

RESOLUTION NO. 2023-R_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF CULVER CITY, CALIFORNIA, ADOPTING THE
CLASSIFICATION AND SALARY PLAN FOR CITY
EMPLOYEES EFFECTIVE MARCH 13, 2023

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE AS FOLLOWS:

1. The Classification and Salary Plan, attached hereto as Exhibit "A"
and incorporated herein by this reference, is hereby adopted effective March 13, 2023.

2. The Classification and Salary Plan, attached hereto as Exhibit "A"
shall supersede and replace all previously adopted salary plans for City employees.

3. The City Manager and Chief Financial Officer are hereby
authorized to adjust and pay salaries of the City employees in accordance with the
Classification and Salary Plan adopted by this Resolution, effective March 13, 2023.

APPROVED and ADOPTED this 13th day of March 2023.

ALBERT VERA, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY BOCCHINO
City Clerk



HEATHER S. BAKER
City Attorney

Culver CITY

Salary Schedule

As of 3/13/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	22.8290	3,957.03	47,484.32
CCEA	ACCOUNT CLERK (205)	2	23.9966	4,159.42	49,912.98
CCEA	ACCOUNT CLERK (205)	3	25.2229	4,371.97	52,463.58
CCEA	ACCOUNT CLERK (205)	4	26.5128	4,595.54	55,146.52
CCEA	ACCOUNT CLERK (205)	5	27.8699	4,830.78	57,969.34
CCEA	ACCOUNT CLERK-REG PT (205R)	1	22.8290	3,957.03	47,484.32
CCEA	ACCOUNT CLERK-REG PT (205R)	2	23.9966	4,159.42	49,912.98
CCEA	ACCOUNT CLERK-REG PT (205R)	3	25.2229	4,371.97	52,463.58
CCEA	ACCOUNTANT (419)	1	33.8060	5,859.71	70,316.48
CCEA	ACCOUNTANT (419)	2	35.5328	6,159.01	73,908.12
CCEA	ACCOUNTANT (419)	3	37.3485	6,473.74	77,684.88
CCEA	ACCOUNTANT (419)	4	39.2575	6,804.63	81,655.60
CCEA	ACCOUNTANT (419)	5	41.2636	7,152.36	85,828.34
CCEA	ACCOUNTANT II (428)	1	36.9774	6,409.41	76,912.94
CCEA	ACCOUNTANT II (428)	2	38.8673	6,736.99	80,843.88
CCEA	ACCOUNTANT II (428)	3	40.8532	7,081.23	84,974.76
CCEA	ACCOUNTANT II (428)	4	42.9411	7,443.13	89,317.54
CCEA	ACCOUNTANT II (428)	5	45.1359	7,823.55	93,882.62
CCEA	ACCOUNTING TECHNICIAN (223)	1	27.7307	4,806.66	57,679.96
CCEA	ACCOUNTING TECHNICIAN (223)	2	29.1227	5,047.94	60,575.32
CCEA	ACCOUNTING TECHNICIAN (223)	3	30.5986	5,303.76	63,645.14
CCEA	ACCOUNTING TECHNICIAN (223)	4	32.1622	5,574.79	66,897.48
CCEA	ACCOUNTING TECHNICIAN (223)	5	33.8060	5,859.71	70,316.48
CCEA	ADMIN CLERK (207)	1	22.6021	3,917.70	47,012.42
CCEA	ADMIN CLERK (207)	2	23.7578	4,118.01	49,416.12
CCEA	ADMIN CLERK (207)	3	24.9719	4,328.46	51,941.50
CCEA	ADMIN CLERK (207)	4	26.2490	4,549.83	54,597.92
CCEA	ADMIN CLERK (207)	5	27.5927	4,782.74	57,392.92
CCEA	ADMIN CLERK-REG PT (207R)	1	22.6021	3,917.70	47,012.42
CCEA	ADMIN CLERK-REG PT (207R)	2	23.7578	4,118.01	49,416.12
CCEA	ADMIN CLERK-REG PT (207R)	3	24.9719	4,328.46	51,941.50
CCEA	ADMIN SECRETARY (222)	1	27.5927	4,782.74	57,392.92
CCEA	ADMIN SECRETARY (222)	2	28.9798	5,023.16	60,277.88
CCEA	ADMIN SECRETARY (222)	3	30.4463	5,277.35	63,328.20
CCEA	ADMIN SECRETARY (222)	4	32.0027	5,547.14	66,565.72
CCEA	ADMIN SECRETARY (222)	5	33.6369	5,830.39	69,964.70
CCEA	ANIMAL SERVICES OFFICER (307)	1	26.2490	4,549.83	54,597.92
CCEA	ANIMAL SERVICES OFFICER (307)	2	27.5927	4,782.74	57,392.92
CCEA	ANIMAL SERVICES OFFICER (307)	3	28.9798	5,023.16	60,277.88
CCEA	ANIMAL SERVICES OFFICER (307)	4	30.4463	5,277.35	63,328.20
CCEA	ANIMAL SERVICES OFFICER (307)	5	32.0027	5,547.14	66,565.72

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ASSISTANT ENGINEER (425)	1	36.5887	6,342.05	76,104.60
CCEA	ASSISTANT ENGINEER (425)	2	38.4582	6,666.10	79,993.16
CCEA	ASSISTANT ENGINEER (425)	3	40.4226	7,006.59	84,079.06
CCEA	ASSISTANT ENGINEER (425)	4	42.4889	7,364.74	88,376.86
CCEA	ASSISTANT ENGINEER (425)	5	44.6595	7,740.98	92,891.76
CCEA	ASSISTANT PLANNER (420)	1	34.1444	5,918.36	71,020.30
CCEA	ASSISTANT PLANNER (420)	2	35.8891	6,220.78	74,649.38
CCEA	ASSISTANT PLANNER (420)	3	37.7226	6,538.59	78,463.06
CCEA	ASSISTANT PLANNER (420)	4	39.6510	6,872.84	82,474.08
CCEA	ASSISTANT PLANNER (420)	5	41.6764	7,223.91	86,686.86
CCEA	ASSOC ANL Y-RATE (495)	1	39.1041	6,778.05	81,336.58
CCEA	ASSOCIATE ANALYST (415)	1	33.1378	5,743.88	68,926.52
CCEA	ASSOCIATE ANALYST (415)	2	34.8308	6,037.33	72,447.96
CCEA	ASSOCIATE ANALYST (415)	3	36.6115	6,345.99	76,151.92
CCEA	ASSOCIATE ANALYST (415)	4	38.4822	6,670.26	80,043.08
CCEA	ASSOCIATE ANALYST (415)	5	40.4478	7,010.94	84,131.32
CCEA	ASSOCIATE ENGINEER (439)	1	43.7802	7,588.58	91,062.92
CCEA	ASSOCIATE ENGINEER (439)	2	46.0167	7,976.24	95,714.84
CCEA	ASSOCIATE ENGINEER (439)	3	48.3686	8,383.90	100,606.74
CCEA	ASSOCIATE ENGINEER (439)	4	50.8392	8,812.14	105,745.64
CCEA	ASSOCIATE ENGINEER (439)	5	53.4384	9,262.65	111,151.82
CCEA	ASSOCIATE PLANNER (431)	1	39.2575	6,804.63	81,655.60
CCEA	ASSOCIATE PLANNER (431)	2	41.2636	7,152.36	85,828.34
CCEA	ASSOCIATE PLANNER (431)	3	43.3720	7,517.81	90,213.76
CCEA	ASSOCIATE PLANNER (431)	4	45.5882	7,901.96	94,823.56
CCEA	ASSOCIATE PLANNER (431)	5	47.9174	8,305.68	99,668.14
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	1	41.2636	7,152.36	85,828.34
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	2	43.3720	7,517.81	90,213.76
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	3	45.5882	7,901.96	94,823.56
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	26.2490	4,549.83	54,597.92
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	27.5927	4,782.74	57,392.92
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	28.9798	5,023.16	60,277.88
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	30.4463	5,277.35	63,328.20
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	32.0027	5,547.14	66,565.72
CCEA	BICYCLE/PEDESTRIAN COORD (456)	1	43.7802	7,588.58	91,062.92
CCEA	BICYCLE/PEDESTRIAN COORD (456)	2	46.0167	7,976.24	95,714.84
CCEA	BICYCLE/PEDESTRIAN COORD (456)	3	48.3686	8,383.90	100,606.74
CCEA	BICYCLE/PEDESTRIAN COORD (456)	4	50.8392	8,812.14	105,745.64
CCEA	BICYCLE/PEDESTRIAN COORD (456)	5	53.4384	9,262.65	111,151.82
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	33.1378	5,743.88	68,926.52

Culver CITY

Salary Schedule

As of 3/13/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	34.8308	6,037.33	72,447.96
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	36.6115	6,345.99	76,151.92
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	38.4822	6,670.26	80,043.08
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	40.4478	7,010.94	84,131.32
CCEA	BUILDING ENGINEER (433)	1	40.8532	7,081.23	84,974.76
CCEA	BUILDING ENGINEER (433)	2	42.9411	7,443.13	89,317.54
CCEA	BUILDING ENGINEER (433)	3	45.1359	7,823.55	93,882.62
CCEA	BUILDING ENGINEER (433)	4	47.4422	8,223.32	98,679.88
CCEA	BUILDING ENGINEER (433)	5	49.8661	8,643.46	103,721.54
CCEA	BUS OPERATOR (305)	0	23.1734	4,016.72	48,200.62
CCEA	BUS OPERATOR (305)	1	25.6022	4,437.72	53,252.68
CCEA	BUS OPERATOR (305)	2	26.9123	4,664.79	55,977.48
CCEA	BUS OPERATOR (305)	3	28.2826	4,902.32	58,827.86
CCEA	BUS OPERATOR (305)	4	29.6975	5,147.57	61,770.80
CCEA	BUS OPERATOR (305)	5	31.2155	5,410.69	64,928.24
CCEA	BUS OPERATOR-REG PT (305R)	1	20.9728	3,635.28	43,623.32
CCEA	BUS OPERATOR-REG PT (305R)	2	22.0443	3,821.00	45,852.04
CCEA	BUS OPERATOR-REG PT (305R)	3	23.1734	4,016.72	48,200.62
CCEA	BUSINESS TAX INSPECTOR (224)	1	27.8699	4,830.78	57,969.34
CCEA	BUSINESS TAX INSPECTOR (224)	2	29.2654	5,072.67	60,871.98
CCEA	BUSINESS TAX INSPECTOR (224)	3	30.7509	5,330.15	63,961.82
CCEA	BUSINESS TAX INSPECTOR (224)	4	32.3228	5,602.61	67,231.32
CCEA	BUSINESS TAX INSPECTOR (224)	5	33.9741	5,888.85	70,666.18
CCEA	BUYER (434)	1	41.0585	7,116.81	85,401.68
CCEA	BUYER (434)	2	43.1562	7,480.42	89,765.00
CCEA	BUYER (434)	3	45.3616	7,862.68	94,352.18
CCEA	BUYER (434)	4	47.6798	8,264.49	99,173.88
CCEA	BUYER (434)	5	50.1156	8,686.71	104,240.50
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	1	33.3033	5,772.56	69,270.76
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	2	35.0047	6,067.49	72,809.88
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	3	36.7939	6,377.61	76,531.26
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	4	38.6742	6,703.54	80,442.44
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	5	40.6505	7,046.09	84,553.04
CCEA	CEMENT FINISHER (314)	1	28.4196	4,926.07	59,112.82
CCEA	CEMENT FINISHER (314)	2	29.8451	5,173.16	62,077.86
CCEA	CEMENT FINISHER (314)	3	31.3702	5,437.51	65,250.12
CCEA	CEMENT FINISHER (314)	4	32.9734	5,715.39	68,584.62
CCEA	CEMENT FINISHER (314)	5	34.6581	6,007.41	72,088.90
CCEA	CITY CLERK SPECIALIST (452)	1	31.5263	5,464.55	65,574.60
CCEA	CITY CLERK SPECIALIST (452)	2	33.1378	5,743.88	68,926.52
CCEA	CITY CLERK SPECIALIST (452)	3	34.8308	6,037.33	72,447.96

