

1 **RESOLUTION NO. 2025-R_____**

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR CITY
6 COUNCIL MEMBERS EFFECTIVE RETROACTIVE TO
7 DECEMBER 16, 2024.

8 WHEREAS, Section 603 of the Culver City Charter states, in pertinent part that,
9 “Council Members shall receive compensation for their services in accordance with the
10 provisions of State law;” and

11 WHEREAS, State law, Government Code Section 36516, authorizes a city
12 council to adopt an ordinance establishing a council member’s salary based on a city’s
13 population; and, for cities over 35,000 up to and including 50,000 in population, such as
14 Culver City, the salary may be initially established up to and including \$1,275 per month;
15 and

16 WHEREAS, the prior council member compensation was effectuated by
17 Ordinance No. 91-021, adopted on September 10, 1991, which amended Culver City
18 Municipal Code (CCMC) Section 3.01.005 to establish the salary for each council member
19 at \$485.10 per month effective May 1, 1992; and

20 WHEREAS, Government Code Section 36516(a)(4) allows an increase of 5%
21 for each calendar year from the operative date of the last adjustment; and

22 WHEREAS, on October 14, 2024, in accordance with Government Code
23 Section 36516(a)(4), the City Council adopted Ordinance No. 2024-007 amending CCMC
24 Section 3.01.005 to increase the salary of each council member to \$1,261.26 per month,
25 based on a 5% increase for each of the last 32 years since the operative date of the last
26 salary adjustment; and
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WHEREAS, pursuant to Ordinance No. 2024-007, the operative date of the salary increase is December 16, 2024.

NOW, THEREFORE, the City Council of the City of Culver City, DOES RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted effective retroactive to December 16, 2024.

2. The Classification and Salary Plan attached hereto as Exhibit "A" shall supersede and replace all previously adopted salary plans for city council members.


3. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of city council members in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective retroactive to December 16, 2024.

APPROVED and ADOPTED this _____ day of January 2025.

DAN O'BRIEN, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:



JEREMY BOCCHINO
City Clerk

HEATHER S. BAKER
City Attorney

Culver CITY

Salary Schedule

Effective Date 12/16/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	25.6484	4,445.72	53,348.62
CCEA	ACCOUNT CLERK (205)	2	26.9602	4,673.11	56,077.32
CCEA	ACCOUNT CLERK (205)	3	28.3379	4,911.90	58,942.78
CCEA	ACCOUNT CLERK (205)	4	29.7871	5,163.10	61,957.22
CCEA	ACCOUNT CLERK (205)	5	31.3118	5,427.37	65,128.44
CCEA	ACCOUNT CLERK-REG PT (205R)	1	25.6484	4,445.72	53,348.62
CCEA	ACCOUNT CLERK-REG PT (205R)	2	26.9602	4,673.11	56,077.32
CCEA	ACCOUNT CLERK-REG PT (205R)	3	28.3379	4,911.90	58,942.78
CCEA	ACCOUNTANT (419)	1	37.9810	6,583.37	79,000.48
CCEA	ACCOUNTANT (419)	2	39.9211	6,919.66	83,035.94
CCEA	ACCOUNTANT (419)	3	41.9610	7,273.24	87,278.88
CCEA	ACCOUNTANT (419)	4	44.1058	7,645.00	91,739.96
CCEA	ACCOUNTANT (419)	5	46.3597	8,035.69	96,428.28
CCEA	ACCOUNTANT II (428)	1	41.5441	7,200.98	86,411.78
CCEA	ACCOUNTANT II (428)	2	43.6674	7,569.01	90,828.14
CCEA	ACCOUNTANT II (428)	3	45.8985	7,955.74	95,468.88
CCEA	ACCOUNTANT II (428)	4	48.2444	8,362.36	100,348.30
CCEA	ACCOUNTANT II (428)	5	50.7102	8,789.78	105,477.32
CCEA	ACCOUNTING TECHNICIAN (223)	1	31.1554	5,400.27	64,803.18
CCEA	ACCOUNTING TECHNICIAN (223)	2	32.7194	5,671.36	68,056.30
CCEA	ACCOUNTING TECHNICIAN (223)	3	34.3775	5,958.77	71,505.20
CCEA	ACCOUNTING TECHNICIAN (223)	4	36.1343	6,263.27	75,159.24
CCEA	ACCOUNTING TECHNICIAN (223)	5	37.9810	6,583.37	79,000.48
CCEA	ADMIN CLERK (207)	1	25.3934	4,401.52	52,818.22
CCEA	ADMIN CLERK (207)	2	26.6918	4,626.57	55,518.84
CCEA	ADMIN CLERK (207)	3	28.0559	4,863.02	58,356.22
CCEA	ADMIN CLERK (207)	4	29.4907	5,111.73	61,340.76
CCEA	ADMIN CLERK (207)	5	31.0004	5,373.40	64,480.78
CCEA	ADMIN CLERK-REG PT (207R)	1	25.3934	4,401.52	52,818.22
CCEA	ADMIN CLERK-REG PT (207R)	2	26.6918	4,626.57	55,518.84
CCEA	ADMIN CLERK-REG PT (207R)	3	28.0559	4,863.02	58,356.22
CCEA	ADMIN SECRETARY (222)	1	31.0004	5,373.40	64,480.78
CCEA	ADMIN SECRETARY (222)	2	32.5588	5,643.52	67,722.20
CCEA	ADMIN SECRETARY (222)	3	34.2064	5,929.11	71,149.26
CCEA	ADMIN SECRETARY (222)	4	35.9550	6,232.20	74,786.40
CCEA	ADMIN SECRETARY (222)	5	37.7911	6,550.46	78,605.54
CCEA	ANIMAL SERVICES OFFICER (307)	1	29.4907	5,111.73	61,340.76
CCEA	ANIMAL SERVICES OFFICER (307)	2	31.0004	5,373.40	64,480.78
CCEA	ANIMAL SERVICES OFFICER (307)	3	32.5588	5,643.52	67,722.20
CCEA	ANIMAL SERVICES OFFICER (307)	4	34.2064	5,929.11	71,149.26
CCEA	ANIMAL SERVICES OFFICER (307)	5	35.9550	6,232.20	74,786.40

Culver CITY

Salary Schedule

Effective Date 12/16/2024

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ASSISTANT ENGINEER (425)	1	41.1074	7,125.28	85,503.34
CCEA	ASSISTANT ENGINEER (425)	2	43.2078	7,489.34	89,872.12
CCEA	ASSISTANT ENGINEER (425)	3	45.4148	7,871.89	94,462.68
CCEA	ASSISTANT ENGINEER (425)	4	47.7363	8,274.28	99,291.40
CCEA	ASSISTANT ENGINEER (425)	5	50.1750	8,697.00	104,364.00
CCEA	ASSISTANT PLANNER (420)	1	38.3612	6,649.28	79,791.40
CCEA	ASSISTANT PLANNER (420)	2	40.3214	6,989.04	83,868.46
CCEA	ASSISTANT PLANNER (420)	3	42.3814	7,346.11	88,153.26
CCEA	ASSISTANT PLANNER (420)	4	44.5479	7,721.63	92,659.58
CCEA	ASSISTANT PLANNER (420)	5	46.8234	8,116.05	97,392.62
CCEA	ASSOCIATE ANALYST (415)	1	37.2303	6,453.24	77,438.92
CCEA	ASSOCIATE ANALYST (415)	2	39.1325	6,782.97	81,395.60
CCEA	ASSOCIATE ANALYST (415)	3	41.1330	7,129.72	85,556.64
CCEA	ASSOCIATE ANALYST (415)	4	43.2348	7,494.02	89,928.28
CCEA	ASSOCIATE ANALYST (415)	5	45.4431	7,876.81	94,521.70
CCEA	ASSOCIATE ENGINEER (439)	1	49.1870	8,525.75	102,308.96
CCEA	ASSOCIATE ENGINEER (439)	2	51.6998	8,961.29	107,535.48
CCEA	ASSOCIATE ENGINEER (439)	3	54.3421	9,419.30	113,031.62
CCEA	ASSOCIATE ENGINEER (439)	4	57.1178	9,900.41	118,804.92
CCEA	ASSOCIATE ENGINEER (439)	5	60.0381	10,406.61	124,879.30
CCEA	ASSOCIATE PLANNER (431)	1	44.1058	7,645.00	91,739.96
CCEA	ASSOCIATE PLANNER (431)	2	46.3597	8,035.69	96,428.28
CCEA	ASSOCIATE PLANNER (431)	3	48.7284	8,446.25	101,355.02
CCEA	ASSOCIATE PLANNER (431)	4	51.2184	8,877.85	106,534.22
CCEA	ASSOCIATE PLANNER (431)	5	53.8352	9,331.44	111,977.32
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	1	46.3597	8,035.69	96,428.28
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	2	48.7284	8,446.25	101,355.02
CCEA	AUDIO VISUAL OP/ANALYST-REG PT (455R)	3	51.2184	8,877.85	106,534.22
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	29.4907	5,111.73	61,340.76
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	31.0004	5,373.40	64,480.78
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	32.5588	5,643.52	67,722.20
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	34.2064	5,929.11	71,149.26
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	35.9550	6,232.20	74,786.40
CCEA	BICYCLE/PEDESTRIAN COORD (456)	1	49.1870	8,525.75	102,308.96
CCEA	BICYCLE/PEDESTRIAN COORD (456)	2	51.6998	8,961.29	107,535.48
CCEA	BICYCLE/PEDESTRIAN COORD (456)	3	54.3421	9,419.30	113,031.62
CCEA	BICYCLE/PEDESTRIAN COORD (456)	4	57.1178	9,900.41	118,804.92
CCEA	BICYCLE/PEDESTRIAN COORD (456)	5	60.0381	10,406.61	124,879.30
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	37.2303	6,453.24	77,438.92
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	39.1325	6,782.97	81,395.60

Culver CITY

Salary Schedule

Effective Date 12/16/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	41.1330	7,129.72	85,556.64
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	43.2348	7,494.02	89,928.28
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	45.4431	7,876.81	94,521.70
CCEA	BUILDING ENGINEER (433)	1	45.8985	7,955.74	95,468.88
CCEA	BUILDING ENGINEER (433)	2	48.2444	8,362.36	100,348.30
CCEA	BUILDING ENGINEER (433)	3	50.7102	8,789.78	105,477.32
CCEA	BUILDING ENGINEER (433)	4	53.3014	9,238.91	110,866.86
CCEA	BUILDING ENGINEER (433)	5	56.0245	9,710.91	116,530.96
CCEA	BUS OPERATOR (305)	0	26.0353	4,512.78	54,153.32
CCEA	BUS OPERATOR (305)	1	28.7641	4,985.78	59,829.38
CCEA	BUS OPERATOR (305)	2	30.2360	5,240.91	62,890.88
CCEA	BUS OPERATOR (305)	3	31.7755	5,507.75	66,093.04
CCEA	BUS OPERATOR (305)	4	33.3651	5,783.29	69,399.46
CCEA	BUS OPERATOR (305)	5	35.0706	6,078.91	72,946.90
CCEA	BUS OPERATOR-REG PT (305R)	1	23.5629	4,084.23	49,010.78
CCEA	BUS OPERATOR-REG PT (305R)	2	24.7668	4,292.90	51,514.84
CCEA	BUS OPERATOR-REG PT (305R)	3	26.0353	4,512.78	54,153.32
CCEA	BUSINESS TAX INSPECTOR (224)	1	31.3118	5,427.37	65,128.44
CCEA	BUSINESS TAX INSPECTOR (224)	2	32.8797	5,699.16	68,389.88
CCEA	BUSINESS TAX INSPECTOR (224)	3	34.5487	5,988.45	71,861.40
CCEA	BUSINESS TAX INSPECTOR (224)	4	36.3147	6,294.56	75,534.68
CCEA	BUSINESS TAX INSPECTOR (224)	5	38.1699	6,616.11	79,393.34
CCEA	BUYER (434)	1	46.1292	7,995.74	95,948.84
CCEA	BUYER (434)	2	48.4860	8,404.24	100,850.88
CCEA	BUYER (434)	3	50.9637	8,833.72	106,004.60
CCEA	BUYER (434)	4	53.5683	9,285.16	111,421.96
CCEA	BUYER (434)	5	56.3049	9,759.51	117,114.14
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	1	37.4162	6,485.48	77,825.80
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	2	39.3278	6,816.81	81,801.72
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	3	41.3380	7,165.25	85,983.04
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	4	43.4505	7,531.42	90,377.04
CCEA	CASE MGR-MNTL HLTH/SUB/DISPTCH (460)	5	45.6708	7,916.26	94,995.16
CCEA	CEMENT FINISHER (314)	1	31.9295	5,534.45	66,413.36
CCEA	CEMENT FINISHER (314)	2	33.5310	5,812.04	69,744.48
CCEA	CEMENT FINISHER (314)	3	35.2444	6,109.03	73,308.30
CCEA	CEMENT FINISHER (314)	4	37.0456	6,421.24	77,054.90
CCEA	CEMENT FINISHER (314)	5	38.9384	6,749.32	80,991.82
CCEA	CITY CLERK SPECIALIST (452)	1	35.4198	6,139.42	73,673.08
CCEA	CITY CLERK SPECIALIST (452)	2	37.2303	6,453.24	77,438.92
CCEA	CITY CLERK SPECIALIST (452)	3	39.1325	6,782.97	81,395.60
CCEA	CITY CLERK SPECIALIST (452)	4	41.1330	7,129.72	85,556.64

