

THESE MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE  
CULVER CITY EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

REGULAR MEETING OF THE  
CULVER CITY EQUITY AND  
HUMAN RELATIONS ADVISORY COMMITTEE  
CULVER CITY, CALIFORNIA

April 23, 2024  
7:00 P.M.

**Call To Order & Roll Call**

Chair Valverde called the regular meeting of the Culver City Equity and Human Relations Advisory Committee to order at 7:07 P.M. in the Dan Patacchia Room at City Hall.

**Members Present:** Carlos Valverde, Chair  
Samia Bano, Vice Chair  
London McBride, Member  
Haifaa Moammar, Member  
Ifunanyachukwu Nweke, Member\*  
Rebecca Rona-Tuttle, Member

\*Member Nweke arrived at 7:10 P.M.

**Absent:** Jezenia Aguirre, Member  
Ayla Moses, Member  
Denice Renteria, Member

**Staff Present:** Michelle Hamilton, Senior Human Resources and  
Equity Manager  
Jeannine Houchen, Human Resources Equity  
Analyst  
Monica Kilaita, Deputy City Attorney  
Janee Prieto, Human Resources Technician

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**Pledge of Allegiance**

Chair Valverde led the Pledge of Allegiance.

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**Public Comment - Items NOT On the Agenda**

Janee Prieto, Human Resources Technician, indicated that no requests to make Public Comment for Items NOT On the Agenda had been received.

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**Receipt of Correspondence**

Jeannine Houchen, Human Resources Equity Analyst, indicated that no correspondence had been received.

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**Items from Members/Staff**

Member Rona discussed Passover and Member absences; asked that next time the meeting calendar is created that the holidays be taken into consideration; expressed discomfort with saying things that make it clear that she is Jewish; others who are beginning to hide who they are; and diversity within the Jewish people.

Member Nweke joined the meeting.

Member Moammar discussed Arab American Heritage Month; the fact that the United States has not been welcoming to people from the Middle East unless they were Jewish; the war; genocide; and the slaughter of Palestinians being paid for with tax dollars.

Chair Valverde discussed Autism Awareness Month; learning more about how to respond to individuals with Autism; striving for inclusivity; and Denim Day on April 24 to highlight awareness of sexual assault.

Michelle Hamilton, Senior Human Resources and Equity Manager, indicated that the City Council would be discussing digital kiosks at their April 29 meeting; discussed the formation of an Olympics Super Subcommittee and the initial meeting on May 22; and the annual United Against Hate Campaign planned for September 21-27.

Jeannine Houchen, Human Resources Equity Analyst, indicated that permit parking in residential areas is part of Traffic

Engineering in the Public Works Division, and she discussed access to information, policies and procedures on the City website.

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**Order of the Agenda**

Item A-8 was heard after Item A-6.

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**Consent Calendar Items**

Item C-1

**Approval of Minutes for the Regular Meeting on January 23, 2024**

MOVED BY MEMBER RONA AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES FOR THE REGULAR MEETING ON JANUARY 23, 2024.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item C-2

**Approval of Minutes for the Special Meeting on February 27, 2024**

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES FOR THE SPECIAL MEETING ON FEBRUARY 27, 2024.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item C-3

**Approval of Minutes for the Special Meeting on March 19, 2024**

Member Rona noted that Member Aguirre should be have been included in those serving on the Equity and Human Relations Awards Ad Hoc Subcommittee discussed in Item A-1.

Discussion ensued between staff and Committee Members regarding checking back on the tape to ascertain exactly what was said.

MOVED BY MEMBER RONA AND SECONDED BY VICE CHAIR BANO THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES FOR THE SPECIAL MEETING ON MARCH 19, 2024, WITH THE CORRECTION TO ADD MEMBER AGUIRRE'S NAME TO MEMBERS SERVING ON THE EQUITY AND HUMAN RELATIONS AWARDS AD HOC SUBCOMMITTEE IN THE FIRST PARAGRAPH OF ITEM A-1.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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**Action Items**

Item A-1

**(1) Receive and Review Feedback From Indigenous Tribal Members Native to The Los Angeles County Area; (2) Discuss, Revise and/or Update EHRAC's Draft Land Acknowledgement Statement as Deemed Appropriate; and (3) If So Desired, Authorize Staff to Transmit The Updated Draft Land Acknowledgement Statement to City Council For Consideration**

Chair Valverde introduced the item; discussed meeting procedures; and invited public comment.

