

1 **RESOLUTION NO. 2024-R_____**

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR EXECUTIVE
6 MANAGEMENT CITY EMPLOYEES EFFECTIVE
7 RETROACTIVE TO JULY 29, 2024.

8 WHEREAS, the Executive Management Salary Schedule has been updated
9 to reflect a five percent (5%) increase to the City Manager's salary effective retroactive to
10 July 29, 2024, in accordance with the City Manager Executive Employment Agreement.

11 NOW, THEREFORE, the City Council of the City of Culver City, DOES
12 RESOLVE as follows:

13 1. The Executive Management Salary Schedule, attached hereto as
14 Exhibit "A" and incorporated herein by this reference, is hereby adopted effective
15 retroactive to July 29, 2024.

16 2. The Executive Management Salary Schedule attached hereto as
17 Exhibit "A" shall supersede and replace all previously adopted salary schedules for
18 Executive Management City employees.

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1 3. The City Manager and Chief Financial Officer are hereby authorized to
2 adjust and pay salaries of the in accordance with the Executive Management Salary
3 Schedule adopted and approved by this Resolution, effective retroactive to July 29, 2024.
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5 APPROVED and ADOPTED this 26th day of August 2024.
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8 _____
9 YASMINE IMANI-MCMORRIN, Mayor
10 City of Culver City, California

11 ATTEST:

12 APPROVED AS TO FORM:

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14 _____
15 JEREMY BOCCHINO
16 City Clerk

17 _____
18 HEATHER S. BAKER
19 City Attorney

Culver CITY

Salary Schedule

Effective Date 07/29/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY MANAGER (908)	1	107.0624	18,557.48	222,689.74
EXEC	ASSISTANT CITY MANAGER (908)	2	112.5339	19,505.87	234,070.46
EXEC	ASSISTANT CITY MANAGER (908)	3	118.2832	20,502.43	246,029.16
EXEC	ASSISTANT CITY MANAGER (908)	4	124.3281	21,550.21	258,602.50
EXEC	ASSISTANT CITY MANAGER (908)	5	130.6807	22,651.33	271,815.96
EXEC	ASSTANT TO CITY MANAGER (900)	1	66.0310	11,445.37	137,344.48
EXEC	ASSTANT TO CITY MANAGER (900)	2	69.4053	12,030.24	144,362.92
EXEC	ASSTANT TO CITY MANAGER (900)	3	72.9518	12,644.97	151,739.64
EXEC	ASSTANT TO CITY MANAGER (900)	4	76.6796	13,291.14	159,493.62
EXEC	ASSTANT TO CITY MANAGER (900)	5	80.5974	13,970.21	167,642.54
EXEC	CHIEF FINANCIAL OFFICER (907)	1	102.8906	17,834.38	214,012.50
EXEC	CHIEF FINANCIAL OFFICER (907)	2	108.1488	18,745.78	224,949.40
EXEC	CHIEF FINANCIAL OFFICER (907)	3	113.6741	19,703.52	236,442.18
EXEC	CHIEF FINANCIAL OFFICER (907)	4	119.4839	20,710.54	248,526.46
EXEC	CHIEF FINANCIAL OFFICER (907)	5	125.5895	21,768.85	261,226.16
EXEC	CHIEF INFO OFFICER (905)	1	93.1287	16,142.32	193,707.80
EXEC	CHIEF INFO OFFICER (905)	2	97.8865	16,966.99	203,603.92
EXEC	CHIEF INFO OFFICER (905)	3	102.8906	17,834.38	214,012.50
EXEC	CHIEF INFO OFFICER (905)	4	108.1488	18,745.78	224,949.40
EXEC	CHIEF INFO OFFICER (905)	5	113.6741	19,703.52	236,442.18
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	93.0697	16,132.09	193,585.08
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	97.8249	16,956.31	203,475.74
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	102.8230	17,822.65	213,871.84
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	108.0771	18,733.37	224,800.42
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	113.6006	19,690.78	236,289.30
EXEC	CITY ATTORNEY (909)	1	124.0748	21,506.29	258,075.48
EXEC	CITY ATTORNEY (909)	2	130.4148	22,605.22	271,262.68
EXEC	CITY ATTORNEY (909)	3	137.0792	23,760.40	285,124.84
EXEC	CITY ATTORNEY (909)	4	144.0843	24,974.60	299,695.24
EXEC	CITY ATTORNEY (909)	5	151.4469	26,250.79	315,009.50
EXEC	CITY MANAGER (910)	1	143.8110	24,927.24	299,126.88
EXEC	CITY MANAGER (910)	2	151.1579	26,200.70	314,408.38
EXEC	CITY MANAGER (910)	3	158.8833	27,539.76	330,477.16
EXEC	CITY MANAGER (910)	4	167.0028	28,947.14	347,365.72
EXEC	CITY MANAGER (910)	5	175.5363	30,426.28	365,115.40
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	1	82.4165	14,285.53	171,426.32
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	2	86.5372	14,999.79	179,997.48
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	3	90.8641	15,749.78	188,997.38
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	4	95.4073	16,537.26	198,447.08
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	5	100.1777	17,364.14	208,369.72
EXEC	HOUSING & HUMAN SERVICES DIR (913)	1	89.3198	15,482.09	185,785.08

Culver CITY

Salary Schedule

Effective Date 07/29/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HOUSING & HUMAN SERVICES DIR (913)	2	93.7859	16,256.22	195,074.62
EXEC	HOUSING & HUMAN SERVICES DIR (913)	3	98.4751	17,069.02	204,828.26
EXEC	HOUSING & HUMAN SERVICES DIR (913)	4	103.3990	17,922.49	215,069.92
EXEC	HOUSING & HUMAN SERVICES DIR (913)	5	108.5690	18,818.63	225,823.52
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	92.7247	16,072.29	192,867.48
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	97.4605	16,893.15	202,717.84
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	102.4417	17,756.57	213,078.84
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	107.6752	18,663.71	223,964.52
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	113.1797	19,617.82	235,413.88
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	1	90.2092	15,636.27	187,635.24
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	2	94.7189	16,417.94	197,015.26
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	3	99.4556	17,238.98	206,867.70
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	4	104.4282	18,100.90	217,210.76
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	5	109.6493	19,005.87	228,070.44
EXEC	PRCS DIRECTOR (901)	1	86.3919	14,974.59	179,695.10
EXEC	PRCS DIRECTOR (901)	2	90.8052	15,739.58	188,874.92
EXEC	PRCS DIRECTOR (901)	3	95.4454	16,543.87	198,526.38
EXEC	PRCS DIRECTOR (901)	4	100.3248	17,389.62	208,675.48
EXEC	PRCS DIRECTOR (901)	5	105.4506	18,278.11	219,337.30
EXEC	PUBLIC WORKS DIRECTOR (906)	1	97.8865	16,966.99	203,603.92
EXEC	PUBLIC WORKS DIRECTOR (906)	2	102.8906	17,834.38	214,012.50
EXEC	PUBLIC WORKS DIRECTOR (906)	3	108.1488	18,745.78	224,949.40
EXEC	PUBLIC WORKS DIRECTOR (906)	4	113.6741	19,703.52	236,442.18
EXEC	PUBLIC WORKS DIRECTOR (906)	5	119.4839	20,710.54	248,526.46