 _____
22 ALBERT VERA, Mayor
23 City of Culver City, California

24 ATTEST:

25 APPROVED AS TO FORM:

26 _____
27 JEREMY BOCCHINO
28 City Clerk

26 
27 HEATHER S. BAKER
28 City Attorney

Culver CITY

Salary Schedule

As of 12/4/2022

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|------------------------------------|------|-------------|--------------|-------------|
| EXEC | ADMIN SERVICES DIRECTOR (911) | 1 | 88.3093 | 15,306.94 | 183,683.24 |
| EXEC | ADMIN SERVICES DIRECTOR (911) | 2 | 92.8197 | 16,088.76 | 193,065.08 |
| EXEC | ADMIN SERVICES DIRECTOR (911) | 3 | 97.5635 | 16,911.01 | 202,932.08 |
| EXEC | ADMIN SERVICES DIRECTOR (911) | 4 | 102.5479 | 17,774.97 | 213,299.58 |
| EXEC | ADMIN SERVICES DIRECTOR (911) | 5 | 107.7901 | 18,683.62 | 224,203.46 |
| EXEC | ASSISTANT CITY MANAGER (908) | 1 | 95.2936 | 16,517.56 | 198,210.74 |
| EXEC | ASSISTANT CITY MANAGER (908) | 2 | 100.1636 | 17,361.70 | 208,340.34 |
| EXEC | ASSISTANT CITY MANAGER (908) | 3 | 105.2810 | 18,248.71 | 218,984.48 |
| EXEC | ASSISTANT CITY MANAGER (908) | 4 | 110.6614 | 19,181.31 | 230,175.66 |
| EXEC | ASSISTANT CITY MANAGER (908) | 5 | 116.3157 | 20,161.40 | 241,936.76 |
| EXEC | ASSTANT TO CITY MANAGER (900) | 1 | 58.7726 | 10,187.26 | 122,247.06 |
| EXEC | ASSTANT TO CITY MANAGER (900) | 2 | 61.7760 | 10,707.84 | 128,494.08 |
| EXEC | ASSTANT TO CITY MANAGER (900) | 3 | 64.9326 | 11,254.99 | 135,059.86 |
| EXEC | ASSTANT TO CITY MANAGER (900) | 4 | 68.2507 | 11,830.13 | 141,961.56 |
| EXEC | ASSTANT TO CITY MANAGER (900) | 5 | 71.7378 | 12,434.54 | 149,214.52 |
| EXEC | CHIEF FINANCIAL OFFICER (907) | 1 | 91.5804 | 15,873.93 | 190,487.18 |
| EXEC | CHIEF FINANCIAL OFFICER (907) | 2 | 96.2607 | 16,685.20 | 200,222.36 |
| EXEC | CHIEF FINANCIAL OFFICER (907) | 3 | 101.1785 | 17,537.61 | 210,451.28 |
| EXEC | CHIEF FINANCIAL OFFICER (907) | 4 | 106.3497 | 18,433.96 | 221,207.48 |
| EXEC | CHIEF FINANCIAL OFFICER (907) | 5 | 111.7841 | 19,375.92 | 232,510.98 |
| EXEC | CHIEF INFO OFFICER (905) | 1 | 82.8916 | 14,367.88 | 172,414.58 |
| EXEC | CHIEF INFO OFFICER (905) | 2 | 87.1264 | 15,101.91 | 181,222.86 |
| EXEC | CHIEF INFO OFFICER (905) | 3 | 91.5804 | 15,873.93 | 190,487.18 |
| EXEC | CHIEF INFO OFFICER (905) | 4 | 96.2607 | 16,685.20 | 200,222.36 |
| EXEC | CHIEF INFO OFFICER (905) | 5 | 101.1785 | 17,537.61 | 210,451.28 |
| EXEC | CHIEF TRANSPORTATION OFFICER (903) | 1 | 82.8391 | 14,358.78 | 172,305.38 |
| EXEC | CHIEF TRANSPORTATION OFFICER (903) | 2 | 87.0716 | 15,092.42 | 181,108.98 |
| EXEC | CHIEF TRANSPORTATION OFFICER (903) | 3 | 91.5203 | 15,863.51 | 190,362.12 |
| EXEC | CHIEF TRANSPORTATION OFFICER (903) | 4 | 96.1968 | 16,674.10 | 200,089.24 |
| EXEC | CHIEF TRANSPORTATION OFFICER (903) | 5 | 101.1131 | 17,526.28 | 210,315.30 |
| EXEC | CITY ATTORNEY (909) | 1 | 115.9578 | 20,099.34 | 241,192.12 |
| EXEC | CITY ATTORNEY (909) | 2 | 121.8830 | 21,126.39 | 253,516.64 |
| EXEC | CITY ATTORNEY (909) | 3 | 128.1114 | 22,205.97 | 266,471.66 |
| EXEC | CITY ATTORNEY (909) | 4 | 134.6582 | 23,340.76 | 280,089.16 |
| EXEC | CITY ATTORNEY (909) | 5 | 141.5392 | 24,533.47 | 294,401.64 |
| EXEC | CITY MANAGER (910) | 1 | 128.0027 | 22,187.14 | 266,245.72 |
| EXEC | CITY MANAGER (910) | 2 | 134.5420 | 23,320.61 | 279,847.36 |
| EXEC | CITY MANAGER (910) | 3 | 141.4181 | 24,512.48 | 294,149.70 |
| EXEC | CITY MANAGER (910) | 4 | 148.6451 | 25,765.16 | 309,181.86 |
| EXEC | CITY MANAGER (910) | 5 | 156.2406 | 27,081.71 | 324,980.50 |