Culver CITY

Salary Schedule

As of 3/13/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CITY CLERK SPECIALIST (452)	4	36.6115	6,345.99	76,151.92
CCEA	CITY CLERK SPECIALIST (452)	5	38.4822	6,670.26	80,043.08
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	31.5263	5,464.55	65,574.60
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	33.1378	5,743.88	68,926.52
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	34.8308	6,037.33	72,447.96
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	36.6115	6,345.99	76,151.92
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	38.4822	6,670.26	80,043.08
CCEA	CLERK (200)	1	18.2326	3,160.32	37,923.86
CCEA	CLERK (200)	2	19.1645	3,321.85	39,862.16
CCEA	CLERK (200)	3	20.1447	3,491.76	41,901.08
CCEA	CLERK (200)	4	21.1756	3,670.44	44,045.30
CCEA	CLERK (200)	5	22.2570	3,857.88	46,294.56
CCEA	CLERK TYPIST (202)	1	19.4608	3,373.20	40,478.36
CCEA	CLERK TYPIST (202)	2	20.4567	3,545.84	42,550.04
CCEA	CLERK TYPIST (202)	3	21.5019	3,726.99	44,723.90
CCEA	CLERK TYPIST (202)	4	22.6021	3,917.70	47,012.42
CCEA	CLERK TYPIST (202)	5	23.7578	4,118.01	49,416.12
CCEA	CLERK TYPIST-REG PT (202R)	1	19.4608	3,373.20	40,478.36
CCEA	CLERK TYPIST-REG PT (202R)	2	20.4567	3,545.84	42,550.04
CCEA	CLERK TYPIST-REG PT (202R)	3	21.5019	3,726.99	44,723.90
CCEA	CLERK-REG PT (200R)	1	18.2326	3,160.32	37,923.86
CCEA	CLERK-REG PT (200R)	2	19.1645	3,321.85	39,862.16
CCEA	CLERK-REG PT (200R)	3	20.1447	3,491.76	41,901.08
CCEA	COACH CLEANER (231)	1	21.1825	3,671.63	44,059.60
CCEA	COACH CLEANER (231)	2	22.2661	3,859.46	46,313.54
CCEA	COACH CLEANER (231)	3	23.4050	4,056.87	48,682.40
CCEA	COACH CLEANER (231)	4	24.6012	4,264.22	51,170.60
CCEA	COACH CLEANER (231)	5	25.8588	4,482.18	53,786.20
CCEA	CODE ENFORCEMENT ANALYST (429)	1	38.1020	6,604.35	79,252.16
CCEA	CODE ENFORCEMENT ANALYST (429)	2	40.0483	6,941.70	83,300.36
CCEA	CODE ENFORCEMENT ANALYST (429)	3	42.0953	7,296.51	87,558.12
CCEA	CODE ENFORCEMENT ANALYST (429)	4	44.2457	7,669.26	92,031.16
CCEA	CODE ENFORCEMENT ANALYST (429)	5	46.5077	8,061.34	96,736.12
CCEA	CODE ENFORCEMENT OFFICER (228)	1	30.9008	5,356.13	64,273.56
CCEA	CODE ENFORCEMENT OFFICER (228)	2	32.4799	5,629.85	67,558.14
CCEA	CODE ENFORCEMENT OFFICER (228)	3	34.1395	5,917.51	71,010.16
CCEA	CODE ENFORCEMENT OFFICER (228)	4	35.8838	6,219.85	74,638.20
CCEA	CODE ENFORCEMENT OFFICER (228)	5	37.7169	6,537.59	78,451.10
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	18.1480	3,145.65	37,747.84
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	19.0756	3,306.44	39,677.30

Culver CITY

Salary Schedule

As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	20.0511	3,475.53	41,706.34
CCEA	COMMUNICATION SUPERVISOR (453)	1	44.0610	7,637.24	91,646.88
CCEA	COMMUNICATION SUPERVISOR (453)	2	46.3137	8,027.72	96,332.60
CCEA	COMMUNICATION SUPERVISOR (453)	3	48.6800	8,437.87	101,254.40
CCEA	COMMUNICATION SUPERVISOR (453)	4	51.1664	8,868.84	106,426.06
CCEA	COMMUNICATION SUPERVISOR (453)	5	53.7819	9,322.19	111,866.30
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	38.3140	6,641.09	79,693.12
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	40.2728	6,980.61	83,767.32
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	42.3304	7,337.27	88,047.18
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	44.4925	7,712.03	92,544.40
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	46.7668	8,106.24	97,274.84
CCEA	COMPUTER PROGRAMMER (422)	1	35.0047	6,067.49	72,809.88
CCEA	COMPUTER PROGRAMMER (422)	2	36.7939	6,377.61	76,531.26
CCEA	COMPUTER PROGRAMMER (422)	3	38.6742	6,703.54	80,442.44
CCEA	COMPUTER PROGRAMMER (422)	4	40.6505	7,046.09	84,553.04
CCEA	COMPUTER PROGRAMMER (422)	5	42.7277	7,406.14	88,873.72
CCEA	CUSTODIAN (203)	1	19.7548	3,424.16	41,089.88
CCEA	CUSTODIAN (203)	2	20.7640	3,599.09	43,189.12
CCEA	CUSTODIAN (203)	3	21.8259	3,783.15	45,397.82
CCEA	CUSTODIAN (203)	4	22.9428	3,976.74	47,720.92
CCEA	CUSTODIAN (203)	5	24.1154	4,180.00	50,159.98
CCEA	CUSTODIAN-REG PT (203R)	1	19.7548	3,424.16	41,089.88
CCEA	CUSTODIAN-REG PT (203R)	2	20.7640	3,599.09	43,189.12
CCEA	CUSTODIAN-REG PT (203R)	3	21.8259	3,783.15	45,397.82
CCEA	ELEC FLEET SVCS TECH (338)	1	32.9932	5,718.83	68,625.96
CCEA	ELEC FLEET SVCS TECH (338)	2	34.6788	6,010.98	72,131.80
CCEA	ELEC FLEET SVCS TECH (338)	3	36.4515	6,318.26	75,819.12
CCEA	ELEC FLEET SVCS TECH (338)	4	38.3140	6,641.09	79,693.12
CCEA	ELEC FLEET SVCS TECH (338)	5	40.2728	6,980.61	83,767.32
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	41.0149	7,109.25	85,310.94
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	43.1115	7,472.66	89,671.92
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	45.3140	7,854.43	94,253.12
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	47.6297	8,255.82	99,069.88
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	50.0638	8,677.72	104,132.60
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	39.2575	6,804.63	81,655.60
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	41.2636	7,152.36	85,828.34
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	43.3720	7,517.81	90,213.76
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	45.5882	7,901.96	94,823.56
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	47.9174	8,305.68	99,668.14
CCEA	ENGINEERING TECHNICIAN (406)	1	30.5986	5,303.76	63,645.14

Culver CITY

Salary Schedule

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ENGINEERING TECHNICIAN (406)	2	32.1622	5,574.79	66,897.48
CCEA	ENGINEERING TECHNICIAN (406)	3	33.8060	5,859.71	70,316.48
CCEA	ENGINEERING TECHNICIAN (406)	4	35.5328	6,159.01	73,908.12
CCEA	ENGINEERING TECHNICIAN (406)	5	37.3485	6,473.74	77,684.88
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	1	33.3033	5,772.56	69,270.76
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	2	35.0047	6,067.49	72,809.88
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	3	36.7939	6,377.61	76,531.26
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	4	38.6742	6,703.54	80,442.44
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	5	40.6505	7,046.09	84,553.04
CCEA	FACILITIES LEADWORKER (332)	1	34.8308	6,037.33	72,447.96
CCEA	FACILITIES LEADWORKER (332)	2	36.6115	6,345.99	76,151.92
CCEA	FACILITIES LEADWORKER (332)	3	38.4822	6,670.26	80,043.08
CCEA	FACILITIES LEADWORKER (332)	4	40.4478	7,010.94	84,131.32
CCEA	FACILITIES LEADWORKER (332)	5	42.5152	7,369.31	88,431.72
CCEA	FACILITIES MAINT CREW LEADER (322)	1	31.5263	5,464.55	65,574.60
CCEA	FACILITIES MAINT CREW LEADER (322)	2	33.1378	5,743.88	68,926.52
CCEA	FACILITIES MAINT CREW LEADER (322)	3	34.8308	6,037.33	72,447.96
CCEA	FACILITIES MAINT CREW LEADER (322)	4	36.6115	6,345.99	76,151.92
CCEA	FACILITIES MAINT CREW LEADER (322)	5	38.4822	6,670.26	80,043.08
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	25.4749	4,415.65	52,987.74
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	26.7778	4,641.48	55,697.72
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	28.1483	4,879.03	58,548.36
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	29.5524	5,122.41	61,468.94
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	31.0594	5,383.63	64,603.50
CCEA	FIRE PREVENTION SPECIALIST (437)	1	42.3472	7,340.19	88,082.28
CCEA	FIRE PREVENTION SPECIALIST (437)	2	44.5119	7,715.39	92,584.70
CCEA	FIRE PREVENTION SPECIALIST (437)	3	46.7859	8,109.55	97,314.62
CCEA	FIRE PREVENTION SPECIALIST (437)	4	49.1775	8,524.10	102,289.20
CCEA	FIRE PREVENTION SPECIALIST (437)	5	51.6899	8,959.58	107,514.94
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	42.3472	7,340.19	88,082.28
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	44.5119	7,715.39	92,584.70
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	46.7859	8,109.55	97,314.62
CCEA	FLEET SERVICES ASSISTANT (210)	1	22.8290	3,957.03	47,484.32
CCEA	FLEET SERVICES ASSISTANT (210)	2	23.9966	4,159.42	49,912.98
CCEA	FLEET SERVICES ASSISTANT (210)	3	25.2229	4,371.97	52,463.58
CCEA	FLEET SERVICES ASSISTANT (210)	4	26.5128	4,595.54	55,146.52
CCEA	FLEET SERVICES ASSISTANT (210)	5	27.8699	4,830.78	57,969.34
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	22.8290	3,957.03	47,484.32
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	23.9966	4,159.42	49,912.98

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	25.2229	4,371.97	52,463.58
CCEA	FLEET SERVICES SUPERVISOR (427)	1	37.5298	6,505.16	78,061.88
CCEA	FLEET SERVICES SUPERVISOR (427)	2	39.4478	6,837.61	82,051.32
CCEA	FLEET SERVICES SUPERVISOR (427)	3	41.4635	7,187.01	86,244.08
CCEA	FLEET SERVICES SUPERVISOR (427)	4	43.5824	7,554.28	90,651.34
CCEA	FLEET SERVICES SUPERVISOR (427)	5	45.8098	7,940.36	95,284.28
CCEA	FLEET SERVICES TECHNICIAN (309)	1	26.3796	4,572.47	54,869.62
CCEA	FLEET SERVICES TECHNICIAN (309)	2	27.7307	4,806.66	57,679.96
CCEA	FLEET SERVICES TECHNICIAN (309)	3	29.1227	5,047.94	60,575.32
CCEA	FLEET SERVICES TECHNICIAN (309)	4	30.5986	5,303.76	63,645.14
CCEA	FLEET SERVICES TECHNICIAN (309)	5	32.1622	5,574.79	66,897.48
CCEA	FORENSIC SPECIALIST (335)	1	37.1635	6,441.67	77,300.08
CCEA	FORENSIC SPECIALIST (335)	2	39.0619	6,770.73	81,248.70
CCEA	FORENSIC SPECIALIST (335)	3	41.0585	7,116.81	85,401.68
CCEA	FORENSIC SPECIALIST (335)	4	43.1562	7,480.42	89,765.00
CCEA	FORENSIC SPECIALIST (335)	5	45.3616	7,862.68	94,352.18
CCEA	GIS ANALYST (438)	1	43.3720	7,517.81	90,213.76
CCEA	GIS ANALYST (438)	2	45.5882	7,901.96	94,823.56
CCEA	GIS ANALYST (438)	3	47.9174	8,305.68	99,668.14
CCEA	GIS ANALYST (438)	4	50.3666	8,730.22	104,762.58
CCEA	GIS ANALYST (438)	5	52.9403	9,176.31	110,115.72
CCEA	GIS TECHNICIAN (424)	1	36.0692	6,252.00	75,024.04
CCEA	GIS TECHNICIAN (424)	2	37.9122	6,571.46	78,857.48
CCEA	GIS TECHNICIAN (424)	3	39.8490	6,907.16	82,885.92
CCEA	GIS TECHNICIAN (424)	4	41.8852	7,260.11	87,121.32
CCEA	GIS TECHNICIAN (424)	5	44.0260	7,631.17	91,574.08
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	22.7138	3,937.05	47,244.60
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	23.8765	4,138.59	49,663.12
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	25.0970	4,350.15	52,201.76
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	26.3796	4,572.47	54,869.62
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	27.7307	4,806.66	57,679.96
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	32.3228	5,602.61	67,231.32
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	33.9741	5,888.85	70,666.18
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	35.7103	6,189.78	74,277.32
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	37.5354	6,506.13	78,073.58
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	39.4529	6,838.50	82,061.98
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	27.8699	4,830.78	57,969.34
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	29.2654	5,072.67	60,871.98
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	30.7509	5,330.15	63,961.82
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	32.3228	5,602.61	67,231.32
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	33.9741	5,888.85	70,666.18