Culver CITY

Salary Schedule

Effective Date 12/16/2024

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CITY CLERK SPECIALIST (452)	5	43.2348	7,494.02	89,928.28
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	35.4198	6,139.42	73,673.08
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	37.2303	6,453.24	77,438.92
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	39.1325	6,782.97	81,395.60
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	41.1330	7,129.72	85,556.64
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	43.2348	7,494.02	89,928.28
CCEA	CLERK (200)	1	20.4843	3,550.60	42,607.24
CCEA	CLERK (200)	2	21.5313	3,732.08	44,785.00
CCEA	CLERK (200)	3	22.6325	3,922.97	47,075.60
CCEA	CLERK (200)	4	23.7908	4,123.73	49,484.76
CCEA	CLERK (200)	5	25.0058	4,334.33	52,011.96
CCEA	CLERK TYPIST (202)	1	21.8643	3,789.80	45,477.64
CCEA	CLERK TYPIST (202)	2	22.9831	3,983.74	47,804.90
CCEA	CLERK TYPIST (202)	3	24.1574	4,187.28	50,247.34
CCEA	CLERK TYPIST (202)	4	25.3934	4,401.52	52,818.22
CCEA	CLERK TYPIST (202)	5	26.6918	4,626.57	55,518.84
CCEA	CLERK TYPIST-REG PT (202R)	1	21.8643	3,789.80	45,477.64
CCEA	CLERK TYPIST-REG PT (202R)	2	22.9831	3,983.74	47,804.90
CCEA	CLERK TYPIST-REG PT (202R)	3	24.1574	4,187.28	50,247.34
CCEA	CLERK-REG PT (200R)	1	20.4843	3,550.60	42,607.24
CCEA	CLERK-REG PT (200R)	2	21.5313	3,732.08	44,785.00
CCEA	CLERK-REG PT (200R)	3	22.6325	3,922.97	47,075.60
CCEA	COACH CLEANER (231)	1	23.7986	4,125.10	49,501.14
CCEA	COACH CLEANER (231)	2	25.0159	4,336.09	52,033.02
CCEA	COACH CLEANER (231)	3	26.2956	4,557.91	54,694.90
CCEA	COACH CLEANER (231)	4	27.6395	4,790.85	57,490.16
CCEA	COACH CLEANER (231)	5	29.0523	5,035.72	60,428.68
CCEA	CODE ENFORCEMENT ANALYST (429)	1	42.8076	7,419.99	89,039.86
CCEA	CODE ENFORCEMENT ANALYST (429)	2	44.9943	7,799.00	93,588.04
CCEA	CODE ENFORCEMENT ANALYST (429)	3	47.2941	8,197.65	98,371.78
CCEA	CODE ENFORCEMENT ANALYST (429)	4	49.7100	8,616.40	103,396.80
CCEA	CODE ENFORCEMENT ANALYST (429)	5	52.2514	9,056.91	108,682.86
CCEA	CODE ENFORCEMENT OFFICER (228)	1	34.7171	6,017.64	72,211.62
CCEA	CODE ENFORCEMENT OFFICER (228)	2	36.4912	6,325.15	75,901.80
CCEA	CODE ENFORCEMENT OFFICER (228)	3	38.3558	6,648.33	79,779.96
CCEA	CODE ENFORCEMENT OFFICER (228)	4	40.3155	6,988.02	83,856.24
CCEA	CODE ENFORCEMENT OFFICER (228)	5	42.3750	7,345.00	88,140.00
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	20.3893	3,534.14	42,409.64
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	21.4314	3,714.77	44,577.26
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	22.5274	3,904.75	46,856.94

Culver CITY

Salary Schedule

Effective Date 12/16/2024

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	COMMUNICATION SUPERVISOR (453)	1	49.5026	8,580.46	102,965.46
CCEA	COMMUNICATION SUPERVISOR (453)	2	52.0335	9,019.14	108,229.68
CCEA	COMMUNICATION SUPERVISOR (453)	3	54.6920	9,479.95	113,759.36
CCEA	COMMUNICATION SUPERVISOR (453)	4	57.4854	9,964.13	119,569.58
CCEA	COMMUNICATION SUPERVISOR (453)	5	60.4239	10,473.47	125,681.66
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	43.0458	7,461.26	89,535.16
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	45.2465	7,842.73	94,112.72
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	47.5582	8,243.43	98,921.16
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	49.9874	8,664.48	103,973.74
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	52.5425	9,107.37	109,288.40
CCEA	COMPUTER PROGRAMMER (422)	1	39.3278	6,816.81	81,801.72
CCEA	COMPUTER PROGRAMMER (422)	2	41.3380	7,165.25	85,983.04
CCEA	COMPUTER PROGRAMMER (422)	3	43.4505	7,531.42	90,377.04
CCEA	COMPUTER PROGRAMMER (422)	4	45.6708	7,916.26	94,995.16
CCEA	COMPUTER PROGRAMMER (422)	5	48.0045	8,320.78	99,849.36
CCEA	CUSTODIAN (203)	1	22.1945	3,847.05	46,164.56
CCEA	CUSTODIAN (203)	2	23.3284	4,043.59	48,523.02
CCEA	CUSTODIAN (203)	3	24.5214	4,250.37	51,004.46
CCEA	CUSTODIAN (203)	4	25.7762	4,467.88	53,614.60
CCEA	CUSTODIAN (203)	5	27.0937	4,696.25	56,355.00
CCEA	CUSTODIAN-REG PT (203R)	1	22.1945	3,847.05	46,164.56
CCEA	CUSTODIAN-REG PT (203R)	2	23.3284	4,043.59	48,523.02
CCEA	CUSTODIAN-REG PT (203R)	3	24.5214	4,250.37	51,004.46
CCEA	ELEC FLEET SVCS TECH (338)	1	37.0678	6,425.08	77,100.92
CCEA	ELEC FLEET SVCS TECH (338)	2	38.9616	6,753.35	81,040.18
CCEA	ELEC FLEET SVCS TECH (338)	3	40.9533	7,098.56	85,182.76
CCEA	ELEC FLEET SVCS TECH (338)	4	43.0458	7,461.26	89,535.16
CCEA	ELEC FLEET SVCS TECH (338)	5	45.2465	7,842.73	94,112.72
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	46.0802	7,987.24	95,846.92
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	48.4358	8,395.53	100,746.36
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	50.9103	8,824.44	105,893.32
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	53.5120	9,275.41	111,304.96
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	56.2467	9,749.44	116,993.24
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	44.1058	7,645.00	91,739.96
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	46.3597	8,035.69	96,428.28
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	48.7284	8,446.25	101,355.02
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	51.2184	8,877.85	106,534.22
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	53.8352	9,331.44	111,977.32
CCEA	ENGINEERING TECHNICIAN (406)	1	34.3775	5,958.77	71,505.20
CCEA	ENGINEERING TECHNICIAN (406)	2	36.1343	6,263.27	75,159.24
CCEA	ENGINEERING TECHNICIAN (406)	3	37.9810	6,583.37	79,000.48

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ENGINEERING TECHNICIAN (406)	4	39.9211	6,919.66	83,035.94
CCEA	ENGINEERING TECHNICIAN (406)	5	41.9610	7,273.24	87,278.88
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	1	37.4162	6,485.48	77,825.80
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	2	39.3278	6,816.81	81,801.72
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	3	41.3380	7,165.25	85,983.04
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	4	43.4505	7,531.42	90,377.04
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	5	45.6708	7,916.26	94,995.16
CCEA	FACILITIES LEADWORKER (332)	1	39.1325	6,782.97	81,395.60
CCEA	FACILITIES LEADWORKER (332)	2	41.1330	7,129.72	85,556.64
CCEA	FACILITIES LEADWORKER (332)	3	43.2348	7,494.02	89,928.28
CCEA	FACILITIES LEADWORKER (332)	4	45.4431	7,876.81	94,521.70
CCEA	FACILITIES LEADWORKER (332)	5	47.7659	8,279.42	99,353.02
CCEA	FACILITIES MAINT CREW LEADER (322)	1	35.4198	6,139.42	73,673.08
CCEA	FACILITIES MAINT CREW LEADER (322)	2	37.2303	6,453.24	77,438.92
CCEA	FACILITIES MAINT CREW LEADER (322)	3	39.1325	6,782.97	81,395.60
CCEA	FACILITIES MAINT CREW LEADER (322)	4	41.1330	7,129.72	85,556.64
CCEA	FACILITIES MAINT CREW LEADER (322)	5	43.2348	7,494.02	89,928.28
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	28.6210	4,960.97	59,531.68
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	30.0848	5,214.69	62,576.28
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	31.6246	5,481.60	65,779.22
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	33.2022	5,755.06	69,060.68
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	34.8953	6,048.51	72,582.12
CCEA	FIRE PREVENTION SPECIALIST (437)	1	47.5771	8,246.70	98,960.42
CCEA	FIRE PREVENTION SPECIALIST (437)	2	50.0091	8,668.25	104,018.98
CCEA	FIRE PREVENTION SPECIALIST (437)	3	52.5639	9,111.07	109,332.86
CCEA	FIRE PREVENTION SPECIALIST (437)	4	55.2509	9,576.82	114,921.82
CCEA	FIRE PREVENTION SPECIALIST (437)	5	58.0736	10,066.10	120,793.14
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	47.5771	8,246.70	98,960.42
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	50.0091	8,668.25	104,018.98
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	52.5639	9,111.07	109,332.86
CCEA	FLEET SERVICES ASSISTANT (210)	1	25.6484	4,445.72	53,348.62
CCEA	FLEET SERVICES ASSISTANT (210)	2	26.9602	4,673.11	56,077.32
CCEA	FLEET SERVICES ASSISTANT (210)	3	28.3379	4,911.90	58,942.78
CCEA	FLEET SERVICES ASSISTANT (210)	4	29.7871	5,163.10	61,957.22
CCEA	FLEET SERVICES ASSISTANT (210)	5	31.3118	5,427.37	65,128.44
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	25.6484	4,445.72	53,348.62
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	26.9602	4,673.11	56,077.32
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	28.3379	4,911.90	58,942.78
CCEA	FLEET SERVICES SUPERVISOR (427)	1	42.1647	7,308.56	87,702.68

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FLEET SERVICES SUPERVISOR (427)	2	44.3196	7,682.07	92,184.82
CCEA	FLEET SERVICES SUPERVISOR (427)	3	46.5842	8,074.60	96,895.24
CCEA	FLEET SERVICES SUPERVISOR (427)	4	48.9649	8,487.25	101,846.94
CCEA	FLEET SERVICES SUPERVISOR (427)	5	51.4673	8,920.99	107,051.88
CCEA	FLEET SERVICES TECHNICIAN (309)	1	29.6375	5,137.17	61,646.00
CCEA	FLEET SERVICES TECHNICIAN (309)	2	31.1554	5,400.27	64,803.18
CCEA	FLEET SERVICES TECHNICIAN (309)	3	32.7194	5,671.36	68,056.30
CCEA	FLEET SERVICES TECHNICIAN (309)	4	34.3775	5,958.77	71,505.20
CCEA	FLEET SERVICES TECHNICIAN (309)	5	36.1343	6,263.27	75,159.24
CCEA	FORENSIC SPECIALIST (335)	1	41.7531	7,237.21	86,846.50
CCEA	FORENSIC SPECIALIST (335)	2	43.8860	7,606.91	91,282.88
CCEA	FORENSIC SPECIALIST (335)	3	46.1292	7,995.74	95,948.84
CCEA	FORENSIC SPECIALIST (335)	4	48.4860	8,404.24	100,850.88
CCEA	FORENSIC SPECIALIST (335)	5	50.9637	8,833.72	106,004.60
CCEA	GIS ANALYST (438)	1	48.7284	8,446.25	101,355.02
CCEA	GIS ANALYST (438)	2	51.2184	8,877.85	106,534.22
CCEA	GIS ANALYST (438)	3	53.8352	9,331.44	111,977.32
CCEA	GIS ANALYST (438)	4	56.5869	9,808.39	117,700.70
CCEA	GIS ANALYST (438)	5	59.4784	10,309.59	123,715.02
CCEA	GIS TECHNICIAN (424)	1	40.5237	7,024.12	84,289.40
CCEA	GIS TECHNICIAN (424)	2	42.5944	7,383.03	88,596.30
CCEA	GIS TECHNICIAN (424)	3	44.7703	7,760.18	93,122.12
CCEA	GIS TECHNICIAN (424)	4	47.0581	8,156.74	97,880.90
CCEA	GIS TECHNICIAN (424)	5	49.4632	8,573.63	102,883.56
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	25.5190	4,423.29	53,079.52
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	26.8253	4,649.71	55,796.52
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	28.1965	4,887.39	58,648.72
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	29.6375	5,137.17	61,646.00
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	31.1554	5,400.27	64,803.18
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	36.3147	6,294.56	75,534.68
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	38.1699	6,616.11	79,393.34
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	40.1205	6,954.22	83,450.64
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	42.1710	7,309.64	87,715.68
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	44.3253	7,683.04	92,196.52
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	31.3118	5,427.37	65,128.44
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	32.8797	5,699.16	68,389.88
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	34.5487	5,988.45	71,861.40
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	36.3147	6,294.56	75,534.68
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	38.1699	6,616.11	79,393.34
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	31.3118	5,427.37	65,128.44