The following member of the public addressed the Committee:

Chairwoman Sandonne Goad, Gabrielino/Tongva, discussed HR6859; City Council direction to allow time for feedback from the EHRAC as well as outreach to and meaningful

engagement with the Native and Indigenous Peoples; concern with lack of outreach; the need for individual meetings; the consultant; the fact that one tribe does not speak for another tribe unless appointed to the task; factions or splinter groups; laws at the federal and state level; entrapment schemes; ensuring that the word Gabrielino is not erased; the constitution for the Gabrielino/Tongva Nation; she cited Los Angeles Superior Court case BC 361307 upholding the Gabrielino/Tongva Tribe; she indicated that they preferred to have more time to digest the City's request; she suggested that the City speak to all thirteen factions noting that if there is not time, the City should use each tribe's proper name and list them all in the land acknowledgement; and she provided a copy of the Constitution and the decision in the court case.

Michelle Hamilton, Senior Human Resources and Equity Manager, clarified the task of the Committee; discussed origin of the item; the naming of the various tribes; available options; connecting with the list of tribes staff was given; the outreach efforts of Member Rona; the intent to give everyone the opportunity to speak; and different perspectives.

Discussion ensued between staff and Committee Members regarding communication received and distributed to Committee Members; appreciation for comments from groups; spending time to get additional feedback to create a more agreeable statement; factions and splinter groups; naming all 13 tribes vs. broadening language to a single term such as "local Native Americans" or "local Indigenous Peoples"; keeping things simple and stating basic points; whether the county definition covers all tribes; and the feeling that additional study is needed.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE CREATE A LAND ACKNOWLEDGEMENT AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE POPULATE THE LAND ACKNOWLEDGEMENT AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

Discussion ensued between staff and Committee Members regarding staff participation in ad hoc subcommittee meetings; team zoom meetings; email communication for logistical questions; the timeframe for submitting the item to the City Council; the need for a recommendation to be made by the Committee at the May meeting; absent Committee Members; clarification on the specific agenda for the ad hoc subcommittee since there is a short period of time to move forward; whether the City Council would allow more time; the end of the fiscal year on June 30, 2024; new Committee Members; available options; information received; splinters and factions; ensuring that the Committee is not in the middle of disputes between tribes; communication with some of the tribes, but not all of them; outreach to Chairwoman Goad; research into the actions of West Hollywood; the inability to delve into the process deeply with the timeframe given; the ability to craft a general statement; consideration by an ad hoc subcommittee; additional outreach; ensuring that the decision made is one that the body is comfortable with; codification of information in a staff report to the City Council; comments made; taking care not to offend factions; public comment at the City Council meeting; invitations sent out after receipt of the list from the City Manager's Office to garner input; sending a report that a recommendation cannot be made without additional time for consideration of the matter; the deadline to provide a recommendation to staff; availability of the raw video of the meeting; and staff agreement to transcribe the speech and provide it to Committee Members.

Member Nweke stepped out of the meeting.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPOINT MEMBERS MCBRIDE, MOAMMAR, NWEKE, AND RONA TO SERVE ON THE LAND USE ACKNOWLEDGEMENT AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, NWEKE, RENTERIA

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Item A-2

**Receive and Discuss A Report/Event Debrief from the  
Courageous Conversations Ad Hoc Subcommittee**

Vice Chair Bano discussed the Courageous Conversations Workshop in March; attendance; positive feedback received; the brief ad hoc subcommittee conversation; appreciation for the commentator who ran the event; and the budget.

Member Nweke re-joined the meeting.

Vice Chair Bano reported that the event had gone over-budget; discussed donations; she requested that the Committee approve an additional \$20 for the budget to reimburse costs; and she indicated that feedback was requested from the Committee on how to improve future events.

Discussion ensued between staff and Committee Members regarding the ability to approve a budget amendment.

Member Rona indicated that did not require reimbursement.

Additional discussion ensued between staff and Committee Members regarding attendance; younger people in the audience; student feedback; education; implementation of things learned at the event; support for the event facilitator and desire to engage them in the future; the best process to preserve feedback; creating a subcommittee write-up after the event; verbal feedback; creating an event evaluation form; inclusion of a wrap up at the end of the event to recap things done during the event; creation of agreed upon guidelines; facilitating courageous conversations during the meeting; inviting local press to events; outreach; attendance of the meeting by the Mayor and other notable individuals; and awareness of event attendees.

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT/EVENT DEBRIEF FROM THE COURAGEOUS CONVERSATIONS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item A-3

**(1) Receive a Report from the Race Relations Ad Hoc Subcommittee; (2) Discuss and Consider Approval of the Report's Recommendations; and (3) If So Desired, Determine Next Steps**

Vice Chair Bano discussed work that was not able to be completed by the subcommittee; subcommittee acknowledgement of the importance of the event; the subcommittee recommendation that the event be postponed to the next fiscal year; Members reapplying to serve on the EHRAC; a suggestion to dissolve the subcommittee and create a new one; and acknowledgement of the work already done.

Discussion ensued between staff and Committee Members regarding carrying over Subcommittee Members who will be continuing to serve on the EHRAC and adding new ones; timing; and appointment of new Members.

