

MEETING DATE: 02/09/15

AGENDA ITEM: Adoption of a Resolution Approving an Updated Salary Schedule for Miscellaneous City Employees and Implementing the Results of the 2014 Compensation Survey

<u>ATTACHMENTS</u>	<u>PAGE</u>
1. Resolution with Exhibit A	1-36

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1 3. The City Manager and Chief Financial Officer are hereby authorized to
2 adjust and pay salaries of the City employees in accordance with the updated Salary Schedule
3 adopted and approved by this Resolution effective February 9, 2015.

4
5 APPROVED and ADOPTED this ____ day of _____ 2015.
6

7
8 _____
 MEGHAN SAHLI-WELLS, Mayor
 City of Culver City, California
9

10 ATTEST:

APPROVED AS TO FORM:

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12 _____
 MARTIN R. COLE
13 City Clerk

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 CAROL A. SCHWAB
 City Attorney

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Culver CITY

Salary Schedule

As of 12/31/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	19.4055	3,363.62	40,363.44
CCEA	ACCOUNT CLERK (205)	2	20.3980	3,535.65	42,427.84
CCEA	ACCOUNT CLERK (205)	3	21.4404	3,716.33	44,595.98
CCEA	ACCOUNT CLERK (205)	4	22.5369	3,906.39	46,876.70
CCEA	ACCOUNT CLERK (205)	5	23.6905	4,106.35	49,276.24
CCEA	ACCOUNT CLERK-REG PT (205R)	1	19.4055	3,363.62	40,363.44
CCEA	ACCOUNT CLERK-REG PT (205R)	2	20.3980	3,535.65	42,427.84
CCEA	ACCOUNT CLERK-REG PT (205R)	3	21.4404	3,716.33	44,595.98
CCEA	ACCOUNTANT (419)	1	28.7365	4,980.99	59,771.92
CCEA	ACCOUNTANT (419)	2	30.2042	5,235.40	62,824.84
CCEA	ACCOUNTANT (419)	3	31.7475	5,502.90	66,034.80
CCEA	ACCOUNTANT (419)	4	33.3703	5,784.18	69,410.12
CCEA	ACCOUNTANT (419)	5	35.0758	6,079.80	72,957.56
CCEA	ACCOUNTANT II (428)	1	31.4323	5,448.26	65,379.08
CCEA	ACCOUNTANT II (428)	2	33.0388	5,726.72	68,720.60
CCEA	ACCOUNTANT II (428)	3	34.7269	6,019.33	72,231.90
CCEA	ACCOUNTANT II (428)	4	36.5017	6,326.97	75,923.64
CCEA	ACCOUNTANT II (428)	5	38.3673	6,650.32	79,803.88
CCEA	ACCOUNTING TECHNICIAN (223)	1	23.5722	4,085.86	49,030.28
CCEA	ACCOUNTING TECHNICIAN (223)	2	24.7554	4,290.93	51,491.18
CCEA	ACCOUNTING TECHNICIAN (223)	3	26.0100	4,508.40	54,100.80
CCEA	ACCOUNTING TECHNICIAN (223)	4	27.3391	4,738.78	56,865.38
CCEA	ACCOUNTING TECHNICIAN (223)	5	28.7365	4,980.99	59,771.92
CCEA	ADMIN CLERK (207)	1	19.2127	3,330.21	39,962.52
CCEA	ADMIN CLERK (207)	2	20.1950	3,500.47	42,005.60
CCEA	ADMIN CLERK (207)	3	21.2272	3,679.39	44,152.68
CCEA	ADMIN CLERK (207)	4	22.3125	3,867.50	46,410.00
CCEA	ADMIN CLERK (207)	5	23.4549	4,065.51	48,786.14
CCEA	ADMIN CLERK-REG PT (207R)	1	19.2127	3,330.21	39,962.52
CCEA	ADMIN CLERK-REG PT (207R)	2	20.1950	3,500.47	42,005.60
CCEA	ADMIN CLERK-REG PT (207R)	3	21.2272	3,679.39	44,152.68
CCEA	ADMIN SECRETARY (222)	1	23.4549	4,065.51	48,786.14
CCEA	ADMIN SECRETARY (222)	2	24.6340	4,269.89	51,238.72
CCEA	ADMIN SECRETARY (222)	3	25.8805	4,485.95	53,831.44
CCEA	ADMIN SECRETARY (222)	4	27.2034	4,715.25	56,583.02
CCEA	ADMIN SECRETARY (222)	5	28.5926	4,956.06	59,472.66
CCEA	ANIMAL SERVICES OFFICER (307)	1	22.3125	3,867.50	46,410.00
CCEA	ANIMAL SERVICES OFFICER (307)	2	23.4549	4,065.51	48,786.14

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ANIMAL SERVICES OFFICER (307)	3	24.6340	4,269.89	51,238.72
CCEA	ANIMAL SERVICES OFFICER (307)	4	25.8805	4,485.95	53,831.44
CCEA	ANIMAL SERVICES OFFICER (307)	5	27.2034	4,715.25	56,583.02
CCEA	ASSISTANT ENGINEER (425)	1	31.1018	5,390.97	64,691.64
CCEA	ASSISTANT ENGINEER (425)	2	32.6910	5,666.44	67,997.28
CCEA	ASSISTANT ENGINEER (425)	3	34.3607	5,955.86	71,470.36
CCEA	ASSISTANT ENGINEER (425)	4	36.1172	6,260.32	75,123.88
CCEA	ASSISTANT ENGINEER (425)	5	37.9624	6,580.15	78,961.74
CCEA	ASSISTANT PLANNER (420)	1	29.0241	5,030.85	60,370.18
CCEA	ASSISTANT PLANNER (420)	2	30.5072	5,287.92	63,455.08
CCEA	ASSISTANT PLANNER (420)	3	32.0657	5,558.06	66,696.76
CCEA	ASSISTANT PLANNER (420)	4	33.7049	5,842.18	70,106.14
CCEA	ASSISTANT PLANNER (420)	5	35.4266	6,140.62	73,687.38
CCEA	ASSOCIATE ANALYST (415)	1	28.1683	4,882.50	58,589.96
CCEA	ASSOCIATE ANALYST (415)	2	29.6075	5,131.97	61,583.60
CCEA	ASSOCIATE ANALYST (415)	3	31.1212	5,394.35	64,732.20
CCEA	ASSOCIATE ANALYST (415)	4	32.7114	5,669.97	68,039.66
CCEA	ASSOCIATE ANALYST (415)	5	34.3822	5,959.59	71,515.08
CCEA	ASSOCIATE ENGINEER (439)	1	37.2147	6,450.56	77,406.68
CCEA	ASSOCIATE ENGINEER (439)	2	39.1160	6,780.11	81,361.28
CCEA	ASSOCIATE ENGINEER (439)	3	41.1152	7,126.64	85,519.72
CCEA	ASSOCIATE ENGINEER (439)	4	43.2154	7,490.67	89,887.98
CCEA	ASSOCIATE ENGINEER (439)	5	45.4247	7,873.62	94,483.48
CCEA	ASSOCIATE PLANNER (431)	1	33.3703	5,784.18	69,410.12
CCEA	ASSOCIATE PLANNER (431)	2	35.0758	6,079.80	72,957.56
CCEA	ASSOCIATE PLANNER (431)	3	36.8679	6,390.43	76,685.18
CCEA	ASSOCIATE PLANNER (431)	4	38.7518	6,716.97	80,603.64
CCEA	ASSOCIATE PLANNER (431)	5	40.7317	7,060.17	84,722.04
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	22.3125	3,867.50	46,410.00
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	23.4549	4,065.51	48,786.14
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	24.6340	4,269.89	51,238.72
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	25.8805	4,485.95	53,831.44
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	27.2034	4,715.25	56,583.02
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	28.1683	4,882.50	58,589.96
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	29.6075	5,131.97	61,583.60
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	31.1212	5,394.35	64,732.20
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	32.7114	5,669.97	68,039.66
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	34.3822	5,959.59	71,515.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING ENGINEER (433)	1	34.7269	6,019.33	72,231.90
CCEA	BUILDING ENGINEER (433)	2	36.5017	6,326.97	75,923.64
CCEA	BUILDING ENGINEER (433)	3	38.3673	6,650.32	79,803.88
CCEA	BUILDING ENGINEER (433)	4	40.3277	6,990.14	83,881.72
CCEA	BUILDING ENGINEER (433)	5	42.3881	7,347.28	88,167.30
CCEA	BUS OPERATOR (305)	0	19.6982	3,414.36	40,972.36
CCEA	BUS OPERATOR (305)	1	21.7627	3,772.21	45,266.52
CCEA	BUS OPERATOR (305)	2	22.8766	3,965.28	47,583.38
CCEA	BUS OPERATOR (305)	3	24.0414	4,167.17	50,006.06
CCEA	BUS OPERATOR (305)	4	25.2440	4,375.63	52,507.52
CCEA	BUS OPERATOR (305)	5	26.5343	4,599.27	55,191.24
CCEA	BUS OPERATOR-REG PT (305R)	1	17.8276	3,090.12	37,081.46
CCEA	BUS OPERATOR-REG PT (305R)	2	18.7384	3,247.99	38,975.82
CCEA	BUS OPERATOR-REG PT (305R)	3	19.6982	3,414.36	40,972.36
CCEA	BUSINESS TAX INSPECTOR (224)	1	23.6905	4,106.35	49,276.24
CCEA	BUSINESS TAX INSPECTOR (224)	2	24.8768	4,311.97	51,743.64
CCEA	BUSINESS TAX INSPECTOR (224)	3	26.1395	4,530.85	54,370.16
CCEA	BUSINESS TAX INSPECTOR (224)	4	27.4757	4,762.46	57,149.56
CCEA	BUSINESS TAX INSPECTOR (224)	5	28.8793	5,005.74	60,068.84
CCEA	BUYER (434)	1	34.9013	6,049.55	72,594.60
CCEA	BUYER (434)	2	36.6843	6,358.60	76,303.24
CCEA	BUYER (434)	3	38.5591	6,683.58	80,202.98
CCEA	BUYER (434)	4	40.5297	7,025.16	84,301.88
CCEA	BUYER (434)	5	42.6003	7,384.04	88,608.52
CCEA	CEMENT FINISHER (314)	1	24.1577	4,187.34	50,248.12
CCEA	CEMENT FINISHER (314)	2	25.3694	4,397.36	52,768.30
CCEA	CEMENT FINISHER (314)	3	26.6659	4,622.09	55,465.02
CCEA	CEMENT FINISHER (314)	4	28.0286	4,858.30	58,299.54
CCEA	CEMENT FINISHER (314)	5	29.4607	5,106.53	61,278.36
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	26.7985	4,645.07	55,740.88
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	28.1683	4,882.50	58,589.96
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	29.6075	5,131.97	61,583.60
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	31.1212	5,394.35	64,732.20
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	32.7114	5,669.97	68,039.66
CCEA	CLERK (200)	1	15.4984	2,686.39	32,236.62
CCEA	CLERK (200)	2	16.2906	2,823.71	33,884.50
CCEA	CLERK (200)	3	17.1238	2,968.12	35,617.40
CCEA	CLERK (200)	4	18.0000	3,120.00	37,440.00
CCEA	CLERK (200)	5	18.9192	3,279.34	39,352.04

