

1 RESOLUTION NO. 2019-R____

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR NON-
6 BENEFITED CITY EMPLOYEES EFFECTIVE JANUARY 1,
7 2019.

8 NOW, THEREFORE, the City Council of the City of Culver City, DOES
9 RESOLVE as follows:

10 1. The Classification and Salary Plan for non-benefited City employees,
11 attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted
12 effective January 1, 2019.

13 2. The Classification and Salary Plan for non-benefited City employees,
14 attached hereto as Exhibit "A" shall supersede and replace all previously adopted salary
15 plans for non-benefited City employees.

16 3. The City Manager and Chief Financial Officer are hereby authorized to
17 adjust and pay salaries of the non-benefited City employees in accordance with the
18 Classification and Salary Plan adopted and approved by this Resolution, effective January
19 1, 2019.

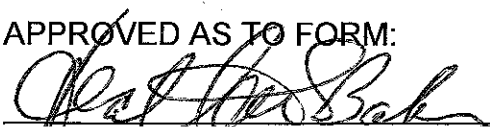
20 APPROVED and ADOPTED this ____ day of ____ 2019.

21
22
23 THOMAS AUJERO SMALL, Mayor
24 City of Culver City, California

25 ATTEST:

26 APPROVED AS TO FORM:

27 JEREMY GREEN
28 City Clerk
A19-00009


CAROL A. SCHWAB
City Attorney

Culver CITY

Salary Schedule

As of 01/01/2019

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.4093	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.2298	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	16.5375	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	17.3644	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	18.2326	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	12.0393	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	12.6413	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	13.2733	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	15.2807	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	16.8042	0.00	0.00
NBNE	LIFEGUARD (108)	2	17.5914	0.00	0.00
NBNE	LIFEGUARD (108)	3	18.4179	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	18.1934	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	19.0500	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	19.9495	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	12.3866	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	13.0059	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	13.6562	0.00	0.00

Culver CITY

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	15.8595	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	16.6524	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	17.4851	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	20.0269	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	21.0283	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	22.0797	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	17.8274	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	18.7188	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	19.6547	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	12.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	12.6000	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	13.2300	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	12.6000	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	13.2300	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	13.2300	0.00	0.00
NBNE	STUDENT WORKER II (102)	4	13.8915	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	15.7437	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	16.5309	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	17.3574	0.00	0.00