

## **Report by the Race Relations Dialogue Ad Hoc Subcommittee**

### **Ad hoc subcommittee members:**

Samia Bano, Haifaa Moammar, Denice Renteria, Carlos Valverde

At the last EHRAC meeting, our Ad hoc subcommittee learned that the Events and Budget Ad hoc subcommittee generously provided for a budget of up to \$2000 for this event. One way we could utilize the bulk of this budget would be to hire a professional dialogue facilitator to lead this event (similar to the Courageous Conversations Workshop put on by EHRAC earlier in the year).

After deliberation, our subcommittee determined that in order to make the best use of a professional dialogue facilitator, the event's originally proposed format and vision would need to be changed in significant ways. However, in so far as our ad hoc subcommittee still feels very enthusiastic about the idea of having an event where we center the voices of our youth, we propose to stay with our original vision and format.

With that determination made, our subcommittee members have begun to outreach to potential youth speakers for the event panel.

We aim to have 3-4 speakers, including a mix of high school and college students, and possibly also include an adult with experience working with students, such as a coach or youth summer program leader.

We have also determined that we can modify the flyer design from our Asian American Storytelling event for this event. As soon as we have some of our event speakers confirmed we can begin to finalize the flyer.

Please see below the details of the event purpose & vision, etc.

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### **Event purpose & vision:**

Our nation, and therefore our city, has long struggled with issues of race. Two important intentions of this dialogue would be that audience members truly listen to each other and that they come to better understand perspectives other than their own.

Since race relations is a very broad topic, we **suggest the following focus/title for this event:**

### **Race, Equity & Inclusion: Learning from our Youth**

Young people are our future. It is imperative that we encourage, empower and appreciate their participation in civic life. We also recognize that we have a lot to learn from our young people.

Many young people today are not carrying the baggage of earlier generations when it comes to race relations and are able to get along with people of different races with ease and grace.

Though this event we want to listen and learn from our youth:

-- what are we as a community doing right when it comes to race, equity and inclusion?

-- What can we do even better?

-- What enables our young people to get along with each other across differences e.g. in the sports leagues, our diverse school setting, etc.?

These learning goals will be accomplished through our incorporating the following components in the program:

- Panel discussion and/or presentations by high school and college students on the given topic
- Q&A with the audience
- Facilitated audience discussion (with an explanation of the civil discourse guidelines recommended by the Equity and Human Relations Advisory Committee)

In the last portion of the event, we envision a brief presentation and sharing of resources to encourage our youth to get more involved in the city's civic life.

In this context, we would like to invite Mayor McMorris to come speak to our youth as a model of how to be a civically engaged young person. As a part of this talk, the mayor may want to offer the young people an opportunity to "shadow the mayor" or highlight opportunities for internships in city hall, etc.

We would also make available to the audience information on the broader range of services available for young people in and around Culver City, such as internship and employment opportunities in the private sector, youth service organizations, etc.

Finally, we intend to take notes on what we learn from our youth, particularly their feedback on what we as a community can do even better when it comes to enhancing race relations, equity and inclusion, and use these notes to come up with policy suggestions.

**Potential speakers and guests:**

-- Vote 16 activists

-- Students from CCHS

-- A city official or staff member (who can serve a role similar to Mayor McMorris)

-- CCHS Counselor Adrian Madrid

**Proposed Budget:** up to \$600

Budget breakdown is as follows...

Up to \$100 for Snacks & drinks

Up to \$500 for honorariums

**Workshop Date: September 17, 2024.**

**Workshop Time:** 6pm to 8:30pm

**Preferred Locations:**

1<sup>st</sup> preference: city council chambers

2<sup>nd</sup> preference: the garden or rotunda room in the vets center

**Marketing Plan:**

We plan to advertise the event as widely as possible all across the City through the following actions:

-- distributing physical copies of the flyers around town including both various city facilities as well as private business such as local cafes, bookstores, etc.

-- emails blats via gov delivery and postings on the city's social media pages,

-- request all EHRAC committee members to forward city emails (or emails of their own composition) to their colleges, friends and family (we will provide sample messages you can use to create your own emails)

-- request all EHRAC committee members to like and share the social posts made by the city, and if possible, also create their own posts encouraging their colleges, friends and family to attend (we will provide sample messages you can use to create your own posts)

-- request city staff to email invites on behalf of EHRAC to the city council, all CBC's, the school board members, etc.

-- request all EHRAC members to make announcements during public comments on items not on the agenda about this workshop at the various CBC's that they are liaison to.

-- request our contacts at Culver City High School and the School District to help us publicize the event as widely as possible to the high school students and staff through announcements in their newsletter, verbal announcements at school, etc.