

MEETING DATE: 6/4/07

AGENDA ITEM: Approval of a Resolution Approving a Salary Schedule for Fire Safety Employees Effective Retroactively to the first pay period including July 1, 2006 and April 1, 2007; and Prospectively for July 1, 2007, August 1, 2007, July 1, 2008 and August 1, 2008 and Rescinding Resolution No 2006-R074

ATTACHMENTS

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1. Salary Resolution with Exhibit A

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RESOLUTION NO. 2007-R

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE SALARY SCHEDULE FOR FIRE SAFETY EMPLOYEES EFFECTIVE RETROACTIVE TO FIRST PAY PERIOD INCLUDING JULY 1, 2006 AND APRIL 1, 2007; AND PROSPECTIVELY FOR JULY 1, 2007, AUGUST 1, 2007, JULY 1, 2008 AND AUGUST 1, 2008 AND RESCIND RESOLUTION NO. 2006-R074.

NOW, THEREFORE, the City Council of the City of Culver City, California,
DOES RESOLVE as follows:

1. The Classification and Salary Plan attached hereto as Exhibit "A" and incorporated herein by reference is hereby adopted effective July 1, 2006, establishing the salary range for Fire Safety Employees.

2. The City Treasurer is hereby directed to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective July 1, 2006.

3. Resolution No. 2006-R074 is hereby rescinded effective July 1, 2006.

APPROVED and ADOPTED this ____ day of _____ 2007.