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	32.8797	5,699.16	68,389.88
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	34.5487	5,988.45	71,861.40
CCEA	HEAVY TRUCK DRIVER (312)	1	30.0848	5,214.69	62,576.28
CCEA	HEAVY TRUCK DRIVER (312)	2	31.6246	5,481.60	65,779.22
CCEA	HEAVY TRUCK DRIVER (312)	3	33.2022	5,755.06	69,060.68
CCEA	HEAVY TRUCK DRIVER (312)	4	34.8953	6,048.51	72,582.12
CCEA	HEAVY TRUCK DRIVER (312)	5	36.6787	6,357.65	76,291.80
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	30.0848	5,214.69	62,576.28
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	31.6246	5,481.60	65,779.22
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	33.2022	5,755.06	69,060.68
CCEA	HOUSING ASSISTANT (409)	1	34.5487	5,988.45	71,861.40
CCEA	HOUSING ASSISTANT (409)	2	36.3147	6,294.56	75,534.68
CCEA	HOUSING ASSISTANT (409)	3	38.1699	6,616.11	79,393.34
CCEA	HOUSING ASSISTANT (409)	4	40.1205	6,954.22	83,450.64
CCEA	HOUSING ASSISTANT (409)	5	42.1710	7,309.64	87,715.68
CCEA	HOUSING SPECIALIST (426)	1	41.1330	7,129.72	85,556.64
CCEA	HOUSING SPECIALIST (426)	2	43.2348	7,494.02	89,928.28
CCEA	HOUSING SPECIALIST (426)	3	45.4431	7,876.81	94,521.70
CCEA	HOUSING SPECIALIST (426)	4	47.7659	8,279.42	99,353.02
CCEA	HOUSING SPECIALIST (426)	5	50.2072	8,702.59	104,431.08
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	38.9616	6,753.35	81,040.18
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	40.9533	7,098.56	85,182.76
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	43.0458	7,461.26	89,535.16
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	45.2465	7,842.73	94,112.72
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	47.5582	8,243.43	98,921.16
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	35.4198	6,139.42	73,673.08
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	37.2303	6,453.24	77,438.92
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	39.1325	6,782.97	81,395.60
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	41.1330	7,129.72	85,556.64
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	43.2348	7,494.02	89,928.28
CCEA	HVAC MAINTENANCE WORKER (326)	1	36.6787	6,357.65	76,291.80
CCEA	HVAC MAINTENANCE WORKER (326)	2	38.5526	6,682.46	80,189.46
CCEA	HVAC MAINTENANCE WORKER (326)	3	40.5237	7,024.12	84,289.40
CCEA	HVAC MAINTENANCE WORKER (326)	4	42.5944	7,383.03	88,596.30
CCEA	HVAC MAINTENANCE WORKER (326)	5	44.7703	7,760.18	93,122.12
CCEA	HVAC TECHNICIAN (339)	1	38.5125	6,675.50	80,106.00
CCEA	HVAC TECHNICIAN (339)	2	40.4728	7,015.28	84,183.32
CCEA	HVAC TECHNICIAN (339)	3	42.5499	7,375.31	88,503.74
CCEA	HVAC TECHNICIAN (339)	4	44.7240	7,752.16	93,025.92
CCEA	HVAC TECHNICIAN (339)	5	47.0089	8,148.21	97,778.46

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	46.3597	8,035.69	96,428.28
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	48.7284	8,446.25	101,355.02
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	51.2184	8,877.85	106,534.22
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	53.8352	9,331.44	111,977.32
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	56.5869	9,808.39	117,700.70
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	37.6037	6,517.98	78,215.80
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	39.5248	6,850.96	82,211.48
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	41.5441	7,200.98	86,411.78
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	43.6674	7,569.01	90,828.14
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	45.8985	7,955.74	95,468.88
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	28.6210	4,960.97	59,531.68
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	30.0848	5,214.69	62,576.28
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	31.6246	5,481.60	65,779.22
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	33.2022	5,755.06	69,060.68
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	34.8953	6,048.51	72,582.12
CCEA	IT SECURITY ADMINISTRATOR (461)	1	50.9637	8,833.72	106,004.60
CCEA	IT SECURITY ADMINISTRATOR (461)	2	53.5683	9,285.16	111,421.96
CCEA	IT SECURITY ADMINISTRATOR (461)	3	56.3049	9,759.51	117,114.14
CCEA	IT SECURITY ADMINISTRATOR (461)	4	59.1821	10,258.24	123,098.82
CCEA	IT SECURITY ADMINISTRATOR (461)	5	62.2071	10,782.57	129,390.82
CCEA	JAILER (218)	1	28.6210	4,960.97	59,531.68
CCEA	JAILER (218)	2	30.0848	5,214.69	62,576.28
CCEA	JAILER (218)	3	31.6246	5,481.60	65,779.22
CCEA	JAILER (218)	4	33.2022	5,755.06	69,060.68
CCEA	JAILER (218)	5	34.8953	6,048.51	72,582.12
CCEA	LABORER (204)	1	23.7986	4,125.10	49,501.14
CCEA	LABORER (204)	2	25.0159	4,336.09	52,033.02
CCEA	LABORER (204)	3	26.2956	4,557.91	54,694.90
CCEA	LABORER (204)	4	27.6395	4,790.85	57,490.16
CCEA	LABORER (204)	5	29.0523	5,035.72	60,428.68
CCEA	LABORER-REG PT (204R)	1	23.7986	4,125.10	49,501.14
CCEA	LABORER-REG PT (204R)	2	25.0159	4,336.09	52,033.02
CCEA	LABORER-REG PT (204R)	3	26.2956	4,557.91	54,694.90
CCEA	MAINTENANCE CARPENTER (319)	1	33.2022	5,755.06	69,060.68
CCEA	MAINTENANCE CARPENTER (319)	2	34.8953	6,048.51	72,582.12
CCEA	MAINTENANCE CARPENTER (319)	3	36.6787	6,357.65	76,291.80
CCEA	MAINTENANCE CARPENTER (319)	4	38.5526	6,682.46	80,189.46
CCEA	MAINTENANCE CARPENTER (319)	5	40.5237	7,024.12	84,289.40
CCEA	MAINTENANCE ELECTRICIAN (328)	1	37.2303	6,453.24	77,438.92
CCEA	MAINTENANCE ELECTRICIAN (328)	2	39.1325	6,782.97	81,395.60

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE ELECTRICIAN (328)	3	41.1330	7,129.72	85,556.64
CCEA	MAINTENANCE ELECTRICIAN (328)	4	43.2348	7,494.02	89,928.28
CCEA	MAINTENANCE ELECTRICIAN (328)	5	45.4431	7,876.81	94,521.70
CCEA	MAINTENANCE PAINTER (317)	1	33.0404	5,727.00	68,723.98
CCEA	MAINTENANCE PAINTER (317)	2	34.7214	6,018.37	72,220.46
CCEA	MAINTENANCE PAINTER (317)	3	36.4967	6,326.10	75,913.24
CCEA	MAINTENANCE PAINTER (317)	4	38.3612	6,649.28	79,791.40
CCEA	MAINTENANCE PAINTER (317)	5	40.3214	6,989.04	83,868.46
CCEA	MAINTENANCE PLUMBER (329)	1	37.2303	6,453.24	77,438.92
CCEA	MAINTENANCE PLUMBER (329)	2	39.1325	6,782.97	81,395.60
CCEA	MAINTENANCE PLUMBER (329)	3	41.1330	7,129.72	85,556.64
CCEA	MAINTENANCE PLUMBER (329)	4	43.2348	7,494.02	89,928.28
CCEA	MAINTENANCE PLUMBER (329)	5	45.4431	7,876.81	94,521.70
CCEA	MAINTENANCE WORKER I (206)	1	24.8907	4,314.40	51,772.76
CCEA	MAINTENANCE WORKER I (206)	2	26.1647	4,535.22	54,422.68
CCEA	MAINTENANCE WORKER I (206)	3	27.5007	4,766.80	57,201.56
CCEA	MAINTENANCE WORKER I (206)	4	28.9069	5,010.53	60,126.30
CCEA	MAINTENANCE WORKER I (206)	5	30.3870	5,267.08	63,204.96
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	24.8907	4,314.40	51,772.76
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	26.1647	4,535.22	54,422.68
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	27.5007	4,766.80	57,201.56
CCEA	MAINTENANCE WORKER II (213)	1	26.4277	4,580.81	54,969.72
CCEA	MAINTENANCE WORKER II (213)	2	27.7770	4,814.68	57,776.16
CCEA	MAINTENANCE WORKER II (213)	3	29.1982	5,061.03	60,732.36
CCEA	MAINTENANCE WORKER II (213)	4	30.6929	5,320.10	63,841.18
CCEA	MAINTENANCE WORKER II (213)	5	32.2433	5,588.83	67,065.96
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	26.4277	4,580.81	54,969.72
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	27.7770	4,814.68	57,776.16
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	29.1982	5,061.03	60,732.36
CCEA	MENTAL HEALTH SPECIALIST (459)	1	49.4555	8,572.29	102,867.44
CCEA	MENTAL HEALTH SPECIALIST (459)	2	51.9830	9,010.39	108,124.64
CCEA	MENTAL HEALTH SPECIALIST (459)	3	54.6396	9,470.87	113,650.42
CCEA	MENTAL HEALTH SPECIALIST (459)	4	57.4310	9,954.71	119,456.48
CCEA	MENTAL HEALTH SPECIALIST (459)	5	60.3656	10,463.38	125,560.50
CCEA	NETWORK ADMINISTRATOR (440)	1	50.9637	8,833.72	106,004.60
CCEA	NETWORK ADMINISTRATOR (440)	2	53.5683	9,285.16	111,421.96
CCEA	NETWORK ADMINISTRATOR (440)	3	56.3049	9,759.51	117,114.14
CCEA	NETWORK ADMINISTRATOR (440)	4	59.1821	10,258.24	123,098.82
CCEA	NETWORK ADMINISTRATOR (440)	5	62.2071	10,782.57	129,390.82
CCEA	OCCUPANCY SPECIALIST (232)	1	25.3934	4,401.52	52,818.22

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	OCCUPANCY SPECIALIST (232)	2	26.6918	4,626.57	55,518.84
CCEA	OCCUPANCY SPECIALIST (232)	3	28.0559	4,863.02	58,356.22
CCEA	OCCUPANCY SPECIALIST (232)	4	29.4907	5,111.73	61,340.76
CCEA	OCCUPANCY SPECIALIST (232)	5	31.0004	5,373.40	64,480.78
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	34.3775	5,958.77	71,505.20
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	36.1343	6,263.27	75,159.24
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	37.9810	6,583.37	79,000.48
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	39.9211	6,919.66	83,035.94
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	41.9610	7,273.24	87,278.88
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	32.2433	5,588.83	67,065.96
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	33.8666	5,870.22	70,442.58
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	35.5975	6,170.23	74,042.80
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	37.4162	6,485.48	77,825.80
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	39.3278	6,816.81	81,801.72
CCEA	PARK PATROL OFFICER (220)	1	29.4907	5,111.73	61,340.76
CCEA	PARK PATROL OFFICER (220)	2	31.0004	5,373.40	64,480.78
CCEA	PARK PATROL OFFICER (220)	3	32.5588	5,643.52	67,722.20
CCEA	PARK PATROL OFFICER (220)	4	34.2064	5,929.11	71,149.26
CCEA	PARK PATROL OFFICER (220)	5	35.9550	6,232.20	74,786.40
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	27.0937	4,696.25	56,355.00
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	28.4796	4,936.47	59,237.62
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	29.9353	5,188.78	62,265.32
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	31.4683	5,454.50	65,453.96
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	33.0404	5,727.00	68,723.98
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	1	37.2303	6,453.24	77,438.92
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	2	39.1325	6,782.97	81,395.60
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	3	41.1330	7,129.72	85,556.64
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	4	43.2348	7,494.02	89,928.28
CCEA	PARKING ENFORCEMENT SUPERVISOR (446)	5	45.4431	7,876.81	94,521.70
CCEA	PARKING METER TECHNICIAN (310)	1	31.1194	5,394.03	64,728.30
CCEA	PARKING METER TECHNICIAN (310)	2	32.7133	5,670.30	68,043.56
CCEA	PARKING METER TECHNICIAN (310)	3	34.3553	5,954.91	71,458.92
CCEA	PARKING METER TECHNICIAN (310)	4	36.0963	6,256.68	75,080.20
CCEA	PARKING METER TECHNICIAN (310)	5	37.9408	6,576.40	78,916.76
CCEA	PAYROLL TECHNICIAN (423)	1	38.9616	6,753.35	81,040.18
CCEA	PAYROLL TECHNICIAN (423)	2	40.9533	7,098.56	85,182.76
CCEA	PAYROLL TECHNICIAN (423)	3	43.0458	7,461.26	89,535.16
CCEA	PAYROLL TECHNICIAN (423)	4	45.2465	7,842.73	94,112.72
CCEA	PAYROLL TECHNICIAN (423)	5	47.5582	8,243.43	98,921.16