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CLERK TYPIST (202)	1	16.5424	2,867.35	34,408.14
CCEA	CLERK TYPIST (202)	2	17.3890	3,014.09	36,169.12
CCEA	CLERK TYPIST (202)	3	18.2774	3,168.08	38,016.94
CCEA	CLERK TYPIST (202)	4	19.2127	3,330.21	39,962.52
CCEA	CLERK TYPIST (202)	5	20.1950	3,500.47	42,005.60
CCEA	CLERK TYPIST-REG PT (202R)	1	16.5424	2,867.35	34,408.14
CCEA	CLERK TYPIST-REG PT (202R)	2	17.3890	3,014.09	36,169.12
CCEA	CLERK TYPIST-REG PT (202R)	3	18.2774	3,168.08	38,016.94
CCEA	CLERK-REG PT (200R)	1	15.0470	2,608.15	31,297.76
CCEA	CLERK-REG PT (200R)	2	15.8161	2,741.46	32,897.54
CCEA	CLERK-REG PT (200R)	3	16.6250	2,881.67	34,580.00
CCEA	CODE ENFORCEMENT ANALYST (429)	1	32.3881	5,613.94	67,367.30
CCEA	CODE ENFORCEMENT ANALYST (429)	2	34.0425	5,900.70	70,808.40
CCEA	CODE ENFORCEMENT ANALYST (429)	3	35.7826	6,202.32	74,427.86
CCEA	CODE ENFORCEMENT ANALYST (429)	4	37.6105	6,519.15	78,229.84
CCEA	CODE ENFORCEMENT ANALYST (429)	5	39.5332	6,852.43	82,229.16
CCEA	CODE ENFORCEMENT OFFICER (228)	1	26.2669	4,552.93	54,635.10
CCEA	CODE ENFORCEMENT OFFICER (228)	2	27.6091	4,785.58	57,426.98
CCEA	CODE ENFORCEMENT OFFICER (228)	3	29.0199	5,030.11	60,361.34
CCEA	CODE ENFORCEMENT OFFICER (228)	4	30.5025	5,287.10	63,445.20
CCEA	CODE ENFORCEMENT OFFICER (228)	5	32.0609	5,557.22	66,686.62
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	15.4265	2,673.93	32,087.12
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	16.2149	2,810.58	33,726.94
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	17.0442	2,954.34	35,452.04
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	32.5683	5,645.16	67,741.96
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	34.2333	5,933.76	71,205.16
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	35.9825	6,236.97	74,843.60
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	37.8204	6,555.53	78,666.38
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	39.7536	6,890.63	82,687.54
CCEA	COMPUTER PROGRAMMER (422)	1	29.7554	5,157.60	61,891.18
CCEA	COMPUTER PROGRAMMER (422)	2	31.2763	5,421.22	65,054.60
CCEA	COMPUTER PROGRAMMER (422)	3	32.8746	5,698.27	68,379.22
CCEA	COMPUTER PROGRAMMER (422)	4	34.5545	5,989.45	71,873.36
CCEA	COMPUTER PROGRAMMER (422)	5	36.3202	6,295.51	75,546.12
CCEA	CUSTODIAN (203)	1	16.7923	2,910.66	34,927.88
CCEA	CUSTODIAN (203)	2	17.6501	3,059.36	36,712.26
CCEA	CUSTODIAN (203)	3	18.5528	3,215.81	38,589.72

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CUSTODIAN (203)	4	19.5024	3,380.41	40,564.94
CCEA	CUSTODIAN (203)	5	20.4989	3,553.14	42,637.66
CCEA	CUSTODIAN-REG PT (203R)	1	16.7923	2,910.66	34,927.88
CCEA	CUSTODIAN-REG PT (203R)	2	17.6501	3,059.36	36,712.26
CCEA	CUSTODIAN-REG PT (203R)	3	18.5528	3,215.81	38,589.72
CCEA	ELEC FLEET SVCS TECH (338)	1	28.0455	4,861.22	58,334.64
CCEA	ELEC FLEET SVCS TECH (338)	2	29.4783	5,109.56	61,314.76
CCEA	ELEC FLEET SVCS TECH (338)	3	30.9852	5,370.78	64,449.32
CCEA	ELEC FLEET SVCS TECH (338)	4	32.5683	5,645.16	67,741.96
CCEA	ELEC FLEET SVCS TECH (338)	5	34.2333	5,933.76	71,205.16
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	34.8643	6,043.14	72,517.64
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	36.6465	6,352.06	76,224.72
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	38.5186	6,676.56	80,118.74
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	40.4871	7,017.77	84,213.22
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	42.5562	7,376.42	88,517.00
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	33.3703	5,784.18	69,410.12
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	35.0758	6,079.80	72,957.56
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	36.8679	6,390.43	76,685.18
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	38.7518	6,716.97	80,603.64
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	40.7317	7,060.17	84,722.04
CCEA	ENGINEERING TECHNICIAN (406)	1	26.0100	4,508.40	54,100.80
CCEA	ENGINEERING TECHNICIAN (406)	2	27.3391	4,738.78	56,865.38
CCEA	ENGINEERING TECHNICIAN (406)	3	28.7365	4,980.99	59,771.92
CCEA	ENGINEERING TECHNICIAN (406)	4	30.2042	5,235.40	62,824.84
CCEA	ENGINEERING TECHNICIAN (406)	5	31.7475	5,502.90	66,034.80
CCEA	FACILITIES LEADWORKER (332)	1	29.6075	5,131.97	61,583.60
CCEA	FACILITIES LEADWORKER (332)	2	31.1212	5,394.35	64,732.20
CCEA	FACILITIES LEADWORKER (332)	3	32.7114	5,669.97	68,039.66
CCEA	FACILITIES LEADWORKER (332)	4	34.3822	5,959.59	71,515.08
CCEA	FACILITIES LEADWORKER (332)	5	36.1396	6,264.20	75,170.42
CCEA	FACILITIES MAINT CREW LEADER (322)	1	26.7985	4,645.07	55,740.88
CCEA	FACILITIES MAINT CREW LEADER (322)	2	28.1683	4,882.50	58,589.96
CCEA	FACILITIES MAINT CREW LEADER (322)	3	29.6075	5,131.97	61,583.60
CCEA	FACILITIES MAINT CREW LEADER (322)	4	31.1212	5,394.35	64,732.20
CCEA	FACILITIES MAINT CREW LEADER (322)	5	32.7114	5,669.97	68,039.66
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	21.6546	3,753.47	45,041.62
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	22.7623	3,945.46	47,345.48
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	23.9272	4,147.39	49,768.68

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	25.1206	4,354.24	52,250.90
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	26.4017	4,576.30	54,915.64
CCEA	FIRE PREVENTION SPECIALIST (437)	1	35.9968	6,239.44	74,873.24
CCEA	FIRE PREVENTION SPECIALIST (437)	2	37.8369	6,558.39	78,700.70
CCEA	FIRE PREVENTION SPECIALIST (437)	3	39.7698	6,893.42	82,721.08
CCEA	FIRE PREVENTION SPECIALIST (437)	4	41.8027	7,245.81	86,949.72
CCEA	FIRE PREVENTION SPECIALIST (437)	5	43.9385	7,616.01	91,392.08
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	35.9968	6,239.44	74,873.24
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	37.8369	6,558.39	78,700.70
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	39.7698	6,893.42	82,721.08
CCEA	FLEET SERVICES ASSISTANT (210)	1	19.4055	3,363.62	40,363.44
CCEA	FLEET SERVICES ASSISTANT (210)	2	20.3980	3,535.65	42,427.84
CCEA	FLEET SERVICES ASSISTANT (210)	3	21.4404	3,716.33	44,595.98
CCEA	FLEET SERVICES ASSISTANT (210)	4	22.5369	3,906.39	46,876.70
CCEA	FLEET SERVICES ASSISTANT (210)	5	23.6905	4,106.35	49,276.24
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	19.4055	3,363.62	40,363.44
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	20.3980	3,535.65	42,427.84
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	21.4404	3,716.33	44,595.98
CCEA	FLEET SERVICES SUPERVISOR (427)	1	31.9018	5,529.64	66,355.64
CCEA	FLEET SERVICES SUPERVISOR (427)	2	33.5321	5,812.24	69,746.82
CCEA	FLEET SERVICES SUPERVISOR (427)	3	35.2456	6,109.24	73,310.90
CCEA	FLEET SERVICES SUPERVISOR (427)	4	37.0466	6,421.42	77,056.98
CCEA	FLEET SERVICES SUPERVISOR (427)	5	38.9401	6,749.62	80,995.46
CCEA	FLEET SERVICES TECHNICIAN (309)	1	22.4237	3,886.78	46,641.40
CCEA	FLEET SERVICES TECHNICIAN (309)	2	23.5722	4,085.86	49,030.28
CCEA	FLEET SERVICES TECHNICIAN (309)	3	24.7554	4,290.93	51,491.18
CCEA	FLEET SERVICES TECHNICIAN (309)	4	26.0100	4,508.40	54,100.80
CCEA	FLEET SERVICES TECHNICIAN (309)	5	27.3391	4,738.78	56,865.38
CCEA	FORENSIC SPECIALIST (335)	1	31.5904	5,475.67	65,707.98
CCEA	FORENSIC SPECIALIST (335)	2	33.2041	5,755.38	69,064.58
CCEA	FORENSIC SPECIALIST (335)	3	34.9013	6,049.55	72,594.60
CCEA	FORENSIC SPECIALIST (335)	4	36.6843	6,358.60	76,303.24
CCEA	FORENSIC SPECIALIST (335)	5	38.5591	6,683.58	80,202.98
CCEA	GIS ANALYST (438)	1	36.8679	6,390.43	76,685.18
CCEA	GIS ANALYST (438)	2	38.7518	6,716.97	80,603.64
CCEA	GIS ANALYST (438)	3	40.7317	7,060.17	84,722.04

