



City of Culver City Urban Forester

SALARY	\$6,104.80 - \$7,451.60 Monthly	LOCATION	Public Works Building, 9505 Jefferson Blvd., Culver City, CA 90232, CA
JOB TYPE	Full-Time	JOB NUMBER	00972
DEPARTMENT	Public Works	DIVISION	Tree Maintenance
OPENING DATE	06/08/2026	CLOSING DATE	6/25/2026 5:00 PM Pacific

THE CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 700+ employees with an overall operating budget of over \$368 million. The City provides a full range of municipal services including Fire, Police, Housing & Human Services, Planning & Development, Public Works, Parks, Recreation, and Community Services, and Transportation.

THE POSITION

Urban Forester

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

1. Plans, organizes and supervises contract crews that perform tree maintenance, including trimming, planting, pruning, and removal of trees throughout the City.
2. Recommends, plans, and develops annual tree maintenance activities and scheduling within budgeted funds.
3. Oversees tree maintenance vendor contracts and associated budget.
4. Investigates, analyzes and responds to tree and pest related complaints, concerns, hazards, and emergency calls; provides supporting documentation for urban forest related issues as requested.
5. Prescribes treatments and recommends maintenance to optimize the health, beauty and safety of trees on City owned property and in the public right-of-way.
6. Identifies pests, including infestation of insects, rodents, plant diseases and weeds, on City owned structures and property in the public-right-of-way.
7. Determines proper herbicide or pesticide application, and prepares a variety of reports and records documenting work performed, chemicals used, and application sites. Makes necessary pre-and post-control inspections and documents findings.
8. Knows and observes all safety codes and regulations mandated by CAL-OSHA Pesticide Act, Department of Food and Agriculture Pesticide Enforcement Division, Cal-State Worker Health and Safety Division. Implements and documents related safety training.
9. Supervises and trains Maintenance Workers assigned to assist in pest control operations.

10. Maintains inventory and storage/disposal of all pesticides in accordance with regulations of the Los Angeles County Department of Agriculture Hazardous Waste Management and Disposal.
11. Cleans, maintains, calibrates and operates a large volume air-blast sprayer, power foggers, foggers, and related equipment. Drives a pick-up truck and tows spray equipment.
12. Maintains the City's database containing the history and maintenance record of every tree in the public-right-of-way in Culver City.
13. Prepares requisitions for materials, supplies and equipment and prepares project and contract specifications.
14. Maintains the ability to perform tree maintenance tasks as necessary.
15. Educates and advises City staff, the public, and others about concerns and issues related to trees and pest control.
16. Promotes urban forestry within the community.

Minimum Requirements

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: high school graduation, or equivalent, and four (4) years of recent, paid experience in tree maintenance, and application of herbicides and pesticides. At least one year of experience must include coordinating or providing technical or general supervision of others.

License and Certificates

Possess and maintain a valid California Class C driver's license, International Society of Arboriculture (ISA) Certified Arborist credential, and State of California Qualified Applicator License (QAL) in Category A, B, and C.

EXAMINATION PROCEDURES

- **Written Exam (weighted at 35%):** To measure knowledge, skills, and abilities. *(Tentatively scheduled for the week of week of July 20, 2026)*
- **Counseling Exercise (weighted at 35%):** To measure supervisory skills and abilities. *(Tentatively scheduled for the week of August 3, 2026)*
- **Appraisal Interview (weighted at 30%):** To evaluate personal qualities and experience. *(Tentatively scheduled for the week of August 3, 2026)*

ADDITIONAL INFORMATION

The provisions of this job posting does not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice.

Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

- **Background/Reference Check:** Upon a conditional job offer, a live scan finger printing must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal

Bureau of Investigations (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, employee is subject to further reporting from DOJ via subsequent arrest notification.

- Pre-Placement medical evaluation including drug screen (select positions).
- E-Verify: Proof of U.S. citizenship, alien residency, or authorization to work in the U.S. will be required at the time of appointment.

The City of Culver City intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please contact the Human Resources Department three (3) business days prior to the test at (310) 253-5640.

Employer

City of Culver City

Address

9770 Culver Blvd.

Culver City, California, 90232

Phone

Main Line 310-253-5640

Website

<http://www.culvercity.org/jobs>