ALAN CORLIN, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

CHRISTOPHER ARMENTA
City Clerk

CAROL A. SCHWAB
City Attorney



Presented to City Council June 4, 2007

SALARY SCHEDULE

Class Title	CURRENT RATE (as of 5/31/07)			1.5% retro to 7/1/06 (3% LA City Fire)			2.75% retro to 4/1/07 (5.5% LA County)			1.75% effective 7/1/07 (3.5% LA City)		
	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt
Bat Chf/Ast Chf 40 (F4+15%)	\$ 63.05	\$ 10,927.80	\$ 131,133.60	\$ 63.99	\$ 11,091.72	\$ 133,100.60	\$ 65.75	\$ 11,396.74	\$ 136,760.87	\$ 66.90	\$ 11,596.18	\$ 139,154.19
Bat Chf/Ast/Mgt 40 (F4+15+13)	\$ 71.24	\$ 12,348.96	\$ 148,187.52	\$ 72.31	\$ 12,534.19	\$ 150,410.33	\$ 74.30	\$ 12,878.88	\$ 154,546.62	\$ 75.60	\$ 13,104.27	\$ 157,251.18
Bat Chf/Marshl 40HR(F4+15%)	\$ 63.05	\$ 10,927.80	\$ 131,133.60	\$ 63.99	\$ 11,091.72	\$ 133,100.60	\$ 65.75	\$ 11,396.74	\$ 136,760.87	\$ 66.90	\$ 11,596.18	\$ 139,154.19
Bat Chf/Mgt Cert 40 (F4+13%)	\$ 61.95	\$ 10,738.69	\$ 128,864.32	\$ 62.88	\$ 10,899.77	\$ 130,797.28	\$ 64.61	\$ 11,199.51	\$ 134,394.21	\$ 65.74	\$ 11,395.51	\$ 136,746.11
Bat Chf/Mgt Cert 56 HR(F4+13%)	\$ 44.41	\$ 10,776.83	\$ 129,321.92	\$ 45.08	\$ 10,938.48	\$ 131,261.75	\$ 46.32	\$ 11,239.29	\$ 134,871.45	\$ 47.13	\$ 11,435.98	\$ 137,231.70
Bat Chf/Mrsh/Mgt 40HR F4+15+13	\$ 71.24	\$ 12,348.96	\$ 148,187.52	\$ 72.31	\$ 12,534.19	\$ 150,410.33	\$ 74.30	\$ 12,878.88	\$ 154,546.62	\$ 75.60	\$ 13,104.27	\$ 157,251.18
Bat Chief 40 HR-F4(F3+19%)	\$ 54.83	\$ 9,503.35	\$ 114,040.16	\$ 55.65	\$ 9,645.90	\$ 115,750.76	\$ 57.18	\$ 9,911.16	\$ 118,933.91	\$ 58.18	\$ 10,084.61	\$ 121,015.25
Bat Chief 56 HR F4(F3+19%)	\$ 39.30	\$ 9,537.53	\$ 114,450.34	\$ 39.89	\$ 9,680.59	\$ 116,167.10	\$ 40.99	\$ 9,946.81	\$ 119,361.69	\$ 41.71	\$ 10,120.88	\$ 121,450.52
FF 40 HR (F1X)	\$ 25.06	\$ 4,343.56	\$ 52,122.72	\$ 25.43	\$ 4,408.71	\$ 52,904.56	\$ 26.13	\$ 4,529.95	\$ 54,359.44	\$ 26.59	\$ 4,609.23	\$ 55,310.73
FF 40 HR F1 D	\$ 32.76	\$ 5,678.05	\$ 68,136.64	\$ 33.25	\$ 5,763.22	\$ 69,158.69	\$ 34.16	\$ 5,921.71	\$ 71,060.55	\$ 34.76	\$ 6,025.34	\$ 72,304.11
FF 40 HR F1B	\$ 28.53	\$ 4,945.03	\$ 59,340.32	\$ 28.96	\$ 5,019.21	\$ 60,230.42	\$ 29.75	\$ 5,157.23	\$ 61,886.76	\$ 30.27	\$ 5,247.49	\$ 62,969.78
FF 40 HR F1C	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.49	\$ 5,457.45	\$ 65,489.42	\$ 32.35	\$ 5,607.53	\$ 67,290.38	\$ 32.92	\$ 5,705.66	\$ 68,467.96
FF 40 HR-(F1E)	\$ 34.61	\$ 5,998.55	\$ 71,982.56	\$ 35.13	\$ 6,088.53	\$ 73,062.30	\$ 36.09	\$ 6,255.96	\$ 75,071.51	\$ 36.72	\$ 6,365.44	\$ 76,385.26
FF 40 HR-(F1F)	\$ 35.48	\$ 6,150.04	\$ 73,800.48	\$ 36.01	\$ 6,242.29	\$ 74,907.49	\$ 37.00	\$ 6,413.95	\$ 76,967.44	\$ 37.65	\$ 6,526.20	\$ 78,314.37
FF 40 HR-F1A	\$ 27.83	\$ 4,823.17	\$ 57,878.08	\$ 28.24	\$ 4,895.52	\$ 58,746.25	\$ 29.02	\$ 5,030.14	\$ 60,361.77	\$ 29.53	\$ 5,118.17	\$ 61,418.10
FF 56 HR-(F1A)	\$ 19.92	\$ 4,833.92	\$ 58,007.04	\$ 20.22	\$ 4,906.43	\$ 58,877.15	\$ 20.77	\$ 5,041.36	\$ 60,496.27	\$ 21.14	\$ 5,129.58	\$ 61,554.95
