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NOW, THEREFORE, the City Council of the City of Culver City, DOES  
RESOLVE as follows:

- APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2023.

ATTEST:

APPROVED AS TO FORM:

HEATHER S. BAKER Asst. City Attorney, for  
City Attorney

# Culver CITY

## Salary Schedule

### As of 12/04/2023

## Exhibit A

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ADMIN SERVICES DIRECTOR (911)	1	94.4910	16,378.44	196,541.28
EXEC	ADMIN SERVICES DIRECTOR (911)	2	99.3171	17,214.97	206,579.62
EXEC	ADMIN SERVICES DIRECTOR (911)	3	104.3929	18,094.77	217,137.18
EXEC	ADMIN SERVICES DIRECTOR (911)	4	109.7263	19,019.22	228,230.60
EXEC	ADMIN SERVICES DIRECTOR (911)	5	115.3354	19,991.47	239,897.58
EXEC	ASSISTANT CITY MANAGER (908)	1	101.9642	17,673.80	212,085.64
EXEC	ASSISTANT CITY MANAGER (908)	2	107.1751	18,577.02	222,924.26
EXEC	ASSISTANT CITY MANAGER (908)	3	112.6507	19,526.13	234,313.56
EXEC	ASSISTANT CITY MANAGER (908)	4	118.4077	20,524.01	246,288.12
EXEC	ASSISTANT CITY MANAGER (908)	5	124.4578	21,572.68	258,872.12
EXEC	ASSTANT TO CITY MANAGER (900)	1	62.8867	10,900.37	130,804.44
EXEC	ASSTANT TO CITY MANAGER (900)	2	66.1003	11,457.38	137,488.52
EXEC	ASSTANT TO CITY MANAGER (900)	3	69.4779	12,042.83	144,513.98
EXEC	ASSTANT TO CITY MANAGER (900)	4	73.0282	12,658.23	151,898.76
EXEC	ASSTANT TO CITY MANAGER (900)	5	76.7594	13,304.96	159,659.50
EXEC	CHIEF FINANCIAL OFFICER (907)	1	97.9910	16,985.11	203,821.28
EXEC	CHIEF FINANCIAL OFFICER (907)	2	102.9989	17,853.14	214,237.66
EXEC	CHIEF FINANCIAL OFFICER (907)	3	108.2610	18,765.24	225,182.88
EXEC	CHIEF FINANCIAL OFFICER (907)	4	113.7942	19,724.34	236,692.04
EXEC	CHIEF FINANCIAL OFFICER (907)	5	119.6090	20,732.23	248,786.72
EXEC	CHIEF INFO OFFICER (905)	1	88.6940	15,373.63	184,483.52
EXEC	CHIEF INFO OFFICER (905)	2	93.2252	16,159.04	193,908.52
EXEC	CHIEF INFO OFFICER (905)	3	97.9910	16,985.11	203,821.28
EXEC	CHIEF INFO OFFICER (905)	4	102.9989	17,853.14	214,237.66
EXEC	CHIEF INFO OFFICER (905)	5	108.2610	18,765.24	225,182.88
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	88.6378	15,363.88	184,366.52
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	93.1666	16,148.88	193,786.58
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	97.9267	16,973.97	203,687.64
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	102.9306	17,841.31	214,095.70
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	108.1910	18,753.11	225,037.28
EXEC	CITY ATTORNEY (909)	1	124.0748	21,506.29	258,075.48
EXEC	CITY ATTORNEY (909)	2	130.4148	22,605.22	271,262.68
EXEC	CITY ATTORNEY (909)	3	137.0792	23,760.40	285,124.84
EXEC	CITY ATTORNEY (909)	4	144.0843	24,974.60	299,695.24
EXEC	CITY ATTORNEY (909)	5	151.4469	26,250.79	315,009.50
EXEC	CITY MANAGER (910)	1	136.9629	23,740.23	284,882.78
EXEC	CITY MANAGER (910)	2	143.9599	24,953.05	299,436.54
EXEC	CITY MANAGER (910)	3	151.3174	26,228.35	314,740.14
EXEC	CITY MANAGER (910)	4	159.0503	27,568.71	330,824.52
EXEC	CITY MANAGER (910)	5	167.1774	28,977.41	347,728.94

# Culver CITY

## Salary Schedule

### As of 12/04/2023

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	1	87.8152	15,221.31	182,655.72
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	2	92.3017	15,998.97	191,987.64
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	3	97.0213	16,817.02	201,804.20
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	4	101.9788	17,676.32	212,115.80
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	5	107.1904	18,579.67	222,955.98
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	1	78.4919	13,605.26	163,263.10
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	2	82.4164	14,285.51	171,426.06
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	3	86.5372	14,999.79	179,997.48
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	4	90.8641	15,749.78	188,997.38
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	5	95.4073	16,537.26	198,447.08
EXEC	HOUSING & HUMAN SERVICES DIR (913)	1	85.0665	14,744.86	176,938.32
EXEC	HOUSING & HUMAN SERVICES DIR (913)	2	89.3199	15,482.11	185,785.34
EXEC	HOUSING & HUMAN SERVICES DIR (913)	3	93.7858	16,256.20	195,074.36
EXEC	HOUSING & HUMAN SERVICES DIR (913)	4	98.4752	17,069.04	204,828.52
EXEC	HOUSING & HUMAN SERVICES DIR (913)	5	103.3990	17,922.49	215,069.92
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	88.3092	15,306.94	183,683.24
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	92.8195	16,088.71	193,064.56
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	97.5635	16,911.01	202,932.08
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	102.5478	17,774.94	213,299.32
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	107.7902	18,683.64	224,203.72
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	1	85.9135	14,891.67	178,700.08
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	2	90.2085	15,636.14	187,633.68
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	3	94.7196	16,418.07	197,016.82
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	4	99.4554	17,238.93	206,867.18
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	5	104.4279	18,100.83	217,209.98
EXEC	PRCS DIRECTOR (901)	1	82.2780	14,261.52	171,138.24
EXEC	PRCS DIRECTOR (901)	2	86.4811	14,990.06	179,880.74
EXEC	PRCS DIRECTOR (901)	3	90.9004	15,756.07	189,072.78
EXEC	PRCS DIRECTOR (901)	4	95.5474	16,561.55	198,738.54
EXEC	PRCS DIRECTOR (901)	5	100.4291	17,407.72	208,892.58
EXEC	PUBLIC WORKS DIRECTOR (906)	1	93.2252	16,159.04	193,908.52
EXEC	PUBLIC WORKS DIRECTOR (906)	2	97.9910	16,985.11	203,821.28
EXEC	PUBLIC WORKS DIRECTOR (906)	3	102.9989	17,853.14	214,237.66
EXEC	PUBLIC WORKS DIRECTOR (906)	4	108.2610	18,765.24	225,182.88
EXEC	PUBLIC WORKS DIRECTOR (906)	5	113.7942	19,724.34	236,692.04