

1 **RESOLUTION NO. 2023-R_____**

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
4 CULVER CITY, CALIFORNIA, ADOPTING THE
5 CLASSIFICATION AND SALARY PLAN FOR THE CULVER
6 CITY FIRE MANAGEMENT GROUP (CCFMG), CULVER
7 CITY FIREFIGHTERS ASSOCIATION (CCFFA), CULVER
8 CITY POLICE MANAGEMENT GROUP (CCPMG), AND
9 THE CULVER CITY POLICE OFFICERS ASSOCIATION
10 (CCPOA) EFFECTIVE JANUARY 2, 2023

11 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the
12 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,
13 salary adjustments are required for certain safety employees; and,

14 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,
15 various changes were made to the salaries and benefits paid to fire and police safety
16 employees effective January 2, 2023.

17 NOW, THEREFORE, the City Council of the City of Culver City, DOES
18 RESOLVE as follows:

19 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
20 incorporated herein by this reference, is hereby effective January 2, 2023.

21 2. The Classification and Salary Plan attached hereto as Exhibit "A" shall
22 supersede and replace all previously adopted salary plans for fire and police safety
23 employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plan adopted and approved by this Resolution, effective January 2, 2023.

APPROVED and ADOPTED this _____ day of _____ 2023.

ALBERT VERA, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:



JEREMY BOCCHINO
City Clerk

HEATHER S. BAKER
City Attorney

Culver CITY

Salary Schedule

As of 1/2/2023

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	66.5321	11,532.23	138,386.72
FIRE	FIRE ENGINEER (502/503)	1	57.8540	10,028.02	120,336.22
FIRE	FIREFIGHTER (500/501)	0	34.6443	6,005.00	72,059.97
FIRE	FIREFIGHTER (500/501)	1	38.6518	6,699.64	80,395.72
FIRE	FIREFIGHTER (500/501)	2	39.6305	6,869.28	82,431.35
FIRE	FIREFIGHTER (500/501)	3	43.2870	7,503.07	90,036.87
FIRE	FIREFIGHTER (500/501)	4	45.7279	7,926.18	95,114.10
FIRE	FIREFIGHTER (500/501)	5	48.3135	8,374.33	100,491.96
FIRE	FIREFIGHTER (500/501)	6	50.3078	8,720.02	104,640.21

Culver CITY

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	96.3155	16,694.69	200,336.27
FMGT	BATTALION CHIEF (506/507)	1	79.7639	13,825.75	165,908.94
FMGT	FIRE CHIEF (510)	1	111.8708	19,390.92	232,691.08
FMGT	FIRE MARSHAL (508)	1	91.7290	15,899.70	190,796.43

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	108.5579	18,816.70	225,800.38
PMGT	POLICE CAPTAIN (604)	1	93.9865	16,290.99	195,491.92
PMGT	POLICE CHIEF (606)	1	124.8419	21,639.26	259,671.10
PMGT	POLICE LIEUTENANT (603)	1	74.9813	12,996.75	155,961.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	40.8792	7,085.74	85,028.84
POLC	POLICE OFFICER (601)	2	42.1245	7,301.58	87,618.96
POLC	POLICE OFFICER (601)	3	45.1179	7,820.43	93,845.18
POLC	POLICE OFFICER (601)	4	46.2550	8,017.53	96,210.40
POLC	POLICE OFFICER (601)	5	47.6514	8,259.57	99,114.86
POLC	POLICE OFFICER (601)	6	49.2352	8,534.11	102,409.32
POLC	POLICE OFFICER (601)	7	50.7382	8,794.63	105,535.56
POLC	POLICE OFFICER (601)	8	52.0194	9,016.69	108,200.30
POLC	POLICE OFFICER (601)	9	53.4461	9,264.00	111,167.94
POLC	POLICE SERGEANT (602)	1	61.5606	10,670.51	128,046.10

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	40.8792	7,085.74	85,028.84