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PERMIT TECHNICIAN (215)	1	27.7770	4,814.68	57,776.16
CCEA	PERMIT TECHNICIAN (215)	2	29.1982	5,061.03	60,732.36
CCEA	PERMIT TECHNICIAN (215)	3	30.6929	5,320.10	63,841.18
CCEA	PERMIT TECHNICIAN (215)	4	32.2433	5,588.83	67,065.96
CCEA	PERMIT TECHNICIAN (215)	5	33.8666	5,870.22	70,442.58
CCEA	PERMIT TECHNICIAN II (230)	1	31.9434	5,536.85	66,442.22
CCEA	PERMIT TECHNICIAN II (230)	2	33.5778	5,820.14	69,841.72
CCEA	PERMIT TECHNICIAN II (230)	3	35.2969	6,118.13	73,417.50
CCEA	PERMIT TECHNICIAN II (230)	4	37.0798	6,427.16	77,125.88
CCEA	PERMIT TECHNICIAN II (230)	5	38.9465	6,750.73	81,008.72
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	27.7770	4,814.68	57,776.16
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	29.1982	5,061.03	60,732.36
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	30.6929	5,320.10	63,841.18
CCEA	PLAN CHECK ENGINEER (436)	1	47.7363	8,274.28	99,291.40
CCEA	PLAN CHECK ENGINEER (436)	2	50.1750	8,697.00	104,364.00
CCEA	PLAN CHECK ENGINEER (436)	3	52.7391	9,141.45	109,697.38
CCEA	PLAN CHECK ENGINEER (436)	4	55.4341	9,608.58	115,302.98
CCEA	PLAN CHECK ENGINEER (436)	5	58.2679	10,099.77	121,197.18
CCEA	PLANNING TECHNICIAN (400)	1	29.4907	5,111.73	61,340.76
CCEA	PLANNING TECHNICIAN (400)	2	31.0004	5,373.40	64,480.78
CCEA	PLANNING TECHNICIAN (400)	3	32.5588	5,643.52	67,722.20
CCEA	PLANNING TECHNICIAN (400)	4	34.2064	5,929.11	71,149.26
CCEA	PLANNING TECHNICIAN (400)	5	35.9550	6,232.20	74,786.40
CCEA	PLANNING TECHNICIAN II (449)	1	37.2303	6,453.24	77,438.92
CCEA	PLANNING TECHNICIAN II (449)	2	39.1325	6,782.97	81,395.60
CCEA	PLANNING TECHNICIAN II (449)	3	41.1330	7,129.72	85,556.64
CCEA	PLANNING TECHNICIAN II (449)	4	43.2348	7,494.02	89,928.28
CCEA	PLANNING TECHNICIAN II (449)	5	45.4431	7,876.81	94,521.70
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	1	37.2303	6,453.24	77,438.92
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	2	39.1325	6,782.97	81,395.60
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	3	41.1330	7,129.72	85,556.64
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	4	43.2348	7,494.02	89,928.28
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	5	45.4431	7,876.81	94,521.70
CCEA	POLICE RECORDS TECH-Y-RATE (296)	1	30.8037	5,339.32	64,071.80
CCEA	POLICE RECORDS TECHNICIAN (208)	1	25.3934	4,401.52	52,818.22
CCEA	POLICE RECORDS TECHNICIAN (208)	2	26.6918	4,626.57	55,518.84
CCEA	POLICE RECORDS TECHNICIAN (208)	3	28.0559	4,863.02	58,356.22
CCEA	POLICE RECORDS TECHNICIAN (208)	4	29.4907	5,111.73	61,340.76
CCEA	POLICE RECORDS TECHNICIAN (208)	5	31.0004	5,373.40	64,480.78
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	37.2303	6,453.24	77,438.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	39.1325	6,782.97	81,395.60
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	41.1330	7,129.72	85,556.64
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	43.2348	7,494.02	89,928.28
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	45.4431	7,876.81	94,521.70
CCEA	PROPERTY INSPECTOR (443)	1	40.7261	7,059.20	84,710.34
CCEA	PROPERTY INSPECTOR (443)	2	42.8076	7,419.99	89,039.86
CCEA	PROPERTY INSPECTOR (443)	3	44.9943	7,799.00	93,588.04
CCEA	PROPERTY INSPECTOR (443)	4	47.2941	8,197.65	98,371.78
CCEA	PROPERTY INSPECTOR (443)	5	49.7100	8,616.40	103,396.80
CCEA	PROPERTY TECHNICIAN (221)	1	29.7871	5,163.10	61,957.22
CCEA	PROPERTY TECHNICIAN (221)	2	31.3118	5,427.37	65,128.44
CCEA	PROPERTY TECHNICIAN (221)	3	32.8797	5,699.16	68,389.88
CCEA	PROPERTY TECHNICIAN (221)	4	34.5487	5,988.45	71,861.40
CCEA	PROPERTY TECHNICIAN (221)	5	36.3147	6,294.56	75,534.68
CCEA	PUBLIC ARTS COORDINATOR (457)	1	37.2303	6,453.24	77,438.92
CCEA	PUBLIC ARTS COORDINATOR (457)	2	39.1325	6,782.97	81,395.60
CCEA	PUBLIC ARTS COORDINATOR (457)	3	41.1330	7,129.72	85,556.64
CCEA	PUBLIC ARTS COORDINATOR (457)	4	43.2348	7,494.02	89,928.28
CCEA	PUBLIC ARTS COORDINATOR (457)	5	45.4431	7,876.81	94,521.70
CCEA	PUBLIC WORKS INSPECTOR (417)	1	37.4162	6,485.48	77,825.80
CCEA	PUBLIC WORKS INSPECTOR (417)	2	39.3278	6,816.81	81,801.72
CCEA	PUBLIC WORKS INSPECTOR (417)	3	41.3380	7,165.25	85,983.04
CCEA	PUBLIC WORKS INSPECTOR (417)	4	43.4505	7,531.42	90,377.04
CCEA	PUBLIC WORKS INSPECTOR (417)	5	45.6708	7,916.26	94,995.16
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	1	34.5487	5,988.45	71,861.40
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	2	36.3147	6,294.56	75,534.68
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	3	38.1699	6,616.11	79,393.34
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	4	40.1205	6,954.22	83,450.64
CCEA	REC & COMMUNITY SVCS COORDINAT (454)	5	42.1710	7,309.64	87,715.68
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	1	34.5487	5,988.45	71,861.40
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	2	36.3147	6,294.56	75,534.68
CCEA	REC & COMMUNITY SVCS COORDINAT-REG PT (454R)	3	38.1699	6,616.11	79,393.34
CCEA	RECORDS MGMT COORDINATOR (450)	1	35.4198	6,139.42	73,673.08
CCEA	RECORDS MGMT COORDINATOR (450)	2	37.2303	6,453.24	77,438.92
CCEA	RECORDS MGMT COORDINATOR (450)	3	39.1325	6,782.97	81,395.60
CCEA	RECORDS MGMT COORDINATOR (450)	4	41.1330	7,129.72	85,556.64
CCEA	RECORDS MGMT COORDINATOR (450)	5	43.2348	7,494.02	89,928.28
CCEA	RECREATION COORDINATOR (227)	1	33.6980	5,840.99	70,091.84
CCEA	RECREATION COORDINATOR (227)	2	35.4198	6,139.42	73,673.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	RECREATION COORDINATOR (227)	3	37.2303	6,453.24	77,438.92
CCEA	RECREATION COORDINATOR (227)	4	39.1325	6,782.97	81,395.60
CCEA	RECREATION COORDINATOR (227)	5	41.1330	7,129.72	85,556.64
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	33.6980	5,840.99	70,091.84
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	35.4198	6,139.42	73,673.08
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	37.2303	6,453.24	77,438.92
CCEA	SAFETY OFFICER (444)	1	40.9281	7,094.21	85,130.50
CCEA	SAFETY OFFICER (444)	2	43.0190	7,456.63	89,479.52
CCEA	SAFETY OFFICER (444)	3	45.2177	7,837.74	94,052.92
CCEA	SAFETY OFFICER (444)	4	47.5287	8,238.32	98,859.80
CCEA	SAFETY OFFICER (444)	5	49.9567	8,659.17	103,910.04
CCEA	SAFETY SERVICES COMM OPER (225)	1	32.0856	5,561.51	66,738.10
CCEA	SAFETY SERVICES COMM OPER (225)	2	33.6980	5,840.99	70,091.84
CCEA	SAFETY SERVICES COMM OPER (225)	3	35.4198	6,139.42	73,673.08
CCEA	SAFETY SERVICES COMM OPER (225)	4	37.2303	6,453.24	77,438.92
CCEA	SAFETY SERVICES COMM OPER (225)	5	39.1325	6,782.97	81,395.60
CCEA	SANITATION COLLECTOR (301)	1	25.6484	4,445.72	53,348.62
CCEA	SANITATION COLLECTOR (301)	2	26.9602	4,673.11	56,077.32
CCEA	SANITATION COLLECTOR (301)	3	28.3379	4,911.90	58,942.78
CCEA	SANITATION COLLECTOR (301)	4	29.7871	5,163.10	61,957.22
CCEA	SANITATION COLLECTOR (301)	5	31.3118	5,427.37	65,128.44
CCEA	SANITATION DISPATCH (226)	1	32.8797	5,699.16	68,389.88
CCEA	SANITATION DISPATCH (226)	2	34.5487	5,988.45	71,861.40
CCEA	SANITATION DISPATCH (226)	3	36.3147	6,294.56	75,534.68
CCEA	SANITATION DISPATCH (226)	4	38.1699	6,616.11	79,393.34
CCEA	SANITATION DISPATCH (226)	5	40.1205	6,954.22	83,450.64
CCEA	SANITATION DISPATCH-REG PT (226R)	1	32.8797	5,699.16	68,389.88
CCEA	SANITATION DISPATCH-REG PT (226R)	2	34.5487	5,988.45	71,861.40
CCEA	SANITATION DISPATCH-REG PT (226R)	3	36.3147	6,294.56	75,534.68
CCEA	SANITATION DRIVER (306)	1	29.0523	5,035.72	60,428.68
CCEA	SANITATION DRIVER (306)	2	30.5395	5,293.51	63,522.16
CCEA	SANITATION DRIVER (306)	3	32.0856	5,561.51	66,738.10
CCEA	SANITATION DRIVER (306)	4	33.6980	5,840.99	70,091.84
CCEA	SANITATION DRIVER (306)	5	35.4198	6,139.42	73,673.08
CCEA	SANITATION DRIVER-REG PT (306R)	1	29.0523	5,035.72	60,428.68
CCEA	SANITATION DRIVER-REG PT (306R)	2	30.5395	5,293.51	63,522.16
CCEA	SANITATION DRIVER-REG PT (306R)	3	32.0856	5,561.51	66,738.10
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	29.6375	5,137.17	61,646.00
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	31.1554	5,400.27	64,803.18
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	32.7194	5,671.36	68,056.30

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	34.3775	5,958.77	71,505.20
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	36.1343	6,263.27	75,159.24
CCEA	SCOUT VEHICLE OPERATOR (212)	1	26.1647	4,535.22	54,422.68
CCEA	SCOUT VEHICLE OPERATOR (212)	2	27.5007	4,766.80	57,201.56
CCEA	SCOUT VEHICLE OPERATOR (212)	3	28.9069	5,010.53	60,126.30
CCEA	SCOUT VEHICLE OPERATOR (212)	4	30.3870	5,267.08	63,204.96
CCEA	SCOUT VEHICLE OPERATOR (212)	5	31.9295	5,534.45	66,413.36
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	26.1647	4,535.22	54,422.68
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	27.5007	4,766.80	57,201.56
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	28.9069	5,010.53	60,126.30
CCEA	SECRETARY (216)	1	27.7770	4,814.68	57,776.16
CCEA	SECRETARY (216)	2	29.1982	5,061.03	60,732.36
CCEA	SECRETARY (216)	3	30.6929	5,320.10	63,841.18
CCEA	SECRETARY (216)	4	32.2433	5,588.83	67,065.96
CCEA	SECRETARY (216)	5	33.8666	5,870.22	70,442.58
CCEA	SERVICE DESK TECHNICIAN (403)	1	32.7194	5,671.36	68,056.30
CCEA	SERVICE DESK TECHNICIAN (403)	2	34.3775	5,958.77	71,505.20
CCEA	SERVICE DESK TECHNICIAN (403)	3	36.1343	6,263.27	75,159.24
CCEA	SERVICE DESK TECHNICIAN (403)	4	37.9810	6,583.37	79,000.48
CCEA	SERVICE DESK TECHNICIAN (403)	5	39.9211	6,919.66	83,035.94
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	33.0404	5,727.00	68,723.98
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	34.7214	6,018.37	72,220.46
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	36.4967	6,326.10	75,913.24
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	38.3612	6,649.28	79,791.40
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	40.3214	6,989.04	83,868.46
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	1	38.8464	6,733.37	80,800.46
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	2	40.8276	7,076.79	84,921.46
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	3	42.9142	7,438.47	89,261.64
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	4	45.1067	7,818.50	93,822.04
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	5	47.4128	8,218.21	98,618.52
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	34.5487	5,988.45	71,861.40
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	36.3147	6,294.56	75,534.68
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	38.1699	6,616.11	79,393.34
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	40.1205	6,954.22	83,450.64
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	42.1710	7,309.64	87,715.68
CCEA	SR ACCOUNT CLERK (217)	1	28.0559	4,863.02	58,356.22
CCEA	SR ACCOUNT CLERK (217)	2	29.4907	5,111.73	61,340.76
CCEA	SR ACCOUNT CLERK (217)	3	31.0004	5,373.40	64,480.78
CCEA	SR ACCOUNT CLERK (217)	4	32.5588	5,643.52	67,722.20
CCEA	SR ACCOUNT CLERK (217)	5	34.2064	5,929.11	71,149.26

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	53.8352	9,331.44	111,977.32
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	56.5869	9,808.39	117,700.70
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	59.4784	10,309.59	123,715.02
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	62.5173	10,836.32	130,035.88
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	65.7124	11,390.15	136,681.74
CCEA	SR ENGINEERING TECHNICIAN (416)	1	37.4162	6,485.48	77,825.80
CCEA	SR ENGINEERING TECHNICIAN (416)	2	39.3278	6,816.81	81,801.72
CCEA	SR ENGINEERING TECHNICIAN (416)	3	41.3380	7,165.25	85,983.04
CCEA	SR ENGINEERING TECHNICIAN (416)	4	43.4505	7,531.42	90,377.04
CCEA	SR ENGINEERING TECHNICIAN (416)	5	45.6708	7,916.26	94,995.16
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	33.6980	5,840.99	70,091.84
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	35.4198	6,139.42	73,673.08
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	37.2303	6,453.24	77,438.92
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	39.1325	6,782.97	81,395.60
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	41.1330	7,129.72	85,556.64
CCEA	SR FORENSIC SPECIALIST (448)	1	45.9282	7,960.90	95,530.76
CCEA	SR FORENSIC SPECIALIST (448)	2	48.2747	8,367.62	100,411.48
CCEA	SR FORENSIC SPECIALIST (448)	3	50.7421	8,795.30	105,543.62
CCEA	SR FORENSIC SPECIALIST (448)	4	53.3344	9,244.63	110,935.50
CCEA	SR FORENSIC SPECIALIST (448)	5	56.0601	9,717.09	116,605.06
CCEA	SR IRRIGATION MAINT TECH (458)	1	32.2433	5,588.83	67,065.96
CCEA	SR IRRIGATION MAINT TECH (458)	2	33.8666	5,870.22	70,442.58
CCEA	SR IRRIGATION MAINT TECH (458)	3	35.5975	6,170.23	74,042.80
CCEA	SR IRRIGATION MAINT TECH (458)	4	37.4162	6,485.48	77,825.80
CCEA	SR IRRIGATION MAINT TECH (458)	5	39.3278	6,816.81	81,801.72
CCEA	SR JAILER (404)	1	33.2022	5,755.06	69,060.68
CCEA	SR JAILER (404)	2	34.8953	6,048.51	72,582.12
CCEA	SR JAILER (404)	3	36.6787	6,357.65	76,291.80
CCEA	SR JAILER (404)	4	38.5526	6,682.46	80,189.46
CCEA	SR JAILER (404)	5	40.5237	7,024.12	84,289.40
CCEA	SR POOL MANAGER (341)	1	32.4411	5,623.13	67,477.54
CCEA	SR POOL MANAGER (341)	2	34.0632	5,904.30	70,851.56
CCEA	SR POOL MANAGER (341)	3	35.7663	6,199.48	74,393.80
CCEA	SR POOL MANAGER (341)	4	37.5545	6,509.45	78,113.36
CCEA	SR POOL MANAGER (341)	5	39.4322	6,834.92	82,019.08
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	42.1710	7,309.64	87,715.68
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	44.3253	7,683.04	92,196.52
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	46.5917	8,075.90	96,910.84
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	48.9724	8,488.55	101,862.54
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	51.4746	8,922.27	107,067.22
CCEA	SR WELDER (340)	1	35.7340	6,193.89	74,326.72

