



City of Culver City Scout Vehicle Operator

SALARY	\$4,716.40 - \$5,756.40 Monthly	LOCATION	CA 90232, CA
JOB TYPE	Full-Time	JOB NUMBER	00866
DEPARTMENT	Public Works	DIVISION	Environmental Programs & Ops
OPENING DATE	10/13/2025	CLOSING DATE	10/17/2025 5:00 PM Pacific

THE CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 700+ employees with an overall operating budget of over \$368 million. The City provides a full range of municipal services including Fire, Police, Community Development, Public Works, Parks, Recreation, and Community Services, and Transportation.

THE POSITION

Scout Vehicle Operator (Promotional)

** This posting is only open to current City employees. **

General Duties:

- Picks up waste from refuse containers and empties into refuse collection vehicles.
- Replaces the refuse containers in their original location.
- Operates specialized motor equipment (ranging from a medium duty cargo van to a scooter) to pull refuse containers out of subterranean garages for collection, or to pick up regular scheduled or unscheduled collections.
- Maintains and repairs refuse collection equipment.
- Coordinates the delivery and removal of containers with customers and other refuse collection personnel.
- Performs routine and regular cleaning and servicing of assigned specialized vehicles.
- Performs a daily operations check of the specialized vehicle.
- May be assigned duties servicing the vehicles such as adding oil, water, and hydraulic fluid.
- Maintain pedestrian can and recycle sites.
- Performs bulk pick up service.
- Tags and reports sanitation ordinance violations on the assigned route.
- Performs other related duties as assigned.

Minimum Requirements:

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Graduation from high school or equivalent and six (6) months experience performing heavy manual labor. Ability to perform heavy and physically demanding work for lengthy and continuous periods of time.

Licenses and Certificates:

Possession of a valid California Class C driver license.

EXAMINATION PROCEDURES

Applicants must receive a passing score on all examination components to be placed on the eligible list.

Examination Components:

- **Written Exam (Weighted at 30%):** To determine ability to follow written and oral instructions. *(Tentatively scheduled for the week of October 27, 2025)*
- **Performance Test (Weighted at 70%):** To measure ability to operate scout vehicle safely on specified route. *(Tentatively scheduled for the Week of November 10, 2025 and/or week of November 17, 2025)*

ADDITIONAL INFORMATION

The provisions of this job posting do not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice. Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job-related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

- **Background/Reference Check:** Upon a conditional job offer, a live scan fingerprinting must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, the employee is subject to further reporting from the DOJ via subsequent arrest notification.
- **Pre-placement medical evaluation** including drug screen (select positions).
- **E-Verify:** Proof of U.S. citizenship, alien residency, or authorization to work in the U.S. will be required at the time of appointment.

The City of Culver City intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please contact the Human Resources Department three (3) business days prior to the test at (310) 253-5640.

Employer

City of Culver City

Address

9770 Culver Blvd.

Culver City, California, 90232

Phone

Website

Main Line 310-253-5640

<http://www.culvercity.org/jobs>