FF 56 HR-(F1B)	\$ 20.42	\$ 4,956.22	\$ 59,474.69	\$ 20.73	\$ 5,030.56	\$ 60,366.81	\$ 21.30	\$ 5,168.90	\$ 62,026.90	\$ 21.67	\$ 5,259.36	\$ 63,112.37
FF 56 HR-(F1C)	\$ 22.12	\$ 5,367.54	\$ 64,410.53	\$ 22.45	\$ 5,448.05	\$ 65,376.69	\$ 23.07	\$ 5,597.87	\$ 67,174.55	\$ 23.47	\$ 5,695.84	\$ 68,350.10
FF 56 HR-(F1D)	\$ 23.37	\$ 5,670.15	\$ 68,041.79	\$ 23.72	\$ 5,755.20	\$ 69,062.42	\$ 24.37	\$ 5,913.47	\$ 70,961.63	\$ 24.80	\$ 6,016.96	\$ 72,203.46
FF 56 HR-(F1E)	\$ 24.69	\$ 5,991.20	\$ 71,894.37	\$ 25.06	\$ 6,081.07	\$ 72,972.79	\$ 25.75	\$ 6,248.30	\$ 74,979.54	\$ 26.20	\$ 6,357.64	\$ 76,291.68
FF 56 HR-(F1F)	\$ 25.44	\$ 6,174.41	\$ 74,092.93	\$ 25.83	\$ 6,267.03	\$ 75,204.32	\$ 26.54	\$ 6,439.37	\$ 77,272.44	\$ 27.00	\$ 6,552.06	\$ 78,624.71
FF 56 HR-(F1X)	\$ 17.85	\$ 4,332.57	\$ 51,990.85	\$ 18.12	\$ 4,397.56	\$ 52,770.71	\$ 18.62	\$ 4,518.49	\$ 54,221.91	\$ 18.95	\$ 4,597.57	\$ 55,170.79
FF F Step 56HR (AA/60)	\$ 25.95	\$ 6,296.96	\$ 75,563.49	\$ 26.34	\$ 6,391.41	\$ 76,696.94	\$ 27.06	\$ 6,567.18	\$ 78,806.11	\$ 27.54	\$ 6,682.10	\$ 80,185.22
FF F Step 56HR (BA/120)	\$ 26.45	\$ 6,418.29	\$ 77,019.49	\$ 26.85	\$ 6,514.56	\$ 78,174.78	\$ 27.58	\$ 6,693.71	\$ 80,324.59	\$ 28.07	\$ 6,810.85	\$ 81,730.27
FF Fire Marshall 40	\$ 42.58	\$ 7,379.84	\$ 88,558.08	\$ 43.21	\$ 7,490.54	\$ 89,886.45	\$ 44.40	\$ 7,696.53	\$ 92,358.33	\$ 45.18	\$ 7,831.22	\$ 93,974.60
FF Fire Marshall 56	\$ 30.53	\$ 7,407.89	\$ 88,894.62	\$ 30.98	\$ 7,519.01	\$ 90,228.04	\$ 31.84	\$ 7,725.78	\$ 92,709.31	\$ 32.39	\$ 7,860.98	\$ 94,331.72
FF Par/Ins 40 (MA/150)	\$ 43.25	\$ 7,496.67	\$ 89,960.00	\$ 43.90	\$ 7,609.12	\$ 91,309.40	\$ 45.11	\$ 7,818.37	\$ 93,820.41	\$ 45.90	\$ 7,955.19	\$ 95,462.27
FF Par/Ins 40(F1A+15%)	\$ 32.00	\$ 5,546.67	\$ 66,560.00	\$ 32.48	\$ 5,629.87	\$ 67,558.40	\$ 33.37	\$ 5,784.69	\$ 69,416.26	\$ 33.96	\$ 5,885.92	\$ 70,631.04
FF Par/Ins 40(F1B+15%)	\$ 32.80	\$ 5,685.68	\$ 68,228.16	\$ 33.29	\$ 5,770.97	\$ 69,251.58	\$ 34.21	\$ 5,929.67	\$ 71,156.00	\$ 34.81	\$ 6,033.44	\$ 72,401.23
FF Par/Ins 40(F1C+15%)	\$ 35.68	\$ 6,184.01	\$ 74,208.16	\$ 36.21	\$ 6,276.77	\$ 75,321.28	\$ 37.21	\$ 6,449.38	\$ 77,392.62	\$ 37.86	\$ 6,562.25	\$ 78,746.99
FF Par/Ins 40(F1D+15%)	\$ 37.68	\$ 6,531.20	\$ 78,374.40	\$ 38.25	\$ 6,629.17	\$ 79,550.02	\$ 39.30	\$ 6,811.47	\$ 81,737.64	\$ 39.98	\$ 6,930.67	\$ 83,168.05
FF Par/Ins 40(F1E+15%)	\$ 39.80	\$ 6,898.32	\$ 82,779.84	\$ 40.39	\$ 7,001.79	\$ 84,021.54	\$ 41.51	\$ 7,194.34	\$ 86,332.13	\$ 42.23	\$ 7,320.25	\$ 87,842.94
FF Par/Ins 40(F1F+15%)	\$ 40.80	\$ 7,072.69	\$ 84,872.32	\$ 41.42	\$ 7,178.78	\$ 86,145.40	\$ 42.56	\$ 7,376.20	\$ 88,514.40	\$ 43.30	\$ 7,505.28	\$ 90,063.41
FF Par/Ins 56(F1A+15%)	\$ 22.91	\$ 5,559.49	\$ 66,713.92	\$ 23.25	\$ 5,642.88	\$ 67,714.63	\$ 23.89	\$ 5,798.06	\$ 69,576.78	\$ 24.31	\$ 5,899.53	\$ 70,794.37
FF Par/Ins 56(F1B+15%)	\$ 23.49	\$ 5,699.27	\$ 68,391.23	\$ 23.84	\$ 5,784.76	\$ 69,417.10	\$ 24.49	\$ 5,943.84	\$ 71,326.07	\$ 24.92	\$ 6,047.86	\$ 72,574.27
FF Par/Ins 56(F1C+15%)	\$ 25.44	\$ 6,174.41	\$ 74,092.93	\$ 25.83	\$ 6,267.03	\$ 75,204.32	\$ 26.54	\$ 6,439.37	\$ 77,272.44	\$ 27.00	\$ 6,552.06	\$ 78,624.71