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR WELDER (340)	2	37.5605	6,510.49	78,125.84
CCEA	SR WELDER (340)	3	39.4795	6,843.11	82,117.36
CCEA	SR WELDER (340)	4	41.7030	7,228.52	86,742.24
CCEA	SR WELDER (340)	5	43.6175	7,560.37	90,724.40
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	40.9281	7,094.21	85,130.50
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	43.0190	7,456.63	89,479.52
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	45.2177	7,837.74	94,052.92
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	47.5287	8,238.32	98,859.80
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	49.9567	8,659.17	103,910.04
CCEA	STORES SPECIALIST (211)	1	26.1634	4,534.99	54,419.82
CCEA	STORES SPECIALIST (211)	2	27.5020	4,767.01	57,204.16
CCEA	STORES SPECIALIST (211)	3	28.9072	5,010.59	60,127.08
CCEA	STORES SPECIALIST (211)	4	30.3858	5,266.86	63,202.36
CCEA	STORES SPECIALIST (211)	5	31.9410	5,536.44	66,437.28
CCEA	STREET LIGHTS TECHNICIAN (331)	1	37.2303	6,453.24	77,438.92
CCEA	STREET LIGHTS TECHNICIAN (331)	2	39.1325	6,782.97	81,395.60
CCEA	STREET LIGHTS TECHNICIAN (331)	3	41.1330	7,129.72	85,556.64
CCEA	STREET LIGHTS TECHNICIAN (331)	4	43.2348	7,494.02	89,928.28
CCEA	STREET LIGHTS TECHNICIAN (331)	5	45.4431	7,876.81	94,521.70
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	35.4198	6,139.42	73,673.08
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	37.2303	6,453.24	77,438.92
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	39.1325	6,782.97	81,395.60
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	41.1330	7,129.72	85,556.64
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	43.2348	7,494.02	89,928.28
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	42.7623	7,412.12	88,945.48
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	44.9480	7,790.99	93,491.84
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	47.2439	8,188.94	98,267.26
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	49.6588	8,607.52	103,290.20
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	52.1955	9,047.22	108,566.64
CCEA	SUBDRAIN CREWLEADER (324)	1	35.4198	6,139.42	73,673.08
CCEA	SUBDRAIN CREWLEADER (324)	2	37.2303	6,453.24	77,438.92
CCEA	SUBDRAIN CREWLEADER (324)	3	39.1325	6,782.97	81,395.60
CCEA	SUBDRAIN CREWLEADER (324)	4	41.1330	7,129.72	85,556.64
CCEA	SUBDRAIN CREWLEADER (324)	5	43.2348	7,494.02	89,928.28
CCEA	SUBDRAIN WORKER (302)	1	27.0937	4,696.25	56,355.00
CCEA	SUBDRAIN WORKER (302)	2	28.4796	4,936.47	59,237.62
CCEA	SUBDRAIN WORKER (302)	3	29.9353	5,188.78	62,265.32
CCEA	SUBDRAIN WORKER (302)	4	31.4683	5,454.50	65,453.96
CCEA	SUBDRAIN WORKER (302)	5	33.0404	5,727.00	68,723.98
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	47.7956	8,284.58	99,414.90
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	50.2380	8,707.92	104,495.04

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	52.8050	9,152.87	109,834.40
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	55.5041	9,620.72	115,448.58
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	58.3393	10,112.14	121,345.64
CCEA	TRAFFIC PAINTER (308)	1	29.4907	5,111.73	61,340.76
CCEA	TRAFFIC PAINTER (308)	2	31.0004	5,373.40	64,480.78
CCEA	TRAFFIC PAINTER (308)	3	32.5588	5,643.52	67,722.20
CCEA	TRAFFIC PAINTER (308)	4	34.2064	5,929.11	71,149.26
CCEA	TRAFFIC PAINTER (308)	5	35.9550	6,232.20	74,786.40
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	35.9550	6,232.20	74,786.40
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	37.7911	6,550.46	78,605.54
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	39.7229	6,885.30	82,623.58
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	41.7531	7,237.21	86,846.50
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	43.8860	7,606.91	91,282.88
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	43.8860	7,606.91	91,282.88
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	46.1292	7,995.74	95,948.84
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	48.4860	8,404.24	100,850.88
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	50.9637	8,833.72	106,004.60
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	53.5683	9,285.16	111,421.96
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	40.1205	6,954.22	83,450.64
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	42.1710	7,309.64	87,715.68
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	44.3253	7,683.04	92,196.52
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	46.5917	8,075.90	96,910.84
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	48.9724	8,488.55	101,862.54
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	40.0784	6,946.92	83,363.02
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	42.1265	7,301.93	87,623.12
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	44.2797	7,675.16	92,101.88
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	46.5416	8,067.22	96,806.58
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	48.9213	8,479.68	101,756.20
CCEA	URBAN FORESTER (316)	1	33.8669	5,870.26	70,443.10
CCEA	URBAN FORESTER (316)	2	35.5982	6,170.36	74,044.36
CCEA	URBAN FORESTER (316)	3	37.4158	6,485.40	77,824.76
CCEA	URBAN FORESTER (316)	4	39.3280	6,816.85	81,802.24
CCEA	URBAN FORESTER (316)	5	41.3382	7,165.30	85,983.56
CCEA	VAN DRIVER (300)	1	23.9173	4,145.66	49,747.88
CCEA	VAN DRIVER (300)	2	25.0159	4,336.09	52,033.02
CCEA	VAN DRIVER (300)	3	26.2956	4,557.91	54,694.90
CCEA	VAN DRIVER (300)	4	27.6395	4,790.85	57,490.16
CCEA	VAN DRIVER (300)	5	29.0523	5,035.72	60,428.68
CCEA	WAREHOUSE SUPERVISOR (401)	1	32.7927	5,684.08	68,208.92
CCEA	WAREHOUSE SUPERVISOR (401)	2	34.4708	5,974.93	71,699.16
CCEA	WAREHOUSE SUPERVISOR (401)	3	36.1901	6,272.96	75,275.46

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	WAREHOUSE SUPERVISOR (401)	4	38.0358	6,592.86	79,114.36
CCEA	WAREHOUSE SUPERVISOR (401)	5	39.9799	6,929.85	83,158.14
CCEA	WEBMASTER (441)	1	53.0357	9,192.86	110,314.36
CCEA	WEBMASTER (441)	2	55.7469	9,662.79	115,953.50
CCEA	WEBMASTER (441)	3	58.5955	10,156.55	121,878.64
CCEA	WEBMASTER (441)	4	61.5897	10,675.56	128,106.68
CCEA	WEBMASTER (441)	5	64.7364	11,220.97	134,651.66
CCEA	WELDER (320)	1	34.0325	5,898.97	70,787.60
CCEA	WELDER (320)	2	35.7720	6,200.48	74,405.76
CCEA	WELDER (320)	3	37.5993	6,517.20	78,206.44
CCEA	WELDER (320)	4	39.7171	6,884.30	82,611.62
CCEA	WELDER (320)	5	41.5406	7,200.38	86,404.50
CCEA	WELDER-REG PT (320R)	1	34.0325	5,898.97	70,787.60
CCEA	WELDER-REG PT (320R)	2	35.7720	6,200.48	74,405.76
CCEA	WELDER-REG PT (320R)	3	37.5993	6,517.20	78,206.44

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	1	63.8081	11,060.08	132,720.90
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	2	67.0693	11,625.34	139,504.04
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	3	70.4952	12,219.18	146,630.12
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	4	74.0983	12,843.70	154,124.36
CCMG	ACCOUNTG & INVESTMENTS MANAGER (837)	5	77.8843	13,499.94	161,999.24
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	58.0073	10,054.59	120,655.08
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	60.9720	10,568.48	126,821.76
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	64.0866	11,108.35	133,300.18
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	67.3620	11,676.08	140,112.96
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	70.8040	12,272.69	147,272.32
CCMG	ADMINISTRATIVE SERVICES MGR (844)	1	60.3656	10,463.38	125,560.50
CCMG	ADMINISTRATIVE SERVICES MGR (844)	2	63.4514	10,998.24	131,978.86
CCMG	ADMINISTRATIVE SERVICES MGR (844)	3	66.6938	11,560.25	138,723.00
CCMG	ADMINISTRATIVE SERVICES MGR (844)	4	70.1014	12,150.91	145,810.86
CCMG	ADMINISTRATIVE SERVICES MGR (844)	5	73.6823	12,771.59	153,259.08
CCMG	ADVANCE PLANNING MANAGER (826)	1	75.1671	13,028.97	156,347.62
CCMG	ADVANCE PLANNING MANAGER (826)	2	79.0092	13,694.94	164,339.24
CCMG	ADVANCE PLANNING MANAGER (826)	3	83.0465	14,394.73	172,736.72
CCMG	ADVANCE PLANNING MANAGER (826)	4	87.2902	15,130.31	181,563.72
CCMG	ADVANCE PLANNING MANAGER (826)	5	91.7497	15,903.29	190,839.48
CCMG	ASSISTANT CITY ATTORNEY (818)	1	96.2156	16,677.38	200,128.50
CCMG	ASSISTANT CITY ATTORNEY (818)	2	101.1341	17,529.92	210,358.98
CCMG	ASSISTANT CITY ATTORNEY (818)	3	106.3011	18,425.53	221,106.34
CCMG	ASSISTANT CITY ATTORNEY (818)	4	111.7321	19,366.90	232,402.82
CCMG	ASSISTANT CITY ATTORNEY (818)	5	117.4406	20,356.38	244,276.50
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	79.0092	13,694.94	164,339.24
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	83.0465	14,394.73	172,736.72
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	87.2902	15,130.31	181,563.72
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	91.7497	15,903.29	190,839.48
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	96.4385	16,716.01	200,592.08
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	1	72.9518	12,644.97	151,739.64
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	2	76.6796	13,291.14	159,493.62
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	3	80.5974	13,970.21	167,642.54
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	4	84.7157	14,684.06	176,208.76
CCMG	ASST CHIEF TRANSPRTN OFFICER (821)	5	89.0445	15,434.38	185,212.56
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	1	60.3656	10,463.38	125,560.50
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	2	63.4514	10,998.24	131,978.86
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	3	66.6938	11,560.25	138,723.00
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	4	70.1014	12,150.91	145,810.86

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ASST ENVRN PROGAMS/OPS MGR (832)	5	73.6823	12,771.59	153,259.08
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	53.5603	9,283.78	111,405.32
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	56.2968	9,758.10	117,097.24
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	59.1733	10,256.70	123,080.36
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	62.1973	10,780.86	129,370.28
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	65.3766	11,331.95	135,983.38
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	63.8081	11,060.08	132,720.90
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	67.0693	11,625.34	139,504.04
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	70.4952	12,219.18	146,630.12
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	74.0983	12,843.70	154,124.36
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	77.8843	13,499.94	161,999.24
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	48.7212	8,445.02	101,340.20
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	51.2114	8,876.64	106,519.66
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	53.8284	9,330.25	111,963.02
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	56.5787	9,806.98	117,683.80
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	59.4691	10,307.98	123,695.78
CCMG	BUILDING MAINTENANCE SUPV (706)	1	45.6657	7,915.40	94,984.76
CCMG	BUILDING MAINTENANCE SUPV (706)	2	47.9993	8,319.87	99,838.44
CCMG	BUILDING MAINTENANCE SUPV (706)	3	50.4525	8,745.10	104,941.20
CCMG	BUILDING MAINTENANCE SUPV (706)	4	53.0308	9,192.00	110,303.96
CCMG	BUILDING MAINTENANCE SUPV (706)	5	55.7397	9,661.56	115,938.68
CCMG	BUILDING OFFICIAL (817)	1	77.4483	13,424.36	161,092.36
CCMG	BUILDING OFFICIAL (817)	2	81.4061	14,110.40	169,324.74
CCMG	BUILDING OFFICIAL (817)	3	85.5659	14,831.42	177,977.02
CCMG	BUILDING OFFICIAL (817)	4	89.9359	15,588.89	187,066.62
CCMG	BUILDING OFFICIAL (817)	5	94.5342	16,385.94	196,631.24
CCMG	CITY CLERK (828)	1	79.0092	13,694.94	164,339.24
CCMG	CITY CLERK (828)	2	83.0465	14,394.73	172,736.72
CCMG	CITY CLERK (828)	3	87.2902	15,130.31	181,563.72
CCMG	CITY CLERK (828)	4	91.7497	15,903.29	190,839.48
CCMG	CITY CLERK (828)	5	96.4385	16,716.01	200,592.08
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	49.4555	8,572.29	102,867.44
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	51.9830	9,010.39	108,124.64
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	54.6396	9,470.87	113,650.42
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	57.4310	9,954.71	119,456.48
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	60.3656	10,463.38	125,560.50
CCMG	COMMUNICATION SUPERVISOR (830)	1	49.5026	8,580.46	102,965.46
CCMG	COMMUNICATION SUPERVISOR (830)	2	52.0335	9,019.14	108,229.68
CCMG	COMMUNICATION SUPERVISOR (830)	3	54.6920	9,479.95	113,759.36
CCMG	COMMUNICATION SUPERVISOR (830)	4	57.4854	9,964.13	119,569.58
CCMG	COMMUNICATION SUPERVISOR (830)	5	60.4239	10,473.47	125,681.66