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	GIS ANALYST (438)	4	42.8135	7,421.01	89,052.08
CCEA	GIS ANALYST (438)	5	45.0014	7,800.24	93,602.86
CCEA	GIS TECHNICIAN (424)	1	30.6602	5,314.44	63,773.32
CCEA	GIS TECHNICIAN (424)	2	32.2269	5,585.99	67,031.90
CCEA	GIS TECHNICIAN (424)	3	33.8732	5,871.36	70,456.36
CCEA	GIS TECHNICIAN (424)	4	35.6041	6,171.38	74,056.58
CCEA	GIS TECHNICIAN (424)	5	37.4238	6,486.78	77,841.40
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	19.3076	3,346.66	40,159.86
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	20.2960	3,517.97	42,215.68
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	21.3333	3,697.76	44,373.16
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	22.4237	3,886.78	46,641.40
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	23.5722	4,085.86	49,030.28
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	27.4757	4,762.46	57,149.56
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	28.8793	5,005.74	60,068.84
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	30.3552	5,261.58	63,138.92
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	31.9066	5,530.48	66,365.78
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	33.5366	5,813.02	69,756.18
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	23.6905	4,106.35	49,276.24
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	24.8768	4,311.97	51,743.64
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	26.1395	4,530.85	54,370.16
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	27.4757	4,762.46	57,149.56
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	28.8793	5,005.74	60,068.84
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	23.6905	4,106.35	49,276.24
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	24.8768	4,311.97	51,743.64
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	26.1395	4,530.85	54,370.16
CCEA	HEAVY TRUCK DRIVER (312)	1	22.7623	3,945.46	47,345.48
CCEA	HEAVY TRUCK DRIVER (312)	2	23.9272	4,147.39	49,768.68
CCEA	HEAVY TRUCK DRIVER (312)	3	25.1206	4,354.24	52,250.90
CCEA	HEAVY TRUCK DRIVER (312)	4	26.4017	4,576.30	54,915.64
CCEA	HEAVY TRUCK DRIVER (312)	5	27.7511	4,810.20	57,722.34
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	22.7623	3,945.46	47,345.48
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	23.9272	4,147.39	49,768.68
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	25.1206	4,354.24	52,250.90
CCEA	HOUSING ASSISTANT (409)	1	26.1395	4,530.85	54,370.16
CCEA	HOUSING ASSISTANT (409)	2	27.4757	4,762.46	57,149.56
CCEA	HOUSING ASSISTANT (409)	3	28.8793	5,005.74	60,068.84

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HOUSING ASSISTANT (409)	4	30.3552	5,261.58	63,138.92
CCEA	HOUSING ASSISTANT (409)	5	31.9066	5,530.48	66,365.78
CCEA	HOUSING SPECIALIST (426)	1	31.1212	5,394.35	64,732.20
CCEA	HOUSING SPECIALIST (426)	2	32.7114	5,669.97	68,039.66
CCEA	HOUSING SPECIALIST (426)	3	34.3822	5,959.59	71,515.08
CCEA	HOUSING SPECIALIST (426)	4	36.1396	6,264.20	75,170.42
CCEA	HOUSING SPECIALIST (426)	5	37.9868	6,584.37	79,012.44
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	29.4783	5,109.56	61,314.76
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	30.9852	5,370.78	64,449.32
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	32.5683	5,645.16	67,741.96
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	34.2333	5,933.76	71,205.16
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	35.9825	6,236.97	74,843.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	26.7985	4,645.07	55,740.88
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	28.1683	4,882.50	58,589.96
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	29.6075	5,131.97	61,583.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	31.1212	5,394.35	64,732.20
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	32.7114	5,669.97	68,039.66
CCEA	HVAC MAINTENANCE WORKER (326)	1	27.7511	4,810.20	57,722.34
CCEA	HVAC MAINTENANCE WORKER (326)	2	29.1689	5,055.94	60,671.26
CCEA	HVAC MAINTENANCE WORKER (326)	3	30.6602	5,314.44	63,773.32
CCEA	HVAC MAINTENANCE WORKER (326)	4	32.2269	5,585.99	67,031.90
CCEA	HVAC MAINTENANCE WORKER (326)	5	33.8732	5,871.36	70,456.36
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	35.0758	6,079.80	72,957.56
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	36.8679	6,390.43	76,685.18
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	38.7518	6,716.97	80,603.64
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	40.7317	7,060.17	84,722.04
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	42.8135	7,421.01	89,052.08
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	28.4509	4,931.49	59,177.82
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	29.9044	5,183.43	62,201.10
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	31.4323	5,448.26	65,379.08
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	33.0388	5,726.72	68,720.60
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	34.7269	6,019.33	72,231.90
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	21.6546	3,753.47	45,041.62
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	22.7623	3,945.46	47,345.48
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	23.9272	4,147.39	49,768.68
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	25.1206	4,354.24	52,250.90
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	26.4017	4,576.30	54,915.64
CCEA	JAILER (218)	1	21.6546	3,753.47	45,041.62

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	JAILER (218)	2	22.7623	3,945.46	47,345.48
CCEA	JAILER (218)	3	23.9272	4,147.39	49,768.68
CCEA	JAILER (218)	4	25.1206	4,354.24	52,250.90
CCEA	JAILER (218)	5	26.4017	4,576.30	54,915.64
CCEA	LABORER (204)	1	18.0061	3,121.06	37,452.74
CCEA	LABORER (204)	2	18.9271	3,280.70	39,368.42
CCEA	LABORER (204)	3	19.8951	3,448.49	41,381.86
CCEA	LABORER (204)	4	20.9120	3,624.75	43,496.96
CCEA	LABORER (204)	5	21.9810	3,810.04	45,720.48
CCEA	LABORER-REG PT (204R)	1	18.0061	3,121.06	37,452.74
CCEA	LABORER-REG PT (204R)	2	18.9271	3,280.70	39,368.42
CCEA	LABORER-REG PT (204R)	3	19.8951	3,448.49	41,381.86
CCEA	LEGAL SECRETARY (412)	1	27.3391	4,738.78	56,865.38
CCEA	LEGAL SECRETARY (412)	2	28.7365	4,980.99	59,771.92
CCEA	LEGAL SECRETARY (412)	3	30.2042	5,235.40	62,824.84
CCEA	LEGAL SECRETARY (412)	4	31.7475	5,502.90	66,034.80
CCEA	LEGAL SECRETARY (412)	5	33.3703	5,784.18	69,410.12
CCEA	MAINTENANCE CARPENTER (319)	1	25.1206	4,354.24	52,250.90
CCEA	MAINTENANCE CARPENTER (319)	2	26.4017	4,576.30	54,915.64
CCEA	MAINTENANCE CARPENTER (319)	3	27.7511	4,810.20	57,722.34
CCEA	MAINTENANCE CARPENTER (319)	4	29.1689	5,055.94	60,671.26
CCEA	MAINTENANCE CARPENTER (319)	5	30.6602	5,314.44	63,773.32
CCEA	MAINTENANCE ELECTRICIAN (328)	1	28.1683	4,882.50	58,589.96
CCEA	MAINTENANCE ELECTRICIAN (328)	2	29.6075	5,131.97	61,583.60
CCEA	MAINTENANCE ELECTRICIAN (328)	3	31.1212	5,394.35	64,732.20
CCEA	MAINTENANCE ELECTRICIAN (328)	4	32.7114	5,669.97	68,039.66
CCEA	MAINTENANCE ELECTRICIAN (328)	5	34.3822	5,959.59	71,515.08
CCEA	MAINTENANCE PAINTER (317)	1	24.9982	4,333.03	51,996.36
CCEA	MAINTENANCE PAINTER (317)	2	26.2701	4,553.49	54,641.86
CCEA	MAINTENANCE PAINTER (317)	3	27.6134	4,786.32	57,435.82
CCEA	MAINTENANCE PAINTER (317)	4	29.0241	5,030.85	60,370.18
CCEA	MAINTENANCE PAINTER (317)	5	30.5072	5,287.92	63,455.08
CCEA	MAINTENANCE PLUMBER (329)	1	28.1683	4,882.50	58,589.96
CCEA	MAINTENANCE PLUMBER (329)	2	29.6075	5,131.97	61,583.60
CCEA	MAINTENANCE PLUMBER (329)	3	31.1212	5,394.35	64,732.20
CCEA	MAINTENANCE PLUMBER (329)	4	32.7114	5,669.97	68,039.66
CCEA	MAINTENANCE PLUMBER (329)	5	34.3822	5,959.59	71,515.08
CCEA	MAINTENANCE WORKER I (206)	1	18.8323	3,264.26	39,171.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE WORKER I (206)	2	19.7962	3,431.35	41,176.20
CCEA	MAINTENANCE WORKER I (206)	3	20.8070	3,606.55	43,278.56
CCEA	MAINTENANCE WORKER I (206)	4	21.8708	3,790.93	45,491.16
CCEA	MAINTENANCE WORKER I (206)	5	22.9908	3,985.06	47,820.76
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	18.8323	3,264.26	39,171.08
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	19.7962	3,431.35	41,176.20
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	20.8070	3,606.55	43,278.56
CCEA	MAINTENANCE WORKER II (213)	1	19.9951	3,465.82	41,589.86
CCEA	MAINTENANCE WORKER II (213)	2	21.0161	3,642.80	43,713.54
CCEA	MAINTENANCE WORKER II (213)	3	22.0912	3,829.15	45,949.80
CCEA	MAINTENANCE WORKER II (213)	4	23.2223	4,025.19	48,302.28
CCEA	MAINTENANCE WORKER II (213)	5	24.3953	4,228.51	50,742.12
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	19.9951	3,465.82	41,589.86
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	21.0161	3,642.80	43,713.54
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	22.0912	3,829.15	45,949.80
CCEA	NETWORK ADMINISTRATOR (440)	1	38.5591	6,683.58	80,202.98
CCEA	NETWORK ADMINISTRATOR (440)	2	40.5297	7,025.16	84,301.88
CCEA	NETWORK ADMINISTRATOR (440)	3	42.6003	7,384.04	88,608.52
CCEA	NETWORK ADMINISTRATOR (440)	4	44.7770	7,761.35	93,136.16
CCEA	NETWORK ADMINISTRATOR (440)	5	47.0659	8,158.09	97,897.02
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	26.0100	4,508.40	54,100.80
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	27.3391	4,738.78	56,865.38
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	28.7365	4,980.99	59,771.92
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	30.2042	5,235.40	62,824.84
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	31.7475	5,502.90	66,034.80
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	24.3953	4,228.51	50,742.12
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	25.6234	4,441.39	53,296.62
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	26.9331	4,668.41	56,020.90
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	28.3091	4,906.92	58,882.98
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	29.7554	5,157.60	61,891.18
CCEA	PARK PATROL OFFICER (220)	1	22.3125	3,867.50	46,410.00
CCEA	PARK PATROL OFFICER (220)	2	23.4549	4,065.51	48,786.14
CCEA	PARK PATROL OFFICER (220)	3	24.6340	4,269.89	51,238.72
CCEA	PARK PATROL OFFICER (220)	4	25.8805	4,485.95	53,831.44
CCEA	PARK PATROL OFFICER (220)	5	27.2034	4,715.25	56,583.02
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	20.4989	3,553.14	42,637.66
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	21.5475	3,734.90	44,818.80
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	22.6491	3,925.85	47,110.18