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ATTACHMENT 4

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	27.8699	4,830.78	57,969.34
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	29.2654	5,072.67	60,871.98
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	30.7509	5,330.15	63,961.82
CCEA	HEAVY TRUCK DRIVER (312)	1	26.7778	4,641.48	55,697.72
CCEA	HEAVY TRUCK DRIVER (312)	2	28.1483	4,879.03	58,548.36
CCEA	HEAVY TRUCK DRIVER (312)	3	29.5524	5,122.41	61,468.94
CCEA	HEAVY TRUCK DRIVER (312)	4	31.0594	5,383.63	64,603.50
CCEA	HEAVY TRUCK DRIVER (312)	5	32.6468	5,658.77	67,905.24
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	26.7778	4,641.48	55,697.72
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	28.1483	4,879.03	58,548.36
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	29.5524	5,122.41	61,468.94
CCEA	HOUSING ASSISTANT (409)	1	30.7509	5,330.15	63,961.82
CCEA	HOUSING ASSISTANT (409)	2	32.3228	5,602.61	67,231.32
CCEA	HOUSING ASSISTANT (409)	3	33.9741	5,888.85	70,666.18
CCEA	HOUSING ASSISTANT (409)	4	35.7103	6,189.78	74,277.32
CCEA	HOUSING ASSISTANT (409)	5	37.5354	6,506.13	78,073.58
CCEA	HOUSING SPECIALIST (426)	1	36.6115	6,345.99	76,151.92
CCEA	HOUSING SPECIALIST (426)	2	38.4822	6,670.26	80,043.08
CCEA	HOUSING SPECIALIST (426)	3	40.4478	7,010.94	84,131.32
CCEA	HOUSING SPECIALIST (426)	4	42.5152	7,369.31	88,431.72
CCEA	HOUSING SPECIALIST (426)	5	44.6882	7,745.96	92,951.56
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	34.6788	6,010.98	72,131.80
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	36.4515	6,318.26	75,819.12
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	38.3140	6,641.09	79,693.12
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	40.2728	6,980.61	83,767.32
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	42.3304	7,337.27	88,047.18
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	31.5263	5,464.55	65,574.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	33.1378	5,743.88	68,926.52
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	34.8308	6,037.33	72,447.96
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	36.6115	6,345.99	76,151.92
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	38.4822	6,670.26	80,043.08
CCEA	HVAC MAINTENANCE WORKER (326)	1	32.6468	5,658.77	67,905.24
CCEA	HVAC MAINTENANCE WORKER (326)	2	34.3148	5,947.89	71,374.68
CCEA	HVAC MAINTENANCE WORKER (326)	3	36.0692	6,252.00	75,024.04
CCEA	HVAC MAINTENANCE WORKER (326)	4	37.9122	6,571.46	78,857.48
CCEA	HVAC MAINTENANCE WORKER (326)	5	39.8490	6,907.16	82,885.92
CCEA	HVAC TECHNICIAN (339)	1	34.2791	5,941.72	71,300.58
CCEA	HVAC TECHNICIAN (339)	2	36.0238	6,244.12	74,929.40
CCEA	HVAC TECHNICIAN (339)	3	37.8726	6,564.59	78,775.06

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HVAC TECHNICIAN (339)	4	39.8078	6,900.01	82,800.12
CCEA	HVAC TECHNICIAN (339)	5	41.8415	7,252.53	87,030.32
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	41.2636	7,152.36	85,828.34
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	43.3720	7,517.81	90,213.76
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	45.5882	7,901.96	94,823.56
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	47.9174	8,305.68	99,668.14
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	50.3666	8,730.22	104,762.58
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	33.4701	5,801.49	69,617.86
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	35.1801	6,097.89	73,174.66
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	36.9774	6,409.41	76,912.94
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	38.8673	6,736.99	80,843.88
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	40.8532	7,081.23	84,974.76
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	25.4749	4,415.65	52,987.74
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	26.7778	4,641.48	55,697.72
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	28.1483	4,879.03	58,548.36
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	29.5524	5,122.41	61,468.94
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	31.0594	5,383.63	64,603.50
CCEA	JAILER (218)	1	25.4749	4,415.65	52,987.74
CCEA	JAILER (218)	2	26.7778	4,641.48	55,697.72
CCEA	JAILER (218)	3	28.1483	4,879.03	58,548.36
CCEA	JAILER (218)	4	29.5524	5,122.41	61,468.94
CCEA	JAILER (218)	5	31.0594	5,383.63	64,603.50
CCEA	JAILER - Y-RATE (297)	1	32.3439	5,606.27	67,275.26
CCEA	LABORER (204)	1	21.1825	3,671.63	44,059.60
CCEA	LABORER (204)	2	22.2661	3,859.46	46,313.54
CCEA	LABORER (204)	3	23.4050	4,056.87	48,682.40
CCEA	LABORER (204)	4	24.6012	4,264.22	51,170.60
CCEA	LABORER (204)	5	25.8588	4,482.18	53,786.20
CCEA	LABORER-REG PT (204R)	1	21.1825	3,671.63	44,059.60
CCEA	LABORER-REG PT (204R)	2	22.2661	3,859.46	46,313.54
CCEA	LABORER-REG PT (204R)	3	23.4050	4,056.87	48,682.40
CCEA	LEGAL SECRETARY (412)	1	32.1622	5,574.79	66,897.48
CCEA	LEGAL SECRETARY (412)	2	33.8060	5,859.71	70,316.48
CCEA	LEGAL SECRETARY (412)	3	35.5328	6,159.01	73,908.12
CCEA	LEGAL SECRETARY (412)	4	37.3485	6,473.74	77,684.88
CCEA	LEGAL SECRETARY (412)	5	39.2575	6,804.63	81,655.60
CCEA	MAINTENANCE CARPENTER (319)	1	29.5524	5,122.41	61,468.94
CCEA	MAINTENANCE CARPENTER (319)	2	31.0594	5,383.63	64,603.50
CCEA	MAINTENANCE CARPENTER (319)	3	32.6468	5,658.77	67,905.24
CCEA	MAINTENANCE CARPENTER (319)	4	34.3148	5,947.89	71,374.68

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE CARPENTER (319)	5	36.0692	6,252.00	75,024.04
CCEA	MAINTENANCE ELECTRICIAN (328)	1	33.1378	5,743.88	68,926.52
CCEA	MAINTENANCE ELECTRICIAN (328)	2	34.8308	6,037.33	72,447.96
CCEA	MAINTENANCE ELECTRICIAN (328)	3	36.6115	6,345.99	76,151.92
CCEA	MAINTENANCE ELECTRICIAN (328)	4	38.4822	6,670.26	80,043.08
CCEA	MAINTENANCE ELECTRICIAN (328)	5	40.4478	7,010.94	84,131.32
CCEA	MAINTENANCE PAINTER (317)	1	29.4084	5,097.45	61,169.42
CCEA	MAINTENANCE PAINTER (317)	2	30.9047	5,356.82	64,281.88
CCEA	MAINTENANCE PAINTER (317)	3	32.4849	5,630.71	67,568.54
CCEA	MAINTENANCE PAINTER (317)	4	34.1444	5,918.36	71,020.30
CCEA	MAINTENANCE PAINTER (317)	5	35.8891	6,220.78	74,649.38
CCEA	MAINTENANCE PLUMBER (329)	1	33.1378	5,743.88	68,926.52
CCEA	MAINTENANCE PLUMBER (329)	2	34.8308	6,037.33	72,447.96
CCEA	MAINTENANCE PLUMBER (329)	3	36.6115	6,345.99	76,151.92
CCEA	MAINTENANCE PLUMBER (329)	4	38.4822	6,670.26	80,043.08
CCEA	MAINTENANCE PLUMBER (329)	5	40.4478	7,010.94	84,131.32
CCEA	MAINTENANCE WORKER I (206)	1	22.1546	3,840.14	46,081.62
CCEA	MAINTENANCE WORKER I (206)	2	23.2886	4,036.70	48,440.34
CCEA	MAINTENANCE WORKER I (206)	3	24.4777	4,242.81	50,913.72
CCEA	MAINTENANCE WORKER I (206)	4	25.7293	4,459.74	53,516.84
CCEA	MAINTENANCE WORKER I (206)	5	27.0467	4,688.10	56,257.24
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	22.1546	3,840.14	46,081.62
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	23.2886	4,036.70	48,440.34
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	24.4777	4,242.81	50,913.72
CCEA	MAINTENANCE WORKER II (213)	1	23.5226	4,077.26	48,927.06
CCEA	MAINTENANCE WORKER II (213)	2	24.7236	4,285.43	51,425.14
CCEA	MAINTENANCE WORKER II (213)	3	25.9886	4,504.70	54,056.34
CCEA	MAINTENANCE WORKER II (213)	4	27.3190	4,735.29	56,823.52
CCEA	MAINTENANCE WORKER II (213)	5	28.6990	4,974.49	59,693.92
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	23.5226	4,077.26	48,927.06
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	24.7236	4,285.43	51,425.14
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	25.9886	4,504.70	54,056.34
CCEA	MENTAL HEALTH SPECIALIST (459)	1	44.0192	7,630.00	91,560.04
CCEA	MENTAL HEALTH SPECIALIST (459)	2	46.2688	8,019.92	96,239.00
CCEA	MENTAL HEALTH SPECIALIST (459)	3	48.6334	8,429.79	101,157.42
CCEA	MENTAL HEALTH SPECIALIST (459)	4	51.1179	8,860.43	106,325.18
CCEA	MENTAL HEALTH SPECIALIST (459)	5	53.7299	9,313.18	111,758.14
CCEA	NETWORK ADMINISTRATOR (440)	1	45.3616	7,862.68	94,352.18
CCEA	NETWORK ADMINISTRATOR (440)	2	47.6798	8,264.49	99,173.88
CCEA	NETWORK ADMINISTRATOR (440)	3	50.1156	8,686.71	104,240.50

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	NETWORK ADMINISTRATOR (440)	4	52.6765	9,130.59	109,567.12
CCEA	NETWORK ADMINISTRATOR (440)	5	55.3691	9,597.32	115,167.78
CCEA	OCCUPANCY SPECIALIST (232)	1	22.6021	3,917.70	47,012.42
CCEA	OCCUPANCY SPECIALIST (232)	2	23.7578	4,118.01	49,416.12
CCEA	OCCUPANCY SPECIALIST (232)	3	24.9719	4,328.46	51,941.50
CCEA	OCCUPANCY SPECIALIST (232)	4	26.2490	4,549.83	54,597.92
CCEA	OCCUPANCY SPECIALIST (232)	5	27.5927	4,782.74	57,392.92
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	30.5986	5,303.76	63,645.14
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	32.1622	5,574.79	66,897.48
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	33.8060	5,859.71	70,316.48
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	35.5328	6,159.01	73,908.12
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	37.3485	6,473.74	77,684.88
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	28.6990	4,974.49	59,693.92
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	30.1438	5,224.92	62,699.00
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	31.6845	5,491.98	65,903.76
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	33.3033	5,772.56	69,270.76
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	35.0047	6,067.49	72,809.88
CCEA	PARK PATROL OFFICER (220)	1	26.2490	4,549.83	54,597.92
CCEA	PARK PATROL OFFICER (220)	2	27.5927	4,782.74	57,392.92
CCEA	PARK PATROL OFFICER (220)	3	28.9798	5,023.16	60,277.88
CCEA	PARK PATROL OFFICER (220)	4	30.4463	5,277.35	63,328.20
CCEA	PARK PATROL OFFICER (220)	5	32.0027	5,547.14	66,565.72
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	24.1154	4,180.00	50,159.98
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	25.3490	4,393.83	52,725.92
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	26.6447	4,618.42	55,421.08
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	28.0092	4,854.94	58,259.24
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	29.4084	5,097.45	61,169.42
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	1	33.1378	5,743.88	68,926.52
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	2	34.8308	6,037.33	72,447.96
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	3	36.6115	6,345.99	76,151.92
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	4	38.4822	6,670.26	80,043.08
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	5	40.4478	7,010.94	84,131.32
CCEA	PARKING METER TECHNICIAN (310)	1	27.6986	4,801.10	57,613.14
CCEA	PARKING METER TECHNICIAN (310)	2	29.1173	5,046.99	60,563.88
CCEA	PARKING METER TECHNICIAN (310)	3	30.5788	5,300.32	63,603.80
CCEA	PARKING METER TECHNICIAN (310)	4	32.1284	5,568.92	66,827.02
CCEA	PARKING METER TECHNICIAN (310)	5	33.7702	5,853.51	70,242.12
CCEA	PAYROLL TECHNICIAN (423)	1	34.6788	6,010.98	72,131.80

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As of 3/13/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PAYROLL TECHNICIAN (423)	2	36.4515	6,318.26	75,819.12
CCEA	PAYROLL TECHNICIAN (423)	3	38.3140	6,641.09	79,693.12
CCEA	PAYROLL TECHNICIAN (423)	4	40.2728	6,980.61	83,767.32
CCEA	PAYROLL TECHNICIAN (423)	5	42.3304	7,337.27	88,047.18
CCEA	PERMIT TECHNICIAN (215)	1	24.7236	4,285.43	51,425.14
CCEA	PERMIT TECHNICIAN (215)	2	25.9886	4,504.70	54,056.34
CCEA	PERMIT TECHNICIAN (215)	3	27.3190	4,735.29	56,823.52
CCEA	PERMIT TECHNICIAN (215)	4	28.6990	4,974.49	59,693.92
CCEA	PERMIT TECHNICIAN (215)	5	30.1438	5,224.92	62,699.00
CCEA	PERMIT TECHNICIAN II (230)	1	28.4321	4,928.24	59,138.82
CCEA	PERMIT TECHNICIAN II (230)	2	29.8868	5,180.37	62,164.44
CCEA	PERMIT TECHNICIAN II (230)	3	31.4169	5,445.59	65,347.10
CCEA	PERMIT TECHNICIAN II (230)	4	33.0038	5,720.65	68,647.80
CCEA	PERMIT TECHNICIAN II (230)	5	34.6653	6,008.64	72,103.72
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	24.7236	4,285.43	51,425.14
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	25.9886	4,504.70	54,056.34
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	27.3190	4,735.29	56,823.52
CCEA	PLAN CHECK ENGINEER (436)	1	42.4889	7,364.74	88,376.86
CCEA	PLAN CHECK ENGINEER (436)	2	44.6595	7,740.98	92,891.76
CCEA	PLAN CHECK ENGINEER (436)	3	46.9418	8,136.57	97,638.84
CCEA	PLAN CHECK ENGINEER (436)	4	49.3406	8,552.38	102,628.50
CCEA	PLAN CHECK ENGINEER (436)	5	51.8628	8,989.54	107,874.52
CCEA	PLANNING TECHNICIAN (400)	1	26.2490	4,549.83	54,597.92
CCEA	PLANNING TECHNICIAN (400)	2	27.5927	4,782.74	57,392.92
CCEA	PLANNING TECHNICIAN (400)	3	28.9798	5,023.16	60,277.88
CCEA	PLANNING TECHNICIAN (400)	4	30.4463	5,277.35	63,328.20
CCEA	PLANNING TECHNICIAN (400)	5	32.0027	5,547.14	66,565.72
CCEA	PLANNING TECHNICIAN II (449)	1	33.1378	5,743.88	68,926.52
CCEA	PLANNING TECHNICIAN II (449)	2	34.8308	6,037.33	72,447.96
CCEA	PLANNING TECHNICIAN II (449)	3	36.6115	6,345.99	76,151.92
CCEA	PLANNING TECHNICIAN II (449)	4	38.4822	6,670.26	80,043.08
CCEA	PLANNING TECHNICIAN II (449)	5	40.4478	7,010.94	84,131.32
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	1	33.1378	5,743.88	68,926.52
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	2	34.8308	6,037.33	72,447.96
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	3	36.6115	6,345.99	76,151.92
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	4	38.4822	6,670.26	80,043.08
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	5	40.4478	7,010.94	84,131.32
CCEA	POLICE RECORDS TECH-Y-RATE (296)	1	32.3439	5,606.27	67,275.26
CCEA	POLICE RECORDS TECHNICIAN (208)	1	22.6021	3,917.70	47,012.42
CCEA	POLICE RECORDS TECHNICIAN (208)	2	23.7578	4,118.01	49,416.12