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CCMG	COMMUNICATIONS/PUBLIC INFO MGR (843)	1	71.1009	12,324.15	147,889.82
CCMG	COMMUNICATIONS/PUBLIC INFO MGR (843)	2	74.6559	12,940.35	155,284.22
CCMG	COMMUNICATIONS/PUBLIC INFO MGR (843)	3	78.3886	13,587.36	163,048.34
CCMG	COMMUNICATIONS/PUBLIC INFO MGR (843)	4	82.3080	14,266.72	171,200.64
CCMG	COMMUNICATIONS/PUBLIC INFO MGR (843)	5	86.4231	14,980.01	179,760.10
CCMG	CULTURAL AFFAIRS MANAGER (724)	1	63.8081	11,060.08	132,720.90
CCMG	CULTURAL AFFAIRS MANAGER (724)	2	67.0693	11,625.34	139,504.04
CCMG	CULTURAL AFFAIRS MANAGER (724)	3	70.4952	12,219.18	146,630.12
CCMG	CULTURAL AFFAIRS MANAGER (724)	4	74.0983	12,843.70	154,124.36
CCMG	CULTURAL AFFAIRS MANAGER (724)	5	77.8843	13,499.94	161,999.24
CCMG	CURRENT PLANNING MANAGER (831)	1	75.1671	13,028.97	156,347.62
CCMG	CURRENT PLANNING MANAGER (831)	2	79.0092	13,694.94	164,339.24
CCMG	CURRENT PLANNING MANAGER (831)	3	83.0465	14,394.73	172,736.72
CCMG	CURRENT PLANNING MANAGER (831)	4	87.2902	15,130.31	181,563.72
CCMG	CURRENT PLANNING MANAGER (831)	5	91.7497	15,903.29	190,839.48
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	79.0092	13,694.94	164,339.24
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	83.0465	14,394.73	172,736.72
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	87.2902	15,130.31	181,563.72
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	91.7497	15,903.29	190,839.48
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	96.4385	16,716.01	200,592.08
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	75.1671	13,028.97	156,347.62
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	79.0092	13,694.94	164,339.24
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	83.0465	14,394.73	172,736.72
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	87.2902	15,130.31	181,563.72
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	91.7497	15,903.29	190,839.48
CCMG	DEPUTY BUILDING OFFICIAL (835)	1	63.8081	11,060.08	132,720.90
CCMG	DEPUTY BUILDING OFFICIAL (835)	2	67.0693	11,625.34	139,504.04
CCMG	DEPUTY BUILDING OFFICIAL (835)	3	70.4952	12,219.18	146,630.12
CCMG	DEPUTY BUILDING OFFICIAL (835)	4	74.0983	12,843.70	154,124.36
CCMG	DEPUTY BUILDING OFFICIAL (835)	5	77.8843	13,499.94	161,999.24
CCMG	DEPUTY CITY ATTORNEY I (720)	1	67.6991	11,734.52	140,814.18
CCMG	DEPUTY CITY ATTORNEY I (720)	2	71.1587	12,334.18	148,010.20
CCMG	DEPUTY CITY ATTORNEY I (720)	3	74.7933	12,964.16	155,569.96
CCMG	DEPUTY CITY ATTORNEY I (720)	4	78.6146	13,626.54	163,518.42
CCMG	DEPUTY CITY ATTORNEY I (720)	5	82.6340	14,323.23	171,878.72
CCMG	DEPUTY CITY ATTORNEY II (721)	1	72.9518	12,644.97	151,739.64
CCMG	DEPUTY CITY ATTORNEY II (721)	2	76.6796	13,291.14	159,493.62
CCMG	DEPUTY CITY ATTORNEY II (721)	3	80.5974	13,970.21	167,642.54
CCMG	DEPUTY CITY ATTORNEY II (721)	4	84.7157	14,684.06	176,208.76
CCMG	DEPUTY CITY ATTORNEY II (721)	5	89.0445	15,434.38	185,212.56

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	DEPUTY CITY ATTORNEY III (725)	1	82.4357	14,288.86	171,466.36
CCMG	DEPUTY CITY ATTORNEY III (725)	2	86.6481	15,019.01	180,228.10
CCMG	DEPUTY CITY ATTORNEY III (725)	3	91.0751	15,786.36	189,436.26
CCMG	DEPUTY CITY ATTORNEY III (725)	4	95.7288	16,592.98	199,115.80
CCMG	DEPUTY CITY ATTORNEY III (725)	5	100.6205	17,440.89	209,290.64
CCMG	DEPUTY CITY CLERK (841)	1	58.4843	10,137.27	121,647.24
CCMG	DEPUTY CITY CLERK (841)	2	61.4731	10,655.34	127,864.10
CCMG	DEPUTY CITY CLERK (841)	3	64.6139	11,199.74	134,396.86
CCMG	DEPUTY CITY CLERK (841)	4	67.9156	11,772.04	141,264.50
CCMG	DEPUTY CITY CLERK (841)	5	71.3853	12,373.44	148,481.32
CCMG	ECON DEV PROJECT MANAGER (718)	1	60.3656	10,463.38	125,560.50
CCMG	ECON DEV PROJECT MANAGER (718)	2	63.4514	10,998.24	131,978.86
CCMG	ECON DEV PROJECT MANAGER (718)	3	66.6938	11,560.25	138,723.00
CCMG	ECON DEV PROJECT MANAGER (718)	4	70.1014	12,150.91	145,810.86
CCMG	ECON DEV PROJECT MANAGER (718)	5	73.6823	12,771.59	153,259.08
CCMG	ECONOMIC DEV MANAGER (806)	1	60.3656	10,463.38	125,560.50
CCMG	ECONOMIC DEV MANAGER (806)	2	63.4514	10,998.24	131,978.86
CCMG	ECONOMIC DEV MANAGER (806)	3	66.6938	11,560.25	138,723.00
CCMG	ECONOMIC DEV MANAGER (806)	4	70.1014	12,150.91	145,810.86
CCMG	ECONOMIC DEV MANAGER (806)	5	73.6823	12,771.59	153,259.08
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	51.4614	8,919.97	107,039.66
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	54.0915	9,375.86	112,510.32
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	56.8545	9,854.78	118,257.36
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	59.7606	10,358.51	124,302.10
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	62.8143	10,887.80	130,653.64
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	60.3656	10,463.38	125,560.50
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	63.4514	10,998.24	131,978.86
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	66.6938	11,560.25	138,723.00
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	70.1014	12,150.91	145,810.86
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	73.6823	12,771.59	153,259.08
CCMG	ENGINEERING SERVICES MANAGER (814)	1	72.5877	12,581.88	150,982.52
CCMG	ENGINEERING SERVICES MANAGER (814)	2	76.2974	13,224.88	158,698.54
CCMG	ENGINEERING SERVICES MANAGER (814)	3	80.1959	13,900.62	166,807.42
CCMG	ENGINEERING SERVICES MANAGER (814)	4	84.2952	14,611.18	175,334.12
CCMG	ENGINEERING SERVICES MANAGER (814)	5	88.6007	15,357.46	184,289.56
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	50.4525	8,745.10	104,941.20
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	53.0308	9,192.00	110,303.96
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	55.7397	9,661.56	115,938.68
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	58.5891	10,155.45	121,865.38
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	61.5826	10,674.32	128,091.86

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	72.5877	12,581.88	150,982.52
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	76.2974	13,224.88	158,698.54
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	80.1959	13,900.62	166,807.42
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	84.2952	14,611.18	175,334.12
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	88.6007	15,357.46	184,289.56
CCMG	FACILITY MAINT SUPERVISOR (730)	1	53.5603	9,283.78	111,405.32
CCMG	FACILITY MAINT SUPERVISOR (730)	2	56.2968	9,758.10	117,097.24
CCMG	FACILITY MAINT SUPERVISOR (730)	3	59.1733	10,256.70	123,080.36
CCMG	FACILITY MAINT SUPERVISOR (730)	4	62.1973	10,780.86	129,370.28
CCMG	FACILITY MAINT SUPERVISOR (730)	5	65.3766	11,331.95	135,983.38
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	1	53.5603	9,283.78	111,405.32
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	2	56.2968	9,758.10	117,097.24
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	3	59.1733	10,256.70	123,080.36
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	4	62.1973	10,780.86	129,370.28
CCMG	FACILITY/ELEC MAINT SUPERVISOR (733)	5	65.3766	11,331.95	135,983.38
CCMG	FINANCE MANAGER (838)	1	75.1671	13,028.97	156,347.62
CCMG	FINANCE MANAGER (838)	2	79.0092	13,694.94	164,339.24
CCMG	FINANCE MANAGER (838)	3	83.0465	14,394.73	172,736.72
CCMG	FINANCE MANAGER (838)	4	87.2902	15,130.31	181,563.72
CCMG	FINANCE MANAGER (838)	5	91.7497	15,903.29	190,839.48
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	1	63.8081	11,060.08	132,720.90
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	2	67.0693	11,625.34	139,504.04
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	3	70.4952	12,219.18	146,630.12
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	4	74.0983	12,843.70	154,124.36
CCMG	FINANCIAL SYSTM/PURCHASING MGR (836)	5	77.8843	13,499.94	161,999.24
CCMG	FLEET SERVICES MANAGER (811)	1	65.3766	11,331.95	135,983.38
CCMG	FLEET SERVICES MANAGER (811)	2	68.7165	11,910.86	142,930.32
CCMG	FLEET SERVICES MANAGER (811)	3	72.2271	12,519.37	150,232.42
CCMG	FLEET SERVICES MANAGER (811)	4	75.9180	13,159.12	157,909.44
CCMG	FLEET SERVICES MANAGER (811)	5	79.7986	13,831.76	165,981.14
CCMG	FORENSIC SUPERVISOR (736)	1	56.7967	9,844.77	118,137.24
CCMG	FORENSIC SUPERVISOR (736)	2	59.6417	10,337.90	124,054.84
CCMG	FORENSIC SUPERVISOR (736)	3	62.6290	10,855.69	130,268.32
CCMG	FORENSIC SUPERVISOR (736)	4	65.7661	11,399.46	136,793.54
CCMG	FORENSIC SUPERVISOR (736)	5	69.0603	11,970.44	143,645.32
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	1	60.3656	10,463.38	125,560.50
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	2	63.4514	10,998.24	131,978.86
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	3	66.6938	11,560.25	138,723.00
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	4	70.1014	12,150.91	145,810.86

