

REGULAR MEETING OF THE
CIVIL SERVICE COMMISSION
CULVER CITY, CALIFORNIA

January 7, 2026
7:00 P.M.

Call to Order & Roll Call

The regular meeting of the Civil Service Commission was called to order at 7:01 P.M. in Mike Balkman Council Chambers at Culver City Hall.

Present: Chair Michele Van Gelderen
Vice Chair Chi Ming Gong
Commissioner Sal LaPardo
Commissioner Peter Stern

Amy Webber, Human Resources Analyst, reported that Rachelle Jackson had resigned her position on the Commission.

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Pledge of Allegiance

Chair Van Gelderen led the Pledge of Allegiance.

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Public Comment - Items NOT On the Agenda

Chair Van Gelderen invited public comment.

Amy Webber, Human Resources Analyst, indicated that no requests to speak had been received.

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Receipt of Correspondence

Amy Webber, Human Resources Analyst, indicated that no correspondence had been received.

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Consent Calendar

MOVED BY VICE CHAIR GONG, SECONDED BY COMMISSIONER STERN AND UNANIMOUSLY CARRIED, THAT THE CIVIL SERVICE COMMISSION APPROVE ITEMS C-1 AND C-2.

Item C-1

Approval of Minutes for the Regular Meeting of December 3, 2025

THAT THE CIVIL SERVICE COMMISSION APPROVE MINUTES FOR THE REGULAR MEETING OF DECEMBER 3, 2025.

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Item C-2

Extension of Eligible Lists: Police Sergeant (Promotional), and Senior Planner

THAT THE CIVIL SERVICE COMMISSION:

1. EXTEND THE ELIGIBLE LIST FOR POLICE SERGEANT (PROMOTIONAL); AND,
2. EXTEND THE ELIGIBLE LIST FOR SENIOR PLANNER.

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Order of the Agenda

No changes were made.

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Action Items

Item A-1

Discussion of (1) Reconsideration of a Prior Action Regarding the Commission Hearing an Appeal of a Disciplinary Action; and (2) If applicable, Rescheduling the Closed Appeal Hearing Dates

Chair Van Gelderen reported that she had suggested for the item to come back to the Commission for consideration as due

to her work schedule she would not be able to participate in a ten day hearing, and she questioned whether the Commission wanted to move forward with only three Commissioners participating in the hearing.

Amy Webber, Human Resources Analyst, provided a summary of the material of record.

Discussion ensued between staff and Commissioners regarding expected length of the process; clarification that April is not a possibility for the hearing as the legal counsel for the department is no longer available that month; support for moving forward with the hearing; ensuring that three Commissioners are available from start to finish; and clarification on counsel for Culver City.

Additional discussion ensued between staff and Commissioners regarding rescheduling the hearing dates; the request from appellate counsel that the hearing not be held for five days in a row; the ability to calendar extra days to be prepared for deliberation after the hearing, or waiting to schedule until the hearing is over; Commission agreement was reached to schedule the hearing on July 13, 14, 16, 17, 20, 21, 23, 27, and 29-31 with some of those dates held for deliberation; and agreement to hold the original date in March, Thursday, March 19, for the prehearing conference.

Further discussion ensued between staff and Commissioners regarding the need to confirm dates with the Culver City representative.

MOVED BY VICE CHAIR GONG AND SECONDED BY COMMISSIONER LAPARDO THAT THE CIVIL SERVICE COMMISSION: RETAIN MARCH 19, 2026 FOR A PRE-HEARING CONFERENCE, AND RESCHEDULE THE HEARING DATES FOR JULY 13, 14, 16, 17, 20, 21, 23, 27, 29, 30, AND 31, 2026.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: GONG, LA PARDO, STERN
NOES: NONE
ABSTAIN: VAN GELDEREN

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Public Comment - Items NOT on the Agenda (Continued)

Chair Van Gelderen invited public comment.

Selamawit Abrha, Human Resources Technician, indicated that no requests to speak had been received.

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Items from Staff

Amy Webber, Human Resources Analyst, indicated that vacancy reports missing from the packet had been provided to Commissioners.

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Items from Civil Service Commission Members

Vice Chair Gong received clarification regarding bus operator vacancies and number of budgeted positions.

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Adjournment

There being no further business, at 7:29 P.M., the Civil Service Commission adjourned to a meeting to be held on Wednesday, February 4, 2026.

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Dana Anderson

Human Resources Director, Culver City, California
SECRETARY TO THE CIVIL SERVICE COMMISSION
Culver City, California

APPROVED



Michele Van Gelderen
CHAIR of the Civil Service Commission
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.



Jeremy Bocchino
CITY CLERK

Date