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POLICE RECORDS TECHNICIAN (208)	3	24.9719	4,328.46	51,941.50
CCEA	POLICE RECORDS TECHNICIAN (208)	4	26.2490	4,549.83	54,597.92
CCEA	POLICE RECORDS TECHNICIAN (208)	5	27.5927	4,782.74	57,392.92
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	33.1378	5,743.88	68,926.52
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	34.8308	6,037.33	72,447.96
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	36.6115	6,345.99	76,151.92
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	38.4822	6,670.26	80,043.08
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	40.4478	7,010.94	84,131.32
CCEA	PROPERTY INSPECTOR (443)	1	36.2493	6,283.20	75,398.44
CCEA	PROPERTY INSPECTOR (443)	2	38.1020	6,604.35	79,252.16
CCEA	PROPERTY INSPECTOR (443)	3	40.0483	6,941.70	83,300.36
CCEA	PROPERTY INSPECTOR (443)	4	42.0953	7,296.51	87,558.12
CCEA	PROPERTY INSPECTOR (443)	5	44.2457	7,669.26	92,031.16
CCEA	PROPERTY TECHNICIAN (221)	1	26.5128	4,595.54	55,146.52
CCEA	PROPERTY TECHNICIAN (221)	2	27.8699	4,830.78	57,969.34
CCEA	PROPERTY TECHNICIAN (221)	3	29.2654	5,072.67	60,871.98
CCEA	PROPERTY TECHNICIAN (221)	4	30.7509	5,330.15	63,961.82
CCEA	PROPERTY TECHNICIAN (221)	5	32.3228	5,602.61	67,231.32
CCEA	PUBLIC ARTS COORDINATOR (457)	1	33.1378	5,743.88	68,926.52
CCEA	PUBLIC ARTS COORDINATOR (457)	2	34.8308	6,037.33	72,447.96
CCEA	PUBLIC ARTS COORDINATOR (457)	3	36.6115	6,345.99	76,151.92
CCEA	PUBLIC ARTS COORDINATOR (457)	4	38.4822	6,670.26	80,043.08
CCEA	PUBLIC ARTS COORDINATOR (457)	5	40.4478	7,010.94	84,131.32
CCEA	PUBLIC WORKS INSPECTOR (417)	1	33.3033	5,772.56	69,270.76
CCEA	PUBLIC WORKS INSPECTOR (417)	2	35.0047	6,067.49	72,809.88
CCEA	PUBLIC WORKS INSPECTOR (417)	3	36.7939	6,377.61	76,531.26
CCEA	PUBLIC WORKS INSPECTOR (417)	4	38.6742	6,703.54	80,442.44
CCEA	PUBLIC WORKS INSPECTOR (417)	5	40.6505	7,046.09	84,553.04
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	1	30.7509	5,330.15	63,961.82
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	2	32.3228	5,602.61	67,231.32
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	3	33.9741	5,888.85	70,666.18
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	4	35.7103	6,189.78	74,277.32
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	5	37.5354	6,506.13	78,073.58
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	1	30.7509	5,330.15	63,961.82
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	2	32.3228	5,602.61	67,231.32
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	3	33.9741	5,888.85	70,666.18
CCEA	RECORDS MGMT COORDINATOR (450)	1	31.5263	5,464.55	65,574.60
CCEA	RECORDS MGMT COORDINATOR (450)	2	33.1378	5,743.88	68,926.52
CCEA	RECORDS MGMT COORDINATOR (450)	3	34.8308	6,037.33	72,447.96

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	RECORDS MGMT COORDINATOR (450)	4	36.6115	6,345.99	76,151.92
CCEA	RECORDS MGMT COORDINATOR (450)	5	38.4822	6,670.26	80,043.08
CCEA	RECREATION COORDINATOR (227)	1	29.9937	5,198.92	62,387.00
CCEA	RECREATION COORDINATOR (227)	2	31.5263	5,464.55	65,574.60
CCEA	RECREATION COORDINATOR (227)	3	33.1378	5,743.88	68,926.52
CCEA	RECREATION COORDINATOR (227)	4	34.8308	6,037.33	72,447.96
CCEA	RECREATION COORDINATOR (227)	5	36.6115	6,345.99	76,151.92
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	29.9937	5,198.92	62,387.00
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	31.5263	5,464.55	65,574.60
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	33.1378	5,743.88	68,926.52
CCEA	SAFETY OFFICER (444)	1	36.4291	6,314.38	75,772.58
CCEA	SAFETY OFFICER (444)	2	38.2902	6,636.98	79,643.72
CCEA	SAFETY OFFICER (444)	3	40.2472	6,976.19	83,714.28
CCEA	SAFETY OFFICER (444)	4	42.3041	7,332.72	87,992.58
CCEA	SAFETY OFFICER (444)	5	44.4652	7,707.31	92,487.72
CCEA	SAFETY SERVICES COMM OPER (225)	1	28.5586	4,950.16	59,401.94
CCEA	SAFETY SERVICES COMM OPER (225)	2	29.9937	5,198.92	62,387.00
CCEA	SAFETY SERVICES COMM OPER (225)	3	31.5263	5,464.55	65,574.60
CCEA	SAFETY SERVICES COMM OPER (225)	4	33.1378	5,743.88	68,926.52
CCEA	SAFETY SERVICES COMM OPER (225)	5	34.8308	6,037.33	72,447.96
CCEA	SANITATION COLLECTOR (301)	1	22.8290	3,957.03	47,484.32
CCEA	SANITATION COLLECTOR (301)	2	23.9966	4,159.42	49,912.98
CCEA	SANITATION COLLECTOR (301)	3	25.2229	4,371.97	52,463.58
CCEA	SANITATION COLLECTOR (301)	4	26.5128	4,595.54	55,146.52
CCEA	SANITATION COLLECTOR (301)	5	27.8699	4,830.78	57,969.34
CCEA	SANITATION DISPATCH (226)	1	29.2654	5,072.67	60,871.98
CCEA	SANITATION DISPATCH (226)	2	30.7509	5,330.15	63,961.82
CCEA	SANITATION DISPATCH (226)	3	32.3228	5,602.61	67,231.32
CCEA	SANITATION DISPATCH (226)	4	33.9741	5,888.85	70,666.18
CCEA	SANITATION DISPATCH (226)	5	35.7103	6,189.78	74,277.32
CCEA	SANITATION DISPATCH-REG PT (226R)	1	29.2654	5,072.67	60,871.98
CCEA	SANITATION DISPATCH-REG PT (226R)	2	30.7509	5,330.15	63,961.82
CCEA	SANITATION DISPATCH-REG PT (226R)	3	32.3228	5,602.61	67,231.32
CCEA	SANITATION DRIVER (306)	1	25.8588	4,482.18	53,786.20
CCEA	SANITATION DRIVER (306)	2	27.1824	4,711.61	56,539.34
CCEA	SANITATION DRIVER (306)	3	28.5586	4,950.16	59,401.94
CCEA	SANITATION DRIVER (306)	4	29.9937	5,198.92	62,387.00
CCEA	SANITATION DRIVER (306)	5	31.5263	5,464.55	65,574.60
CCEA	SANITATION DRIVER-REG PT (306R)	1	25.8588	4,482.18	53,786.20
CCEA	SANITATION DRIVER-REG PT (306R)	2	27.1824	4,711.61	56,539.34

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION DRIVER-REG PT (306R)	3	28.5586	4,950.16	59,401.94
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	26.3796	4,572.47	54,869.62
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	27.7307	4,806.66	57,679.96
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	29.1227	5,047.94	60,575.32
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	30.5986	5,303.76	63,645.14
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	32.1622	5,574.79	66,897.48
CCEA	SCOUT VEHICLE OPERATOR (212)	1	23.2886	4,036.70	48,440.34
CCEA	SCOUT VEHICLE OPERATOR (212)	2	24.4777	4,242.81	50,913.72
CCEA	SCOUT VEHICLE OPERATOR (212)	3	25.7293	4,459.74	53,516.84
CCEA	SCOUT VEHICLE OPERATOR (212)	4	27.0467	4,688.10	56,257.24
CCEA	SCOUT VEHICLE OPERATOR (212)	5	28.4196	4,926.07	59,112.82
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	23.2886	4,036.70	48,440.34
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	24.4777	4,242.81	50,913.72
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	25.7293	4,459.74	53,516.84
CCEA	SECRETARY (216)	1	24.7236	4,285.43	51,425.14
CCEA	SECRETARY (216)	2	25.9886	4,504.70	54,056.34
CCEA	SECRETARY (216)	3	27.3190	4,735.29	56,823.52
CCEA	SECRETARY (216)	4	28.6990	4,974.49	59,693.92
CCEA	SECRETARY (216)	5	30.1438	5,224.92	62,699.00
CCEA	SECRETARY Y-RATE (295)	1	32.8451	5,693.16	68,317.86
CCEA	SERVICE DESK TECHNICIAN (403)	1	29.1227	5,047.94	60,575.32
CCEA	SERVICE DESK TECHNICIAN (403)	2	30.5986	5,303.76	63,645.14
CCEA	SERVICE DESK TECHNICIAN (403)	3	32.1622	5,574.79	66,897.48
CCEA	SERVICE DESK TECHNICIAN (403)	4	33.8060	5,859.71	70,316.48
CCEA	SERVICE DESK TECHNICIAN (403)	5	35.5328	6,159.01	73,908.12
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	29.4084	5,097.45	61,169.42
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	30.9047	5,356.82	64,281.88
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	32.4849	5,630.71	67,568.54
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	34.1444	5,918.36	71,020.30
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	35.8891	6,220.78	74,649.38
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	1	34.5763	5,993.22	71,918.60
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	2	36.3396	6,298.87	75,586.42
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	3	38.1969	6,620.79	79,449.50
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	4	40.1484	6,959.05	83,508.62
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	5	42.2009	7,314.82	87,777.82
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	30.7509	5,330.15	63,961.82
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	32.3228	5,602.61	67,231.32
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	33.9741	5,888.85	70,666.18
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	35.7103	6,189.78	74,277.32
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	37.5354	6,506.13	78,073.58

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ATTACHMENT 4

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR ACCOUNT CLERK (217)	1	24.9719	4,328.46	51,941.50
CCEA	SR ACCOUNT CLERK (217)	2	26.2490	4,549.83	54,597.92
CCEA	SR ACCOUNT CLERK (217)	3	27.5927	4,782.74	57,392.92
CCEA	SR ACCOUNT CLERK (217)	4	28.9798	5,023.16	60,277.88
CCEA	SR ACCOUNT CLERK (217)	5	30.4463	5,277.35	63,328.20
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	47.9174	8,305.68	99,668.14
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	50.3666	8,730.22	104,762.58
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	52.9403	9,176.31	110,115.72
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	55.6451	9,645.16	115,741.86
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	58.4890	10,138.09	121,657.12
CCEA	SR ENGINEERING TECHNICIAN (416)	1	33.3033	5,772.56	69,270.76
CCEA	SR ENGINEERING TECHNICIAN (416)	2	35.0047	6,067.49	72,809.88
CCEA	SR ENGINEERING TECHNICIAN (416)	3	36.7939	6,377.61	76,531.26
CCEA	SR ENGINEERING TECHNICIAN (416)	4	38.6742	6,703.54	80,442.44
CCEA	SR ENGINEERING TECHNICIAN (416)	5	40.6505	7,046.09	84,553.04
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	29.9937	5,198.92	62,387.00
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	31.5263	5,464.55	65,574.60
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	33.1378	5,743.88	68,926.52
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	34.8308	6,037.33	72,447.96
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	36.6115	6,345.99	76,151.92
CCEA	SR FORENSIC SPECIALIST (448)	1	40.8795	7,085.78	85,029.36
CCEA	SR FORENSIC SPECIALIST (448)	2	42.9681	7,447.81	89,373.70
CCEA	SR FORENSIC SPECIALIST (448)	3	45.1643	7,828.47	93,941.64
CCEA	SR FORENSIC SPECIALIST (448)	4	47.4717	8,228.44	98,741.24
CCEA	SR FORENSIC SPECIALIST (448)	5	49.8978	8,648.94	103,787.32
CCEA	SR IRRIGATION MAINT TECH (458)	1	28.6990	4,974.49	59,693.92
CCEA	SR IRRIGATION MAINT TECH (458)	2	30.1438	5,224.92	62,699.00
CCEA	SR IRRIGATION MAINT TECH (458)	3	31.6845	5,491.98	65,903.76
CCEA	SR IRRIGATION MAINT TECH (458)	4	33.3033	5,772.56	69,270.76
CCEA	SR IRRIGATION MAINT TECH (458)	5	35.0047	6,067.49	72,809.88
CCEA	SR JAILER (404)	1	29.5524	5,122.41	61,468.94
CCEA	SR JAILER (404)	2	31.0594	5,383.63	64,603.50
CCEA	SR JAILER (404)	3	32.6468	5,658.77	67,905.24
CCEA	SR JAILER (404)	4	34.3148	5,947.89	71,374.68
CCEA	SR JAILER (404)	5	36.0692	6,252.00	75,024.04
CCEA	SR POOL MANAGER/RPT (341)	1	28.8750	5,005.00	60,060.00
CCEA	SR POOL MANAGER/RPT (341)	2	30.3188	5,255.25	63,063.00
CCEA	SR POOL MANAGER/RPT (341)	3	31.8347	5,518.02	66,216.28
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	37.5354	6,506.13	78,073.58
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	39.4529	6,838.50	82,061.98
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	41.4701	7,188.16	86,257.86