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT FROM THE RACE RELATIONS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA



MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: MOVE THE RACE RELATIONS EVENT TO FISCAL YEAR 2024-2025.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item A-4

**(1) Receive a Report from the Public Events Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary**

Chair Valverde discussed the recent meeting of the Public Events and Budget Ad Hoc Subcommittee; consideration of concepts and ideas for the next year; potential events; budget; money budgeted for various programs; content launch; and microsites.

Discussion ensued between staff and Committee Members regarding the recommendation to work on more community events; the robust race relations program; event timing; allowing additional time for the subcommittee to prepare for the Race Relations event; the focus on learning from youth; creating a Community Conversation to address the Historical Context Study; information gathering by the Racial Equity consultant; length of the time with the consultant; phases of the project; feasibility of a program in September; timing if the event is youth focused; community outreach by the REAP (Racial Equity Action Plan) consultant; greater outreach to the entire community; the intention to engage a diverse audience with the recent Courageous Conversation; youth attracted to the program via outreach by Chair Valverde; the focus on youth for the Race Relations event; adding another Race Relations Community Conversation in February with the focus on a different demographic; lack of youth engagement in the past; educational materials funding; use of Diversity Awareness, Videographer funding; a suggestion to have the Community Conversations in September and Race Relations in

February; and the difference between receiving and filing and accepting recommendations.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT FROM THE PUBLIC EVENTS AND BUDGET AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: ACCEPT THE REPORT RECOMMENDATIONS.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item A-5

**(1) Discuss the Equity and Human Relations Advisory Committee (EHRAC) Meeting Needs For The Remainder Of Fiscal Year 2023-2024; and (2) If So Desired, Determine and Approve Meeting Dates for the Remainder of Fiscal Year 2023-2024**

Jeannine Houchen, Human Resources Equity Analyst, discussed scheduling meetings for the remainder of the fiscal year and a suggestion to start meetings earlier.

Discussion ensued between staff and Committee Members regarding the permanent student member; length of the meetings; limiting the number of items on meeting agendas;; and meeting dates.

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: APPROVE SPECIAL MEETING DATES FOR THE REMAINDER OF THE FISCAL YEAR

2023-2024 INCLUDING MAY 28, 2024, AND JUNE 25, 2024, WITH A  
6:30 P.M. START TIME.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item A-6

**(1) Receive a Report from Chair Carlos Valverde in Relation to the Soccer Prohibition Signage posted in Culver City Public Parks; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary**

Chair Valverde thanked Human Resources Equity Analyst Jeannine Houchen for her work on the report; discussed the history of the signs; the photo provided; he requested that an ad hoc subcommittee be formed to look into the history of the signs and provide any recommendations necessary; discussed installation of the signs; conversation about the signs for many years; prejudice and forms of exclusion; feedback when he posted a photo of the signage on social media; perception of the signs; verbiage indicating that the Culver City Police Department can stop anyone with a soccer ball; the sign posted in Spanish; consideration of the item by the Parks, Recreation and Community Services (PRCS) Commission; the contentious unresolved issue; perception of the signage; history of using color blind language to exclude people from different areas; the recently published Historical Context Study; targeting sports to avoid certain groups of people; the 1982 Fox Hills Property Owners' Association prohibition of basketball at Fox Hills Park; recent examples of discrimination that are not as explicit as exclusionary attitudes of years past but still result in People of Color feeling like outsiders in their own community; language in a 1994 report indicating that one of the reasons for signage was for behavioral issues; and he proposed creation of an ad hoc subcommittee for the purpose of researching the soccer signage and gaining community feedback about soccer signage with the intent to form a recommendation for the City Council.

Discussion ensued between staff and Committee Members regarding clarification that the signage is in English and Spanish; reasoning cited for including Spanish on the signage; email from Member Aguirre reporting feedback from people who consider the signage to be discriminatory; tape used to cover the Spanish language on the signs; spelling errors on the signage; events going on in 1994 that may have precipitated the signage; Proposition 187; changes to the political environment in the state; determining next steps; failure of the PRCS Commission motion to recommend that the City Council remove all signage prohibiting soccer; previous public comment made at a PRCS meeting in September 2020 to discuss the issue; the field and turf perspective vs. the cultural perspective; the prohibition on adult soccer; changes in the PRCS department and Commission since 2020; changes to the Municipal Code; organized activity; individual play vs. games; projects in the works; a suggestion that a first step be to reach out to the PRCS Commission; community meetings; research; whether there is other park signage in Spanish; other sports allowed in the park; organized sports leagues that were taking field space from families and those who were renting; reserving field space; communication with PRCS about current policies and procedures; and perception about who commits crimes.