Presented to City Council June 4, 2007

SALARY SCHEDULE

Class Title	CURRENT RATE (as of 5/31/07)			1.5% retro to 7/1/06 (3% LA City Fire)			2.75% retro to 4/1/07 (5.5% LA County)			1.75% effective 7/1/07 (3.5% LA City)		
	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt
FF Par/Ins 56(F1D+15%)	\$ 26.88	\$ 6,521.91	\$ 78,262.91	\$ 27.28	\$ 6,619.74	\$ 79,436.85	\$ 28.03	\$ 6,801.78	\$ 81,621.37	\$ 28.52	\$ 6,920.81	\$ 83,049.74
FF Par/Ins 56(F1E+15%)	\$ 28.40	\$ 6,890.52	\$ 82,686.24	\$ 28.82	\$ 6,993.88	\$ 83,926.53	\$ 29.61	\$ 7,186.21	\$ 86,234.51	\$ 30.13	\$ 7,311.97	\$ 87,743.62
FF Par/Ins 56(F1F+15%)	\$ 29.25	\$ 7,097.76	\$ 85,173.09	\$ 29.69	\$ 7,204.23	\$ 86,450.69	\$ 30.50	\$ 7,402.34	\$ 88,828.08	\$ 31.04	\$ 7,531.88	\$ 90,382.57
FF Par/Ins F 40 (AA/60)	\$ 41.62	\$ 7,213.44	\$ 86,561.28	\$ 42.24	\$ 7,321.64	\$ 87,859.70	\$ 43.40	\$ 7,522.99	\$ 90,275.84	\$ 44.16	\$ 7,654.64	\$ 91,855.67
FF Par/Ins F 56 (AA/60)	\$ 29.84	\$ 7,239.96	\$ 86,879.52	\$ 30.28	\$ 7,348.56	\$ 88,182.71	\$ 31.12	\$ 7,550.64	\$ 90,607.74	\$ 31.66	\$ 7,682.78	\$ 92,193.37
FF Par/Ins F 56 (MA/150)	\$ 31.01	\$ 7,524.61	\$ 90,295.30	\$ 31.47	\$ 7,637.48	\$ 91,649.73	\$ 32.34	\$ 7,847.51	\$ 94,170.10	\$ 32.90	\$ 7,984.84	\$ 95,818.07
FF Sr Ins/Ast FM 40 (MA/150)	\$ 45.13	\$ 7,821.67	\$ 93,860.00	\$ 45.80	\$ 7,939.00	\$ 95,267.90	\$ 47.06	\$ 8,157.32	\$ 97,887.77	\$ 47.89	\$ 8,300.07	\$ 99,600.80
FF Sr Ins/Ast FM 40(BA/BS/120)	\$ 44.28	\$ 7,675.03	\$ 92,100.32	\$ 44.94	\$ 7,790.16	\$ 93,481.82	\$ 46.18	\$ 8,004.38	\$ 96,052.57	\$ 46.99	\$ 8,144.46	\$ 97,733.50
FF Sr Ins/Ast FM40(AA/60)	\$ 43.43	\$ 7,527.52	\$ 90,330.24	\$ 44.08	\$ 7,640.43	\$ 91,685.19	\$ 45.29	\$ 7,850.54	\$ 94,206.54	\$ 46.08	\$ 7,987.93	\$ 95,855.15
Fire Cap 40 HR (BA/120)	\$ 48.80	\$ 8,458.15	\$ 101,497.76	\$ 49.53	\$ 8,585.02	\$ 103,020.23	\$ 50.89	\$ 8,821.11	\$ 105,853.28	\$ 51.78	\$ 8,975.48	\$ 107,705.72
Fire Cap 40 HR F-3(F2+15%)	\$ 46.92	\$ 8,132.28	\$ 97,587.36	\$ 47.62	\$ 8,254.26	\$ 99,051.17	\$ 48.93	\$ 8,481.26	\$ 101,775.08	\$ 49.79	\$ 8,629.68	\$ 103,556.14
Fire Cap 56 HR (AA/60)	\$ 34.31	\$ 8,326.62	\$ 99,919.46	\$ 34.83	\$ 8,451.52	\$ 101,418.25	\$ 35.79	\$ 8,683.94	\$ 104,207.25	\$ 36.41	\$ 8,835.90	\$ 106,030.88
Fire Cap 56 HR (BA/120)	\$ 34.99	\$ 8,489.94	\$ 101,879.23	\$ 35.51	\$ 8,617.29	\$ 103,407.42	\$ 36.49	\$ 8,854.26	\$ 106,251.12	\$ 37.13	\$ 9,009.21	\$ 108,110.52
Fire Cap 56 HR (MA/150)	\$ 35.66	\$ 8,653.25	\$ 103,839.01	\$ 36.19	\$ 8,783.05	\$ 105,396.60	\$ 37.19	\$ 9,024.58	\$ 108,295.00	\$ 37.84	\$ 9,182.51	\$ 110,190.16
Fire Cap 56 HR F3 (F2+15%)	\$ 33.65	\$ 8,164.52	\$ 97,974.24	\$ 34.15	\$ 8,286.99	\$ 99,443.85	\$ 35.09	\$ 8,514.88	\$ 102,178.56	\$ 35.70	\$ 8,663.89	\$ 103,966.68
Fire Cap/Adm 40 HR (F3 + 15%)	\$ 53.96	\$ 9,352.72	\$ 112,232.64	\$ 54.77	\$ 9,493.01	\$ 113,916.13	\$ 56.27	\$ 9,754.07	\$ 117,048.82	\$ 57.26	\$ 9,924.76	\$ 119,097.18
Fire Cap/Adm/Par 40 (F3+20%)	\$ 56.31	\$ 9,759.53	\$ 117,114.40	\$ 57.15	\$ 9,905.92	\$ 118,871.12	\$ 58.72	\$ 10,178.34	\$ 122,140.07	\$ 59.75	\$ 10,356.46	\$ 124,277.52