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	43.5892	7,555.47	90,665.64
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	45.8163	7,941.48	95,297.80
CCEA	SR WELDER (340)	1	31.8060	5,513.04	66,156.48
CCEA	SR WELDER (340)	2	33.4317	5,794.84	69,538.04
CCEA	SR WELDER (340)	3	35.1397	6,090.89	73,090.68
CCEA	SR WELDER (340)	4	37.1188	6,433.92	77,207.00
CCEA	SR WELDER (340)	5	38.8229	6,729.30	80,751.58
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	36.4291	6,314.38	75,772.58
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	38.2902	6,636.98	79,643.72
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	40.2472	6,976.19	83,714.28
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	42.3041	7,332.72	87,992.58
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	44.4652	7,707.31	92,487.72
CCEA	STORES SPECIALIST (211)	1	23.2874	4,036.48	48,437.74
CCEA	STORES SPECIALIST (211)	2	24.4789	4,243.01	50,916.06
CCEA	STORES SPECIALIST (211)	3	25.7296	4,459.80	53,517.62
CCEA	STORES SPECIALIST (211)	4	27.0457	4,687.93	56,255.16
CCEA	STORES SPECIALIST (211)	5	28.4299	4,927.85	59,134.14
CCEA	STREET LIGHTS TECHNICIAN (331)	1	33.1378	5,743.88	68,926.52
CCEA	STREET LIGHTS TECHNICIAN (331)	2	34.8308	6,037.33	72,447.96
CCEA	STREET LIGHTS TECHNICIAN (331)	3	36.6115	6,345.99	76,151.92
CCEA	STREET LIGHTS TECHNICIAN (331)	4	38.4822	6,670.26	80,043.08
CCEA	STREET LIGHTS TECHNICIAN (331)	5	40.4478	7,010.94	84,131.32
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	31.5263	5,464.55	65,574.60
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	33.1378	5,743.88	68,926.52
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	34.8308	6,037.33	72,447.96
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	36.6115	6,345.99	76,151.92
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	38.4822	6,670.26	80,043.08
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	38.0617	6,597.37	79,168.44
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	40.0071	6,934.57	83,214.82
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	42.0507	7,288.80	87,465.56
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	44.2001	7,661.36	91,936.26
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	46.4579	8,052.70	96,632.38
CCEA	SUBDRAIN CREWLEADER (324)	1	31.5263	5,464.55	65,574.60
CCEA	SUBDRAIN CREWLEADER (324)	2	33.1378	5,743.88	68,926.52
CCEA	SUBDRAIN CREWLEADER (324)	3	34.8308	6,037.33	72,447.96
CCEA	SUBDRAIN CREWLEADER (324)	4	36.6115	6,345.99	76,151.92
CCEA	SUBDRAIN CREWLEADER (324)	5	38.4822	6,670.26	80,043.08
CCEA	SUBDRAIN WORKER (302)	1	24.1154	4,180.00	50,159.98
CCEA	SUBDRAIN WORKER (302)	2	25.3490	4,393.83	52,725.92
CCEA	SUBDRAIN WORKER (302)	3	26.6447	4,618.42	55,421.08
CCEA	SUBDRAIN WORKER (302)	4	28.0092	4,854.94	58,259.24

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SUBDRAIN WORKER (302)	5	29.4084	5,097.45	61,169.42
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	42.5417	7,373.90	88,486.84
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	44.7156	7,750.71	93,008.50
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	47.0005	8,146.75	97,761.04
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	49.4028	8,563.14	102,757.72
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	51.9264	9,000.57	108,006.86
CCEA	TRAFFIC PAINTER (308)	1	26.2490	4,549.83	54,597.92
CCEA	TRAFFIC PAINTER (308)	2	27.5927	4,782.74	57,392.92
CCEA	TRAFFIC PAINTER (308)	3	28.9798	5,023.16	60,277.88
CCEA	TRAFFIC PAINTER (308)	4	30.4463	5,277.35	63,328.20
CCEA	TRAFFIC PAINTER (308)	5	32.0027	5,547.14	66,565.72
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	32.0027	5,547.14	66,565.72
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	33.6369	5,830.39	69,964.70
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	35.3564	6,128.44	73,541.26
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	37.1635	6,441.67	77,300.08
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	39.0619	6,770.73	81,248.70
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	39.0619	6,770.73	81,248.70
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	41.0585	7,116.81	85,401.68
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	43.1562	7,480.42	89,765.00
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	45.3616	7,862.68	94,352.18
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	47.6798	8,264.49	99,173.88
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	35.7103	6,189.78	74,277.32
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	37.5354	6,506.13	78,073.58
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	39.4529	6,838.50	82,061.98
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	41.4701	7,188.16	86,257.86
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	43.5892	7,555.47	90,665.64
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	35.6728	6,183.28	74,199.32
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	37.4958	6,499.26	77,991.16
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	39.4122	6,831.46	81,977.48
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	41.4255	7,180.42	86,165.04
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	43.5436	7,547.56	90,570.74
CCEA	URBAN FORESTER (316)	1	30.1441	5,224.98	62,699.78
CCEA	URBAN FORESTER (316)	2	31.6850	5,492.07	65,904.80
CCEA	URBAN FORESTER (316)	3	33.3029	5,772.50	69,269.98
CCEA	URBAN FORESTER (316)	4	35.0049	6,067.51	72,810.14
CCEA	URBAN FORESTER (316)	5	36.7941	6,377.65	76,531.78
CCEA	VAN DRIVER (300)	1	21.2882	3,689.96	44,279.56
CCEA	VAN DRIVER (300)	2	22.2661	3,859.46	46,313.54
CCEA	VAN DRIVER (300)	3	23.4050	4,056.87	48,682.40
CCEA	VAN DRIVER (300)	4	24.6012	4,264.22	51,170.60
CCEA	VAN DRIVER (300)	5	25.8588	4,482.18	53,786.20

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As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	WAREHOUSE SUPERVISOR (401)	1	29.1879	5,059.23	60,710.78
CCEA	WAREHOUSE SUPERVISOR (401)	2	30.6816	5,318.15	63,817.78
CCEA	WAREHOUSE SUPERVISOR (401)	3	32.2120	5,583.41	67,000.96
CCEA	WAREHOUSE SUPERVISOR (401)	4	33.8548	5,868.16	70,417.88
CCEA	WAREHOUSE SUPERVISOR (401)	5	35.5851	6,168.09	74,017.06
CCEA	WEBMASTER (441)	1	47.2058	8,182.33	98,187.96
CCEA	WEBMASTER (441)	2	49.6190	8,600.63	103,207.52
CCEA	WEBMASTER (441)	3	52.1544	9,040.09	108,481.10
CCEA	WEBMASTER (441)	4	54.8195	9,502.05	114,024.56
CCEA	WEBMASTER (441)	5	57.6203	9,987.51	119,850.12
CCEA	WELDER (320)	1	30.2915	5,250.53	63,006.32
CCEA	WELDER (320)	2	31.8398	5,518.89	66,226.68
CCEA	WELDER (320)	3	33.4663	5,800.82	69,609.80
CCEA	WELDER (320)	4	35.3512	6,127.55	73,530.60
CCEA	WELDER (320)	5	36.9743	6,408.87	76,906.44
CCEA	WELDER-REG PT (320R)	1	30.2915	5,250.53	63,006.32
CCEA	WELDER-REG PT (320R)	2	31.8398	5,518.89	66,226.68
CCEA	WELDER-REG PT (320R)	3	33.4663	5,800.82	69,609.80

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As of 3/13/2023

ATTACHMENT 4

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	1	56.7940	9,844.29	118,131.52
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	2	59.6967	10,347.44	124,169.24
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	3	62.7461	10,876.00	130,511.94
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	4	65.9531	11,431.88	137,182.50
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	5	69.3229	12,015.97	144,191.58
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	51.6308	8,949.33	107,391.96
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	54.2697	9,406.76	112,881.08
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	57.0420	9,887.28	118,647.36
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	59.9573	10,392.59	124,711.08
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	63.0209	10,923.62	131,083.42
CCMG	ADVANCE PLANNING MANAGER (826)	1	66.9044	11,596.76	139,161.10
CCMG	ADVANCE PLANNING MANAGER (826)	2	70.3242	12,189.54	146,274.44
CCMG	ADVANCE PLANNING MANAGER (826)	3	73.9177	12,812.41	153,748.92
CCMG	ADVANCE PLANNING MANAGER (826)	4	77.6949	13,467.11	161,605.34
CCMG	ADVANCE PLANNING MANAGER (826)	5	81.6642	14,155.14	169,861.64
CCMG	ASSISTANT CITY ATTORNEY (818)	1	85.6392	14,844.14	178,129.64
CCMG	ASSISTANT CITY ATTORNEY (818)	2	90.0170	15,602.95	187,235.36
CCMG	ASSISTANT CITY ATTORNEY (818)	3	94.6160	16,400.11	196,801.28
CCMG	ASSISTANT CITY ATTORNEY (818)	4	99.4500	17,238.00	206,856.00
CCMG	ASSISTANT CITY ATTORNEY (818)	5	104.5310	18,118.71	217,424.48
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	70.3242	12,189.54	146,274.44
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	73.9177	12,812.41	153,748.92
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	77.6949	13,467.11	161,605.34
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	81.6642	14,155.14	169,861.64
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	85.8376	14,878.52	178,542.26
CCMG	ASST CHIEF TRNSPRTN OFFICER (821)	1	64.9326	11,254.99	135,059.86
CCMG	ASST CHIEF TRNSPRTN OFFICER (821)	2	68.2507	11,830.13	141,961.56
CCMG	ASST CHIEF TRNSPRTN OFFICER (821)	3	71.7378	12,434.54	149,214.52
CCMG	ASST CHIEF TRNSPRTN OFFICER (821)	4	75.4034	13,069.92	156,839.02
CCMG	ASST CHIEF TRNSPRTN OFFICER (821)	5	79.2564	13,737.77	164,853.26
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	1	53.7299	9,313.18	111,758.14
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	2	56.4765	9,789.26	117,471.12
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	3	59.3625	10,289.50	123,474.00
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	4	62.3955	10,815.22	129,782.64
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	5	65.5828	11,367.68	136,412.12
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	47.6727	8,263.28	99,159.32
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	50.1084	8,685.45	104,225.42
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	52.6687	9,129.25	109,551.00
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	55.3603	9,595.78	115,149.32

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	58.1901	10,086.29	121,035.46
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	56.7940	9,844.29	118,131.52
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	59.6967	10,347.44	124,169.24
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	62.7461	10,876.00	130,511.94
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	65.9531	11,431.88	137,182.50
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	69.3229	12,015.97	144,191.58
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	43.3655	7,516.69	90,200.24
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	45.5821	7,900.90	94,810.82
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	47.9113	8,304.62	99,655.40
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	50.3593	8,728.94	104,747.24
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	52.9320	9,174.88	110,098.56
CCMG	BUILDING MAINTENANCE SUPV (706)	1	40.6459	7,045.29	84,543.42
CCMG	BUILDING MAINTENANCE SUPV (706)	2	42.7230	7,405.32	88,863.84
CCMG	BUILDING MAINTENANCE SUPV (706)	3	44.9065	7,783.79	93,405.52
CCMG	BUILDING MAINTENANCE SUPV (706)	4	47.2014	8,181.57	98,178.86
CCMG	BUILDING MAINTENANCE SUPV (706)	5	49.6125	8,599.50	103,194.00
CCMG	BUILDING OFFICIAL (817)	1	68.9349	11,948.71	143,384.54
CCMG	BUILDING OFFICIAL (817)	2	72.4576	12,559.32	150,711.86
CCMG	BUILDING OFFICIAL (817)	3	76.1601	13,201.09	158,413.06
CCMG	BUILDING OFFICIAL (817)	4	80.0497	13,875.29	166,503.48
CCMG	BUILDING OFFICIAL (817)	5	84.1426	14,584.72	175,016.66
CCMG	CITY CLERK (828)	1	70.3242	12,189.54	146,274.44
CCMG	CITY CLERK (828)	2	73.9177	12,812.41	153,748.92
CCMG	CITY CLERK (828)	3	77.6949	13,467.11	161,605.34
CCMG	CITY CLERK (828)	4	81.6642	14,155.14	169,861.64
CCMG	CITY CLERK (828)	5	85.8376	14,878.52	178,542.26
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	44.0192	7,630.00	91,560.04
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	46.2688	8,019.92	96,239.00
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	48.6334	8,429.79	101,157.42
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	51.1179	8,860.43	106,325.18
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	53.7299	9,313.18	111,758.14
CCMG	COMMUNICATION SUPERVISOR (830)	1	44.0610	7,637.24	91,646.88
CCMG	COMMUNICATION SUPERVISOR (830)	2	46.3137	8,027.72	96,332.60
CCMG	COMMUNICATION SUPERVISOR (830)	3	48.6800	8,437.87	101,254.40
CCMG	COMMUNICATION SUPERVISOR (830)	4	51.1664	8,868.84	106,426.06
CCMG	COMMUNICATION SUPERVISOR (830)	5	53.7819	9,322.19	111,866.30
CCMG	CULTURAL AFFAIRS MANAGER (724)	1	56.7940	9,844.29	118,131.52
CCMG	CULTURAL AFFAIRS MANAGER (724)	2	59.6967	10,347.44	124,169.24
CCMG	CULTURAL AFFAIRS MANAGER (724)	3	62.7461	10,876.00	130,511.94
CCMG	CULTURAL AFFAIRS MANAGER (724)	4	65.9531	11,431.88	137,182.50
CCMG	CULTURAL AFFAIRS MANAGER (724)	5	69.3229	12,015.97	144,191.58