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	23.8088	4,126.85	49,522.20
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	24.9982	4,333.03	51,996.36
CCEA	PARKING METER TECHNICIAN (310)	1	22.4237	3,886.78	46,641.40
CCEA	PARKING METER TECHNICIAN (310)	2	23.5722	4,085.86	49,030.28
CCEA	PARKING METER TECHNICIAN (310)	3	24.7554	4,290.93	51,491.18
CCEA	PARKING METER TECHNICIAN (310)	4	26.0100	4,508.40	54,100.80
CCEA	PARKING METER TECHNICIAN (310)	5	27.3391	4,738.78	56,865.38
CCEA	PAYROLL TECHNICIAN (423)	1	26.7985	4,645.07	55,740.88
CCEA	PAYROLL TECHNICIAN (423)	2	28.1683	4,882.50	58,589.96
CCEA	PAYROLL TECHNICIAN (423)	3	29.6075	5,131.97	61,583.60
CCEA	PAYROLL TECHNICIAN (423)	4	31.1212	5,394.35	64,732.20
CCEA	PAYROLL TECHNICIAN (423)	5	32.7114	5,669.97	68,039.66
CCEA	PERMIT TECHNICIAN (215)	1	21.0161	3,642.80	43,713.54
CCEA	PERMIT TECHNICIAN (215)	2	22.0912	3,829.15	45,949.80
CCEA	PERMIT TECHNICIAN (215)	3	23.2223	4,025.19	48,302.28
CCEA	PERMIT TECHNICIAN (215)	4	24.3953	4,228.51	50,742.12
CCEA	PERMIT TECHNICIAN (215)	5	25.6234	4,441.39	53,296.62
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	21.0161	3,642.80	43,713.54
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	22.0912	3,829.15	45,949.80
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	23.2223	4,025.19	48,302.28
CCEA	PLAN CHECK ENGINEER (436)	1	36.1172	6,260.32	75,123.88
CCEA	PLAN CHECK ENGINEER (436)	2	37.9624	6,580.15	78,961.74
CCEA	PLAN CHECK ENGINEER (436)	3	39.9024	6,916.41	82,996.94
CCEA	PLAN CHECK ENGINEER (436)	4	41.9414	7,269.84	87,238.06
CCEA	PLAN CHECK ENGINEER (436)	5	44.0854	7,641.47	91,697.58
CCEA	PLANNING TECHNICIAN (400)	1	22.3125	3,867.50	46,410.00
CCEA	PLANNING TECHNICIAN (400)	2	23.4549	4,065.51	48,786.14
CCEA	PLANNING TECHNICIAN (400)	3	24.6340	4,269.89	51,238.72
CCEA	PLANNING TECHNICIAN (400)	4	25.8805	4,485.95	53,831.44
CCEA	PLANNING TECHNICIAN (400)	5	27.2034	4,715.25	56,583.02
CCEA	POLICE RECORDS TECHNICIAN (208)	1	19.2127	3,330.21	39,962.52
CCEA	POLICE RECORDS TECHNICIAN (208)	2	20.1950	3,500.47	42,005.60
CCEA	POLICE RECORDS TECHNICIAN (208)	3	21.2272	3,679.39	44,152.68
CCEA	POLICE RECORDS TECHNICIAN (208)	4	22.3125	3,867.50	46,410.00
CCEA	POLICE RECORDS TECHNICIAN (208)	5	23.4549	4,065.51	48,786.14
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	28.1683	4,882.50	58,589.96
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	29.6075	5,131.97	61,583.60
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	31.1212	5,394.35	64,732.20

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	32.7114	5,669.97	68,039.66
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	34.3822	5,959.59	71,515.08
CCEA	PROPERTY INSPECTOR (443)	1	30.8132	5,340.96	64,091.56
CCEA	PROPERTY INSPECTOR (443)	2	32.3881	5,613.94	67,367.30
CCEA	PROPERTY INSPECTOR (443)	3	34.0425	5,900.70	70,808.40
CCEA	PROPERTY INSPECTOR (443)	4	35.7826	6,202.32	74,427.86
CCEA	PROPERTY INSPECTOR (443)	5	37.6105	6,519.15	78,229.84
CCEA	PROPERTY TECHNICIAN (221)	1	22.5369	3,906.39	46,876.70
CCEA	PROPERTY TECHNICIAN (221)	2	23.6905	4,106.35	49,276.24
CCEA	PROPERTY TECHNICIAN (221)	3	24.8768	4,311.97	51,743.64
CCEA	PROPERTY TECHNICIAN (221)	4	26.1395	4,530.85	54,370.16
CCEA	PROPERTY TECHNICIAN (221)	5	27.4757	4,762.46	57,149.56
CCEA	PUBLIC WORKS INSPECTOR (417)	1	28.3091	4,906.92	58,882.98
CCEA	PUBLIC WORKS INSPECTOR (417)	2	29.7554	5,157.60	61,891.18
CCEA	PUBLIC WORKS INSPECTOR (417)	3	31.2763	5,421.22	65,054.60
CCEA	PUBLIC WORKS INSPECTOR (417)	4	32.8746	5,698.27	68,379.22
CCEA	PUBLIC WORKS INSPECTOR (417)	5	34.5545	5,989.45	71,873.36
CCEA	RECREATION COORDINATOR (227)	1	25.4959	4,419.29	53,031.42
CCEA	RECREATION COORDINATOR (227)	2	26.7985	4,645.07	55,740.88
CCEA	RECREATION COORDINATOR (227)	3	28.1683	4,882.50	58,589.96
CCEA	RECREATION COORDINATOR (227)	4	29.6075	5,131.97	61,583.60
CCEA	RECREATION COORDINATOR (227)	5	31.1212	5,394.35	64,732.20
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	25.4959	4,419.29	53,031.42
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	26.7985	4,645.07	55,740.88
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	28.1683	4,882.50	58,589.96
CCEA	SAFETY OFFICER (444)	1	30.9662	5,367.48	64,409.80
CCEA	SAFETY OFFICER (444)	2	32.5482	5,641.70	67,700.36
CCEA	SAFETY OFFICER (444)	3	34.2118	5,930.04	71,160.44
CCEA	SAFETY OFFICER (444)	4	35.9601	6,233.09	74,797.06
CCEA	SAFETY OFFICER (444)	5	37.7971	6,551.50	78,618.02
CCEA	SAFETY SERVICES COMM OPER (225)	1	24.2760	4,207.84	50,494.08
CCEA	SAFETY SERVICES COMM OPER (225)	2	25.4959	4,419.29	53,031.42
CCEA	SAFETY SERVICES COMM OPER (225)	3	26.7985	4,645.07	55,740.88
CCEA	SAFETY SERVICES COMM OPER (225)	4	28.1683	4,882.50	58,589.96
CCEA	SAFETY SERVICES COMM OPER (225)	5	29.6075	5,131.97	61,583.60
CCEA	SANITATION COLLECTOR (301)	1	19.4055	3,363.62	40,363.44
CCEA	SANITATION COLLECTOR (301)	2	20.3980	3,535.65	42,427.84
CCEA	SANITATION COLLECTOR (301)	3	21.4404	3,716.33	44,595.98