Fire Cap/Adm/Par 40 (AA/60)	\$ 57.44	\$ 9,955.57	\$ 119,466.88	\$ 58.30	\$ 10,104.90	\$ 121,258.88	\$ 59.90	\$ 10,382.79	\$ 124,593.50	\$ 60.95	\$ 10,564.49	\$ 126,773.89
Fire Cap/Adm/Par 40 (BA/120)	\$ 58.56	\$ 10,150.05	\$ 121,800.64	\$ 59.44	\$ 10,302.30	\$ 123,627.65	\$ 61.07	\$ 10,585.61	\$ 127,027.41	\$ 62.14	\$ 10,770.86	\$ 129,250.39
Fire Cap/Para 56 HR	\$ 35.34	\$ 6,124.91	\$ 73,498.88	\$ 35.87	\$ 6,216.78	\$ 74,601.36	\$ 36.85	\$ 6,387.75	\$ 76,652.90	\$ 37.50	\$ 6,499.53	\$ 77,994.33
Fire Cap/Para 56 HR (AA/60)	\$ 36.04	\$ 8,744.98	\$ 104,939.74	\$ 36.58	\$ 8,876.15	\$ 106,513.84	\$ 37.58	\$ 9,120.25	\$ 109,442.97	\$ 38.24	\$ 9,279.85	\$ 111,358.22
Fire Cap/Para 56 HR (BA/120)	\$ 36.75	\$ 8,918.24	\$ 107,018.91	\$ 37.30	\$ 9,052.01	\$ 108,624.19	\$ 38.33	\$ 9,300.94	\$ 111,611.36	\$ 39.00	\$ 9,463.71	\$ 113,564.56
Fire Cap/Para 56 HR (MA/150)	\$ 37.45	\$ 9,088.84	\$ 109,066.05	\$ 38.02	\$ 9,225.17	\$ 110,702.04	\$ 39.06	\$ 9,478.86	\$ 113,746.35	\$ 39.74	\$ 9,644.74	\$ 115,736.91
Fire Chief 40 HR-F5(F4+20%)	\$ 72.37	\$ 12,543.61	\$ 150,523.36	\$ 73.45	\$ 12,731.76	\$ 152,781.21	\$ 75.47	\$ 13,081.89	\$ 156,982.69	\$ 76.79	\$ 13,310.82	\$ 159,729.89
Fire Chief/Mgmt Cert. F5+13%	\$ 81.77	\$ 14,173.99	\$ 170,087.84	\$ 83.00	\$ 14,386.60	\$ 172,639.16	\$ 85.28	\$ 14,782.23	\$ 177,386.73	\$ 86.77	\$ 15,040.92	\$ 180,491.00
Fire Eng 40 HR F2(F1F+15%)	\$ 40.80	\$ 7,072.69	\$ 84,872.32	\$ 41.42	\$ 7,178.78	\$ 86,145.40	\$ 42.56	\$ 7,376.20	\$ 88,514.40	\$ 43.30	\$ 7,505.28	\$ 90,063.41
Fire Eng 56 HR F2(F1F+15%)	\$ 29.25	\$ 7,097.27	\$ 85,167.26	\$ 29.69	\$ 7,203.73	\$ 86,444.77	\$ 30.50	\$ 7,401.83	\$ 88,822.00	\$ 31.04	\$ 7,531.36	\$ 90,376.39
Fire Eng 56HR (AA/60)	\$ 29.84	\$ 7,239.96	\$ 86,879.52	\$ 30.28	\$ 7,348.56	\$ 88,182.71	\$ 31.12	\$ 7,550.64	\$ 90,607.74	\$ 31.66	\$ 7,682.78	\$ 92,193.37
Fire Eng 56HR (BA/120)	\$ 30.42	\$ 7,380.95	\$ 88,571.39	\$ 30.87	\$ 7,491.66	\$ 89,899.96	\$ 31.72	\$ 7,697.69	\$ 92,372.21	\$ 32.28	\$ 7,832.39	\$ 93,988.72
Fire Eng 56HR (MA/MS/150)	\$ 31.01	\$ 7,524.61	\$ 90,295.30	\$ 31.47	\$ 7,637.48	\$ 91,649.73	\$ 32.34	\$ 7,847.51	\$ 94,170.10	\$ 32.90	\$ 7,984.84	\$ 95,818.07
Fire Eng/Par 56 (AA/60)	\$ 31.33	\$ 7,603.72	\$ 91,244.61	\$ 31.80	\$ 7,717.78	\$ 92,613.28	\$ 32.68	\$ 7,930.01	\$ 95,160.14	\$ 33.25	\$ 8,068.79	\$ 96,825.45
Fire Eng/Par 56 (BA/120)	\$ 31.96	\$ 7,754.90	\$ 93,058.78	\$ 32.44	\$ 7,871.22	\$ 94,454.66	\$ 33.33	\$ 8,087.68	\$ 97,052.16	\$ 33.91	\$ 8,229.22	\$ 98,750.58
Fire Eng/Par 56 (MA/150)	\$ 32.57	\$ 7,903.41	\$ 94,840.93	\$ 33.06	\$ 8,021.96	\$ 96,263.54	\$ 33.97	\$ 8,242.57	\$ 98,910.79	\$ 34.56	\$ 8,386.81	\$ 100,641.73
Fire Eng/Para 56 HR (F2+5%)	\$ 30.72	\$ 7,455.21	\$ 89,462.46	\$ 31.18	\$ 7,567.04	\$ 90,804.40	\$ 32.04	\$ 7,775.13	\$ 93,301.52	\$ 32.60	\$ 7,911.20	\$ 94,934.29
Fire Eng/Resrve Co 40 (F2+15%)	\$ 46.92	\$ 8,132.28	\$ 97,587.36	\$ 47.62	\$ 8,254.26	\$ 99,051.17	\$ 48.93	\$ 8,481.26	\$ 101,775.08	\$ 49.79	\$ 8,629.68	\$ 103,556.14
Reserve Coordinator 40	\$ 46.92	\$ 8,132.28	\$ 97,587.36	\$ 47.62	\$ 8,254.26	\$ 99,051.17	\$ 48.93	\$ 8,481.26	\$ 101,775.08	\$ 49.79	\$ 8,629.68	\$ 103,556.14