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	CURRENT PLANNING MANAGER (831)	1	66.9044	11,596.76	139,161.10
CCMG	CURRENT PLANNING MANAGER (831)	2	70.3242	12,189.54	146,274.44
CCMG	CURRENT PLANNING MANAGER (831)	3	73.9177	12,812.41	153,748.92
CCMG	CURRENT PLANNING MANAGER (831)	4	77.6949	13,467.11	161,605.34
CCMG	CURRENT PLANNING MANAGER (831)	5	81.6642	14,155.14	169,861.64
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	70.3242	12,189.54	146,274.44
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	73.9177	12,812.41	153,748.92
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	77.6949	13,467.11	161,605.34
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	81.6642	14,155.14	169,861.64
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	85.8376	14,878.52	178,542.26
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	66.9044	11,596.76	139,161.10
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	70.3242	12,189.54	146,274.44
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	73.9177	12,812.41	153,748.92
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	77.6949	13,467.11	161,605.34
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	81.6642	14,155.14	169,861.64
CCMG	DEPUTY BUILDING OFFICIAL (835)	1	56.7940	9,844.29	118,131.52
CCMG	DEPUTY BUILDING OFFICIAL (835)	2	59.6967	10,347.44	124,169.24
CCMG	DEPUTY BUILDING OFFICIAL (835)	3	62.7461	10,876.00	130,511.94
CCMG	DEPUTY BUILDING OFFICIAL (835)	4	65.9531	11,431.88	137,182.50
CCMG	DEPUTY BUILDING OFFICIAL (835)	5	69.3229	12,015.97	144,191.58
CCMG	DEPUTY CITY ATTORNEY I (720)	1	60.2573	10,444.59	125,335.08
CCMG	DEPUTY CITY ATTORNEY I (720)	2	63.3366	10,978.35	131,740.18
CCMG	DEPUTY CITY ATTORNEY I (720)	3	66.5717	11,539.10	138,469.24
CCMG	DEPUTY CITY ATTORNEY I (720)	4	69.9729	12,128.63	145,543.58
CCMG	DEPUTY CITY ATTORNEY I (720)	5	73.5505	12,748.75	152,985.04
CCMG	DEPUTY CITY ATTORNEY II (721)	1	64.9326	11,254.99	135,059.86
CCMG	DEPUTY CITY ATTORNEY II (721)	2	68.2507	11,830.13	141,961.56
CCMG	DEPUTY CITY ATTORNEY II (721)	3	71.7378	12,434.54	149,214.52
CCMG	DEPUTY CITY ATTORNEY II (721)	4	75.4034	13,069.92	156,839.02
CCMG	DEPUTY CITY ATTORNEY II (721)	5	79.2564	13,737.77	164,853.26
CCMG	DEPUTY CITY ATTORNEY III (725)	1	73.3740	12,718.16	152,617.92
CCMG	DEPUTY CITY ATTORNEY III (725)	2	77.1234	13,368.05	160,416.62
CCMG	DEPUTY CITY ATTORNEY III (725)	3	81.0637	14,051.05	168,612.60
CCMG	DEPUTY CITY ATTORNEY III (725)	4	85.2059	14,769.02	177,228.22
CCMG	DEPUTY CITY ATTORNEY III (725)	5	89.5598	15,523.69	186,284.28
CCMG	DEPUTY CITY CLERK (841)	1	52.0554	9,022.93	108,275.18
CCMG	DEPUTY CITY CLERK (841)	2	54.7157	9,484.06	113,808.76
CCMG	DEPUTY CITY CLERK (841)	3	57.5112	9,968.62	119,623.40
CCMG	DEPUTY CITY CLERK (841)	4	60.4500	10,478.00	125,736.00
CCMG	DEPUTY CITY CLERK (841)	5	63.5383	11,013.30	132,159.56

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ECON DEV PROJECT MANAGER (718)	1	53.7299	9,313.18	111,758.14
CCMG	ECON DEV PROJECT MANAGER (718)	2	56.4765	9,789.26	117,471.12
CCMG	ECON DEV PROJECT MANAGER (718)	3	59.3625	10,289.50	123,474.00
CCMG	ECON DEV PROJECT MANAGER (718)	4	62.3955	10,815.22	129,782.64
CCMG	ECON DEV PROJECT MANAGER (718)	5	65.5828	11,367.68	136,412.12
CCMG	ECONOMIC DEV MANAGER (806)	1	53.7299	9,313.18	111,758.14
CCMG	ECONOMIC DEV MANAGER (806)	2	56.4765	9,789.26	117,471.12
CCMG	ECONOMIC DEV MANAGER (806)	3	59.3625	10,289.50	123,474.00
CCMG	ECONOMIC DEV MANAGER (806)	4	62.3955	10,815.22	129,782.64
CCMG	ECONOMIC DEV MANAGER (806)	5	65.5828	11,367.68	136,412.12
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	45.8046	7,939.47	95,273.62
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	48.1455	8,345.22	100,142.64
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	50.6048	8,771.49	105,257.88
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	53.1915	9,219.86	110,638.32
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	55.9094	9,690.96	116,291.50
CCMG	ENFORCEMENT SERVICES MANAGER (800)	1	53.7299	9,313.18	111,758.14
CCMG	ENFORCEMENT SERVICES MANAGER (800)	2	56.4765	9,789.26	117,471.12
CCMG	ENFORCEMENT SERVICES MANAGER (800)	3	59.3625	10,289.50	123,474.00
CCMG	ENFORCEMENT SERVICES MANAGER (800)	4	62.3955	10,815.22	129,782.64
CCMG	ENFORCEMENT SERVICES MANAGER (800)	5	65.5828	11,367.68	136,412.12
CCMG	ENGINEERING SERVICES MANAGER (814)	1	64.6085	11,198.81	134,385.68
CCMG	ENGINEERING SERVICES MANAGER (814)	2	67.9105	11,771.15	141,253.84
CCMG	ENGINEERING SERVICES MANAGER (814)	3	71.3804	12,372.60	148,471.18
CCMG	ENGINEERING SERVICES MANAGER (814)	4	75.0291	13,005.05	156,060.58
CCMG	ENGINEERING SERVICES MANAGER (814)	5	78.8613	13,669.28	164,031.40
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	44.9065	7,783.79	93,405.52
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	47.2014	8,181.57	98,178.86
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	49.6125	8,599.50	103,194.00
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	52.1487	9,039.12	108,469.40
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	54.8132	9,500.96	114,011.56
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	64.6085	11,198.81	134,385.68
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	67.9105	11,771.15	141,253.84
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	71.3804	12,372.60	148,471.18
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	75.0291	13,005.05	156,060.58
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	78.8613	13,669.28	164,031.40
CCMG	FACILITY MAINT SUPERVISOR (730)	1	47.6727	8,263.28	99,159.32
CCMG	FACILITY MAINT SUPERVISOR (730)	2	50.1084	8,685.45	104,225.42
CCMG	FACILITY MAINT SUPERVISOR (730)	3	52.6687	9,129.25	109,551.00
CCMG	FACILITY MAINT SUPERVISOR (730)	4	55.3603	9,595.78	115,149.32

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	FACILITY MAINT SUPERVISOR (730)	5	58.1901	10,086.29	121,035.46
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	1	47.6727	8,263.28	99,159.32
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	2	50.1084	8,685.45	104,225.42
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	3	52.6687	9,129.25	109,551.00
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	4	55.3603	9,595.78	115,149.32
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	5	58.1901	10,086.29	121,035.46
CCMG	FINANCE MANAGER (838)	1	66.9044	11,596.76	139,161.10
CCMG	FINANCE MANAGER (838)	2	70.3242	12,189.54	146,274.44
CCMG	FINANCE MANAGER (838)	3	73.9177	12,812.41	153,748.92
CCMG	FINANCE MANAGER (838)	4	77.6949	13,467.11	161,605.34
CCMG	FINANCE MANAGER (838)	5	81.6642	14,155.14	169,861.64
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	1	56.7940	9,844.29	118,131.52
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	2	59.6967	10,347.44	124,169.24
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	3	62.7461	10,876.00	130,511.94
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	4	65.9531	11,431.88	137,182.50
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	5	69.3229	12,015.97	144,191.58
CCMG	FLEET SERVICES MANAGER (811)	1	58.1901	10,086.29	121,035.46
CCMG	FLEET SERVICES MANAGER (811)	2	61.1629	10,601.57	127,218.78
CCMG	FLEET SERVICES MANAGER (811)	3	64.2876	11,143.19	133,718.26
CCMG	FLEET SERVICES MANAGER (811)	4	67.5728	11,712.61	140,551.32
CCMG	FLEET SERVICES MANAGER (811)	5	71.0268	12,311.30	147,735.64
CCMG	FORENSIC SUPERVISOR (736)	1	50.5534	8,762.59	105,151.02
CCMG	FORENSIC SUPERVISOR (736)	2	53.0856	9,201.51	110,418.10
CCMG	FORENSIC SUPERVISOR (736)	3	55.7446	9,662.40	115,948.82
CCMG	FORENSIC SUPERVISOR (736)	4	58.5368	10,146.37	121,756.44
CCMG	FORENSIC SUPERVISOR (736)	5	61.4689	10,654.61	127,855.26
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	1	53.7299	9,313.18	111,758.14
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	2	56.4765	9,789.26	117,471.12
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	3	59.3625	10,289.50	123,474.00
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	4	62.3955	10,815.22	129,782.64
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	5	65.5828	11,367.68	136,412.12
CCMG	HOUSING & RENT STABILIZATION M (809)	1	66.9044	11,596.76	139,161.10
CCMG	HOUSING & RENT STABILIZATION M (809)	2	70.3242	12,189.54	146,274.44
CCMG	HOUSING & RENT STABILIZATION M (809)	3	73.9177	12,812.41	153,748.92
CCMG	HOUSING & RENT STABILIZATION M (809)	4	77.6949	13,467.11	161,605.34
CCMG	HOUSING & RENT STABILIZATION M (809)	5	81.6642	14,155.14	169,861.64
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	1	43.3299	7,510.51	90,126.14
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	2	45.4962	7,886.02	94,632.20
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	3	47.7712	8,280.35	99,364.20
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	4	50.1598	8,694.36	104,332.28
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	5	52.6678	9,129.08	109,548.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	HUMAN RESOURCES ANALYST (702)	1	40.0426	6,940.72	83,288.66
CCMG	HUMAN RESOURCES ANALYST (702)	2	42.0890	7,295.43	87,545.12
CCMG	HUMAN RESOURCES ANALYST (702)	3	44.2394	7,668.16	92,017.90
CCMG	HUMAN RESOURCES ANALYST (702)	4	46.5000	8,060.00	96,720.00
CCMG	HUMAN RESOURCES ANALYST (702)	5	48.8756	8,471.78	101,661.30
CCMG	HUMAN RESOURCES ANALYST Y-RATE (796)	1	64.9326	11,254.99	135,059.86
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	1	60.2573	10,444.59	125,335.08
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	2	63.3366	10,978.35	131,740.18
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	3	66.5717	11,539.10	138,469.24
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	4	69.9729	12,128.63	145,543.58
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	5	73.5505	12,748.75	152,985.04
CCMG	LEGAL OPERATIONS MANAGER (715)	1	47.6727	8,263.28	99,159.32
CCMG	LEGAL OPERATIONS MANAGER (715)	2	50.1084	8,685.45	104,225.42
CCMG	LEGAL OPERATIONS MANAGER (715)	3	52.6687	9,129.25	109,551.00
CCMG	LEGAL OPERATIONS MANAGER (715)	4	55.3603	9,595.78	115,149.32
CCMG	LEGAL OPERATIONS MANAGER (715)	5	58.1901	10,086.29	121,035.46
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	58.7726	10,187.26	122,247.06
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	61.7760	10,707.84	128,494.08
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	64.9326	11,254.99	135,059.86
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	68.2507	11,830.13	141,961.56
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	71.7378	12,434.54	149,214.52
CCMG	MANAGEMENT ANALYST (703)	1	40.0426	6,940.72	83,288.66
CCMG	MANAGEMENT ANALYST (703)	2	42.0890	7,295.43	87,545.12
CCMG	MANAGEMENT ANALYST (703)	3	44.2394	7,668.16	92,017.90
CCMG	MANAGEMENT ANALYST (703)	4	46.5000	8,060.00	96,720.00
CCMG	MANAGEMENT ANALYST (703)	5	48.8756	8,471.78	101,661.30
CCMG	MENTAL HEALTH CLINICIAN (842)	1	53.7299	9,313.18	111,758.14
CCMG	MENTAL HEALTH CLINICIAN (842)	2	56.4765	9,789.26	117,471.12
CCMG	MENTAL HEALTH CLINICIAN (842)	3	59.3625	10,289.50	123,474.00
CCMG	MENTAL HEALTH CLINICIAN (842)	4	62.3955	10,815.22	129,782.64
CCMG	MENTAL HEALTH CLINICIAN (842)	5	65.5828	11,367.68	136,412.12
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	1	70.3242	12,189.54	146,274.44
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	2	73.9177	12,812.41	153,748.92
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	3	77.6949	13,467.11	161,605.34
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	4	81.6642	14,155.14	169,861.64
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	5	85.8376	14,878.52	178,542.26
CCMG	PARALEGAL (739)	1	47.6727	8,263.28	99,159.32
CCMG	PARALEGAL (739)	2	50.1084	8,685.45	104,225.42
CCMG	PARALEGAL (739)	3	52.6687	9,129.25	109,551.00
CCMG	PARALEGAL (739)	4	55.3603	9,595.78	115,149.32