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION COLLECTOR (301)	4	22.5369	3,906.39	46,876.70
CCEA	SANITATION COLLECTOR (301)	5	23.6905	4,106.35	49,276.24
CCEA	SANITATION CREW SUPERVISOR (405)	1	29.3911	5,094.46	61,133.54
CCEA	SANITATION CREW SUPERVISOR (405)	2	30.8900	5,354.27	64,251.20
CCEA	SANITATION CREW SUPERVISOR (405)	3	32.4688	5,627.92	67,535.00
CCEA	SANITATION CREW SUPERVISOR (405)	4	34.1276	5,915.46	70,985.46
CCEA	SANITATION CREW SUPERVISOR (405)	5	35.8724	6,217.88	74,614.54
CCEA	SANITATION DISPATCH (226)	1	24.8768	4,311.97	51,743.64
CCEA	SANITATION DISPATCH (226)	2	26.1395	4,530.85	54,370.16
CCEA	SANITATION DISPATCH (226)	3	27.4757	4,762.46	57,149.56
CCEA	SANITATION DISPATCH (226)	4	28.8793	5,005.74	60,068.84
CCEA	SANITATION DISPATCH (226)	5	30.3552	5,261.58	63,138.92
CCEA	SANITATION DRIVER (306)	1	21.9810	3,810.04	45,720.48
CCEA	SANITATION DRIVER (306)	2	23.1061	4,005.06	48,060.74
CCEA	SANITATION DRIVER (306)	3	24.2760	4,207.84	50,494.08
CCEA	SANITATION DRIVER (306)	4	25.4959	4,419.29	53,031.42
CCEA	SANITATION DRIVER (306)	5	26.7985	4,645.07	55,740.88
CCEA	SANITATION DRIVER-REG PT (306R)	1	21.9810	3,810.04	45,720.48
CCEA	SANITATION DRIVER-REG PT (306R)	2	23.1061	4,005.06	48,060.74
CCEA	SANITATION DRIVER-REG PT (306R)	3	24.2760	4,207.84	50,494.08
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	22.4237	3,886.78	46,641.40
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	23.5722	4,085.86	49,030.28
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	24.7554	4,290.93	51,491.18
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	26.0100	4,508.40	54,100.80
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	27.3391	4,738.78	56,865.38
CCEA	SCOUT VEHICLE OPERATOR (212)	1	19.7962	3,431.35	41,176.20
CCEA	SCOUT VEHICLE OPERATOR (212)	2	20.8070	3,606.55	43,278.56
CCEA	SCOUT VEHICLE OPERATOR (212)	3	21.8708	3,790.93	45,491.16
CCEA	SCOUT VEHICLE OPERATOR (212)	4	22.9908	3,985.06	47,820.76
CCEA	SCOUT VEHICLE OPERATOR (212)	5	24.1577	4,187.34	50,248.12
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	19.7962	3,431.35	41,176.20
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	20.8070	3,606.55	43,278.56
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	21.8708	3,790.93	45,491.16
CCEA	SECRETARY (216)	1	21.0161	3,642.80	43,713.54
CCEA	SECRETARY (216)	2	22.0912	3,829.15	45,949.80
CCEA	SECRETARY (216)	3	23.2223	4,025.19	48,302.28
CCEA	SECRETARY (216)	4	24.3953	4,228.51	50,742.12
CCEA	SECRETARY (216)	5	25.6234	4,441.39	53,296.62

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SERVICE DESK TECHNICIAN (403)	1	24.7554	4,290.93	51,491.18
CCEA	SERVICE DESK TECHNICIAN (403)	2	26.0100	4,508.40	54,100.80
CCEA	SERVICE DESK TECHNICIAN (403)	3	27.3391	4,738.78	56,865.38
CCEA	SERVICE DESK TECHNICIAN (403)	4	28.7365	4,980.99	59,771.92
CCEA	SERVICE DESK TECHNICIAN (403)	5	30.2042	5,235.40	62,824.84
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	24.9982	4,333.03	51,996.36
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	26.2701	4,553.49	54,641.86
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	27.6134	4,786.32	57,435.82
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	29.0241	5,030.85	60,370.18
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	30.5072	5,287.92	63,455.08
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	26.1395	4,530.85	54,370.16
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	27.4757	4,762.46	57,149.56
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	28.8793	5,005.74	60,068.84
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	30.3552	5,261.58	63,138.92
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	31.9066	5,530.48	66,365.78
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	40.7317	7,060.17	84,722.04
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	42.8135	7,421.01	89,052.08
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	45.0014	7,800.24	93,602.86
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	47.3005	8,198.75	98,385.04
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	49.7179	8,617.77	103,413.18
CCEA	SR ENGINEERING TECHNICIAN (416)	1	28.3091	4,906.92	58,882.98
CCEA	SR ENGINEERING TECHNICIAN (416)	2	29.7554	5,157.60	61,891.18
CCEA	SR ENGINEERING TECHNICIAN (416)	3	31.2763	5,421.22	65,054.60
CCEA	SR ENGINEERING TECHNICIAN (416)	4	32.8746	5,698.27	68,379.22
CCEA	SR ENGINEERING TECHNICIAN (416)	5	34.5545	5,989.45	71,873.36
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	25.4959	4,419.29	53,031.42
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	26.7985	4,645.07	55,740.88
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	28.1683	4,882.50	58,589.96
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	29.6075	5,131.97	61,583.60
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	31.1212	5,394.35	64,732.20
CCEA	SR JAILER (404)	1	25.1206	4,354.24	52,250.90
CCEA	SR JAILER (404)	2	26.4017	4,576.30	54,915.64
CCEA	SR JAILER (404)	3	27.7511	4,810.20	57,722.34
CCEA	SR JAILER (404)	4	29.1689	5,055.94	60,671.26
CCEA	SR JAILER (404)	5	30.6602	5,314.44	63,773.32
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	31.9066	5,530.48	66,365.78
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	33.5366	5,813.02	69,756.18
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	35.2512	6,110.22	73,322.60

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	37.0525	6,422.43	77,069.20
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	38.9456	6,750.58	81,006.90
CCEA	SR. ACCOUNT CLERK (217)	1	21.2272	3,679.39	44,152.68
CCEA	SR. ACCOUNT CLERK (217)	2	22.3125	3,867.50	46,410.00
CCEA	SR. ACCOUNT CLERK (217)	3	23.4549	4,065.51	48,786.14
CCEA	SR. ACCOUNT CLERK (217)	4	24.6340	4,269.89	51,238.72
CCEA	SR. ACCOUNT CLERK (217)	5	25.8805	4,485.95	53,831.44
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	30.9662	5,367.48	64,409.80
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	32.5482	5,641.70	67,700.36
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	34.2118	5,930.04	71,160.44
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	35.9601	6,233.09	74,797.06
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	37.7971	6,551.50	78,618.02
CCEA	STREET LIGHTS TECHNICIAN (331)	1	28.1683	4,882.50	58,589.96
CCEA	STREET LIGHTS TECHNICIAN (331)	2	29.6075	5,131.97	61,583.60
CCEA	STREET LIGHTS TECHNICIAN (331)	3	31.1212	5,394.35	64,732.20
CCEA	STREET LIGHTS TECHNICIAN (331)	4	32.7114	5,669.97	68,039.66
CCEA	STREET LIGHTS TECHNICIAN (331)	5	34.3822	5,959.59	71,515.08
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	26.7985	4,645.07	55,740.88
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	28.1683	4,882.50	58,589.96
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	29.6075	5,131.97	61,583.60
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	31.1212	5,394.35	64,732.20
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	32.7114	5,669.97	68,039.66
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	32.3539	5,608.01	67,296.06
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	34.0075	5,894.63	70,735.60
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	35.7447	6,195.76	74,349.08
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	37.5718	6,512.44	78,149.24
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	39.4910	6,845.11	82,141.28
CCEA	SUBDRAIN CREWLEADER (324)	1	26.7985	4,645.07	55,740.88
CCEA	SUBDRAIN CREWLEADER (324)	2	28.1683	4,882.50	58,589.96
CCEA	SUBDRAIN CREWLEADER (324)	3	29.6075	5,131.97	61,583.60
CCEA	SUBDRAIN CREWLEADER (324)	4	31.1212	5,394.35	64,732.20
CCEA	SUBDRAIN CREWLEADER (324)	5	32.7114	5,669.97	68,039.66
CCEA	SUBDRAIN WORKER (302)	1	20.4989	3,553.14	42,637.66
CCEA	SUBDRAIN WORKER (302)	2	21.5475	3,734.90	44,818.80
CCEA	SUBDRAIN WORKER (302)	3	22.6491	3,925.85	47,110.18
CCEA	SUBDRAIN WORKER (302)	4	23.8088	4,126.85	49,522.20
CCEA	SUBDRAIN WORKER (302)	5	24.9982	4,333.03	51,996.36
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	32.8746	5,698.27	68,379.22

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	34.5545	5,989.45	71,873.36
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	36.3202	6,295.51	75,546.12
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	38.1766	6,617.28	79,407.38
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	40.1268	6,955.30	83,463.64
CCEA	TRAFFIC PAINTER (308)	1	22.3125	3,867.50	46,410.00
CCEA	TRAFFIC PAINTER (308)	2	23.4549	4,065.51	48,786.14
CCEA	TRAFFIC PAINTER (308)	3	24.6340	4,269.89	51,238.72
CCEA	TRAFFIC PAINTER (308)	4	25.8805	4,485.95	53,831.44
CCEA	TRAFFIC PAINTER (308)	5	27.2034	4,715.25	56,583.02
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	27.2034	4,715.25	56,583.02
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	28.5926	4,956.06	59,472.66
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	30.0543	5,209.40	62,512.84
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	31.5904	5,475.67	65,707.98
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	33.2041	5,755.38	69,064.58
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	33.2041	5,755.38	69,064.58
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	34.9013	6,049.55	72,594.60
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	36.6843	6,358.60	76,303.24
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	38.5591	6,683.58	80,202.98
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	40.5297	7,025.16	84,301.88
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	30.3552	5,261.58	63,138.92
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	31.9066	5,530.48	66,365.78
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	33.5366	5,813.02	69,756.18
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	35.2512	6,110.22	73,322.60
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	37.0525	6,422.43	77,069.20
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	28.8793	5,005.74	60,068.84
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	30.3552	5,261.58	63,138.92
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	31.9066	5,530.48	66,365.78
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	33.5366	5,813.02	69,756.18
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	35.2512	6,110.22	73,322.60
CCEA	URBAN FORESTER (316)	1	25.6237	4,441.45	53,297.40
CCEA	URBAN FORESTER (316)	2	26.9335	4,668.47	56,021.68
CCEA	URBAN FORESTER (316)	3	28.3087	4,906.85	58,882.20
CCEA	URBAN FORESTER (316)	4	29.7556	5,157.64	61,891.70
CCEA	URBAN FORESTER (316)	5	31.2765	5,421.26	65,055.12
CCEA	VAN DRIVER (300)	1	18.0958	3,136.60	37,639.16
CCEA	VAN DRIVER (300)	2	18.9271	3,280.70	39,368.42
CCEA	VAN DRIVER (300)	3	19.8951	3,448.49	41,381.86
CCEA	VAN DRIVER (300)	4	20.9120	3,624.75	43,496.96
CCEA	VAN DRIVER (300)	5	21.9810	3,810.04	45,720.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	WAREHOUSE SUPERVISOR (401)	1	24.8109	4,300.55	51,606.62
CCEA	WAREHOUSE SUPERVISOR (401)	2	26.0806	4,520.64	54,247.70
CCEA	WAREHOUSE SUPERVISOR (401)	3	27.3815	4,746.13	56,953.52
CCEA	WAREHOUSE SUPERVISOR (401)	4	28.7779	4,988.17	59,857.98
CCEA	WAREHOUSE SUPERVISOR (401)	5	30.2487	5,243.12	62,917.40
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	1	19.7953	3,431.18	41,174.12
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	2	20.8080	3,606.72	43,280.64
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	3	21.8711	3,791.00	45,491.94
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	4	22.9899	3,984.91	47,818.94
CCEA	WAREHOUSE WORKER/DELIVERY DRV (211)	5	24.1665	4,188.86	50,266.32
CCEA	WEBMASTER (441)	1	40.1268	6,955.30	83,463.64
CCEA	WEBMASTER (441)	2	42.1780	7,310.85	87,730.24
CCEA	WEBMASTER (441)	3	44.3333	7,684.43	92,213.16
CCEA	WEBMASTER (441)	4	46.5987	8,077.12	96,925.40
CCEA	WEBMASTER (441)	5	48.9794	8,489.76	101,877.10
CCEA	WELDER (320)	1	25.7489	4,463.14	53,557.66
CCEA	WELDER (320)	2	27.0650	4,691.27	56,295.20
CCEA	WELDER (320)	3	28.4477	4,930.94	59,171.32
CCEA	WELDER (320)	4	30.0499	5,208.65	62,503.74
CCEA	WELDER (320)	5	31.4295	5,447.78	65,373.36
CCEA	WELDER-REG PT (320R)	1	25.2440	4,375.63	52,507.52
CCEA	WELDER-REG PT (320R)	2	26.5343	4,599.27	55,191.24
CCEA	WELDER-REG PT (320R)	3	27.8899	4,834.25	58,010.94

