

MEETING DATE: 12/10/12

AGENDA ITEM: Adoption of a Resolution Approving an Amendment to the Civil Service Rules as Recommended by the Civil Service Commission

ATTACHMENTS

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1 2011-R076. All other Civil Service Rules adopted by Resolution No. 2006-R068 and
2 amended by Resolution No. 2011-R076, which are not specifically amended by this
3 Resolution, shall remain in full force and effect.

4 4. This Resolution shall take effect immediately upon its adoption.

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6 APPROVED and ADOPTED this ____ day of ____ 2012.
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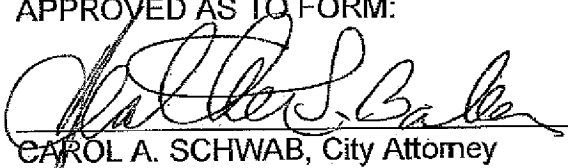
10 _____
11 ANDREW WEISSMAN MAYOR
12 City of Culver City, California

13 ATTEST:

14 APPROVED AS TO FORM:

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16 MARTIN R. COLE, City Clerk

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19 CAROL A. SCHWAB, City Attorney
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Civil Service Commission Meeting Excerpts

August 1, 2012:

Discussion and Direction Regarding the Civil Service Commission's Post Office Box

Serena Wright, Director of Human Resources, provided a summary of the material of record.

Discussion ensued between staff and Commissioners regarding the number of letters received by the Commission in the past ten years; procedures for accepting and viewing mail; differences between the process for a complaint received at the post office box vs. a complaint received by staff; concern with impairing the neutral role of the Commission; whether the post office box is obsolete; and Commission consensus to agendize a discussion of a formal change to the rules.

October 3, 2012:

Amendment to the Civil Service Rules Related to the Civil Service Commission's Post Office Box

MOVED BY COMMISSIONER GALLAGHER, SECONDED BY COMMISSIONER OCHOA AND UNANIMOUSLY CARRIED, THAT THE CIVIL SERVICE COMMISSION RECEIVE AND FILE THE AFFIDAVITS OF POSTING AND PUBLICATION OF NOTICES AND CORRESPONDENCE RECEIVED IN RESPONSE TO THE PUBLIC HEARING NOTICES.

Serena Wright, Human Resources Director, provided a summary of the material of record.

MOVED BY COMMISSIONER OCHOA, SECONDED BY VICE CHAIR STIVERS AND UNANIMOUSLY CARRIED THAT THE CIVIL SERVICE COMMISSION OPEN THE PUBLIC HEARING.

Chair Whitaker invited public participation.

The following member of the audience addressed the Commission:

Desmond Burns, Culver City Employees Association, received permission to speak on items PH-1 and A-1. He reported no objection to removing the mailbox but noted that it had been established to allow employees a way to anonymously contact the Commission and he asked that the Commission provide an alternate opportunity for employees to anonymously approach the Commission as he felt employees should be

able to approach the Commission about issues that they may not feel comfortable going to the City Manager with.

With regard to item A-1, Mr. Burns indicated that the union had no objection to the changes in the classification but he noted that a supervisory position for forensics had been eliminated with the last budget, he felt it short sighted that various supervisory positions were not civilianized, and he requested that the City explore civilian supervisory positions in certain areas.

Discussion ensued between Commissioners and Mr. Burns regarding the role of the Commission in addressing anonymous complaints received at the post office box, and clarification that with regard to A-2, Mr. Burns felt that all positions should be open and competitive but he would respect the position of the City.

MOVED BY VICE CHAIR STIVERS, SECONDED BY COMMISSIONER DALY REDHOLTZ AND UNANIMOUSLY CARRIED THAT THE CIVIL SERVICE COMMISSION CLOSE THE PUBLIC HEARING.

MOVED BY COMMISSIONER DALY REDHOLTZ, SECONDED BY VICE CHAIR STIVERS AND UNANIMOUSLY CARRIED, THAT THE CIVIL SERVICE COMMISSION APPROVE ABOLISHING CSR 2.10 WITH THE CURRENT CSR 2.11 BECOMING THE NEW CSR 2.10.