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	PARALEGAL (739)	5	58.1901	10,086.29	121,035.46
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	39.0561	6,769.73	81,236.74
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	41.0523	7,115.72	85,388.68
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	43.1502	7,479.38	89,752.52
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	45.3545	7,861.45	94,337.36
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	47.6727	8,263.28	99,159.32
CCMG	PARKS MANAGER (802)	1	52.6138	9,119.72	109,436.60
CCMG	PARKS MANAGER (802)	2	55.3022	9,585.72	115,028.68
CCMG	PARKS MANAGER (802)	3	58.1281	10,075.54	120,906.50
CCMG	PARKS MANAGER (802)	4	61.0995	10,590.58	127,086.96
CCMG	PARKS MANAGER (802)	5	64.2210	11,131.64	133,579.68
CCMG	PAYROLL ANALYST (726)	1	40.0426	6,940.72	83,288.66
CCMG	PAYROLL ANALYST (726)	2	42.0890	7,295.43	87,545.12
CCMG	PAYROLL ANALYST (726)	3	44.2394	7,668.16	92,017.90
CCMG	PAYROLL ANALYST (726)	4	46.5000	8,060.00	96,720.00
CCMG	PAYROLL ANALYST (726)	5	48.8756	8,471.78	101,661.30
CCMG	PAYROLL SUPERVISOR (732)	1	47.6727	8,263.28	99,159.32
CCMG	PAYROLL SUPERVISOR (732)	2	50.1084	8,685.45	104,225.42
CCMG	PAYROLL SUPERVISOR (732)	3	52.6687	9,129.25	109,551.00
CCMG	PAYROLL SUPERVISOR (732)	4	55.3603	9,595.78	115,149.32
CCMG	PAYROLL SUPERVISOR (732)	5	58.1901	10,086.29	121,035.46
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	51.6308	8,949.33	107,391.96
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	54.2697	9,406.76	112,881.08
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	57.0420	9,887.28	118,647.36
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	59.9573	10,392.59	124,711.08
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	63.0209	10,923.62	131,083.42
CCMG	PURCHASING SUPERVISOR (735)	1	47.6727	8,263.28	99,159.32
CCMG	PURCHASING SUPERVISOR (735)	2	50.1084	8,685.45	104,225.42
CCMG	PURCHASING SUPERVISOR (735)	3	52.6687	9,129.25	109,551.00
CCMG	PURCHASING SUPERVISOR (735)	4	55.3603	9,595.78	115,149.32
CCMG	PURCHASING SUPERVISOR (735)	5	58.1901	10,086.29	121,035.46
CCMG	REC & COMM SVCS MGR (834)	1	57.9024	10,036.41	120,436.94
CCMG	REC & COMM SVCS MGR (834)	2	60.8606	10,549.18	126,590.10
CCMG	REC & COMM SVCS MGR (834)	3	63.9707	11,088.26	133,059.16
CCMG	REC & COMM SVCS MGR (834)	4	67.2398	11,654.89	139,858.68
CCMG	REC & COMM SVCS MGR (834)	5	70.6755	12,250.42	147,005.04
CCMG	REC & COMM SVCS SUPERVISOR (729)	1	39.2518	6,803.64	81,643.64
CCMG	REC & COMM SVCS SUPERVISOR (729)	2	41.2567	7,151.17	85,814.04
CCMG	REC & COMM SVCS SUPERVISOR (729)	3	43.3655	7,516.69	90,200.24
CCMG	REC & COMM SVCS SUPERVISOR (729)	4	45.5821	7,900.90	94,810.82
CCMG	REC & COMM SVCS SUPERVISOR (729)	5	47.9113	8,304.62	99,655.40

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	RECREATION SUPERVISOR (701)	1	39.2518	6,803.64	81,643.64
CCMG	RECREATION SUPERVISOR (701)	2	41.2567	7,151.17	85,814.04
CCMG	RECREATION SUPERVISOR (701)	3	43.3655	7,516.69	90,200.24
CCMG	RECREATION SUPERVISOR (701)	4	45.5821	7,900.90	94,810.82
CCMG	RECREATION SUPERVISOR (701)	5	47.9113	8,304.62	99,655.40
CCMG	RENT STABILIZATION COORDINATOR (731)	1	47.6727	8,263.28	99,159.32
CCMG	RENT STABILIZATION COORDINATOR (731)	2	50.1084	8,685.45	104,225.42
CCMG	RENT STABILIZATION COORDINATOR (731)	3	52.6687	9,129.25	109,551.00
CCMG	RENT STABILIZATION COORDINATOR (731)	4	55.3603	9,595.78	115,149.32
CCMG	RENT STABILIZATION COORDINATOR (731)	5	58.1901	10,086.29	121,035.46
CCMG	REVENUE & BUDGET SUPERVISOR (727)	1	47.6727	8,263.28	99,159.32
CCMG	REVENUE & BUDGET SUPERVISOR (727)	2	50.1084	8,685.45	104,225.42
CCMG	REVENUE & BUDGET SUPERVISOR (727)	3	52.6687	9,129.25	109,551.00
CCMG	REVENUE & BUDGET SUPERVISOR (727)	4	55.3603	9,595.78	115,149.32
CCMG	REVENUE & BUDGET SUPERVISOR (727)	5	58.1901	10,086.29	121,035.46
CCMG	REVENUE OPERATIONS MANAGER (805)	1	51.6308	8,949.33	107,391.96
CCMG	REVENUE OPERATIONS MANAGER (805)	2	54.2697	9,406.76	112,881.08
CCMG	REVENUE OPERATIONS MANAGER (805)	3	57.0420	9,887.28	118,647.36
CCMG	REVENUE OPERATIONS MANAGER (805)	4	59.9573	10,392.59	124,711.08
CCMG	REVENUE OPERATIONS MANAGER (805)	5	63.0209	10,923.62	131,083.42
CCMG	RISK MANAGER (839)	1	66.9044	11,596.76	139,161.10
CCMG	RISK MANAGER (839)	2	70.3242	12,189.54	146,274.44
CCMG	RISK MANAGER (839)	3	73.9177	12,812.41	153,748.92
CCMG	RISK MANAGER (839)	4	77.6949	13,467.11	161,605.34
CCMG	RISK MANAGER (839)	5	81.6642	14,155.14	169,861.64
CCMG	SAFETY & TRAINING COORDINATOR (728)	1	42.5417	7,373.90	88,486.84
CCMG	SAFETY & TRAINING COORDINATOR (728)	2	44.7156	7,750.71	93,008.50
CCMG	SAFETY & TRAINING COORDINATOR (728)	3	47.0005	8,146.75	97,761.04
CCMG	SAFETY & TRAINING COORDINATOR (728)	4	49.4028	8,563.14	102,757.72
CCMG	SAFETY & TRAINING COORDINATOR (728)	5	51.9264	9,000.57	108,006.86
CCMG	SENIOR ACCOUNTANT (707)	1	41.2567	7,151.17	85,814.04
CCMG	SENIOR ACCOUNTANT (707)	2	43.3655	7,516.69	90,200.24
CCMG	SENIOR ACCOUNTANT (707)	3	45.5821	7,900.90	94,810.82
CCMG	SENIOR ACCOUNTANT (707)	4	47.9113	8,304.62	99,655.40
CCMG	SENIOR ACCOUNTANT (707)	5	50.3593	8,728.94	104,747.24
CCMG	SPECIAL EVENTS MANAGER (708)	1	49.8610	8,642.57	103,710.88
CCMG	SPECIAL EVENTS MANAGER (708)	2	52.4092	9,084.27	109,011.24
CCMG	SPECIAL EVENTS MANAGER (708)	3	55.0873	9,548.46	114,581.48
CCMG	SPECIAL EVENTS MANAGER (708)	4	57.9024	10,036.41	120,436.94
CCMG	SPECIAL EVENTS MANAGER (708)	5	60.8606	10,549.18	126,590.10

Culver CITY

Salary Schedule

As of 3/13/2023

ATTACHMENT 4

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	57.9024	10,036.41	120,436.94
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	60.8606	10,549.18	126,590.10
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	63.9707	11,088.26	133,059.16
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	67.2398	11,654.89	139,858.68
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	70.6755	12,250.42	147,005.04
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	40.2420	6,975.28	83,703.36
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	42.2995	7,331.91	87,982.96
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	44.4611	7,706.60	92,479.14
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	46.7327	8,100.34	97,204.12
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	49.1206	8,514.24	102,170.90
CCMG	SR CIVIL ENGINEER (719)	1	57.6147	9,986.56	119,838.68
CCMG	SR CIVIL ENGINEER (719)	2	60.5582	10,496.76	125,961.16
CCMG	SR CIVIL ENGINEER (719)	3	63.6524	11,033.08	132,396.94
CCMG	SR CIVIL ENGINEER (719)	4	66.9044	11,596.76	139,161.10
CCMG	SR CIVIL ENGINEER (719)	5	70.3242	12,189.54	146,274.44
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	1	48.8756	8,471.78	101,661.30
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	2	51.3739	8,904.81	106,857.66
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	3	53.9991	9,359.85	112,318.18
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	4	56.7580	9,838.05	118,056.64
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	5	59.6586	10,340.83	124,089.94
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	1	66.9044	11,596.76	139,161.10
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	2	70.3242	12,189.54	146,274.44
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	3	73.9177	12,812.41	153,748.92
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	4	77.6949	13,467.11	161,605.34
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	5	81.6642	14,155.14	169,861.64
CCMG	SR MANAGEMENT ANALYST (713)	1	47.6727	8,263.28	99,159.32
CCMG	SR MANAGEMENT ANALYST (713)	2	50.1084	8,685.45	104,225.42
CCMG	SR MANAGEMENT ANALYST (713)	3	52.6687	9,129.25	109,551.00
CCMG	SR MANAGEMENT ANALYST (713)	4	55.3603	9,595.78	115,149.32
CCMG	SR MANAGEMENT ANALYST (713)	5	58.1901	10,086.29	121,035.46
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	47.6727	8,263.28	99,159.32
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	50.1084	8,685.45	104,225.42
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	52.6687	9,129.25	109,551.00
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	55.3603	9,595.78	115,149.32
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	58.1901	10,086.29	121,035.46
CCMG	SR MGMT ANLYST Y-RATE (795)	1	57.3874	9,947.15	119,365.74
CCMG	SR PLANNER (717)	1	51.6308	8,949.33	107,391.96
CCMG	SR PLANNER (717)	2	54.2697	9,406.76	112,881.08
CCMG	SR PLANNER (717)	3	57.0420	9,887.28	118,647.36
CCMG	SR PLANNER (717)	4	59.9573	10,392.59	124,711.08
CCMG	SR PLANNER (717)	5	63.0209	10,923.62	131,083.42