Presented to City Council June 4, 2007

SALARY SCHEDULE

Class Title	1.75% effective 7/1/07 (3.5% LA City)			1.5% effective 8/1/07 (3% LA County)			1.88% effective 7/1/08 (3.75% LA City)			1.5% effective 8/1/08 (1.5% LA County)		
	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt
Bat Chf/Ast Chf 40 (F4+15%)	\$ 66.90	\$ 11,596.18	\$ 139,154.19	\$ 67.90	\$ 11,770.12	\$ 141,241.50	\$ 69.18	\$ 11,991.40	\$ 143,896.84	\$ 70.22	\$ 12,171.27	\$ 146,055.29
Bat Chf/Ast/Mgt 40 (F4+15+13)	\$ 75.60	\$ 13,104.27	\$ 157,251.18	\$ 76.74	\$ 13,300.83	\$ 159,609.95	\$ 78.18	\$ 13,550.88	\$ 162,610.62	\$ 79.35	\$ 13,754.15	\$ 165,049.78
Bat Chf/Marshl 40HR(F4+15%)	\$ 66.90	\$ 11,596.18	\$ 139,154.19	\$ 67.90	\$ 11,770.12	\$ 141,241.50	\$ 69.18	\$ 11,991.40	\$ 143,896.84	\$ 70.22	\$ 12,171.27	\$ 146,055.29
Bat Chf/Mgt Cert 40 (F4+13%)	\$ 65.74	\$ 11,395.51	\$ 136,746.11	\$ 66.73	\$ 11,566.44	\$ 138,797.30	\$ 67.98	\$ 11,783.89	\$ 141,406.69	\$ 69.00	\$ 11,960.65	\$ 143,527.79
Bat Chf/Mgt Cert 56 HR(F4+13%)	\$ 47.13	\$ 11,435.98	\$ 137,231.70	\$ 47.83	\$ 11,607.52	\$ 139,290.17	\$ 48.73	\$ 11,825.74	\$ 141,908.83	\$ 49.46	\$ 12,003.13	\$ 144,037.46
Bat Chf/Mrsh/Mgt 40HR F4+15+13	\$ 75.60	\$ 13,104.27	\$ 157,251.18	\$ 76.74	\$ 13,300.83	\$ 159,609.95	\$ 78.18	\$ 13,550.88	\$ 162,610.62	\$ 79.35	\$ 13,754.15	\$ 165,049.78
Bat Chief 40 HR-F4(F3+19%)	\$ 58.18	\$ 10,084.61	\$ 121,015.25	\$ 59.05	\$ 10,235.88	\$ 122,830.48	\$ 60.16	\$ 10,428.31	\$ 125,139.69	\$ 61.07	\$ 10,584.74	\$ 127,016.79
Bat Chief 56 HR F4(F3+19%)	\$ 41.71	\$ 10,120.88	\$ 121,450.52	\$ 42.33	\$ 10,272.69	\$ 123,272.28	\$ 43.13	\$ 10,465.82	\$ 125,589.80	\$ 43.78	\$ 10,622.81	\$ 127,473.64
FF 40 HR (F1X)	\$ 26.59	\$ 4,609.23	\$ 55,310.73	\$ 26.99	\$ 4,678.37	\$ 56,140.39	\$ 27.50	\$ 4,766.32	\$ 57,195.83	\$ 27.91	\$ 4,837.81	\$ 58,053.76
FF 40 HR F1 D	\$ 34.76	\$ 6,025.34	\$ 72,304.11	\$ 35.28	\$ 6,115.72	\$ 73,388.67	\$ 35.95	\$ 6,230.69	\$ 74,768.38	\$ 36.49	\$ 6,324.16	\$ 75,889.91
FF 40 HR F1B	\$ 30.27	\$ 5,247.49	\$ 62,969.78	\$ 30.73	\$ 5,326.20	\$ 63,914.33	\$ 31.31	\$ 5,426.33	\$ 65,115.92	\$ 31.78	\$ 5,507.72	\$ 66,092.65
FF 40 HR F1C	\$ 32.92	\$ 5,705.66	\$ 68,467.96	\$ 33.41	\$ 5,791.25	\$ 69,494.98	\$ 34.04	\$ 5,900.12	\$ 70,801.49	\$ 34.55	\$ 5,988.63	\$ 71,863.51
FF 40 HR-(F1E)	\$ 36.72	\$ 6,365.44	\$ 76,385.26	\$ 37.27	\$ 6,460.92	\$ 77,531.04	\$ 37.98	\$ 6,582.39	\$ 78,988.63	\$ 38.54	\$ 6,681.12	\$ 80,173.45
FF 40 HR-(F1F)	\$ 37.65	\$ 6,526.20	\$ 78,314.37	\$ 38.22	\$ 6,624.09	\$ 79,489.09	\$ 38.93	\$ 6,748.62	\$ 80,983.48	\$ 39.52	\$ 6,849.85	\$ 82,198.24
FF 40 HR-F1A	\$ 29.53	\$ 5,118.17	\$ 61,418.10	\$ 29.97	\$ 5,194.94	\$ 62,339.38	\$ 30.53	\$ 5,292.61	\$ 63,511.36	\$ 30.99	\$ 5,372.00	\$ 64,464.03
FF 56 HR-(F1A)	\$ 21.14	\$ 5,129.58	\$ 61,554.95	\$ 21.46	\$ 5,206.52	\$ 62,478.28	\$ 21.86	\$ 5,304.41	\$ 63,652.87	\$ 22.19	\$ 5,383.97	\$ 64,607.66
FF 56 HR-(F1B)	\$ 21.67	\$ 5,259.36	\$ 63,112.37	\$ 22.00	\$ 5,338.25	\$ 64,059.05	\$ 22.41	\$ 5,438.61	\$ 65,263.36	\$ 22.75	\$ 5,520.19	\$ 66,242.31
FF 56 HR-(F1C)	\$ 23.47	\$ 5,695.84	\$ 68,350.10	\$ 23.82	\$ 5,781.27	\$ 69,375.35	\$ 24.27	\$ 5,889.96	\$ 70,679.61	\$ 24.64	\$ 5,978.31	\$ 71,739.80
FF 56 HR-(F1D)	\$ 24.80	\$ 6,016.96	\$ 72,203.46	\$ 25.17	\$ 6,107.21	\$ 73,286.51	\$ 25.64	\$ 6,222.03	\$ 74,664.30	\$ 26.02	\$ 6,315.36	\$ 75,784.26
FF 56 HR-(F1E)	\$ 26.20	\$ 6,357.64	\$ 76,291.68	\$ 26.59	\$ 6,453.01	\$ 77,436.05	\$ 27.09	\$ 6,574.32	\$ 78,891.85	\$ 27.50	\$ 6,672.94	\$ 80,075.23
FF 56 HR-(F1F)	\$ 27.00	\$ 6,552.06	\$ 78,624.71	\$ 27.41	\$ 6,650.34	\$ 79,804.08	\$ 27.92	\$ 6,775.37	\$ 81,304.40	\$ 28.34	\$ 6,877.00	\$ 82,523.96
FF 56 HR-(F1X)	\$ 18.95	\$ 4,597.57	\$ 55,170.79	\$ 19.23	\$ 4,666.53	\$ 55,998.35	\$ 19.59	\$ 4,754.26	\$ 57,051.12	\$ 19.89	\$ 4,825.57	\$ 57,906.89
FF F Step 56HR (AA/60)	\$ 27.54	\$ 6,682.10	\$ 80,185.22	\$ 27.95	\$ 6,782.34	\$ 81,387.99	\$ 28.47	\$ 6,909.84	\$ 82,918.09	\$ 28.90	\$ 7,013.49	\$ 84,161.86
FF F Step 56HR (BA/120)	\$ 28.07	\$ 6,810.85	\$ 81,730.27	\$ 28.49	\$ 6,913.02	\$ 82,956.22	\$ 29.02	\$ 7,042.98	\$ 84,515.80	\$ 29.46	\$ 7,148.63	\$ 85,783.54
FF Fire Marshall 40	\$ 45.18	\$ 7,831.22	\$ 93,974.60	\$ 45.86	\$ 7,948.68	\$ 95,384.22	\$ 46.72	\$ 8,098.12	\$ 97,177.44	\$ 47.42	\$ 8,219.59	\$ 98,635.10
FF Fire Marshall 56	\$ 32.39	\$ 7,860.98	\$ 94,331.72	\$ 32.88	\$ 7,978.90	\$ 95,746.70	\$ 33.50	\$ 8,128.90	\$ 97,546.74	\$ 34.00	\$ 8,250.83	\$ 99,009.94
FF Par/Ins 40 (MA/150)	\$ 45.90	\$ 7,955.19	\$ 95,462.27	\$ 46.58	\$ 8,074.52	\$ 96,894.20	\$ 47.46	\$ 8,226.32	\$ 98,715.81	\$ 48.17	\$ 8,349.72	\$ 100,196.55
FF Par/Ins 40(F1A+15%)	\$ 33.96	\$ 5,885.92	\$ 70,631.04	\$ 34.47	\$ 5,974.21	\$ 71,690.51	\$ 35.11	\$ 6,086.53	\$ 73,038.29	\$ 35.64	\$ 6,177.83	\$ 74,133.86
FF Par/Ins 40(F1B+15%)	\$ 34.81	\$ 6,033.44	\$ 72,401.23	\$ 35.33	\$ 6,123.94	\$ 73,487.25	\$ 35.99	\$ 6,239.07	\$ 74,868.81	\$ 36.53	\$ 6,332.65	\$ 75,991.84
FF Par/Ins 40(F1C+15%)	\$ 37.86	\$ 6,562.25	\$ 78,746.99	\$ 38.43	\$ 6,660.68	\$ 79,928.19	\$ 39.15	\$ 6,785.90	\$ 81,430.84	\$ 39.74	\$ 6,887.69	\$ 82,652.31
FF Par/Ins 40(F1D+15%)	\$ 39.98	\$ 6,930.67	\$ 83,168.05	\$ 40.58	\$ 7,034.63	\$ 84,415.57	\$ 41.35	\$ 7,166.88	\$ 86,002.58	\$ 41.97	\$ 7,274.39	\$ 87,292.62
FF Par/Ins 40(F1E+15%)	\$ 42.23	\$ 7,320.25	\$ 87,842.94	\$ 42.87	\$ 7,430.05	\$ 89,160.59	\$ 43.67	\$ 7,569.73	\$ 90,836.81	\$ 44.33	\$ 7,683.28	\$ 92,199.36
FF Par/Ins 40(F1F+15%)	\$ 43.30	\$ 7,505.28	\$ 90,063.41	\$ 43.95	\$ 7,617.86	\$ 91,414.36	\$ 44.78	\$ 7,761.08	\$ 93,132.95	\$ 45.45	\$ 7,877.49	\$ 94,529.94
FF Par/Ins 56(F1A+15%)	\$ 24.31	\$ 5,899.53	\$ 70,794.37	\$ 24.68	\$ 5,988.02	\$ 71,856.29	\$ 25.14	\$ 6,100.60	\$ 73,207.19	\$ 25.52	\$ 6,192.10	\$ 74,305.30
FF Par/Ins 56(F1B+15%)	\$ 24.92	\$ 6,047.86	\$ 72,574.27	\$ 25.30	\$ 6,138.57	\$ 73,662.89	\$ 25.77	\$ 6,253.98	\$ 75,047.75	\$ 26.16	\$ 6,347.79	\$ 76,173.47
FF Par/Ins 56(F1C+15%)	\$ 27.00	\$ 6,552.06	\$ 78,624.71	\$ 27.41	\$ 6,650.34	\$ 79,804.08	\$ 27.92	\$ 6,775.37	\$ 81,304.40	\$ 28.34	\$ 6,877.00	\$ 82,523.96



