

# Culver CITY

---

---

**INTEROFFICE MEMORANDUM  
EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE**

---

---

**DATE:** 05/15/2024  
**TO:** JOHN NACHBAR, CITY MANAGER  
**FROM:** Yanni Demitri, Public Works Director/City Engineer  
**SUBJECT:** **Outstanding Job Performance Recognition from the Public Works Department, Maintenance Operations for Earl Miles, Facilities Maintenance Worker**

---

**BACKGROUND**

Earl Miles, Facilities Maintenance Worker, is being recognized by the Public Works Department for their Outstanding Job Performance. Earl Miles demonstrates outstanding job performance by working hard the entire time he's on the job. He cares about the City very genuinely and loves his job. I've seen him work from the early morning until very late at night taking care of the endless needs of City Hall and anywhere else that he's needed. He's very polite and respectful and deserves this recognition.

**AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

**RECOMMENDATION TO APPROVE**

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Earl Miles to receive three (3) working days off with pay and a cash award of \$1,000.

Approved by,



---

John Nachbar, City Manager

05/20/2024

---

Date