

Culver CITY

INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

DATE: May 20, 2025
TO: John Nachbar, City Manager
FROM: Ted Stevens, Director of Parks, Recreation & Community Services
SUBJECT: Employee Recognition for Outstanding Job Performance - **ADAM FERGUSON**

BACKGROUND

In the past year Adam has gone above and beyond his normal duties of supporting the PRCS Dept. He has taken on oversight of a third CBC, with the addition of the MLK, Jr committee. During the past year he has also been the lead in the development and completion of the new Parks plan, obtained certification from CPRS in revenue development for Parks Departments and conducted an extensive fee study which has created a new innovative method for calculating and determining park user fees that will help the Department become more sustainable.

AUTHORITY

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

RECOMMENDATION

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Adam Ferguson to receive three (3) working days off with pay and a cash award of \$1,000.00

Approved By



John Nachbar, City Manager

05/23/2025

Date