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	HOUSING & HUMAN SVCS PROJ MGR (738)	5	73.6823	12,771.59	153,259.08
CCMG	HOUSING & RENT STABILIZATION M (809)	1	75.1671	13,028.97	156,347.62
CCMG	HOUSING & RENT STABILIZATION M (809)	2	79.0092	13,694.94	164,339.24
CCMG	HOUSING & RENT STABILIZATION M (809)	3	83.0465	14,394.73	172,736.72
CCMG	HOUSING & RENT STABILIZATION M (809)	4	87.2902	15,130.31	181,563.72
CCMG	HOUSING & RENT STABILIZATION M (809)	5	91.7497	15,903.29	190,839.48
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	1	48.6812	8,438.08	101,257.00
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	2	51.1149	8,859.91	106,318.94
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	3	53.6710	9,302.97	111,635.68
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	4	56.3546	9,768.14	117,217.62
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	5	59.1722	10,256.52	123,078.28
CCMG	HUMAN RESOURCES ANALYST (702)	1	44.9879	7,797.90	93,574.78
CCMG	HUMAN RESOURCES ANALYST (702)	2	47.2870	8,196.41	98,356.96
CCMG	HUMAN RESOURCES ANALYST (702)	3	49.7030	8,615.19	103,382.24
CCMG	HUMAN RESOURCES ANALYST (702)	4	52.2428	9,055.41	108,664.92
CCMG	HUMAN RESOURCES ANALYST (702)	5	54.9117	9,518.04	114,216.44
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	1	67.6991	11,734.52	140,814.18
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	2	71.1587	12,334.18	148,010.20
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	3	74.7933	12,964.16	155,569.96
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	4	78.6146	13,626.54	163,518.42
CCMG	HUMAN SVCS & CRISIS INTRVTN MG (737)	5	82.6340	14,323.23	171,878.72
CCMG	LANDSCAPE ARCH PROJ COORD (741)	1	53.5603	9,283.78	111,405.32
CCMG	LANDSCAPE ARCH PROJ COORD (741)	2	56.2968	9,758.10	117,097.24
CCMG	LANDSCAPE ARCH PROJ COORD (741)	3	59.1733	10,256.70	123,080.36
CCMG	LANDSCAPE ARCH PROJ COORD (741)	4	62.1973	10,780.86	129,370.28
CCMG	LANDSCAPE ARCH PROJ COORD (741)	5	65.3766	11,331.95	135,983.38
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	66.0310	11,445.37	137,344.48
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	69.4053	12,030.24	144,362.92
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	72.9518	12,644.97	151,739.64
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	76.6796	13,291.14	159,493.62
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	80.5974	13,970.21	167,642.54
CCMG	MANAGEMENT ANALYST (703)	1	44.9879	7,797.90	93,574.78
CCMG	MANAGEMENT ANALYST (703)	2	47.2870	8,196.41	98,356.96
CCMG	MANAGEMENT ANALYST (703)	3	49.7030	8,615.19	103,382.24
CCMG	MANAGEMENT ANALYST (703)	4	52.2428	9,055.41	108,664.92
CCMG	MANAGEMENT ANALYST (703)	5	54.9117	9,518.04	114,216.44
CCMG	MENTAL HEALTH CLINICIAN (842)	1	60.3656	10,463.38	125,560.50
CCMG	MENTAL HEALTH CLINICIAN (842)	2	63.4514	10,998.24	131,978.86
CCMG	MENTAL HEALTH CLINICIAN (842)	3	66.6938	11,560.25	138,723.00
CCMG	MENTAL HEALTH CLINICIAN (842)	4	70.1014	12,150.91	145,810.86
CCMG	MENTAL HEALTH CLINICIAN (842)	5	73.6823	12,771.59	153,259.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	1	79.0092	13,694.94	164,339.24
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	2	83.0465	14,394.73	172,736.72
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	3	87.2902	15,130.31	181,563.72
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	4	91.7497	15,903.29	190,839.48
CCMG	MOBILITY & TRAFFIC ENGNRG MGR (801)	5	96.4385	16,716.01	200,592.08
CCMG	PARALEGAL (739)	1	53.5603	9,283.78	111,405.32
CCMG	PARALEGAL (739)	2	56.2968	9,758.10	117,097.24
CCMG	PARALEGAL (739)	3	59.1733	10,256.70	123,080.36
CCMG	PARALEGAL (739)	4	62.1973	10,780.86	129,370.28
CCMG	PARALEGAL (739)	5	65.3766	11,331.95	135,983.38
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	43.8795	7,605.78	91,269.36
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	46.1223	7,994.52	95,934.28
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	48.4792	8,403.07	100,836.84
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	50.9558	8,832.33	105,987.96
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	53.5603	9,283.78	111,405.32
CCMG	PARKS MANAGER (802)	1	59.1116	10,246.02	122,952.18
CCMG	PARKS MANAGER (802)	2	62.1321	10,769.57	129,234.82
CCMG	PARKS MANAGER (802)	3	65.3070	11,319.88	135,838.56
CCMG	PARKS MANAGER (802)	4	68.6453	11,898.51	142,782.12
CCMG	PARKS MANAGER (802)	5	72.1523	12,506.39	150,076.68
CCMG	PAYROLL ANALYST (726)	1	44.9879	7,797.90	93,574.78
CCMG	PAYROLL ANALYST (726)	2	47.2870	8,196.41	98,356.96
CCMG	PAYROLL ANALYST (726)	3	49.7030	8,615.19	103,382.24
CCMG	PAYROLL ANALYST (726)	4	52.2428	9,055.41	108,664.92
CCMG	PAYROLL ANALYST (726)	5	54.9117	9,518.04	114,216.44
CCMG	PAYROLL MANAGER (845)	1	63.8081	11,060.08	132,720.90
CCMG	PAYROLL MANAGER (845)	2	67.0693	11,625.34	139,504.04
CCMG	PAYROLL MANAGER (845)	3	70.4952	12,219.18	146,630.12
CCMG	PAYROLL MANAGER (845)	4	74.0983	12,843.70	154,124.36
CCMG	PAYROLL MANAGER (845)	5	77.8843	13,499.94	161,999.24
CCMG	PAYROLL SUPERVISOR (732)	1	53.5603	9,283.78	111,405.32
CCMG	PAYROLL SUPERVISOR (732)	2	56.2968	9,758.10	117,097.24
CCMG	PAYROLL SUPERVISOR (732)	3	59.1733	10,256.70	123,080.36
CCMG	PAYROLL SUPERVISOR (732)	4	62.1973	10,780.86	129,370.28
CCMG	PAYROLL SUPERVISOR (732)	5	65.3766	11,331.95	135,983.38
CCMG	POLICE RECORDS MANAGER (847)	1	58.0073	10,054.59	120,655.08
CCMG	POLICE RECORDS MANAGER (847)	2	60.9720	10,568.48	126,821.76
CCMG	POLICE RECORDS MANAGER (847)	3	64.0866	11,108.35	133,300.18
CCMG	POLICE RECORDS MANAGER (847)	4	67.3620	11,676.08	140,112.96
CCMG	POLICE RECORDS MANAGER (847)	5	70.8040	12,272.69	147,272.32

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	58.0073	10,054.59	120,655.08
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	60.9720	10,568.48	126,821.76
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	64.0866	11,108.35	133,300.18
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	67.3620	11,676.08	140,112.96
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	70.8040	12,272.69	147,272.32
CCMG	PURCHASING SUPERVISOR (735)	1	53.5603	9,283.78	111,405.32
CCMG	PURCHASING SUPERVISOR (735)	2	56.2968	9,758.10	117,097.24
CCMG	PURCHASING SUPERVISOR (735)	3	59.1733	10,256.70	123,080.36
CCMG	PURCHASING SUPERVISOR (735)	4	62.1973	10,780.86	129,370.28
CCMG	PURCHASING SUPERVISOR (735)	5	65.3766	11,331.95	135,983.38
CCMG	REC & COMM SVCS MGR (834)	1	65.0534	11,275.92	135,311.02
CCMG	REC & COMM SVCS MGR (834)	2	68.3768	11,851.97	142,223.64
CCMG	REC & COMM SVCS MGR (834)	3	71.8710	12,457.64	149,491.68
CCMG	REC & COMM SVCS MGR (834)	4	75.5439	13,094.27	157,131.26
CCMG	REC & COMM SVCS MGR (834)	5	79.4039	13,763.34	165,160.06
CCMG	REC & COMM SVCS SUPERVISOR (729)	1	44.0994	7,643.89	91,726.70
CCMG	REC & COMM SVCS SUPERVISOR (729)	2	46.3519	8,034.33	96,411.90
CCMG	REC & COMM SVCS SUPERVISOR (729)	3	48.7212	8,445.02	101,340.20
CCMG	REC & COMM SVCS SUPERVISOR (729)	4	51.2114	8,876.64	106,519.66
CCMG	REC & COMM SVCS SUPERVISOR (729)	5	53.8284	9,330.25	111,963.02
CCMG	RECREATION SUPERVISOR (701)	1	44.0994	7,643.89	91,726.70
CCMG	RECREATION SUPERVISOR (701)	2	46.3519	8,034.33	96,411.90
CCMG	RECREATION SUPERVISOR (701)	3	48.7212	8,445.02	101,340.20
CCMG	RECREATION SUPERVISOR (701)	4	51.2114	8,876.64	106,519.66
CCMG	RECREATION SUPERVISOR (701)	5	53.8284	9,330.25	111,963.02
CCMG	RENT STABILIZATION COORDINATOR (731)	1	53.5603	9,283.78	111,405.32
CCMG	RENT STABILIZATION COORDINATOR (731)	2	56.2968	9,758.10	117,097.24
CCMG	RENT STABILIZATION COORDINATOR (731)	3	59.1733	10,256.70	123,080.36
CCMG	RENT STABILIZATION COORDINATOR (731)	4	62.1973	10,780.86	129,370.28
CCMG	RENT STABILIZATION COORDINATOR (731)	5	65.3766	11,331.95	135,983.38
CCMG	REVENUE & BUDGET SUPERVISOR (727)	1	53.5603	9,283.78	111,405.32
CCMG	REVENUE & BUDGET SUPERVISOR (727)	2	56.2968	9,758.10	117,097.24
CCMG	REVENUE & BUDGET SUPERVISOR (727)	3	59.1733	10,256.70	123,080.36
CCMG	REVENUE & BUDGET SUPERVISOR (727)	4	62.1973	10,780.86	129,370.28
CCMG	REVENUE & BUDGET SUPERVISOR (727)	5	65.3766	11,331.95	135,983.38
CCMG	REVENUE OPERATIONS MANAGER (805)	1	58.0073	10,054.59	120,655.08
CCMG	REVENUE OPERATIONS MANAGER (805)	2	60.9720	10,568.48	126,821.76
CCMG	REVENUE OPERATIONS MANAGER (805)	3	64.0866	11,108.35	133,300.18
CCMG	REVENUE OPERATIONS MANAGER (805)	4	67.3620	11,676.08	140,112.96
CCMG	REVENUE OPERATIONS MANAGER (805)	5	70.8040	12,272.69	147,272.32
CCMG	RISK MANAGER (839)	1	75.1671	13,028.97	156,347.62

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	RISK MANAGER (839)	2	79.0092	13,694.94	164,339.24
CCMG	RISK MANAGER (839)	3	83.0465	14,394.73	172,736.72
CCMG	RISK MANAGER (839)	4	87.2902	15,130.31	181,563.72
CCMG	RISK MANAGER (839)	5	91.7497	15,903.29	190,839.48
CCMG	SAFETY & TRAINING COORDINATOR (728)	1	47.7956	8,284.58	99,414.90
CCMG	SAFETY & TRAINING COORDINATOR (728)	2	50.2380	8,707.92	104,495.04
CCMG	SAFETY & TRAINING COORDINATOR (728)	3	52.8050	9,152.87	109,834.40
CCMG	SAFETY & TRAINING COORDINATOR (728)	4	55.5041	9,620.72	115,448.58
CCMG	SAFETY & TRAINING COORDINATOR (728)	5	58.3393	10,112.14	121,345.64
CCMG	SENIOR ACCOUNTANT (707)	1	46.3519	8,034.33	96,411.90
CCMG	SENIOR ACCOUNTANT (707)	2	48.7212	8,445.02	101,340.20
CCMG	SENIOR ACCOUNTANT (707)	3	51.2114	8,876.64	106,519.66
CCMG	SENIOR ACCOUNTANT (707)	4	53.8284	9,330.25	111,963.02
CCMG	SENIOR ACCOUNTANT (707)	5	56.5787	9,806.98	117,683.80
CCMG	SPECIAL EVENTS MANAGER (708)	1	56.0189	9,709.94	116,519.26
CCMG	SPECIAL EVENTS MANAGER (708)	2	58.8817	10,206.17	122,474.04
CCMG	SPECIAL EVENTS MANAGER (708)	3	61.8906	10,727.71	128,732.50
CCMG	SPECIAL EVENTS MANAGER (708)	4	65.0534	11,275.92	135,311.02
CCMG	SPECIAL EVENTS MANAGER (708)	5	68.3768	11,851.97	142,223.64
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	65.0534	11,275.92	135,311.02
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	68.3768	11,851.97	142,223.64
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	71.8710	12,457.64	149,491.68
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	75.5439	13,094.27	157,131.26
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	79.4039	13,763.34	165,160.06
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	45.2118	7,836.70	94,040.44
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	47.5235	8,237.41	98,848.88
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	49.9521	8,658.37	103,900.42
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	52.5042	9,100.74	109,208.84
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	55.1870	9,565.75	114,788.96
CCMG	SR CIVIL ENGINEER (719)	1	64.7301	11,219.89	134,638.66
CCMG	SR CIVIL ENGINEER (719)	2	68.0372	11,793.12	141,517.48
CCMG	SR CIVIL ENGINEER (719)	3	71.5135	12,395.67	148,748.08
CCMG	SR CIVIL ENGINEER (719)	4	75.1671	13,028.97	156,347.62
CCMG	SR CIVIL ENGINEER (719)	5	79.0092	13,694.94	164,339.24
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	1	54.9117	9,518.04	114,216.44
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	2	57.7186	10,004.56	120,054.74
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	3	60.6680	10,515.79	126,189.44
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	4	63.7677	11,053.08	132,636.92
CCMG	SR FIN SYSTEMS BUSINESS ANLST (716)	5	67.0264	11,617.91	139,414.86
CCMG	SR HUMAN RESOURCE ANALYST (740)	1	54.9117	9,518.04	114,216.44
CCMG	SR HUMAN RESOURCE ANALYST (740)	2	57.7186	10,004.56	120,054.74

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR HUMAN RESOURCE ANALYST (740)	3	60.6680	10,515.79	126,189.44
CCMG	SR HUMAN RESOURCE ANALYST (740)	4	63.7677	11,053.08	132,636.92
CCMG	SR HUMAN RESOURCE ANALYST (740)	5	67.0264	11,617.91	139,414.86
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	1	75.1671	13,028.97	156,347.62
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	2	79.0092	13,694.94	164,339.24
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	3	83.0465	14,394.73	172,736.72
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	4	87.2902	15,130.31	181,563.72
CCMG	SR HUMAN RESOURCES EQUITY MGR (833)	5	91.7497	15,903.29	190,839.48
CCMG	SR MANAGEMENT ANALYST (713)	1	53.5603	9,283.78	111,405.32
CCMG	SR MANAGEMENT ANALYST (713)	2	56.2968	9,758.10	117,097.24
CCMG	SR MANAGEMENT ANALYST (713)	3	59.1733	10,256.70	123,080.36
CCMG	SR MANAGEMENT ANALYST (713)	4	62.1973	10,780.86	129,370.28
CCMG	SR MANAGEMENT ANALYST (713)	5	65.3766	11,331.95	135,983.38
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	53.5603	9,283.78	111,405.32
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	56.2968	9,758.10	117,097.24
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	59.1733	10,256.70	123,080.36
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	62.1973	10,780.86	129,370.28
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	65.3766	11,331.95	135,983.38
CCMG	SR PLANNER (717)	1	58.0073	10,054.59	120,655.08
CCMG	SR PLANNER (717)	2	60.9720	10,568.48	126,821.76
CCMG	SR PLANNER (717)	3	64.0866	11,108.35	133,300.18
CCMG	SR PLANNER (717)	4	67.3620	11,676.08	140,112.96
CCMG	SR PLANNER (717)	5	70.8040	12,272.69	147,272.32
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	1	53.5603	9,283.78	111,405.32
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	2	56.2968	9,758.10	117,097.24
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	3	59.1733	10,256.70	123,080.36
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	4	62.1973	10,780.86	129,370.28
CCMG	SR SOLID WASTE & REC CRW SUPV (710)	5	65.3766	11,331.95	135,983.38
CCMG	STREET MAINTENANCE SUPERVISOR (734)	1	53.5603	9,283.78	111,405.32
CCMG	STREET MAINTENANCE SUPERVISOR (734)	2	56.2968	9,758.10	117,097.24
CCMG	STREET MAINTENANCE SUPERVISOR (734)	3	59.1733	10,256.70	123,080.36
CCMG	STREET MAINTENANCE SUPERVISOR (734)	4	62.1973	10,780.86	129,370.28
CCMG	STREET MAINTENANCE SUPERVISOR (734)	5	65.3766	11,331.95	135,983.38
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	63.4514	10,998.24	131,978.86
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	66.6938	11,560.25	138,723.00
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	70.1014	12,150.91	145,810.86
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	73.6823	12,771.59	153,259.08
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	77.4483	13,424.36	161,092.36
CCMG	SYSTEMS SUPPORT MANAGER (825)	1	69.7964	12,098.04	145,176.46
CCMG	SYSTEMS SUPPORT MANAGER (825)	2	73.3631	12,716.28	152,595.30
CCMG	SYSTEMS SUPPORT MANAGER (825)	3	77.1115	13,365.99	160,391.92