Presented to City Council June 4, 2007

SALARY SCHEDULE

Class Title	1.75% effective 7/1/07 (3.5% LA City)			1.5% effective 8/1/07 (3% LA County)			1.88% effective 7/1/08 (3.75% LA City)			1.5% effective 8/1/08 (1.5% LA County)		
	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt	Hourly Amt	Monthly Amt	Annual Amt
FF Par/Ins 56(F1D+15%)	\$ 28.52	\$ 6,920.81	\$ 83,049.74	\$ 28.95	\$ 7,024.62	\$ 84,295.49	\$ 29.49	\$ 7,156.69	\$ 85,880.24	\$ 29.93	\$ 7,264.04	\$ 87,168.45
FF Par/Ins 56(F1E+15%)	\$ 30.13	\$ 7,311.97	\$ 87,743.62	\$ 30.58	\$ 7,421.65	\$ 89,059.77	\$ 31.16	\$ 7,561.17	\$ 90,734.10	\$ 31.63	\$ 7,674.59	\$ 92,095.11
FF Par/Ins 56(F1F+15%)	\$ 31.04	\$ 7,531.88	\$ 90,382.57	\$ 31.50	\$ 7,644.86	\$ 91,738.31	\$ 32.10	\$ 7,788.59	\$ 93,462.99	\$ 32.58	\$ 7,905.41	\$ 94,864.94
FF Par/Ins F 40 (AA/60)	\$ 44.16	\$ 7,654.64	\$ 91,855.67	\$ 44.82	\$ 7,769.46	\$ 93,233.50	\$ 45.67	\$ 7,915.52	\$ 94,986.29	\$ 46.35	\$ 8,034.26	\$ 96,411.09
FF Par/Ins F 56 (AA/60)	\$ 31.66	\$ 7,682.78	\$ 92,193.37	\$ 32.13	\$ 7,798.02	\$ 93,576.27	\$ 32.74	\$ 7,944.63	\$ 95,335.51	\$ 33.23	\$ 8,063.79	\$ 96,765.54
FF Par/Ins F 56 (MA/150)	\$ 32.90	\$ 7,984.84	\$ 95,818.07	\$ 33.40	\$ 8,104.61	\$ 97,255.34	\$ 34.03	\$ 8,256.98	\$ 99,083.75	\$ 34.54	\$ 8,380.84	\$ 100,570.00
FF Sr Ins/Ast FM 40 (MA/150)	\$ 47.89	\$ 8,300.07	\$ 99,600.80	\$ 48.60	\$ 8,424.57	\$ 101,094.82	\$ 49.52	\$ 8,582.95	\$ 102,995.40	\$ 50.26	\$ 8,711.70	\$ 104,540.33
FF Sr Ins/Ast FM 40(BA/BS/120)	\$ 46.99	\$ 8,144.46	\$ 97,733.50	\$ 47.69	\$ 8,266.63	\$ 99,199.50	\$ 48.59	\$ 8,422.04	\$ 101,064.45	\$ 49.32	\$ 8,548.37	\$ 102,580.41
FF Sr Ins/Ast FM40(AA/60)	\$ 46.08	\$ 7,987.93	\$ 95,855.15	\$ 46.78	\$ 8,107.75	\$ 97,292.98	\$ 47.65	\$ 8,260.17	\$ 99,122.09	\$ 48.37	\$ 8,384.08	\$ 100,608.92
Fire Cap 40 HR (BA/120)	\$ 51.78	\$ 8,975.48	\$ 107,705.72	\$ 52.56	\$ 9,110.11	\$ 109,321.30	\$ 53.55	\$ 9,281.38	\$ 111,376.54	\$ 54.35	\$ 9,420.60	\$ 113,047.19
Fire Cap 40 HR F-3(F2+15%)	\$ 49.79	\$ 8,629.68	\$ 103,556.14	\$ 50.53	\$ 8,759.12	\$ 105,109.48	\$ 51.48	\$ 8,923.80	\$ 107,085.54	\$ 52.26	\$ 9,057.65	\$ 108,691.82
Fire Cap 56 HR (AA/60)	\$ 36.41	\$ 8,835.90	\$ 106,030.88	\$ 36.96	\$ 8,968.44	\$ 107,621.34	\$ 37.65	\$ 9,137.05	\$ 109,644.63	\$ 38.22	\$ 9,274.11	\$ 111,289.29
Fire Cap 56 HR (BA/120)	\$ 37.13	\$ 9,009.21	\$ 108,110.52	\$ 37.68	\$ 9,144.35	\$ 109,732.17	\$ 38.39	\$ 9,316.27	\$ 111,795.14	\$ 38.97	\$ 9,456.01	\$ 113,472.07
Fire Cap 56 HR (MA/150)	\$ 37.84	\$ 9,182.51	\$ 110,190.16	\$ 38.41	\$ 9,320.25	\$ 111,843.02	\$ 39.13	\$ 9,495.47	\$ 113,945.67	\$ 39.72	\$ 9,637.90	\$ 115,654.85
Fire Cap 56 HR F3 (F2+15%)	\$ 35.70	\$ 8,663.89	\$ 103,966.68	\$ 36.24	\$ 8,793.85	\$ 105,526.18	\$ 36.92	\$ 8,959.17	\$ 107,510.08	\$ 37.47	\$ 9,093.56	\$ 109,122.73
Fire Cap/Adm 40 HR (F3 + 15%)	\$ 57.26	\$ 9,924.76	\$ 119,097.18	\$ 58.12	\$ 10,073.64	\$ 120,883.64	\$ 59.21	\$ 10,263.02	\$ 123,156.25	\$ 60.10	\$ 10,416.97	\$ 125,003.59
Fire Cap/Adm/Par 40 (F3+20%)	\$ 59.75	\$ 10,356.46	\$ 124,277.52	\$ 60.65	\$ 10,511.80	\$ 126,141.69	\$ 61.79	\$ 10,709.43	\$ 128,513.15	\$ 62.71	\$ 10,870.07	\$ 130,440.85