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: CREATE AN AD HOC SUBCOMMITTEE TO RESEARCH THE HISTORY OF SOCCER SIGNAGE IN CULVER CITY PARKS, ILICIT INFORMATION FROM THE COMMUNITY, AND DETERMINE WHETHER A RECOMMENDATION TO THE CITY COUNCIL IS APPROPRIATE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

Additional discussion ensued between staff and Committee Members regarding the ability to populate the subcommittee at the current meeting; a suggestion to hold off on making Subcommittee appointments until the full Committee is present; whether Members can begin work; further action at a future meeting; the ability to appoint some Members now and add more later; and Members expressed willingness to serve.

MOVED BY MEMBER MOAMMAR AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE:

1. RECEIVE AND FILE THE SOCCER SIGNAGE REPORT; AND,
2. APPOINT CHAIR VALVERDE, VICE CHAIR BANO, AND MEMBER MOAMMAR TO SERVE ON THE AD HOC SOCCER SIGNAGE SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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Item A-8  
(Out of Sequence)

- (1) Receive a Verbal Report from the Educational Materials Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary**

Chair Valverde exited the meeting.

Vice Chair Bano indicated the need to defer the report to the next Committee meeting.

MOVED BY VICE CHAIR BANO AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: DEFER THE REPORT FROM THE EDUCATIONAL MATERIALS AD HOC SUBCOMMITTEE TO THE NEXT MEETING OF THE EHRAC.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA, VALVERDE

Chair Valverde returned to the meeting.

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- (1) Receive a Report from the Diversity Awareness Projects Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary**

Chair Valverde provided a report on the Diversity Awareness Projects Ad Hoc Subcommittee; discussed the proposed micro-sites; consideration of using electronic kiosks; development of content; video content; staff guidance regarding permissions to use photographs and artifacts; researchers working on the project; continued work; and the goal to finalize content by May 25, 2024.

MOVED BY MEMBER MOAMMAR AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT FROM THE DIVERSITY AWARENESS PROJECTS AD HOC SUBCOMMITTEE AND APPROVE RECOMMENDATIONS.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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- (1) Discuss the Equity and Human Relations Awards Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary**

Member Rona discussed errors made in the report submitted to staff; extension of the deadline for nominations; subcommittee membership; the importance of meeting with staff; the necessity of using the rubric to evaluate nominees; the plan to bring recommendations forward to the Committee to make the choice for the awards; protocol; the inability to share the language of the nominations; the next meeting of the ad hoc subcommittee on May 1 where proper procedures will be followed; presenting additional information about the finalists for a vote by the Committee

for one in each category; and she requested feedback from the Committee.

Discussion ensued between staff and Committee Members regarding the process used in previous years; a suggestion to provide eight applications for consideration by the full Committee; the inability to share the full applications due to personal information included; summary paragraphs; public information; removal of identifiers from the applications; rankings; finalists as those who met certain criteria; use of the rubric; Committee consideration of the description by the nominator; providing the Committee an opportunity to be part of the process; adding weight to the award with the additional consideration; and support for considering up to three finalists in each of the four categories.

MOVED BY MEMBER RONA AND SECONDED BY CHAIR VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: CONSIDER 2-3 NOMINATIONS IN EACH CATEGORY AT THE MAY EHRAC MEETING AND VOTE ON ONE RECIPIENT IN EACH OF THE FOUR CATEGORIES.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, MCBRIDE, MOAMMAR, NWEKE, RONA, VALVERDE  
NOES NONE  
ABSENT: AGUIRRE, MOSES, RENTERIA

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**Public Comment - Items NOT On the Agenda (Continued)**

Chair Valverde invited public comment.

No requests to speak were received.

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**Items from Equity and Human Relations Advisory Committee Members/Staff**

Member Nweke invited everyone to attend the Jazz Hands for Autism 10<sup>th</sup> Anniversary celebration noting that emailed invitations would be sent out.

Discussion ensued between staff and Committee Members regarding items for the next meeting including a report from

the Educational Materials Ad Hoc Subcommittee, a report from the Soccer Signage Ad Hoc Subcommittee and adding an additional member thereto, the Equity and Human Relations Awards Ad Hoc Subcommittee award consideration, and the Land Acknowledgement; number of items to be considered; meeting start time; communication and the application process for filling open positions for Committees, Boards, and Commissions (CBCs); providing an alert to the School District for student positions; and management of CBCs and outreach by the City Clerk's Office.

Chair Valverde acknowledged Human Resources Equity Analyst Jeannine Houchen for her efforts.

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**Adjournment**

There being no further business, at 9:59 P.M., the Equity and Human Relations Advisory Committee adjourned to a special meeting to be held on May 28, 2024.

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Dana Anderson  
SECRETARY of the Culver City Equity and  
Human Relations Advisory Committee  
Culver City, California

APPROVED

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Carlos Valverde  
CHAIR of the Culver City Equity and Human Relations  
Advisory Committee  
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

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Jeremy Bocchino  
CITY CLERK

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Date