

# Culver CITY

---

## MEMORANDUM

---

**DATE:** January 23, 2024

**TO:** HONORABLE MAYOR VERA AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF CULVER CITY

**FROM:** The Equity and Human Relations Advisory Committee,  
Chair Carlos Valverde and Members of the Equity and Human Relations Advisory Committee

**SUBJECT:** **2023 ACCOMPLISHMENTS AND 2024 PROPOSED ACTIVITY/UPCOMING AGENDA ITEMS FOR THE NEXT 6 MONTHS**

**CC:** John Nachbar, City Manager

---

### Introduction

The Equity and Human Relations Advisory Committee (EHRAC) was first appointed by City Council on June 8, 2020, and held its first meeting on July 28, 2020. The EHRAC will continue to work towards, modify and evolve its 2023-24 work plan for the duration of this fiscal year.

### List of Accomplishments for the Past Six (6) Months (July 2023 – December 2023)

- EHRAC created and populated several new Ad Hoc Subcommittees at the July 25 and August 22, 2023, meetings in order to address upcoming events and projects and in an effort to remain compliant with City CBC guidelines regarding the dissolution of Ad Hoc Subcommittees that are no longer needed or have completed the assigned project of the subcommittee and the addition of Ad Hoc Subcommittees to attend to assigned tasks with in the workplan.
- EHRAC completed the following special events/ projects/meetings:
  - Drafted a statement Condemning the Rise in Antisemitic Harassment Targeting Jewish People and Standing in Solidarity with those Affected by Antisemitism, which was incorporated into, adopted, and presented as a proclamation by City Council on August 14, 2023. Attended and participated in the 2021 Hate Crimes Report arranged by City Staff at the September 26, 2023, Special Meeting.
  - Hosted a Latino Heritage Month Celebration on October 10, 2023.
  - Assisted in the development and receiving of the Indigenous People Day Proclamation.

- Received update from the Architectural Resources Group on the Historical Context Study and offer recommendations to improve community engagement. Survey response increased from 56 to 184 responses after a concerted effort by EHRAC to engage the community.

Scheduled Activities for the Next Six (6) Months (January 2024 – June 2024)

- Review of nominations for the Equity and Human Relations Awards; selection of recipients who embody inclusiveness, altruism and giving through volunteerism and public service, and distribution of the awards medallions at an upcoming City Council meeting.
- Development of a Community Conversation centered on Race Relations
- Development of a Community Conversations Skill Building Workshop on how to have courageous conversations.
- Pursuance of the implementation of the Diversity Awareness Projects.
- Review and make recommendations to City Council regarding a land acknowledgement statement.
- Review and make recommendations to City Council regarding Item F with in the proposed Municipal Code Section 9.10.200: Prohibitions.