Fire Cap/Adm/Par 40 (AA/60)	\$ 60.95	\$ 10,564.49	\$ 126,773.89	\$ 61.86	\$ 10,722.95	\$ 128,675.50	\$ 63.03	\$ 10,924.55	\$ 131,094.60	\$ 63.97	\$ 11,088.41	\$ 133,061.02
Fire Cap/Adm/Par 40 (BA/120)	\$ 62.14	\$ 10,770.86	\$ 129,250.39	\$ 63.07	\$ 10,932.43	\$ 131,189.15	\$ 64.26	\$ 11,137.95	\$ 133,655.50	\$ 65.22	\$ 11,305.02	\$ 135,660.33
Fire Cap/Para 56 HR	\$ 37.50	\$ 6,499.53	\$ 77,994.33	\$ 38.06	\$ 6,597.02	\$ 79,164.24	\$ 38.78	\$ 6,721.05	\$ 80,652.53	\$ 39.36	\$ 6,821.86	\$ 81,862.32
Fire Cap/Para 56 HR (AA/60)	\$ 38.24	\$ 9,279.85	\$ 111,358.22	\$ 38.81	\$ 9,419.05	\$ 113,028.59	\$ 39.54	\$ 9,596.13	\$ 115,153.53	\$ 40.14	\$ 9,740.07	\$ 116,880.83
Fire Cap/Para 56 HR (BA/120)	\$ 39.00	\$ 9,463.71	\$ 113,564.56	\$ 39.58	\$ 9,605.67	\$ 115,268.03	\$ 40.33	\$ 9,786.25	\$ 117,435.07	\$ 40.93	\$ 9,933.05	\$ 119,196.59
Fire Cap/Para 56 HR (MA/150)	\$ 39.74	\$ 9,644.74	\$ 115,736.91	\$ 40.34	\$ 9,789.42	\$ 117,472.96	\$ 41.10	\$ 9,973.46	\$ 119,681.45	\$ 41.72	\$ 10,123.06	\$ 121,476.68
Fire Chief 40 HR-F5(F4+20%)	\$ 76.79	\$ 13,310.82	\$ 159,729.89	\$ 77.95	\$ 13,510.48	\$ 162,125.84	\$ 79.41	\$ 13,764.48	\$ 165,173.80	\$ 80.60	\$ 13,970.95	\$ 167,651.41
Fire Chief/Mgmt Cert. F5+13%	\$ 86.77	\$ 15,040.92	\$ 180,491.00	\$ 88.08	\$ 15,266.53	\$ 183,198.37	\$ 89.73	\$ 15,553.55	\$ 186,642.50	\$ 91.08	\$ 15,786.85	\$ 189,442.13
Fire Eng 40 HR F2(F1F+15%)	\$ 43.30	\$ 7,505.28	\$ 90,063.41	\$ 43.95	\$ 7,617.86	\$ 91,414.36	\$ 44.78	\$ 7,761.08	\$ 93,132.95	\$ 45.45	\$ 7,877.49	\$ 94,529.94
Fire Eng 56 HR F2(F1F+15%)	\$ 31.04	\$ 7,531.36	\$ 90,376.39	\$ 31.50	\$ 7,644.33	\$ 91,732.03	\$ 32.09	\$ 7,788.05	\$ 93,456.59	\$ 32.58	\$ 7,904.87	\$ 94,858.44
Fire Eng 56HR (AA/60)	\$ 31.66	\$ 7,682.78	\$ 92,193.37	\$ 32.13	\$ 7,798.02	\$ 93,576.27	\$ 32.74	\$ 7,944.63	\$ 95,335.51	\$ 33.23	\$ 8,063.79	\$ 96,765.54
Fire Eng 56HR (BA/120)	\$ 32.28	\$ 7,832.39	\$ 93,988.72	\$ 32.76	\$ 7,949.88	\$ 95,398.55	\$ 33.38	\$ 8,099.34	\$ 97,192.05	\$ 33.88	\$ 8,220.83	\$ 98,649.93
Fire Eng 56HR (MA/MS/150)	\$ 32.90	\$ 7,984.84	\$ 95,818.07	\$ 33.40	\$ 8,104.61	\$ 97,255.34	\$ 34.03	\$ 8,256.98	\$ 99,083.75	\$ 34.54	\$ 8,380.84	\$ 100,570.00
Fire Eng/Par 56 (AA/60)	\$ 33.25	\$ 8,068.79	\$ 96,825.45	\$ 33.75	\$ 8,189.82	\$ 98,277.83	\$ 34.38	\$ 8,343.79	\$ 100,125.45	\$ 34.90	\$ 8,468.95	\$ 101,627.33
Fire Eng/Par 56 (BA/120)	\$ 33.91	\$ 8,229.22	\$ 98,750.58	\$ 34.42	\$ 8,352.65	\$ 100,231.84	\$ 35.07	\$ 8,509.68	\$ 102,116.19	\$ 35.59	\$ 8,637.33	\$ 103,647.94
Fire Eng/Par 56 (MA/150)	\$ 34.56	\$ 8,386.81	\$ 100,641.73	\$ 35.08	\$ 8,512.61	\$ 102,151.36	\$ 35.74	\$ 8,672.65	\$ 104,071.80	\$ 36.28	\$ 8,802.74	\$ 105,632.88
Fire Eng/Para 56 HR (F2+5%)	\$ 32.60	\$ 7,911.20	\$ 94,934.29	\$ 33.09	\$ 8,029.86	\$ 96,358.31	\$ 33.71	\$ 8,180.83	\$ 98,169.84	\$ 34.22	\$ 8,303.54	\$ 99,642.39
Fire Eng/Resrve Co 40 (F2+15%)	\$ 49.79	\$ 8,629.68	\$ 103,556.14	\$ 50.53	\$ 8,759.12	\$ 105,109.48	\$ 51.48	\$ 8,923.80	\$ 107,085.54	\$ 52.26	\$ 9,057.65	\$ 108,691.82
Reserve Coordinator 40	\$ 49.79	\$ 8,629.68	\$ 103,556.14	\$ 50.53	\$ 8,759.12	\$ 105,109.48	\$ 51.48	\$ 8,923.80	\$ 107,085.54	\$ 52.26	\$ 9,057.65	\$ 108,691.82