

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 12/18/06		Item Number: <u> A-6 </u>	
AGENDA ITEM: Approval of a Contract with the Law Firm of Goldstein & Goldstein to provide Representation to the City on all matters related to Teamsters Petition for Recognition and Modification/Decertification.			
Contact Person/Dept.: Serena Wright		Phone Number: 310-253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☐	
Public Notification: Master Notification List (12/14/06)			
Department Approval: Serena Wright (12/14/06)		City Manager Approval: Jerry B. Fulwood (12/14/06)	
City Controller Approval: Marlee Chang (12/14/06)			
<u>RECOMMENDATION</u> Staff recommends that the City Council approve a contract with the Law Firm of Goldstein & Goldstein to provide representation to the City on all matters related to Teamsters Petition for Recognition and Modification/Decertification. <u>DISCUSSION</u> On May 1, 2006 Teamsters filed a Petition for Recognition and Modification/Decertification seeking to modify the existing general service bargaining unit and establish a separate bargaining unit consisting solely of bus operators. This petition resulted in a two day hearing in August and finally a recommendation by a neutral fact finder that concluded a bargaining unit consisting solely of bus operators was not appropriate under the City's Employee Relations Ordinance and State law. Teamsters also filed an unfair labor practice complaint with the Public Employment Relations Board (PERB). The law firm of Goldstein & Goldstein is nationally recognized as a leader in all areas of employment and labor law. The firm handles all aspects of employment and labor litigation and arbitration. Mr. Goldstein has been a leading labor attorney for 42 years, successfully representing public agencies before PERB and the National Labor Relations Board (NLRB).			

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FISCAL ANALYSIS

The projected cost to utilize the services of Goldstein & Goldstein is an amount not to exceed \$20,000.

There are funds available in the Personnel Department budget line item 10122100.610300 – Personnel Services to cover this expenditure.

ATTACHMENTS

N/A

MOTION

That the City Council:

1. Approve the contract with the Law Firm of Goldstein & Goldstein to represent the City in all matters related to Teamsters Petition for Recognition and Decertification/Modification; and,
2. Authorize the City Attorney to prepare the proper documents and authorize the City Manager to execute the Agreement on behalf of the City.