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As of 3/13/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	1	47.6727	8,263.28	99,159.32
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	2	50.1084	8,685.45	104,225.42
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	3	52.6687	9,129.25	109,551.00
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	4	55.3603	9,595.78	115,149.32
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	5	58.1901	10,086.29	121,035.46
CCMG	STREET MAINTENANCE SUPERVISOR (734)	1	47.6727	8,263.28	99,159.32
CCMG	STREET MAINTENANCE SUPERVISOR (734)	2	50.1084	8,685.45	104,225.42
CCMG	STREET MAINTENANCE SUPERVISOR (734)	3	52.6687	9,129.25	109,551.00
CCMG	STREET MAINTENANCE SUPERVISOR (734)	4	55.3603	9,595.78	115,149.32
CCMG	STREET MAINTENANCE SUPERVISOR (734)	5	58.1901	10,086.29	121,035.46
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	56.4765	9,789.26	117,471.12
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	59.3625	10,289.50	123,474.00
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	62.3955	10,815.22	129,782.64
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	65.5828	11,367.68	136,412.12
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	68.9349	11,948.71	143,384.54
CCMG	SYSTEMS SUPPORT MANAGER (825)	1	62.1241	10,768.18	129,218.18
CCMG	SYSTEMS SUPPORT MANAGER (825)	2	65.2987	11,318.45	135,821.40
CCMG	SYSTEMS SUPPORT MANAGER (825)	3	68.6350	11,896.73	142,760.80
CCMG	SYSTEMS SUPPORT MANAGER (825)	4	72.1411	12,504.46	150,053.54
CCMG	SYSTEMS SUPPORT MANAGER (825)	5	75.8284	13,143.59	157,723.02
CCMG	TECHNICAL SERVICES MANAGER (808)	1	62.1241	10,768.18	129,218.18
CCMG	TECHNICAL SERVICES MANAGER (808)	2	65.2987	11,318.45	135,821.40
CCMG	TECHNICAL SERVICES MANAGER (808)	3	68.6350	11,896.73	142,760.80
CCMG	TECHNICAL SERVICES MANAGER (808)	4	72.1411	12,504.46	150,053.54
CCMG	TECHNICAL SERVICES MANAGER (808)	5	75.8284	13,143.59	157,723.02
CCMG	TRAFFIC ENGINEERING MGR (822)	1	49.8610	8,642.57	103,710.88
CCMG	TRAFFIC ENGINEERING MGR (822)	2	52.4092	9,084.27	109,011.24
CCMG	TRAFFIC ENGINEERING MGR (822)	3	55.0873	9,548.46	114,581.48
CCMG	TRAFFIC ENGINEERING MGR (822)	4	57.9024	10,036.41	120,436.94
CCMG	TRAFFIC ENGINEERING MGR (822)	5	60.8606	10,549.18	126,590.10
CCMG	TRANSIT MANAGER ADMIN (840)*	1	58.1901	10,086.29	121,035.46
CCMG	TRANSIT MANAGER ADMIN (840)*	2	61.1629	10,601.57	127,218.78
CCMG	TRANSIT MANAGER ADMIN (840)*	3	64.2876	11,143.19	133,718.26
CCMG	TRANSIT MANAGER ADMIN (840)*	4	67.5728	11,712.61	140,551.32
CCMG	TRANSIT MANAGER ADMIN (840)*	5	71.0268	12,311.30	147,735.64
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	40.0426	6,940.72	83,288.66
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	42.0890	7,295.43	87,545.12
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	44.2394	7,668.16	92,017.90
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	46.5000	8,060.00	96,720.00
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	48.8756	8,471.78	101,661.30

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Salary Schedule

As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	58.1901	10,086.29	121,035.46
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	61.1629	10,601.57	127,218.78
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	64.2876	11,143.19	133,718.26
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	67.5728	11,712.61	140,551.32
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	71.0268	12,311.30	147,735.64
CCMG	TRANSIT PLANNING MANAGER (829)	1	58.1901	10,086.29	121,035.46
CCMG	TRANSIT PLANNING MANAGER (829)	2	61.1629	10,601.57	127,218.78
CCMG	TRANSIT PLANNING MANAGER (829)	3	64.2876	11,143.19	133,718.26
CCMG	TRANSIT PLANNING MANAGER (829)	4	67.5728	11,712.61	140,551.32
CCMG	TRANSIT PLANNING MANAGER (829)	5	71.0268	12,311.30	147,735.64
CCMG	TRFC ENG ANALYST (723)	1	44.2394	7,668.16	92,017.90
CCMG	TRFC ENG ANALYST (723)	2	46.5000	8,060.00	96,720.00
CCMG	TRFC ENG ANALYST (723)	3	48.8756	8,471.78	101,661.30
CCMG	TRFC ENG ANALYST (723)	4	51.3739	8,904.81	106,857.66
CCMG	TRFC ENG ANALYST (723)	5	53.9991	9,359.85	112,318.18

* Transit Manager Admin (840) - This reclassification is a conditional approval. The classification and compensation review will be conducted by the HR Department. The final recommendation will be submitted to the City Manager for approval before the position can be filled.

Culver **CITY**
Salary Schedule
As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	485.12	5,821.40

Culver CITY

Salary Schedule

As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ADMIN SERVICES DIRECTOR (911)	1	88.3093	15,306.94	183,683.24
EXEC	ADMIN SERVICES DIRECTOR (911)	2	92.8197	16,088.76	193,065.08
EXEC	ADMIN SERVICES DIRECTOR (911)	3	97.5635	16,911.01	202,932.08
EXEC	ADMIN SERVICES DIRECTOR (911)	4	102.5479	17,774.97	213,299.58
EXEC	ADMIN SERVICES DIRECTOR (911)	5	107.7901	18,683.62	224,203.46
EXEC	ASSISTANT CITY MANAGER (908)	1	95.2936	16,517.56	198,210.74
EXEC	ASSISTANT CITY MANAGER (908)	2	100.1636	17,361.70	208,340.34
EXEC	ASSISTANT CITY MANAGER (908)	3	105.2810	18,248.71	218,984.48
EXEC	ASSISTANT CITY MANAGER (908)	4	110.6614	19,181.31	230,175.66
EXEC	ASSISTANT CITY MANAGER (908)	5	116.3157	20,161.40	241,936.76
EXEC	ASSTANT TO CITY MANAGER (900)	1	58.7726	10,187.26	122,247.06
EXEC	ASSTANT TO CITY MANAGER (900)	2	61.7760	10,707.84	128,494.08
EXEC	ASSTANT TO CITY MANAGER (900)	3	64.9326	11,254.99	135,059.86
EXEC	ASSTANT TO CITY MANAGER (900)	4	68.2507	11,830.13	141,961.56
EXEC	ASSTANT TO CITY MANAGER (900)	5	71.7378	12,434.54	149,214.52
EXEC	CHIEF FINANCIAL OFFICER (907)	1	91.5804	15,873.93	190,487.18
EXEC	CHIEF FINANCIAL OFFICER (907)	2	96.2607	16,685.20	200,222.36
EXEC	CHIEF FINANCIAL OFFICER (907)	3	101.1785	17,537.61	210,451.28
EXEC	CHIEF FINANCIAL OFFICER (907)	4	106.3497	18,433.96	221,207.48
EXEC	CHIEF FINANCIAL OFFICER (907)	5	111.7841	19,375.92	232,510.98
EXEC	CHIEF INFO OFFICER (905)	1	82.8916	14,367.88	172,414.58
EXEC	CHIEF INFO OFFICER (905)	2	87.1264	15,101.91	181,222.86
EXEC	CHIEF INFO OFFICER (905)	3	91.5804	15,873.93	190,487.18
EXEC	CHIEF INFO OFFICER (905)	4	96.2607	16,685.20	200,222.36
EXEC	CHIEF INFO OFFICER (905)	5	101.1785	17,537.61	210,451.28
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	82.8391	14,358.78	172,305.38
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	87.0716	15,092.42	181,108.98
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	91.5203	15,863.51	190,362.12
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	96.1968	16,674.10	200,089.24
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	101.1131	17,526.28	210,315.30
EXEC	CITY ATTORNEY (909)	1	115.9578	20,099.34	241,192.12
EXEC	CITY ATTORNEY (909)	2	121.8830	21,126.39	253,516.64
EXEC	CITY ATTORNEY (909)	3	128.1114	22,205.97	266,471.66
EXEC	CITY ATTORNEY (909)	4	134.6582	23,340.76	280,089.16
EXEC	CITY ATTORNEY (909)	5	141.5392	24,533.47	294,401.64
EXEC	CITY MANAGER (910)	1	128.0027	22,187.14	266,245.72
EXEC	CITY MANAGER (910)	2	134.5420	23,320.61	279,847.36
EXEC	CITY MANAGER (910)	3	141.4181	24,512.48	294,149.70
EXEC	CITY MANAGER (910)	4	148.6451	25,765.16	309,181.86
EXEC	CITY MANAGER (910)	5	156.2406	27,081.71	324,980.50

Culver CITY

Salary Schedule

As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	1	82.0703	14,225.51	170,706.12
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	2	86.2633	14,952.30	179,427.56
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	3	90.6741	15,716.85	188,602.18
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	4	95.3073	16,519.92	198,239.08
EXEC	COMMUNITY DEVELOPMENT DIRECTOR (904)	5	100.1779	17,364.17	208,369.98
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	1	73.3569	12,715.19	152,582.30
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	2	77.0247	13,350.96	160,211.48
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	3	80.8759	14,018.49	168,221.82
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	4	84.9197	14,719.42	176,633.08
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	5	89.1657	15,455.40	185,464.76
EXEC	HOUSING & HUMAN SERVICES DIR (913)	1	79.5014	13,780.24	165,362.86
EXEC	HOUSING & HUMAN SERVICES DIR (913)	2	83.4765	14,469.26	173,631.12
EXEC	HOUSING & HUMAN SERVICES DIR (913)	3	87.6503	15,192.71	182,312.52
EXEC	HOUSING & HUMAN SERVICES DIR (913)	4	92.0329	15,952.37	191,428.38
EXEC	HOUSING & HUMAN SERVICES DIR (913)	5	96.6346	16,750.00	201,000.02
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	82.5320	14,305.55	171,666.56
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	86.7472	15,036.19	180,434.28
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	91.1808	15,804.66	189,655.96
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	95.8391	16,612.12	199,345.38
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	100.7385	17,461.34	209,536.08
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	1	80.2930	13,917.45	167,009.44
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	2	84.3070	14,613.21	175,358.56
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	3	88.5230	15,343.99	184,127.84
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	4	92.9490	16,111.16	193,333.92
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	5	97.5962	16,916.68	203,000.20
EXEC	PRCS DIRECTOR (901)	1	76.8953	13,328.51	159,942.12
EXEC	PRCS DIRECTOR (901)	2	80.8235	14,009.41	168,112.88
EXEC	PRCS DIRECTOR (901)	3	84.9536	14,725.30	176,703.54
EXEC	PRCS DIRECTOR (901)	4	89.2966	15,478.08	185,736.98
EXEC	PRCS DIRECTOR (901)	5	93.8590	16,268.89	195,226.72
EXEC	PUBLIC WORKS DIRECTOR (906)	1	87.1264	15,101.91	181,222.86
EXEC	PUBLIC WORKS DIRECTOR (906)	2	91.5804	15,873.93	190,487.18
EXEC	PUBLIC WORKS DIRECTOR (906)	3	96.2607	16,685.20	200,222.36
EXEC	PUBLIC WORKS DIRECTOR (906)	4	101.1785	17,537.61	210,451.28
EXEC	PUBLIC WORKS DIRECTOR (906)	5	106.3497	18,433.96	221,207.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	66.5321	11,532.23	138,386.72
FIRE	FIRE ENGINEER (502/503)	1	57.8540	10,028.02	120,336.22
FIRE	FIREFIGHTER (500/501)	0	34.6443	6,005.00	72,059.97
FIRE	FIREFIGHTER (500/501)	1	38.6518	6,699.64	80,395.72
FIRE	FIREFIGHTER (500/501)	2	39.6305	6,869.28	82,431.35
FIRE	FIREFIGHTER (500/501)	3	43.2870	7,503.07	90,036.87
FIRE	FIREFIGHTER (500/501)	4	45.7279	7,926.18	95,114.10
FIRE	FIREFIGHTER (500/501)	5	48.3135	8,374.33	100,491.96
FIRE	FIREFIGHTER (500/501)	6	50.3078	8,720.02	104,640.21

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Salary Schedule
As of 3/13/2023

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	96.3155	16,694.69	200,336.27
FMGT	BATTALION CHIEF (506/507)	1	79.7639	13,825.75	165,908.94
FMGT	FIRE CHIEF (510)	1	111.8708	19,390.92	232,691.08
FMGT	FIRE MARSHAL (508)	1	91.7290	15,899.70	190,796.43

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.4093	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.2298	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	20.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	21.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	22.0500	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	15.5001	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	16.2751	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	17.0888	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	15.7830	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	20.0268	0.00	0.00
NBNE	LIFEGUARD (108)	2	20.9649	0.00	0.00
NBNE	LIFEGUARD (108)	3	21.9500	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	21.6823	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	22.7033	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	23.7752	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	15.5001	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	16.2751	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	17.0888	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	18.0597	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	18.9629	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	19.9108	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	23.8676	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	25.0610	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	26.3140	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	21.2462	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	22.3086	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	23.4240	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	15.5000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	16.2749	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	17.0887	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	16.2749	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	17.0887	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	17.9431	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	18.7713	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	19.7099	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	20.6953	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	108.5579	18,816.70	225,800.38
PMGT	POLICE CAPTAIN (604)	1	93.9865	16,290.99	195,491.92
PMGT	POLICE CHIEF (606)	1	124.8419	21,639.26	259,671.10
PMGT	POLICE LIEUTENANT (603)	1	74.9813	12,996.75	155,961.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	40.8792	7,085.74	85,028.84
POLC	POLICE OFFICER (601)	2	42.1245	7,301.58	87,618.96
POLC	POLICE OFFICER (601)	3	45.1179	7,820.43	93,845.18
POLC	POLICE OFFICER (601)	4	46.2550	8,017.53	96,210.40
POLC	POLICE OFFICER (601)	5	47.6514	8,259.57	99,114.86
POLC	POLICE OFFICER (601)	6	49.2352	8,534.11	102,409.32
POLC	POLICE OFFICER (601)	7	50.7382	8,794.63	105,535.56
POLC	POLICE OFFICER (601)	8	52.0194	9,016.69	108,200.30
POLC	POLICE OFFICER (601)	9	53.4461	9,264.00	111,167.94
POLC	POLICE SERGEANT (602)	1	61.5606	10,670.51	128,046.10

Culver **CITY**
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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	40.8792	7,085.74	85,028.84