

THESE MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE
CULVER CITY EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE

SPECIAL MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

February 24, 2026
5:30 P.M.

Call To Order & Roll Call

Chair Renteria called the special meeting of the Culver City Equity and Human Relations Advisory Committee to order in the Garden Room at the Veteran Memorial Building at 5:39 p.m.

Members Present: Denice Renteria, Chair
London McBride, Vice Chair
Samia Bano, Member
Chaiya Jones, Member
Haifaa Moammar, Member
Ifunanyachukwu Nweke, Member*
Rebecca Rona-Tuttle, Member
Carlos Valverde, Member

Member Nweke arrived at 6:15 P.M.

Staff Present: Michelle Hamilton, Deputy Human Resources Director
Jeannine Houchen, Senior Management Analyst
Monica Kilaita, Deputy City Attorney
Josseline Hernandez, Human Resources Technician

o0o

Pledge of Allegiance

Meeting attendees recited the Pledge of Allegiance.

o0o

Public Comment – Items NOT On the Agenda

Chair Renteria invited public comment.

Jeannine Houchen, Human Resources Equity Analyst, indicated that no public comment had been received.

o0o

Receipt of Correspondence

Jeannine Houchen, Human Resources Equity Analyst, indicated that no correspondence had been received.

o0o

Consent Calendar

None.

o0o

Order of the Agenda

Chair Renteria noted that the Presentation would be heard after the Action Items.

o0o

Presentations

Item P-1

Courageous Conversation: Compassion in Action: An Interfaith Response to Injustice

The presentation was heard at the conclusion of the regular meeting agenda.

o0o

Action Items

Item A-1

(1) Receive a Report from the Arab American Heritage Month Celebration Ad Hoc Subcommittee; (2) Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Appropriate

Member Bano noted that she that Members Jones, Nweke, and Valverde served on the Arab American Heritage Month Celebration Ad Hoc Subcommittee; discussed including an educational element; having a student speaker; Arab American artists from the 40s and 50s; outreach conducted; research into Arab American centers in the area; communication with the Arab American National Museum in Detroit; business sponsorships; architectural elements; the Arab American community; and she indicated that a more detailed report would be provided in April with a special event planned for May.

Discussion ensued between staff and Committee Members regarding challenges with outreach; a request for help with any connections possible; the inability for Culver City to accept monetary donations; and threshold for acceptance.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE A REPORT FROM THE ARAB AMERICAN HERITAGE MONTH CELEBRATION AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, JONES, MCBRIDE, MOAMMAR, RENTERIA, RONA,
VALVERDE
NOES: NONE
ABSENT: NWEKE

oOo

Item A-2

(1) Receive a Report from the 2025-2026 Equity and Human Relations Award Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Appropriate

Member Rona provided a report from the 2025-2026 Equity and Human Relations Award Ad Hoc Subcommittee; discussed

recommended changes from previous years; the inability to use the previous flyer; the nomination process; the recommendation to move the deadline to April 12 resulting in a shorter time period for Subcommittee review; the process; a request that Committee Members read summaries in advance of the meeting to expedite the review process in April; changes to the awards process; forms to be filled out for the nominees for submission to the City Council and staff for their approval; commendations presented that lay out the positive traits of those being awarded; the subcommittee request that the City Council also present medallions; she requested authorization to address the City Council to discuss the awards; she presented a new flyer for Committee review and highlighted changes made; and she thanked Member Valverde for his work on the flyer.

Discussion ensued between staff and Committee Members regarding being flexible if the City Council chooses to present the medallions; the ability to present the medallions at the next meeting; City Council presentation of the commendations; allowing Ad Hoc Subcommittee Members to make the presentation if the City Council does not; clarification that the commendation does not replace the award; alignment with the way the City Council issues commendations or recognitions; parameters for City Council presentations; consistency; ensuring that bylaws are not being overridden; and clarification that Chair Renteria and Members Moammar, Rona and Valverde serve on the Ad Hoc Subcommittee.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER BANO THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE THE REVISED FLYER.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, JONES, MCBRIDE, MOAMMAR, RENTERIA, RONA,
VALVERDE
NOES: NONE
ABSENT: NWEKE

Discussion ensued between staff and Committee Members regarding authorizing Member Rona to speak before the City Council and willingness of Members Jones and Valverde to promote the award before the School Board.

MOVED BY MEMBER VALVERDE AND SECONDED BY CHAIR RENTERIA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE AUTHORIZE MEMBER RONA TO SPEAK BEFORE THE CITY COUNCIL AND MEMBERS JONES AND VALVERDE TO SPEAK TO THE SCHOOL BOARD TO PROMOTE THE AWARDS.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, JONES, MCBRIDE, MOAMMAR, RENTERIA, RONA,
VALVERDE

NOES: NONE

ABSENT: NWEKE

MOVED BY MEMBER BANO AND SECONDED BY MEMBER VALVERDE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE A REPORT FROM THE 2025-2026 EQUITY AND HUMAN RELATIONS AWARD AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, JONES, MCBRIDE, MOAMMAR, RENTERIA, RONA,
VALVERDE

NOES: NONE

ABSENT: NWEKE

Discussion ensued between staff and Committee Members regarding review of language on the flyer and potential color adjustments for ADA (Americans with Disabilities) compliance.

oOo

Item A-3

(1) Receive and File a Report from the Youth Advisory Board Ad Hoc Subcommittee; (2) Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Appropriate

Member Valverde provided a report from the Youth Advisory Board Ad Hoc Subcommittee consisting of himself, Chair Renteria, and Members Moammar and Jones, and he discussed the need to ask the City Council to amend the work plan to include the Youth Advisory Board Ad Hoc Subcommittee's work.

