

# Culver CITY

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## INTEROFFICE MEMORANDUM

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**DATE:** December 15<sup>th</sup>, 2025,  
**TO:** Odis Jones, City Manager  
**THROUGH:** Yanni Demitri, Public Works Director and City Engineer  
**FROM:** Gary Wansley, Maintenance Operations Manager  
**SUBJECT:** Public Works Department – Maintenance Operations Division- 2025  
Employee of the Half Year – Merit Day Award

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I will be presenting to Sebastian Vega, the Public Works Department/Maintenance Operations Division Employee of the Half Year award. Sebastian started working in Public Works Maintenance Operations Division as a Temporary Worker in 2013. In 2016 Sebastian became a full-time employee where he started his career with the Culver City Sanitation Division, and within a few months he transferred back to the Public Works Maintenance Operations Division. Sebastian has always displayed great work ethic and a strong desire to learn what was needed to perform well on the Asphalt Crew. He started out as a Maintenance Worker 1. With his dedication and hard work, by 2020 Sebastian was promoted to Maintenance Worker 2. Sebastian has always demonstrated growth and maturity and when the opportunity came to move to the Concrete Crew, he became a vital part of the crew assisting in all phases of the day-to-day operation bringing new ideas and helpful ways that make our crew stronger. Sebastian has taken his own time to go out and get his certifications for Traffic Painting & Signs. He is always helpful in many ways and will go the extra mile. Sebastian has goals for his future at the City of Culver City and I am very proud to have him as a part of my team. In recognition of Mr. Vega's outstanding effort during this six-month period I recommend Sebastian receive one day off with pay pursuant to Civil Service Rule 15, Employee Recognition, and Incentive Program for Outstanding Performance: Sections 2a, 3B and 3d.

Upon approval, please sign and return to Yanni Demitri.

  
Dana Anderson (Jan 15, 2026 10:57:16 PST)

Approved  
Odis Jones, City Manager