

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 12/22/08		Item Number: <u>A-6</u>	
AGENDA ITEM: Adoption of a Resolution Approving Amendment #1 to the Existing Memoranda of Understanding with (1) the Culver City Fire Management Group and (2) Culver City Firefighters Local 1927, AFL - CIO to Extend Said Memoranda to December 31, 2010 (with an Additional One Year Extension Option to December 31, 2011).			
Contact Person/Dept.: Serena Wright		Phone Number: 310-253-5640	
Fiscal Impact: Yes ☒ No ☐		General Fund: Yes ☒ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☒	
Public Notification: Master E-Mail Notification List (12/17/08), Culver City Fire Management Group and the Culver City Firefighters Local 1927, AFL-CIO on 12/17/08.			
Department Approval: Serena Wright (12/17/08)		City Attorney Approval: Carol Schwab (by H. Baker) (12/17/08)	
Chief Financial Officer Approval: Jeff Muir (by M. Noller) (12/17/08)		City Manager Approval: Jerry B. Fulwood (12/17/08)	

RECOMMENDATION

Staff recommends the City Council adopt a Resolution Approving Amendment #1 to the existing Memoranda of Understanding (MOU) with (1) the Culver City Fire Management Group and (2) Culver City Firefighters Local 1927, AFL-CIO to extend said memoranda to December 31, 2010.

BACKGROUND / DISCUSSION

The Memoranda of Understanding ("MOU") with the Culver City Fire Management Group ("Fire Management") and the Culver City Firefighters Local 1927, AFL-CIO ("Firefighters") will expire on December 31, 2008. In light of current economic conditions, all parties have verbally agreed to extend these existing MOU's covering wages, hours and other terms and conditions of employment through December 31, 2010, with:

1. The Culver City Firefighters and Fire Management having the option to extend the MOU by one (1) additional year through December 31, 2011; and
2. The City agreeing to implement the "48/96" work schedule for Culver City Firefighters and Fire Management.

The 48/96 work schedule has been growing in popularity since the early 1990's and several agencies within Los Angeles County are using it, including: Beverly Hills, El Segundo, Manhattan Beach, Redondo Beach and Torrance. The 48/96 modifies the pattern of the days worked within the current work schedule. However, there is no

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change to the monthly hours worked. In addition, this modified work schedule will not result in additional overtime costs.

In order to implement the new work schedule there are various administrative changes that will need to be made. The proposed changes are reflected in the respective Amendments Number 1 and are reflected in the Fire Department Rules and Regulations (with such amendments pending the approval of these Amendments Number 1).

FISCAL ANALYSIS

Approval of these Amendments Number 1 would result in the continuation of the terms and conditions of the existing MOU's. Sufficient funding for these costs has been included in the Fiscal Year 2008-2009 Adopted Budget and will be forecast in future budgets.

ATTACHMENTS

1. Resolution to Extend Master Memorandum of Understanding with the Culver City Fire Management Group
2. Resolution to Extend Master Memorandum of Understanding with the Culver City Firefighters Local 1927, AFL-CIO
3. Amendment No. 1 to Culver City Fire Management Group Master Memorandum of Understanding
4. Amendment No. 1 to Culver City Firefighters Local 1927, AFL-CIO Master Memorandum of Understanding

MOTION

That the City Council:

1. Adopt Resolutions to Approve Amendments Number 1 to the Existing Memoranda of Understanding between the City and (1) the Culver City Fire Management Group and (2) Culver City Firefighters Local 1927, AFL-CIO to December 31, 2010 (with an additional one year extension option to December 31, 2011); and
2. Authorize the City Manager to execute the Amendments on behalf of the City.