

Report by the Race Relations Dialogue Ad Hoc Subcommittee

Report submitted on 1/12/24

Ad hoc subcommittee members:

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Proposed Workshop Date: Tue, 4/16

Proposed Workshop Time: 7pm to 9pm

Preferred Locations:

1st preference: city council chambers

2nd preference: garden room in the vets center

3rd preference: multi-purpose room in CCHS (if available at no cost to EHRAC)

Event purpose & vision:

Our nation, and therefore our city, has long struggled with issues of race. Two important intentions of this dialogue would be that audience members truly listen to each other and that they come to better understand perspectives other than their own.

Since race relations is a very broad topic, we **suggest the following focus/title for this event:**

Race, Equity & Inclusion: Learning from our Youth

Young people are our future. It is imperative that we encourage, empower and appreciate their participation in civic life. We also recognize that we have a lot to learn from our young people. Many young people today are not carrying the baggage of earlier generations when it comes to race relations and are able to get along with people of different races with ease and grace.

Through this event we want to listen and learn from our youth:

- what are we as a community doing right when it comes to race, equity and inclusion?
- What can we do even better?
- What enables our young people to get along with each other across differences e.g. in the sports leagues, our diverse school setting, etc.?

These learning goals will be accomplished through our incorporating the following components in the program:

- Panel discussion and/or presentations by high school and college students on the given topic
- Q&A with the audience

- Facilitated audience discussion (with an explanation of the civil discourse guidelines recommended by the Equity and Human Relations Advisory Committee)

In the last portion of the event, we envision a brief presentation and sharing of resources to encourage our youth to get more involved in the city's civic life.

In this context, we would like to invite Mayor McMorris to come speak to our youth as a model of how to be a civically engaged young person. As a part of this talk, the mayor may want to offer the young people an opportunity to "shadow the mayor" or highlight opportunities for internships in city hall, etc.

We would also make available to the audience information on the broader range of services available for young people in and around Culver City, such as internship and employment opportunities in the private sector, youth service organizations, etc.

Finally, we intend to take notes on what we learn from our youth, particularly their feedback on what we as a community can do even better when it comes to enhancing race relations, equity and inclusion, and use these notes to come up with policy suggestions.

Potential speakers and guests:

- **Triston Ezidore** CCUSD school board member
- Vote 16 activists
- Students from CCHS
- A city official or staff member (who can serve a role similar to Mayor McMorris)
- CCHS Counselor Adrian Madrid

Proposed Budget: n/a

Marketing Plan:

We plan to advertise the event as widely as possible all across the City through the following actions:

- distributing physical copies of the flyers around town including both various city facilities as well as private business such as local cafes, bookstores, etc.

- emails blats via gov delivery and postings on the city's social media pages,
- request all EHRAC committee members to forward city emails (or emails of their own composition) to their colleges, friends and family (we will provide sample messages you can use to create your own emails)
- request all EHRAC committee members to like and share the social posts made by the city, and if possible, also create their own posts encouraging their colleges, friends and family to attend (we will provide sample messages you can use to create your own posts)
- request city staff to email invites on behalf of EHRAC to the city council, all CBC's, the school board members, etc.
- request all EHRAC members to make announcements during public comments on items not on the agenda about this workshop at the various CBC's that they are liaison to.
- request our contacts at Culver City High School and the School District to help us publicize the event as widely as possible to the high school students and staff through announcements in their newsletter, verbal announcements at school, etc.