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	43.8882	7,607.30	91,287.56
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	46.1313	7,996.08	95,953.00
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	48.4878	8,404.54	100,854.52
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	50.9661	8,834.13	106,009.54
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	53.5702	9,285.51	111,426.12
CCMG	ASSISTANT CITY ATTORNEY (818)	1	72.7966	12,618.08	151,416.98
CCMG	ASSISTANT CITY ATTORNEY (818)	2	76.5179	13,263.10	159,157.18
CCMG	ASSISTANT CITY ATTORNEY (818)	3	80.4274	13,940.75	167,288.94
CCMG	ASSISTANT CITY ATTORNEY (818)	4	84.5364	14,652.97	175,835.66
CCMG	ASSISTANT CITY ATTORNEY (818)	5	88.8554	15,401.60	184,819.18
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	40.5236	7,024.10	84,289.14
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	42.5940	7,382.96	88,595.52
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	44.7705	7,760.22	93,122.64
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	47.0583	8,156.76	97,881.16
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	49.4637	8,573.72	102,884.60
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	48.2770	8,368.01	100,416.16
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	50.7444	8,795.69	105,548.30
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	53.3366	9,245.02	110,940.18
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	56.0627	9,717.54	116,610.52
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	58.9272	10,214.06	122,568.68
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	36.8624	6,389.48	76,673.74
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	38.7466	6,716.08	80,592.98
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	40.7265	7,059.26	84,711.12
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	42.8073	7,419.92	89,039.08
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	44.9942	7,799.00	93,588.04
CCMG	BUILDING MAINTENANCE SUPV (706)	1	34.5506	5,988.78	71,865.30
CCMG	BUILDING MAINTENANCE SUPV (706)	2	36.3162	6,294.82	75,537.80
CCMG	BUILDING MAINTENANCE SUPV (706)	3	38.1723	6,616.52	79,398.28
CCMG	BUILDING MAINTENANCE SUPV (706)	4	40.1230	6,954.65	83,455.84
CCMG	BUILDING MAINTENANCE SUPV (706)	5	42.1726	7,309.92	87,719.06
CCMG	BUILDING OFFICIAL (817)	1	58.5974	10,156.88	121,882.54
CCMG	BUILDING OFFICIAL (817)	2	61.5917	10,675.90	128,110.84
CCMG	BUILDING OFFICIAL (817)	3	64.7389	11,221.41	134,656.86
CCMG	BUILDING OFFICIAL (817)	4	68.0453	11,794.51	141,534.12
CCMG	BUILDING OFFICIAL (817)	5	71.5244	12,397.56	148,770.70
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	37.4180	6,485.79	77,829.44
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	39.3302	6,817.24	81,806.92
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	41.3403	7,165.64	85,987.72
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	43.4523	7,531.72	90,380.68