Culver CITY

Salary Schedule

As of 12/4/2022

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

| Group | Title | Step | Hourly Rate | Monthly Rate | Annual Rate |
|-------|--------------------------------------|------|-------------|--------------|-------------|
| EXEC | COMMUNITY DEVELOPMENT DIRECTOR (904) | 1 | 82.0703 | 14,225.51 | 170,706.12 |
| EXEC | COMMUNITY DEVELOPMENT DIRECTOR (904) | 2 | 86.2633 | 14,952.30 | 179,427.56 |
| EXEC | COMMUNITY DEVELOPMENT DIRECTOR (904) | 3 | 90.6741 | 15,716.85 | 188,602.18 |
| EXEC | COMMUNITY DEVELOPMENT DIRECTOR (904) | 4 | 95.3073 | 16,519.92 | 198,239.08 |
| EXEC | COMMUNITY DEVELOPMENT DIRECTOR (904) | 5 | 100.1779 | 17,364.17 | 208,369.98 |
| EXEC | HOUSING & HUMAN SERVICES DIR (913) | 1 | 79.5014 | 13,780.24 | 165,362.86 |
| EXEC | HOUSING & HUMAN SERVICES DIR (913) | 2 | 83.4765 | 14,469.26 | 173,631.12 |
| EXEC | HOUSING & HUMAN SERVICES DIR (913) | 3 | 87.6503 | 15,192.71 | 182,312.52 |
| EXEC | HOUSING & HUMAN SERVICES DIR (913) | 4 | 92.0329 | 15,952.37 | 191,428.38 |
| EXEC | HOUSING & HUMAN SERVICES DIR (913) | 5 | 96.6346 | 16,750.00 | 201,000.02 |
| EXEC | HUMAN RESOURCES DIRECTOR (902) | 1 | 82.5320 | 14,305.55 | 171,666.56 |
| EXEC | HUMAN RESOURCES DIRECTOR (902) | 2 | 86.7472 | 15,036.19 | 180,434.28 |
| EXEC | HUMAN RESOURCES DIRECTOR (902) | 3 | 91.1808 | 15,804.66 | 189,655.96 |
| EXEC | HUMAN RESOURCES DIRECTOR (902) | 4 | 95.8391 | 16,612.12 | 199,345.38 |
| EXEC | HUMAN RESOURCES DIRECTOR (902) | 5 | 100.7385 | 17,461.34 | 209,536.08 |
| EXEC | PLANNING/DEVELOPMENT DIRECTOR (912) | 1 | 80.2930 | 13,917.45 | 167,009.44 |
| EXEC | PLANNING/DEVELOPMENT DIRECTOR (912) | 2 | 84.3070 | 14,613.21 | 175,358.56 |
| EXEC | PLANNING/DEVELOPMENT DIRECTOR (912) | 3 | 88.5230 | 15,343.99 | 184,127.84 |
| EXEC | PLANNING/DEVELOPMENT DIRECTOR (912) | 4 | 92.9490 | 16,111.16 | 193,333.92 |
| EXEC | PLANNING/DEVELOPMENT DIRECTOR (912) | 5 | 97.5962 | 16,916.68 | 203,000.20 |
| EXEC | PRCS DIRECTOR (901) | 1 | 76.8953 | 13,328.51 | 159,942.12 |
| EXEC | PRCS DIRECTOR (901) | 2 | 80.8235 | 14,009.41 | 168,112.88 |
| EXEC | PRCS DIRECTOR (901) | 3 | 84.9536 | 14,725.30 | 176,703.54 |
| EXEC | PRCS DIRECTOR (901) | 4 | 89.2966 | 15,478.08 | 185,736.98 |
| EXEC | PRCS DIRECTOR (901) | 5 | 93.8590 | 16,268.89 | 195,226.72 |
| EXEC | PUBLIC WORKS DIRECTOR (906) | 1 | 87.1264 | 15,101.91 | 181,222.86 |
| EXEC | PUBLIC WORKS DIRECTOR (906) | 2 | 91.5804 | 15,873.93 | 190,487.18 |
| EXEC | PUBLIC WORKS DIRECTOR (906) | 3 | 96.2607 | 16,685.20 | 200,222.36 |
| EXEC | PUBLIC WORKS DIRECTOR (906) | 4 | 101.1785 | 17,537.61 | 210,451.28 |
| EXEC | PUBLIC WORKS DIRECTOR (906) | 5 | 106.3497 | 18,433.96 | 221,207.48 |