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SYSTEMS SUPPORT MANAGER (825)	4	81.0506	14,048.78	168,585.30
CCMG	SYSTEMS SUPPORT MANAGER (825)	5	85.1932	14,766.83	177,201.96
CCMG	TECHNICAL SERVICES MANAGER (808)	1	69.7964	12,098.04	145,176.46
CCMG	TECHNICAL SERVICES MANAGER (808)	2	73.3631	12,716.28	152,595.30
CCMG	TECHNICAL SERVICES MANAGER (808)	3	77.1115	13,365.99	160,391.92
CCMG	TECHNICAL SERVICES MANAGER (808)	4	81.0506	14,048.78	168,585.30
CCMG	TECHNICAL SERVICES MANAGER (808)	5	85.1932	14,766.83	177,201.96
CCMG	TRAFFIC ENGINEERING MGR (822)	1	56.0189	9,709.94	116,519.26
CCMG	TRAFFIC ENGINEERING MGR (822)	2	58.8817	10,206.17	122,474.04
CCMG	TRAFFIC ENGINEERING MGR (822)	3	61.8906	10,727.71	128,732.50
CCMG	TRAFFIC ENGINEERING MGR (822)	4	65.0534	11,275.92	135,311.02
CCMG	TRAFFIC ENGINEERING MGR (822)	5	68.3768	11,851.97	142,223.64
CCMG	TRANSIT MANAGER ADMIN (840)	1	65.3766	11,331.95	135,983.38
CCMG	TRANSIT MANAGER ADMIN (840)	2	68.7165	11,910.86	142,930.32
CCMG	TRANSIT MANAGER ADMIN (840)	3	72.2271	12,519.37	150,232.42
CCMG	TRANSIT MANAGER ADMIN (840)	4	75.9180	13,159.12	157,909.44
CCMG	TRANSIT MANAGER ADMIN (840)	5	79.7986	13,831.76	165,981.14
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	44.9879	7,797.90	93,574.78
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	47.2870	8,196.41	98,356.96
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	49.7030	8,615.19	103,382.24
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	52.2428	9,055.41	108,664.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	54.9117	9,518.04	114,216.44
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	65.3766	11,331.95	135,983.38
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	68.7165	11,910.86	142,930.32
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	72.2271	12,519.37	150,232.42
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	75.9180	13,159.12	157,909.44
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	79.7986	13,831.76	165,981.14
CCMG	TRANSIT PLANNING MANAGER (829)	1	65.3766	11,331.95	135,983.38
CCMG	TRANSIT PLANNING MANAGER (829)	2	68.7165	11,910.86	142,930.32
CCMG	TRANSIT PLANNING MANAGER (829)	3	72.2271	12,519.37	150,232.42
CCMG	TRANSIT PLANNING MANAGER (829)	4	75.9180	13,159.12	157,909.44
CCMG	TRANSIT PLANNING MANAGER (829)	5	79.7986	13,831.76	165,981.14
CCMG	TRFC ENG ANALYST (723)	1	49.7030	8,615.19	103,382.24
CCMG	TRFC ENG ANALYST (723)	2	52.2428	9,055.41	108,664.92
CCMG	TRFC ENG ANALYST (723)	3	54.9117	9,518.04	114,216.44
CCMG	TRFC ENG ANALYST (723)	4	57.7186	10,004.56	120,054.74
CCMG	TRFC ENG ANALYST (723)	5	60.6680	10,515.79	126,189.44

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	72.7650	1,261.26	15,135.12

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ASSISTANT CITY MANAGER (908)	1	107.0624	18,557.48	222,689.74
EXEC	ASSISTANT CITY MANAGER (908)	2	112.5339	19,505.87	234,070.46
EXEC	ASSISTANT CITY MANAGER (908)	3	118.2832	20,502.43	246,029.16
EXEC	ASSISTANT CITY MANAGER (908)	4	124.3281	21,550.21	258,602.50
EXEC	ASSISTANT CITY MANAGER (908)	5	130.6807	22,651.33	271,815.96
EXEC	ASSTANT TO CITY MANAGER (900)	1	66.0310	11,445.37	137,344.48
EXEC	ASSTANT TO CITY MANAGER (900)	2	69.4053	12,030.24	144,362.92
EXEC	ASSTANT TO CITY MANAGER (900)	3	72.9518	12,644.97	151,739.64
EXEC	ASSTANT TO CITY MANAGER (900)	4	76.6796	13,291.14	159,493.62
EXEC	ASSTANT TO CITY MANAGER (900)	5	80.5974	13,970.21	167,642.54
EXEC	CHIEF FINANCIAL OFFICER (907)	1	102.8906	17,834.38	214,012.50
EXEC	CHIEF FINANCIAL OFFICER (907)	2	108.1488	18,745.78	224,949.40
EXEC	CHIEF FINANCIAL OFFICER (907)	3	113.6741	19,703.52	236,442.18
EXEC	CHIEF FINANCIAL OFFICER (907)	4	119.4839	20,710.54	248,526.46
EXEC	CHIEF FINANCIAL OFFICER (907)	5	125.5895	21,768.85	261,226.16
EXEC	CHIEF INFO OFFICER (905)	1	93.1287	16,142.32	193,707.80
EXEC	CHIEF INFO OFFICER (905)	2	97.8865	16,966.99	203,603.92
EXEC	CHIEF INFO OFFICER (905)	3	102.8906	17,834.38	214,012.50
EXEC	CHIEF INFO OFFICER (905)	4	108.1488	18,745.78	224,949.40
EXEC	CHIEF INFO OFFICER (905)	5	113.6741	19,703.52	236,442.18
EXEC	CHIEF TRANSPORTATION OFFICER (903)	1	93.0697	16,132.09	193,585.08
EXEC	CHIEF TRANSPORTATION OFFICER (903)	2	97.8249	16,956.31	203,475.74
EXEC	CHIEF TRANSPORTATION OFFICER (903)	3	102.8230	17,822.65	213,871.84
EXEC	CHIEF TRANSPORTATION OFFICER (903)	4	108.0771	18,733.37	224,800.42
EXEC	CHIEF TRANSPORTATION OFFICER (903)	5	113.6006	19,690.78	236,289.30
EXEC	CITY ATTORNEY (909)	1	130.2785	22,581.61	270,979.28
EXEC	CITY ATTORNEY (909)	2	136.9355	23,735.49	284,825.84
EXEC	CITY ATTORNEY (909)	3	143.9332	24,948.43	299,381.16
EXEC	CITY ATTORNEY (909)	4	151.2885	26,223.34	314,680.08
EXEC	CITY ATTORNEY (909)	5	159.0192	27,563.34	330,760.04
EXEC	CITY MANAGER (910)	1	143.8110	24,927.24	299,126.88
EXEC	CITY MANAGER (910)	2	151.1579	26,200.70	314,408.38
EXEC	CITY MANAGER (910)	3	158.8833	27,539.76	330,477.16
EXEC	CITY MANAGER (910)	4	167.0028	28,947.14	347,365.72
EXEC	CITY MANAGER (910)	5	175.5363	30,426.28	365,115.40
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	1	82.4165	14,285.53	171,426.32
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	2	86.5372	14,999.79	179,997.48
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	3	90.8641	15,749.78	188,997.38
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	4	95.4073	16,537.26	198,447.08
EXEC	ECONOMIC DEVELOPMENT DIRECTOR (914)	5	100.1777	17,364.14	208,369.72
EXEC	HOUSING & HUMAN SERVICES DIR (913)	1	89.3198	15,482.09	185,785.08

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	HOUSING & HUMAN SERVICES DIR (913)	2	93.7859	16,256.22	195,074.62
EXEC	HOUSING & HUMAN SERVICES DIR (913)	3	98.4751	17,069.02	204,828.26
EXEC	HOUSING & HUMAN SERVICES DIR (913)	4	103.3990	17,922.49	215,069.92
EXEC	HOUSING & HUMAN SERVICES DIR (913)	5	108.5690	18,818.63	225,823.52
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	92.7247	16,072.29	192,867.48
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	97.4605	16,893.15	202,717.84
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	102.4417	17,756.57	213,078.84
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	107.6752	18,663.71	223,964.52
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	113.1797	19,617.82	235,413.88
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	1	90.2092	15,636.27	187,635.24
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	2	94.7189	16,417.94	197,015.26
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	3	99.4556	17,238.98	206,867.70
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	4	104.4282	18,100.90	217,210.76
EXEC	PLANNING/DEVELOPMENT DIRECTOR (912)	5	109.6493	19,005.87	228,070.44
EXEC	PRCS DIRECTOR (901)	1	86.3919	14,974.59	179,695.10
EXEC	PRCS DIRECTOR (901)	2	90.8052	15,739.58	188,874.92
EXEC	PRCS DIRECTOR (901)	3	95.4454	16,543.87	198,526.38
EXEC	PRCS DIRECTOR (901)	4	100.3248	17,389.62	208,675.48
EXEC	PRCS DIRECTOR (901)	5	105.4506	18,278.11	219,337.30
EXEC	PUBLIC WORKS DIRECTOR (906)	1	97.8865	16,966.99	203,603.92
EXEC	PUBLIC WORKS DIRECTOR (906)	2	102.8906	17,834.38	214,012.50
EXEC	PUBLIC WORKS DIRECTOR (906)	3	108.1488	18,745.78	224,949.40
EXEC	PUBLIC WORKS DIRECTOR (906)	4	113.6741	19,703.52	236,442.18
EXEC	PUBLIC WORKS DIRECTOR (906)	5	119.4839	20,710.54	248,526.46

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	73.7760	12,787.84	153,454.04
FIRE	FIRE ENGINEER (502/503)	1	64.1530	11,119.85	133,438.22
FIRE	FIREFIGHTER (500/501)	0	38.4163	6,658.81	79,905.74
FIRE	FIREFIGHTER (500/501)	1	42.8601	7,429.09	89,149.07
FIRE	FIREFIGHTER (500/501)	2	43.9454	7,617.20	91,406.34
FIRE	FIREFIGHTER (500/501)	3	48.0000	8,319.99	99,839.93
FIRE	FIREFIGHTER (500/501)	4	50.7068	8,789.16	105,469.96
FIRE	FIREFIGHTER (500/501)	5	53.5738	9,286.11	111,433.37
FIRE	FIREFIGHTER (500/501)	6	55.7853	9,669.44	116,033.25

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	106.8023	18,512.38	222,148.56
FMGT	BATTALION CHIEF (506/507)	1	88.4485	15,331.07	183,972.83
FMGT	FIRE CHIEF (510)	1	124.0510	21,502.18	258,026.10
FMGT	FIRE MARSHAL (508)	1	101.7164	17,630.84	211,570.03

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	16.0000	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.8000	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.6399	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	20.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	21.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	22.0500	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	16.0000	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	16.8000	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	17.6399	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	16.0000	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	20.6726	0.00	0.00
NBNE	LIFEGUARD (108)	2	21.6411	0.00	0.00
NBNE	LIFEGUARD (108)	3	22.6579	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	22.3816	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	23.4355	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	24.5420	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	16.0000	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	16.8000	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	17.6399	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	18.6421	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	19.5745	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	20.5530	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	24.6373	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	25.8692	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	27.1626	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	21.9314	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	23.0280	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	24.1794	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	16.0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	16.7999	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	17.6399	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	16.7999	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	17.6399	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	18.5219	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	19.3768	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	20.3457	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	21.3629	0.00	0.00

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PMGT	ASSISTANT CHIEF (605)	1	115.4761	20,015.86	240,190.34
PMGT	POLICE CAPTAIN (604)	1	99.9761	17,329.20	207,950.34
PMGT	POLICE CHIEF (606)	1	132.7979	23,018.30	276,219.58
PMGT	POLICE LIEUTENANT (603)	1	79.7597	13,825.02	165,900.28

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	43.4844	7,537.29	90,447.50
POLC	POLICE OFFICER (601)	2	44.8089	7,766.87	93,202.46
POLC	POLICE OFFICER (601)	3	47.9932	8,318.83	99,825.96
POLC	POLICE OFFICER (601)	4	49.2027	8,528.48	102,341.72
POLC	POLICE OFFICER (601)	5	50.6881	8,785.94	105,431.30
POLC	POLICE OFFICER (601)	6	52.3729	9,077.97	108,935.58
POLC	POLICE OFFICER (601)	7	53.9716	9,355.08	112,260.98
POLC	POLICE OFFICER (601)	8	55.3345	9,591.31	115,095.76
POLC	POLICE OFFICER (601)	9	56.8521	9,854.37	118,252.42
POLC	POLICE SERGEANT (602)	1	65.4838	11,350.52	136,206.20

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	43.4844	7,537.29	90,447.50