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	45.6725	7,916.57	94,998.80
CCMG	CULTURAL AFFAIRS COORD (724)	1	38.5531	6,682.54	80,190.50
CCMG	CULTURAL AFFAIRS COORD (724)	2	40.5236	7,024.10	84,289.14
CCMG	CULTURAL AFFAIRS COORD (724)	3	42.5940	7,382.96	88,595.52
CCMG	CULTURAL AFFAIRS COORD (724)	4	44.7705	7,760.22	93,122.64
CCMG	CULTURAL AFFAIRS COORD (724)	5	47.0583	8,156.76	97,881.16
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	59.7783	10,361.56	124,338.76
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	62.8329	10,891.03	130,692.38
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	66.0436	11,447.56	137,370.74
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	69.4176	12,032.39	144,388.66
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	72.9653	12,647.31	151,767.72
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	56.8714	9,857.71	118,292.46
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	59.7783	10,361.56	124,338.76
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	62.8329	10,891.03	130,692.38
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	66.0436	11,447.56	137,370.74
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	69.4176	12,032.39	144,388.66
CCMG	DEPUTY CITY ATTORNEY I (720)	1	51.2210	8,878.31	106,539.68
CCMG	DEPUTY CITY ATTORNEY I (720)	2	53.8386	9,332.03	111,984.34
CCMG	DEPUTY CITY ATTORNEY I (720)	3	56.5884	9,808.65	117,703.82
CCMG	DEPUTY CITY ATTORNEY I (720)	4	59.4797	10,309.82	123,717.88
CCMG	DEPUTY CITY ATTORNEY I (720)	5	62.5208	10,836.93	130,043.16
CCMG	DEPUTY CITY ATTORNEY II (721)	1	55.1953	9,567.18	114,806.12
CCMG	DEPUTY CITY ATTORNEY II (721)	2	58.0158	10,056.06	120,672.76
CCMG	DEPUTY CITY ATTORNEY II (721)	3	60.9799	10,569.85	126,838.14
CCMG	DEPUTY CITY ATTORNEY II (721)	4	64.0959	11,109.95	133,319.42
CCMG	DEPUTY CITY ATTORNEY II (721)	5	67.3711	11,677.66	140,131.94
CCMG	DEPUTY TRANS DIRECTOR (821)	1	55.1953	9,567.18	114,806.12
CCMG	DEPUTY TRANS DIRECTOR (821)	2	58.0158	10,056.06	120,672.76
CCMG	DEPUTY TRANS DIRECTOR (821)	3	60.9799	10,569.85	126,838.14
CCMG	DEPUTY TRANS DIRECTOR (821)	4	64.0959	11,109.95	133,319.42
CCMG	DEPUTY TRANS DIRECTOR (821)	5	67.3711	11,677.66	140,131.94
CCMG	ECON DEV PROJECT MANAGER (718)	1	45.6725	7,916.57	94,998.80
CCMG	ECON DEV PROJECT MANAGER (718)	2	48.0072	8,321.26	99,855.08
CCMG	ECON DEV PROJECT MANAGER (718)	3	50.4604	8,746.47	104,957.58
CCMG	ECON DEV PROJECT MANAGER (718)	4	53.0386	9,193.36	110,320.34
CCMG	ECON DEV PROJECT MANAGER (718)	5	55.7478	9,662.94	115,955.32
CCMG	ECONOMIC DEV MANAGER (806)	1	45.6725	7,916.57	94,998.80
CCMG	ECONOMIC DEV MANAGER (806)	2	48.0072	8,321.26	99,855.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ECONOMIC DEV MANAGER (806)	3	50.4604	8,746.47	104,957.58
CCMG	ECONOMIC DEV MANAGER (806)	4	53.0386	9,193.36	110,320.34
CCMG	ECONOMIC DEV MANAGER (806)	5	55.7478	9,662.94	115,955.32
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	38.9357	6,748.86	80,986.36
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	40.9255	7,093.75	85,125.04
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	43.0161	7,456.13	89,473.54
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	45.2149	7,837.25	94,046.94
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	47.5252	8,237.71	98,852.52
CCMG	ENFORCEMENT SERVICES MANAGER (800)	1	40.3472	6,993.52	83,922.28
CCMG	ENFORCEMENT SERVICES MANAGER (800)	2	42.4084	7,350.79	88,209.42
CCMG	ENFORCEMENT SERVICES MANAGER (800)	3	44.5759	7,726.49	92,717.82
CCMG	ENFORCEMENT SERVICES MANAGER (800)	4	46.8534	8,121.25	97,455.02
CCMG	ENFORCEMENT SERVICES MANAGER (800)	5	49.2475	8,536.23	102,434.80
CCMG	ENGINEERING SERVICES MANAGER (814)	1	54.9196	9,519.40	114,232.82
CCMG	ENGINEERING SERVICES MANAGER (814)	2	57.7266	10,005.95	120,071.38
CCMG	ENGINEERING SERVICES MANAGER (814)	3	60.6761	10,517.20	126,206.34
CCMG	ENGINEERING SERVICES MANAGER (814)	4	63.7776	11,054.79	132,657.46
CCMG	ENGINEERING SERVICES MANAGER (814)	5	67.0351	11,619.42	139,433.06
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	38.1723	6,616.52	79,398.28
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	40.1230	6,954.65	83,455.84
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	42.1726	7,309.92	87,719.06
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	44.3283	7,683.56	92,202.76
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	46.5933	8,076.16	96,913.96
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	54.9196	9,519.40	114,232.82
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	57.7266	10,005.95	120,071.38
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	60.6761	10,517.20	126,206.34
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	63.7776	11,054.79	132,657.46
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	67.0351	11,619.42	139,433.06
CCMG	FLEET SERVICES MANAGER (811)	1	49.4637	8,573.72	102,884.60
CCMG	FLEET SERVICES MANAGER (811)	2	51.9909	9,011.75	108,141.02
CCMG	FLEET SERVICES MANAGER (811)	3	54.6470	9,472.15	113,665.76
CCMG	FLEET SERVICES MANAGER (811)	4	57.4394	9,956.16	119,473.90
CCMG	FLEET SERVICES MANAGER (811)	5	60.3755	10,465.09	125,581.04
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	1	48.9747	8,488.96	101,867.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	2	51.4769	8,922.66	107,071.90
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	3	54.1070	9,378.55	112,542.56
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	4	56.8714	9,857.71	118,292.46
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	5	59.7783	10,361.56	124,338.76
CCMG	HUMAN RESOURCES ANALYST (702)	1	34.0377	5,899.88	70,798.52
CCMG	HUMAN RESOURCES ANALYST (702)	2	35.7773	6,201.39	74,416.68
CCMG	HUMAN RESOURCES ANALYST (702)	3	37.6053	6,518.24	78,218.92
CCMG	HUMAN RESOURCES ANALYST (702)	4	39.5269	6,851.33	82,215.90
CCMG	HUMAN RESOURCES ANALYST (702)	5	41.5463	7,201.35	86,416.20
CCMG	LEGAL OPERATIONS MANAGER (715)	1	40.5236	7,024.10	84,289.14
CCMG	LEGAL OPERATIONS MANAGER (715)	2	42.5940	7,382.96	88,595.52
CCMG	LEGAL OPERATIONS MANAGER (715)	3	44.7705	7,760.22	93,122.64
CCMG	LEGAL OPERATIONS MANAGER (715)	4	47.0583	8,156.76	97,881.16
CCMG	LEGAL OPERATIONS MANAGER (715)	5	49.4637	8,573.72	102,884.60
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	49.9590	8,659.56	103,914.72
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	52.5121	9,102.10	109,225.22
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	55.1953	9,567.18	114,806.12
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	58.0158	10,056.06	120,672.76
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	60.9799	10,569.85	126,838.14
CCMG	MANAGEMENT ANALYST (703)	1	34.0377	5,899.88	70,798.52
CCMG	MANAGEMENT ANALYST (703)	2	35.7773	6,201.39	74,416.68
CCMG	MANAGEMENT ANALYST (703)	3	37.6053	6,518.24	78,218.92
CCMG	MANAGEMENT ANALYST (703)	4	39.5269	6,851.33	82,215.90
CCMG	MANAGEMENT ANALYST (703)	5	41.5463	7,201.35	86,416.20
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	33.1992	5,754.54	69,054.44
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	34.8961	6,048.66	72,583.94
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	36.6793	6,357.74	76,292.84
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	38.5531	6,682.54	80,190.50
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	40.5236	7,024.10	84,289.14
CCMG	PARKS MANAGER (802)	1	44.7237	7,752.12	93,025.40
CCMG	PARKS MANAGER (802)	2	47.0090	8,148.23	97,778.72
CCMG	PARKS MANAGER (802)	3	49.4112	8,564.62	102,775.40
CCMG	PARKS MANAGER (802)	4	51.9369	9,002.39	108,028.70
CCMG	PARKS MANAGER (802)	5	54.5904	9,462.33	113,547.98
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	43.8882	7,607.30	91,287.56
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	46.1313	7,996.08	95,953.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	48.4878	8,404.54	100,854.52
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	50.9661	8,834.13	106,009.54
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	53.5702	9,285.51	111,426.12
CCMG	RECREATION SUPERVISOR (701)	1	33.3656	5,783.38	69,400.50
CCMG	RECREATION SUPERVISOR (701)	2	35.0698	6,078.76	72,945.08
CCMG	RECREATION SUPERVISOR (701)	3	36.8624	6,389.48	76,673.74
CCMG	RECREATION SUPERVISOR (701)	4	38.7466	6,716.08	80,592.98
CCMG	RECREATION SUPERVISOR (701)	5	40.7265	7,059.26	84,711.12
CCMG	REVENUE OPERATIONS MANAGER (805)	1	43.8882	7,607.30	91,287.56
CCMG	REVENUE OPERATIONS MANAGER (805)	2	46.1313	7,996.08	95,953.00
CCMG	REVENUE OPERATIONS MANAGER (805)	3	48.4878	8,404.54	100,854.52
CCMG	REVENUE OPERATIONS MANAGER (805)	4	50.9661	8,834.13	106,009.54
CCMG	REVENUE OPERATIONS MANAGER (805)	5	53.5702	9,285.51	111,426.12
CCMG	SENIOR ACCOUNTANT (707)	1	35.0698	6,078.76	72,945.08
CCMG	SENIOR ACCOUNTANT (707)	2	36.8624	6,389.48	76,673.74
CCMG	SENIOR ACCOUNTANT (707)	3	38.7466	6,716.08	80,592.98
CCMG	SENIOR ACCOUNTANT (707)	4	40.7265	7,059.26	84,711.12
CCMG	SENIOR ACCOUNTANT (707)	5	42.8073	7,419.92	89,039.08
CCMG	SOLID WASTE & REC OPS SUPV (710)	1	37.2318	6,453.50	77,442.04
CCMG	SOLID WASTE & REC OPS SUPV (710)	2	39.1346	6,783.34	81,400.02
CCMG	SOLID WASTE & REC OPS SUPV (710)	3	41.1343	7,129.94	85,559.24
CCMG	SOLID WASTE & REC OPS SUPV (710)	4	43.2359	7,494.22	89,930.62
CCMG	SOLID WASTE & REC OPS SUPV (710)	5	45.4457	7,877.26	94,527.16
CCMG	SPECIAL EVENTS COORDINATOR (708)	1	36.6793	6,357.74	76,292.84
CCMG	SPECIAL EVENTS COORDINATOR (708)	2	38.5531	6,682.54	80,190.50
CCMG	SPECIAL EVENTS COORDINATOR (708)	3	40.5236	7,024.10	84,289.14
CCMG	SPECIAL EVENTS COORDINATOR (708)	4	42.5940	7,382.96	88,595.52
CCMG	SPECIAL EVENTS COORDINATOR (708)	5	44.7705	7,760.22	93,122.64
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	49.2192	8,531.34	102,376.04
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	51.7339	8,967.21	107,606.46
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	54.3775	9,425.43	113,105.20
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	57.1565	9,907.13	118,885.52
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	60.0769	10,413.33	124,959.90
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	34.2073	5,929.26	71,151.08
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	35.9562	6,232.42	74,789.00
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	37.7936	6,550.90	78,610.74
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	39.7246	6,885.60	82,627.22
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	41.7544	7,237.43	86,849.10

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR CIVIL ENGINEER (719)	1	48.9747	8,488.96	101,867.48
CCMG	SR CIVIL ENGINEER (719)	2	51.4769	8,922.66	107,071.90
CCMG	SR CIVIL ENGINEER (719)	3	54.1070	9,378.55	112,542.56
CCMG	SR CIVIL ENGINEER (719)	4	56.8714	9,857.71	118,292.46
CCMG	SR CIVIL ENGINEER (719)	5	59.7783	10,361.56	124,338.76
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	1	41.5463	7,201.35	86,416.20
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	2	43.6697	7,569.42	90,833.08
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	3	45.9014	7,956.24	95,474.86
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	4	48.2465	8,362.73	100,352.72
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	5	50.7122	8,790.12	105,481.48
CCMG	SR MANAGEMENT ANALYST (713)	1	40.5236	7,024.10	84,289.14
CCMG	SR MANAGEMENT ANALYST (713)	2	42.5940	7,382.96	88,595.52
CCMG	SR MANAGEMENT ANALYST (713)	3	44.7705	7,760.22	93,122.64
CCMG	SR MANAGEMENT ANALYST (713)	4	47.0583	8,156.76	97,881.16
CCMG	SR MANAGEMENT ANALYST (713)	5	49.4637	8,573.72	102,884.60
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	40.5236	7,024.10	84,289.14
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	42.5940	7,382.96	88,595.52
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	44.7705	7,760.22	93,122.64
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	47.0583	8,156.76	97,881.16
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	49.4637	8,573.72	102,884.60
CCMG	SR PLANNER (717)	1	43.8882	7,607.30	91,287.56
CCMG	SR PLANNER (717)	2	46.1313	7,996.08	95,953.00
CCMG	SR PLANNER (717)	3	48.4878	8,404.54	100,854.52
CCMG	SR PLANNER (717)	4	50.9661	8,834.13	106,009.54
CCMG	SR PLANNER (717)	5	53.5702	9,285.51	111,426.12
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	48.0072	8,321.26	99,855.08
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	50.4604	8,746.47	104,957.58
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	53.0386	9,193.36	110,320.34
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	55.7478	9,662.94	115,955.32
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	58.5974	10,156.88	121,882.54
CCMG	TECHNICAL SERVICES MANAGER (808)	1	48.0072	8,321.26	99,855.08
CCMG	TECHNICAL SERVICES MANAGER (808)	2	50.4604	8,746.47	104,957.58
CCMG	TECHNICAL SERVICES MANAGER (808)	3	53.0386	9,193.36	110,320.34
CCMG	TECHNICAL SERVICES MANAGER (808)	4	55.7478	9,662.94	115,955.32
CCMG	TECHNICAL SERVICES MANAGER (808)	5	58.5974	10,156.88	121,882.54
CCMG	TRAFFIC ENGINEER (801)	1	42.3838	7,346.52	88,158.20
CCMG	TRAFFIC ENGINEER (801)	2	44.5499	7,721.98	92,663.74
CCMG	TRAFFIC ENGINEER (801)	3	46.8263	8,116.55	97,398.60
CCMG	TRAFFIC ENGINEER (801)	4	49.2192	8,531.34	102,376.04

