

# Culver CITY

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## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

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**DATE:** May 20, 2025  
**TO:** John Nachbar, City Manager  
**FROM:** Ted Stevens, Director of Parks, Recreation & Community Services  
**SUBJECT:** Employee Recognition for Outstanding Job Performance - **ADAM FERGUSON**

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### **BACKGROUND**

In the past year Adam has gone above and beyond his normal duties of supporting the PRCS Dept. He has taken on oversight of a third CBC, with the addition of the MLK, Jr committee. During the past year he has also been the lead in the development and completion of the new Parks plan, obtained certification from CPRS in revenue development for Parks Departments and conducted an extensive fee study which has created a new innovative method for calculating and determining park user fees that will help the Department become more sustainable.

### **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards

### **RECOMMENDATION**

For the City Manager to approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Adam Ferguson to receive three (3) working days off with pay and a cash award of \$1,000.00

Approved By



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John Nachbar, City Manager

05/23/2025

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Date