Discussion ensued between staff and Committee Members regarding relationship of the Youth Advisory Board Ad Hoc

Subcommittee to the mission of the EHRAC; enhancing human relations and equity; bringing the youth into the civics of the City and into decision-making processes; benefits from receipt of feedback; developing opportunities for career growth; reaching toward equity for young people; lack of teen voices in Culver City; the importance of representation from diverse age groups to expand the equity in the City; creating future leaders; character building; looking at what other cities are doing in order to present a better recommendation; formation of the new Women and Girls Committee; and community input and engagement.

Member Nweke joined the meeting.

MOVED BY MEMBER VALVERDE, SECONDED BY MEMBER BANO AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: AUTHORIZE MEMBERS VALVERDE AND JONES TO PRESENT A REPORT AT A CITY COUNCIL MEETING.

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT FROM THE YOUTH ADVISORY BOARD AD HOC SDUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: BANO, JONES, MCBRIDE, MOAMMAR, RENTERIA, RONA, VALVERDE
NOES: NONE
ABSTAIN: NWEKE

o0o

Item A-4

(1) Receive and File a Report from the Diversity Awareness Projects (DAP) Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Appropriate.

Member Valverde provided a report from the Diversity Awareness Projects (DAP) Ad Hoc Subcommittee; discussed his research on Pacific Electric Camp in Culver City; and efforts to obtain approvals for pictures provided by the Historical Society.

Discussion ensued between staff and Committee Members regarding the Historical Society release; minor corrections to wording; changes to the ending for review at the next meeting; a request to be able to provide a link to the music; and support for approving the final report and authorizing staff to update the website.

MOVED BY MEMBER VALVERDE, SECONDED BY MEMBER MOAMMAR AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT WITH THE EDIT OF CHANGING THE WORD FOUNDATION TO SOCIETY AND APPROVE THE NARRATIVE FOR THE PACIFIC ELECTRIC CAMP.

MOVED BY MEMBER VALVERDE, SECONDED BY MEMBER BANO AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: AUTHORIZE THE AD HOC SUBCOMMITTEE TO WORK WITH STAFF TO CREATE THE MICROSITE THAT WILL CONTAIN THE DIVERSITY AWARENESS PROJECTS STARTING WITH PACIFIC ELECTRIC.

MOVED BY MEMBER VALVERDE, SECONDED BY MEMBER MOAMMAR AND UNANIMOUSLY CARRIED, THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT.

Additional discussion ensued between staff and Committee Members regarding the process for addressing the photographs.

oOo

Public Comment - Items NOT On the Agenda (Continued)

Chair Renteria invited public comment.

Jeannine Houchen, Human Resources Equity Analyst, indicated that no requests to speak had been received.

oOo

Items from Members/Staff

Member Bano noted that one of the presenters for the presentation was not well and she had identified someone who could step in to help.

Discussion ensued between staff and Committee Members regarding the inability for the Committee to discuss an

alternate presenter, and the ability of the other person to address the Committee as a member of the public.

Member Rona discussed email from the City regarding the event; appreciation to staff for their outreach efforts; and she congratulated Chair McBride on getting his Ph.D. and on his new position at the Museum of Tolerance.

Member Moammar discussed celebrating Ramadan.

o0o

Member Requests to Agendize Future Items

Discussion ensued between staff and Committee Members regarding creation of an ad hoc subcommittee to propose projects and programs for the coming year during the general subcommittee item at the next meeting; ad hoc subcommittee reports including the Awards Ad Hoc Subcommittee, the Arab American Heritage Month Ad Hoc Subcommittee, the Diversity Awareness Project Ad Hoc Subcommittee and the Youth Advisory Ad Hoc Subcommittee; and clarification that reports are due by April 17 at 5:00 P.M.

o0o

Recess/Reconvene

Chair Renteria called a recess from 6:39 P.M. to 7:00 P.M.

o0o

Presentations

Item P-1

Courageous Conversation: Compassion in Action: An Interfaith Response to Injustice

The Equity and Human Relations Advisory Committee engaged in a public Courageous Conversation: Compassion in Action: An Interfaith Response to Injustice.

Adjournment

There being no further business, at 9:18 P.M., the Equity and Human Relations Advisory Committee adjourned to March 26, 2026.

o0o

Dana Anderson
SECRETARY of the Culver City Equity and
Human Relations Advisory Committee
Culver City, California

APPROVED

Denice Renteria
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.

Jeremy Bocchino
CITY CLERK

Date