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As of 12/31/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TRAFFIC ENGINEER (801)	5	51.7339	8,967.21	107,606.46
CCMG	TRAFFIC ENGINEERING MANAGER (822)	1	42.3838	7,346.52	88,158.20
CCMG	TRAFFIC ENGINEERING MANAGER (822)	2	44.5499	7,721.98	92,663.74
CCMG	TRAFFIC ENGINEERING MANAGER (822)	3	46.8263	8,116.55	97,398.60
CCMG	TRAFFIC ENGINEERING MANAGER (822)	4	49.2192	8,531.34	102,376.04
CCMG	TRAFFIC ENGINEERING MANAGER (822)	5	51.7339	8,967.21	107,606.46
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	34.0377	5,899.88	70,798.52
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	35.7773	6,201.39	74,416.68
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	37.6053	6,518.24	78,218.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	39.5269	6,851.33	82,215.90
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	41.5463	7,201.35	86,416.20
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	49.4637	8,573.72	102,884.60
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	51.9909	9,011.75	108,141.02
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	54.6470	9,472.15	113,665.76
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	57.4394	9,956.16	119,473.90
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	60.3755	10,465.09	125,581.04
CCMG	TRFC ENG ANALYST (723)	1	37.6053	6,518.24	78,218.92
CCMG	TRFC ENG ANALYST (723)	2	39.5269	6,851.33	82,215.90
CCMG	TRFC ENG ANALYST (723)	3	41.5463	7,201.35	86,416.20
CCMG	TRFC ENG ANALYST (723)	4	43.6697	7,569.42	90,833.08
CCMG	TRFC ENG ANALYST (723)	5	45.9014	7,956.24	95,474.86

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	4,851.08	58,212.96

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY MANAGER (908)	1	81.0031	14,040.54	168,486.50
EXEC	ASSISTANT CITY MANAGER (908)	2	85.1429	14,758.10	177,097.18
EXEC	ASSISTANT CITY MANAGER (908)	3	89.4928	15,512.08	186,144.92
EXEC	ASSISTANT CITY MANAGER (908)	4	94.0665	16,304.86	195,658.32
EXEC	ASSISTANT CITY MANAGER (908)	5	98.8728	17,137.94	205,655.32
EXEC	ASSTANT TO CITY MANAGER (900)	1	49.9590	8,659.56	103,914.72
EXEC	ASSTANT TO CITY MANAGER (900)	2	52.5121	9,102.10	109,225.22
EXEC	ASSTANT TO CITY MANAGER (900)	3	55.1953	9,567.18	114,806.12
EXEC	ASSTANT TO CITY MANAGER (900)	4	58.0158	10,056.06	120,672.76
EXEC	ASSTANT TO CITY MANAGER (900)	5	60.9799	10,569.85	126,838.14
EXEC	CHIEF FINANCIAL OFFICER (907)	1	77.8469	13,493.46	161,921.50
EXEC	CHIEF FINANCIAL OFFICER (907)	2	81.8254	14,183.07	170,196.78
EXEC	CHIEF FINANCIAL OFFICER (907)	3	86.0057	14,907.66	178,891.96
EXEC	CHIEF FINANCIAL OFFICER (907)	4	90.4014	15,669.57	188,034.86
EXEC	CHIEF FINANCIAL OFFICER (907)	5	95.0208	16,470.26	197,643.16
EXEC	CHIEF INFO OFFICER (905)	1	70.4611	12,213.26	146,559.14
EXEC	CHIEF INFO OFFICER (905)	2	74.0609	12,837.22	154,046.62
EXEC	CHIEF INFO OFFICER (905)	3	77.8469	13,493.46	161,921.50
EXEC	CHIEF INFO OFFICER (905)	4	81.8254	14,183.07	170,196.78
EXEC	CHIEF INFO OFFICER (905)	5	86.0057	14,907.66	178,891.96
EXEC	CITY ATTORNEY (909)	1	93.0858	16,134.86	193,618.36
EXEC	CITY ATTORNEY (909)	2	97.8424	16,959.35	203,512.14
EXEC	CITY ATTORNEY (909)	3	102.8424	17,826.01	213,912.14
EXEC	CITY ATTORNEY (909)	4	108.0977	18,736.94	224,843.32
EXEC	CITY ATTORNEY (909)	5	113.6215	19,694.39	236,332.72
EXEC	CITY MANAGER (910)	1	100.8876	17,487.19	209,846.26
EXEC	CITY MANAGER (910)	2	106.0417	18,380.57	220,566.84
EXEC	CITY MANAGER (910)	3	111.4612	19,319.95	231,839.40
EXEC	CITY MANAGER (910)	4	117.1574	20,307.28	243,687.34
EXEC	CITY MANAGER (910)	5	123.1438	21,344.92	256,139.00
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	69.7629	12,092.23	145,106.78
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	73.3272	12,710.06	152,520.68
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	77.0764	13,359.91	160,318.86
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	81.0149	14,042.58	168,510.94
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	85.1550	14,760.20	177,122.40
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	63.7776	11,054.79	132,657.46
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	67.0351	11,619.42	139,433.06
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	70.4611	12,213.26	146,559.14
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	74.0609	12,837.22	154,046.62

Culver CITY

Salary Schedule

As of 12/31/2014

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	77.8469	13,493.46	161,921.50
EXEC	PRCS DIRECTOR (901)	1	65.3640	11,329.76	135,957.12
EXEC	PRCS DIRECTOR (901)	2	68.7032	11,908.56	142,902.76
EXEC	PRCS DIRECTOR (901)	3	72.2138	12,517.05	150,204.60
EXEC	PRCS DIRECTOR (901)	4	75.9055	13,156.95	157,883.44
EXEC	PRCS DIRECTOR (901)	5	79.7837	13,829.18	165,950.20
EXEC	PUBLIC WORKS DIRECTOR (906)	1	74.0609	12,837.22	154,046.62
EXEC	PUBLIC WORKS DIRECTOR (906)	2	77.8469	13,493.46	161,921.50
EXEC	PUBLIC WORKS DIRECTOR (906)	3	81.8254	14,183.07	170,196.78
EXEC	PUBLIC WORKS DIRECTOR (906)	4	86.0057	14,907.66	178,891.96
EXEC	PUBLIC WORKS DIRECTOR (906)	5	90.4014	15,669.57	188,034.86
EXEC	TRANSPORTATION DIRECTOR (903)	1	70.4165	12,205.53	146,466.32
EXEC	TRANSPORTATION DIRECTOR (903)	2	74.0142	12,829.14	153,949.64
EXEC	TRANSPORTATION DIRECTOR (903)	3	77.7958	13,484.60	161,815.16
EXEC	TRANSPORTATION DIRECTOR (903)	4	81.7711	14,173.66	170,083.94
EXEC	TRANSPORTATION DIRECTOR (903)	5	85.9500	14,898.00	178,776.00

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	53.2864	9,236.30	110,835.54
FIRE	FIRE ENGINEER (502/503)	1	46.3359	8,031.56	96,378.72
FIRE	FIREFIGHTER (500/501)	0	27.7470	4,809.47	57,713.69
FIRE	FIREFIGHTER (500/501)	1	30.9568	5,365.83	64,389.91
FIRE	FIREFIGHTER (500/501)	2	31.7405	5,501.69	66,020.26
FIRE	FIREFIGHTER (500/501)	3	34.6690	6,009.30	72,111.61
FIRE	FIREFIGHTER (500/501)	4	36.6240	6,348.17	76,178.02
FIRE	FIREFIGHTER (500/501)	5	38.6949	6,707.10	80,485.24
FIRE	FIREFIGHTER (500/501)	6	40.2921	6,983.97	83,807.59

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	73.4669	12,734.26	152,811.16
FMGT	BATTALION CHIEF (506/507)	1	63.8839	11,073.21	132,878.48
FMGT	FIRE CHIEF (510)	1	85.3320	14,790.87	177,490.43
FMGT	FIRE MARSHAL (508)	1	73.4669	12,734.26	152,811.16

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	12.1500	0.00	0.00
NBNE	ADMIN INTERN (107)	2	12.7575	0.00	0.00
NBNE	ADMIN INTERN (107)	3	13.3954	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	12.0000	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	13.0500	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	9.3600	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	9.8280	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	10.3194	0.00	0.00
NBNE	CROSSING GUARD (104)	1	11.8800	0.00	0.00
NBNE	GIS INTERN (111)	1	13.5000	0.00	0.00
NBNE	GIS INTERN (111)	2	14.1750	0.00	0.00
NBNE	GIS INTERN (111)	3	14.8838	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	16.5450	0.00	0.00
NBNE	LIFEGUARD (108)	1	12.2400	0.00	0.00
NBNE	LIFEGUARD (108)	2	12.8520	0.00	0.00
NBNE	LIFEGUARD (108)	3	13.4946	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	13.3200	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	13.9860	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	14.6853	0.00	0.00
NBNE	POOL MANAGER (113)	1	14.3100	0.00	0.00
NBNE	POOL MANAGER (113)	2	15.0255	0.00	0.00
NBNE	POOL MANAGER (113)	3	15.7768	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	9.6300	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	10.1115	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	10.6171	0.00	0.00
NBNE	RECREATION LEADER II (109)	1	12.3300	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	12.9465	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	13.5938	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	15.5700	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	16.3485	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	17.1659	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	13.8600	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	14.5530	0.00	0.00

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	SR RECREATION LEADER (112)	3	15.2807	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	9.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	9.4500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	9.9225	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	9.7650	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	10.2533	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	10.7659	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	12.2400	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	12.8520	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	13.4946	0.00	0.00

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Salary Schedule

As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	81.4165	14,112.19	169,346.32
PMGT	POLICE CAPTAIN (604)	1	74.0124	12,828.81	153,945.74
PMGT	POLICE CHIEF (606)	1	93.6290	16,229.03	194,748.32
PMGT	POLICE LIEUTENANT (603)	1	59.0463	10,234.68	122,816.20

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As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	32.1916	5,579.88	66,958.58
POLC	POLICE OFFICER (601)	2	33.1722	5,749.86	68,998.28
POLC	POLICE OFFICER (601)	3	35.5296	6,158.47	73,901.62
POLC	POLICE OFFICER (601)	4	36.4250	6,313.67	75,764.00
POLC	POLICE OFFICER (601)	5	37.5244	6,504.23	78,050.70
POLC	POLICE OFFICER (601)	6	38.7719	6,720.46	80,645.50
POLC	POLICE OFFICER (601)	7	39.9553	6,925.58	83,106.92
POLC	POLICE OFFICER (601)	8	40.9643	7,100.47	85,205.64
POLC	POLICE OFFICER (601)	9	42.0877	7,295.21	87,542.52
POLC	POLICE SERGEANT (602)	1	48.4777	8,402.81	100,833.72

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Salary Schedule

As of 12/31/2014

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	32.1916	5,579.88	66,958.58