

REGULAR MEETING OF THE  
CIVIL SERVICE COMMISSION,  
CULVER CITY, CALIFORNIA

September 6, 2017  
7:00 P.M.

**Call to Order & Roll Call**

Chair Kuechle called the meeting of the Civil Service Commission to order at 7:00 P.M.

Present: Chair John Kuechle  
Vice Chair Vicki Daly Redholtz  
Commissioner Darryl Cherness  
Commissioner Vince Motyl  
Commissioner Albert Vera

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**Pledge of Allegiance**

The Pledge of Allegiance was led by Albert Vera.

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**Public Comment - Items Not On the Agenda**

Chair Kuechle invited public comment.

No speakers came forward and no cards were received.

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**Receipt and Filing of Correspondence**

None.

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**Consent Calendar**

Item C-1

**Meeting Minutes**

MOVED BY COMMISSIONER DALY REDHOLTZ, SECONDED BY COMMISSIONER MOTYL AND UNANIMOUSLY CARRIED, THAT THE CIVIL SERVICE COMMISSION APPROVE MINUTES FOR THE REGULAR MEETING OF AUGUST 2, 2017.

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**Action Item**

Item A-1

**Presentation of Updated City Council Policy Regarding Commissions, Boards and Committees; and (2) Comments to the City Council Subcommittee and Staff as Deemed Appropriate**

Serena Wright-Black, Administrative Services Director, provided a summary of the material of record.

Discussion ensued between staff, Commissioners and Subcommittee Member Göran Eriksson regarding clarification on the reduction in the amount paid to Commissioners; IRS rules; finding ways to cut costs; the yearly stipend; concern that the stipend has not increased in 30 years; cost of living adjustments; changing from monthly payments to annual payments; a request for periodic cost of living adjustments; support for efforts to reduce paperwork; service to the City; City Manager purview over whether meetings are cancelled; whether Commissioners should be paid anything at all; concern with the organization of the report; which rules are to be followed in the bylaws; procedures to amend the bylaws; differences between the sets of rules; ensuring an orderly meeting; clarification that the rules are a guide; an observation that the Commission functions smoothly and may not need prescribed rules; the Municipal Code; clarification that actions would not be overturned if the rules are not followed; the mandate for annual joint meetings with the City Council; adding flexibility; maintaining a close relationship with the City Council; periodic written reports; staff time; approved work plan items; things that come up during the year; concern with adding items that take up a lot of staff time; employee disputes; drug testing; concern with being limited to only items

in the work plan; information items; and the ability to add to the work plan during the year.

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**Public Comment - Items NOT on the Agenda (continued)**

Chair Kuechle invited public comment.

No speakers came forward and no cards were received.

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**Items from Commissioners**

Chair Kuechle received consensus that an item be added to a future agenda to consider a plan so that Commissioners do not have to decide on which doctor might be telling the truth in matters regarding drug testing.

Commissioner Motyl received clarification regarding increased vacancies and attrition.

Vice Chair Daly Redholtz received clarification on the process to fill the position of Director of Parks, Recreation and Community Services.

Commissioner Cherness felt that the Commission should come up with their own plan in a situation where there is a conflict.

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**Items from Staff**

Serena Wright-Black, Administrative Services Director, indicated that she was available to answer any questions regarding information provided to Commissioners.

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**Adjournment**

There being no further business, at 7:44 P.M., the Civil Service Commission adjourned to a meeting to be held at 7:00 P.M. on Wednesday, October 4, 2017 in the Mike Balkman Council Chambers at City Hall.

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Serena Wright-Black  
ADMINISTRATIVE SERVICES DIRECTOR of Culver City, California  
SECRETARY TO THE CIVIL SERVICE COMMISSION  
Culver City, California

APPROVED October 4, 2017

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JOHN KUECHLE  
CHAIR of the Civil Service Commission  
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

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Jeremy Green  
CITY CLERK

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Date