

# Culver CITY

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**INTEROFFICE MEMORANDUM  
EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE**

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**DATE:** 05/15/2024  
**TO:** JOHN NACHBAR, CITY MANAGER  
**FROM:** Kenneth Powell, Fire Chief  
**SUBJECT:** **Outstanding Job Performance Recognition from the Fire Department, Suppression for Derek Still, Fire Captain**

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## **BACKGROUND**

Derek Still, Fire Captain is being recognized by the Fire Department for their Outstanding Job Performance. Captain Derek Still is an outstanding member of the Fire Department. He has served as a member of the department for fifteen (15) years. His dedication to the department and the community he serves is an example of a true public servant.

Earlier this year, Derek responded to a call at the home of an elderly woman who required medical assistance. Her living conditions were less than ideal and Derek organized and participated in the clean-up of the woman's home. The woman also had three dogs who were in need of veterinarian care. Derek took the animals to a veterinarian hospital for care and fostered the animals until the owner returned home from the hospital. This incident shows that Derek's actions epitomizes the core values of our Fire Department - professionalism, compassion, respect, trust and humility.

Derek showed a willingness to go above and beyond the call of duty to ensure the patient received the care and support that she needed. His commitment to acting selflessly for the benefit of others was truly commendable. His demonstration of the Fire Department's core values serves as an inspiration to us all. He is well deserving of this outstanding performance award.

## **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

## **RECOMMENDATION TO APPROVE**

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Captail Derek Still to receive two (2) working days off with pay.

Approved by,



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John Nachbar, City Manager

05/20/2024

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Date