

City of Culver City, California
City Council Agenda Item Report

Meeting Date: 10/08/07		Item Number: <u>A-5</u>	
AGENDA ITEM: Approval of the Revised Classification Specification for Jailer.			
Contact Person/Dept.: Amy Webber		Phone Number: 310-253-5652	
Fiscal Impact: Yes ☐ No ☒		General Fund: Yes ☐ No ☐	
Public Hearing: ☐		Action Item: ☒ Attachments: ☒	
Public Notification: Master Notification List (10/03/07) and Culver City Employees Association 10/03/07			
Department Approval: Serena Wright (09/26/07)		City Attorney Approval: Carol Schwab (by H. Iker) (10/01/07)	
Fiscal Impact Approval: Marlee Chang (10/01/07)		City Manager Approval: Jerry B. Fulwood (10/03/07)	
<u>RECOMMENDATION:</u> Staff recommends the City Council approve the Revised Classification Specification for Jailer. <u>BACKGROUND:</u> For over 30 years, the Jailer classification has been required to carry a firearm. This City practice is in direct violation with Penal Code 831 which states that, "A custodial officer shall have no right to carry or possess firearms in the performance of his or her prescribed duties." Upon receipt of this information the Chief of Police removed the firearms and offered the opportunity to meet and confer with the bargaining unit over the impact of this decision. In light of the decision by the City and Chief of Police and subsequent agreement with the bargaining unit, the revised classification specification (Attachment 1) is being brought for approval. <u>DISCUSSION:</u> The revised classification specification reflects the removal of the firearm. Specifically, this is noted in the "Essential Job Duties" and "Minimum Knowledge Skill and Ability" sections of the classification. The new language captures the			

City of Culver City, California
City Council Agenda Item Report

current practice of the City, which requires proficient use of authorized non-lethal weapons.

In addition, the class spec has been reviewed by Personnel and Police Department Management staff resulting in minor revisions that update language to clarify duties as well as when the required licenses and/or certificates must be obtained.

On September 5, 2007, the Civil Service Commission approved the revised classification specification for Jailer.

FISCAL ANALYSIS:

There is no fiscal impact associated with the approval of the revised classification specification for Jailer.

ATTACHMENTS:

1. Revised Classification Specification for Jailer
2. Civil Service Commission Meeting Minutes for September 5, 2007
3. Police Department Organizational Chart

MOTION:

That the City Council:

Approve the Revised Classification Specification for Jailer.