

# Culver CITY

---

---

## INTEROFFICE MEMORANDUM EMPLOYEE RECOGNITION FOR OUTSTANDING JOB PERFORMANCE

---

---

**DATE:** 05/15/2024  
**TO:** CIVIL SERVICE COMMISSION  
**FROM:** John Nachbar, City Manager  
**SUBJECT:** Outstanding Job Performance Recognition from City Manager's Office for Arames White-Shearin, Assistant to the City Manager

---

### **BACKGROUND**

Arames White-Shearin, Assistant to the City Manager, is being recognized by the City Manager's Office for their Outstanding Job Performance.

Arames White-Shearin has dedicated nearly three decades of her career to serving the community of Culver City. Her tenure with the City has been marked by a profound commitment to public service and community welfare, culminating in her current role as the Assistant to the City Manager on Homelessness, a position she has held since 2022.

In her current role, Arames plays a pivotal part in assisting unhoused neighbors off the streets and connecting them with essential services. The position demands meticulous planning and coordination across all City departments, ensuring a cohesive and comprehensive approach to addressing homelessness. Her dedication has had a transformative impact on many lives, as she tirelessly works to provide individuals with opportunities to progress and rebuild.

Colleagues describe Arames as kind, professional, savvy, insightful, and a team player who is always willing to lend a hand. Her positive attitude and optimistic outlook uplift the entire team within the City Manager's Office.

Arames's career is a testament to her unwavering commitment to creating positive change and transforming lives. Her efforts not only impact the individuals she assists but also contribute to the broader community, making Culver City a better place for all its residents.

### **AUTHORITY**

According to Civil Service Rule 15.2 and 15.3, employees exemplifying outstanding job performance criteria may be recognized for their performance through the Outstanding Job Performance Recognition program. The program allows for single awards or a combination of any of the outlined recognition awards.

**RECOMMENDATION & APPROVAL**

That the City Manager approve the Outstanding Job Performance Recognition award pursuant to Civil Service Rule 15.4 for Arames White-Shearin to receive three (3) working days off with pay and a cash award of \$1,000.

Approved by,

\_\_\_\_\_  
John Nachbar, City Manager

\_\_\_\_\_  
Date