



City of Culver City Laborer

SALARY	\$4,290.00 - \$5,236.40 Monthly	LOCATION	CA 90232, CA
JOB TYPE	Full-Time	JOB NUMBER	00886
DEPARTMENT	Public Works	DIVISION	Transfer Station - Admin
OPENING DATE	03/02/2026	CLOSING DATE	3/13/2026 5:00 PM Pacific

THE CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has dedicated staff of approximately 800 employees with an overall operating budget of over \$368 million. The City provides a full range of municipal services including Fire, Police, Housing & Human Services, Planning & Development, Public Works, Parks, Recreation, & Community Services, and Transportation.

THE POSITION

Laborer

The current vacancy is in the Public Works Department, Environmental Programs and Operations Division.

This Laborer position is assigned to the Public Works Department, Environmental Programs and Operations Division. The following tasks are essential for the Laborer's assigned to work in the City's Environmental Programs and Operations Division. Incumbents in this classification may not perform all these tasks or may perform similar related tasks not listed here.

Positions assigned to the Street Maintenance Division

1. Under direct supervision performs physically demanding work doing a variety of routine and repetitive manual labor tasks utilizing hand tools such as shovels, picks, rakes, poker sticks and brooms, and power tools such as pavement breakers, lawn mowers and power edgers.
2. Assists in repairing asphalt failures and potholes by cleaning and filling potholes or failures with temporary or permanent patches of asphalt. Assists in repairing and replacing concrete sidewalks and curbs. When assigned to the Parks Division, assists in turf maintenance in City parks and landscaped areas, including checking the sprinkler heads for proper functioning and reporting malfunctions. Assists in the planting of flowers in planters, medians, and other landscaped areas. Assists in picking up and disposing of trash and debris from roadsides, parks, and other areas.

Positions Assigned to the Environmental Programs and Operations (EPO) Division

1. Under direct supervision, clean and maintain the Transfer Station facility, transfer station yard, and the adjacent roadways using brooms, shovels, and non-street legal facility sweepers.
2. After training, inspects assigned work areas for potential safety hazards, maintenance needs, or operational concerns, and reports findings to supervision.
3. After training, guides vehicle movement within the Transfer Station and assists Heavy Equipment Operators to maintain safe and efficient traffic flow.
4. After training, performs daily refuse load checks to identify and remove non-approved or prohibited waste materials before process refuse.
5. Cleans and washes Sanitation vehicles and equipment. Ensures safe storage and handling of cleaning materials.
6. Under direct supervision, completes field debris or litter collection to ensure community safety and support emergency or storm debris removal operations.
7. In accordance with established procedures and environmental standards, collects, transports, and disposes solid waste, recyclables, and bulky items.
8. Operates light-duty trucks, small power tools, and cleaning equipment to maintain cleanliness of pedestrian containers and paved surfaces.
9. Follows City safety policies, standard operating procedures (SOP's), and OSHA/Cal-OSHA regulations, using required personal protective equipment (PPE).
10. Performs related duties as assigned.

Minimum Requirements:

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: some experience in performing physically demanding work. **Prior experience in sanitation, waste collection, or related maintenance work is desirable.**

Licenses and Certificates: ~~None.~~ **Valid California Class C driver license is required.**

EXAMINATION PROCEDURES

Applicants must receive a passing score on all examination components in order to be placed on the eligible list.

- Performance Test (weighted at 40%): To measure ability to perform semi-skilled tasks. *(Tentatively scheduled for the week of March 23, 2026, and/or week of March 30, 2026).*
- Oral Appraisal Interview (weighted at 60%): To evaluate training, experience and personal qualifications. *(Tentatively scheduled for the week of April 6, 2026, and/or week of April 23, 2026).*

ADDITIONAL INFORMATION

The provisions of this job posting do not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice. Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job-related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

- Background/Reference Check: Upon a conditional job offer, a live scan fingerprinting must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, the employee is subject to further reporting from the DOJ via subsequent arrest notification.
- Pre-placement medical evaluation including drug screen (select positions).

- E-Verify: Proof of U.S. citizenship, alien residency, or authorization to work in the U.S. will be required at the time of appointment.

The City of Culver City intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please contact the Human Resources Department three (3) business days prior to the test at (310) 253-5640.

Employer

City of Culver City

Address

9770 Culver Blvd.

Culver City, California, 90232

Phone

Main Line 310-253-5640

Website

<http://www.culvercity.org/jobs>