

MEETING DATE: 12/18/06

AGENDA ITEM: Approval of a Resolution Adopting the Classification and Salary Plan for Certain Miscellaneous Hourly Part-Time Employee Classifications and Rescinding Resolution No. 2005-R031

ATTACHMENT

	<u>Pages</u>
Resolution including Salary Exhibit "A"	1 – 3

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RESOLUTION NO. 2006-R

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE SALARY AND CLASSIFICATION PLAN FOR CERTAIN MISCELLANEOUS HOURLY PART-TIME EMPLOYEE CLASSIFICATIONS AND RESCINDING RESOLUTION NO. 2005-R031.

NOW, THEREFORE, the City Council of the City of Culver City, California
DOES RESOLVE as follows:

1. The Classification and Salary Plan attached to this Resolution as Exhibit "A" and incorporated herein by reference is hereby approved and adopted, effective January 1, 2007, and January 1, 2008, respectively, adjusting the salary range(s) for the following classifications to reflect new minimum wage requirements pursuant to State law:

	Salary Range <u>Eff. 1/1/07</u>	Salary Range <u>Eff. 1/1/08</u>
Cashier	230	243
Recreation Leader I	222	235
Recreation Leader II	235	248
Student Worker I	222	235

2. Resolution No. 2005-R031, which sets forth the current Classification and Salary Plan for certain miscellaneous hourly part-time employees, is hereby rescinded effective January 1, 2007.

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1 3. The City Treasurer is hereby directed to adjust and pay salaries in
2 accordance with the Classification and Salary Plan adopted and approved by this
3 Resolution.

4 APPROVED and ADOPTED this 18th day of December 2006.
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8 _____
9 GARY SILBIGER, MAYOR
10 City of Culver City, California

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12 ATTEST:

APPROVED AS TO FORM:
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15 _____
16 CHRISTOPHER ARMENTA
17 City Clerk
18 A06-00742

15 _____
16 CAROL A. SCHWAB
17 City Attorney
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**CLASSIFICATION PLAN
ALLOCATION OF CERTAIN MISCELLANEOUS HOURLY PART-TIME
EMPLOYEE CLASSIFICATION TO HOURLY SALARY RANGES**

Effective _____ Resolution # _____

<u>Hourly Part-Time Classification</u>	<u>Salary Range#</u>	<u>Hourly Rate*</u>		
		<u>A</u>	<u>B</u>	<u>C</u>
Accountant II (PRA002)	473	\$26.273	\$27.616	\$29.027
Administrative Clerk (ASC004 & ASC014)	374	16.057	16.878	17.741
Administrative Intern	304	11.326	11.904	12.513
Bus Operator Trainee	258	9.006		
Cashier ³	230	7.832	8.232	8.653
Child Care Leader	263	9.233	9.703	10.200
Clerk (ASC011 & ASC015)	325	12.576	13.220	13.895
Clerk Typist (ASC001 & ASC020)	344	13.826	14.533	15.275
Instructor of Programs for People with Disabilities	380	16.545		
Crossing Guard	299	11.047		
Day Camp Coordinator	273	9.703	10.200	10.723
Event Supervisor (SMR003)	482	27.479	NA	NA
GIS Intern ²	324	12.513	13.154	13.826
Lifeguard	305	11.382	11.964	12.576
Lifeguard/Swim Instructor ¹	322	12.390	13.023	13.689
Maintenance Inspector	377	16.299		
Occupancy Specialist (ASC007 & SMC007)	333	12.576	13.220	13.895
Pool Manager	336	13.286	13.965	14.679
Recreation Leader I ³	222	7.525	7.910	8.315
Recreation Leader II ³	235	8.029	8.441	8.872
Recreation Specialist	315	11.964	12.576	13.220
Senior Recreation Leader	286	10.354	10.884	11.439
Student Worker I ³	222	7.525	7.910	8.315
Student Worker II	251	8.697	9.141	9.608
Student Worker III	296	10.884	11.439	12.025
SYEP Coordinator	300	11.102	11.669	12.267
Van Driver (SMD006)	361	15.049	15.819	16.628
Warehouse Worker/Delivery Driver (SML012)	378	16.380	17.219	18.098

- *These are three-step plans pursuant to Civil Service Rule VIII, Section 5
- Employees assigned as Maintenance Inspector, Event Supervisor, Crossing Guard, Instructor for People with Disabilities, and Bus Operator Trainee shall only be eligible for A step.
- Pursuant to the City Council meeting of January 28, 2002, this new Exhibit A is a result of incorporating Exhibits B, D and half the difference of B and C, by Resolution No. 2002-R-012, applied to certain classifications, as directed.
- ¹ Effective March 10, 2003
- ² Effective May 2, 2005, Resolution #2005-R031
- ³ Effective January 1, 2008, by Resolution No. _____, the salary ranges for the following classifications shall be as follows:
 - Cashier, Range 243;
 - Recreation Leader I, Range 235;
 - Recreation Leader II, Range 248;
 - Student Worker I, Range 235