

1 WHEREAS, the City shall advocate for and support measures to remove such deed
2 and covenant restrictions; and

3 WHEREAS, the City acknowledges it occupies land appropriated from its original
4 Gabrielino-Tongva inhabitants who were massacred by waves of Spanish, Mexican and
5 Euro-American invaders, and then not allowed to live in the City; and

6 WHEREAS, the City acknowledges the fundamental injustice, inhumanity, and
7 unkindness of these practices; and,

8 WHEREAS, the City apologizes to the people of all races, creeds and colors who
9 have suffered under discriminatory and harmful policies and practices for the wrongs
10 committed against them and their forebears; and,

11 WHEREAS, the City expresses its commitment to rectifying the consequences of
12 these egregious policies and practices and to stop the occurrence of any similar practices
13 now and in the future; and,

14 WHEREAS, the City advocates for a Truth and Reconciliation Process to be
15 established or assigned to an existing City Commission, Board or Committee to bring
16 awareness to the City's history of de facto and de jure racist policies in its governmental
17 bodies, policing, and educational systems; and,

18 WHEREAS, the City advocates for the complete history of Culver City and the
19 United States white supremacist origins and past be taught in Culver City schools, and
20 included as part of all programs about and descriptions of the City's history; and,

21 WHEREAS, the City commits to developing and enforcing policies and practices to
22 make amends for the past, including creating a system of reparations designed to narrow
23 the racial and income housing gap in the City through:

1 1. Creating a fund which sets aside a specific percentage of tax revenue
2 received from cannabis businesses operating in the City to be used to correct racial
3 disparities in the unequal enforcement of marijuana laws; and

4 2. Providing financial assistance for housing to low-income residents and
5 prospective residents, including people of color, the unhoused, people employed in Culver
6 City and within the Culver City Unified School District, veterans, seniors, and the disabled;
7 and

8
9 3. Developing affordable housing sufficient for all those among the City's
10 workforce, including the employees of the Culver City Unified School District, who wish to
11 live in Culver City; and

12 4. Enlisting the help of local historians and other volunteers to find people
13 of color and those of non-Christian religious faiths, or their descendants, who have been
14 prevented from either buying or renting, or were forced out of housing, in Culver City since
15 its founding, with the intent of identifying programs that offer direct housing assistance,
16 equitable access to City employment, or other reparations.
17

18
19 NOW, THEREFORE, the City Council of the City of Culver City, DOES
20 RESOLVE as follows:

21 (A) The City acknowledges, apologizes for, and condemns all
22 racially motivated, discriminatory, or exclusionary aspects of the City's
23 history, and deeply regrets the pain, hurt, and suffering such policies
24 have caused;
25

26 (B) City Council and staff will continue to engage in individual and
27 collective work to understand bias;
28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

(C) The City will continue to examine the historical role that racism has played in Culver City by committing resources to draft a Racial Equity Action Plan and will review and revise its policies, procedures, ordinances, values, goals, and missions through an anti-racism lens to foster an unbiased and inclusive environment that is free of discrimination and harassment toward any person or group;

(D) The City will continue to promote diversity, equity, and inclusion in its access to City services, programs, and facilities, and will stand up to bigotry, hatred, intolerance, racism, and violence; and

(E) The City unequivocally rejects racism in all its forms and is committed to working towards building an antiracist Culver City where people of all races and cultural backgrounds are welcome to live and prosper.

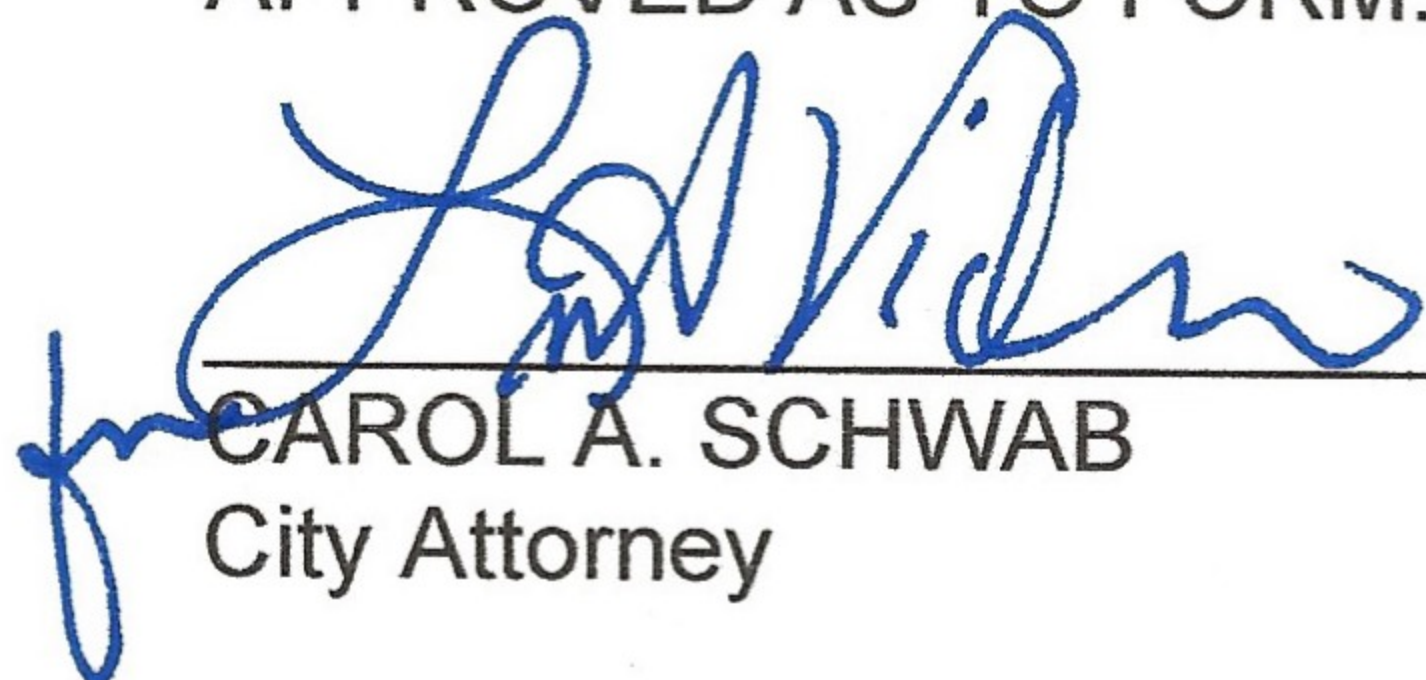
APPROVED and ADOPTED this _____ day of _____ 2021.

ALEX FISCH Mayor
City of Culver City, California

ATTEST:

JEREMY GREEN
City Clerk

APPROVED AS TO FORM:



CAROL A. SCHWAB
City Attorney