

# Culver CITY

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## INTEROFFICE MEMORANDUM

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**DATE:** December 12, 2024

**TO:** John Nachbar, City Manager

**FROM:** Sean Singletary, Environmental Programs & Operations Manager

**THROUGH:** Yanni Demitri, Public Works Director/City Engineer

**SUBJECT:** Public Works Department  
"Department Employee of the Year" Merit Day Award to Victor Sims

**CC:** Dana Anderson (for inclusion in Victor Sims personnel file)


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I am pleased to nominate Mr. Victor Sims for the Public Works Department Employee of Year Award. After careful consideration, it is clear that Mr. Sims has consistently demonstrated exceptional dedication, a positive attitude, and exemplary work ethic throughout the past year.

Victor Sims, who joined the City on July 5, 2022, has been a reliable and diligent commercial driver, servicing the eastside and downtown areas. His exceptional commitment and willingness to go above and beyond have significantly benefited the EPO Division. Over the past year, Mr. Sims has proactively learned to operate residential equipment, providing critical support during staff shortages or equipment breakdowns, ensuring uninterrupted operations. His adaptability, teamwork, and consistent reliability make him an exemplary employee and an outstanding candidate for the Employee of the Year Award.

Last month, staff received a call from a resident who wanted to highlight an extraordinary act of bravery and humility demonstrated by our team. The resident shared that she had an encounter with an individual that made her feel fearful. Spotting one of our trucks, she approached the driver and helper for assistance. Without hesitation, the crew stepped in, engaging with the individual and escorting the resident to her office building to ensure her safety. Upon investigation, it was determined that the crew involved in this commendable act of service was Mr. Victor Sims.

For his consistent dedication to his role, his willingness to learn and adapt, and his commitment to serving the community with integrity and courage, we are proud to nominate Victor Sims for this prestigious recognition. Mr. Sims will receive three working days off with pay and \$1,000 pursuant to Civil Service Rule 15.

  
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Approved  
John Nachbar, City Manager